



Job Description

Job Title – On-Call Firefighter

Job Purpose

To help protect the public in emergency situations by attending emergency call outs. In addition, undertake community safety activities to contribute to the delivery of protection, prevention, risk and resilience to the community.

Firefighters contribute to the protection of people and in making communities safer. Firefighters within Hampshire and Isle of Wight Fire and Rescue Service may be required to carry out:

- Operational firefighting and rescue duties
- Community Safety duties
- Support duties

Operational Firefighting and Rescue Duties

To respond immediately and safely to all operational incidents as required, undertaking firefighting, rescue and other actions to save and protect life, property and the environment, providing support and minimising distress to those affected, and contributing to the resolution of the incident.

To undertake the routine testing and maintenance of station operational vehicles, equipment and other resources, and personal protective equipment to ensure its operational readiness.

Maintain familiarity with potential risks in the local area to facilitate effective performance on emergency incidents.

Community Safety Duties

Inform and educate your community to improve awareness of safety matters.

To participate in community safety initiatives, providing information, education and advice to promote understanding of safety matters to reduce risk in line with identified needs and foster positive relations with the local community in support of service objectives.

Training and Development

Maintain an appropriate standard of physical fitness to enable efficient and safe operation on the fire ground.

Demonstrates full commitment and motivation to the requirements of ongoing training.

Attend training sessions held once a week in the evening.

Availability

Will live and/or work within a specified time period to respond quickly to the designated fire station during contracted period of cover.

Health and Safety

Be familiar with Service Orders that have Health and Safety implications. Take reasonable care of yourself and others affected by your work activities, use equipment correctly and apply safe work practices.

Fairness and Dignity

Is committed to the Fire and Rescue Service values and actively promotes them. Maintains an open approach with others, taking account of, and accepting, individual differences such as age, ethnicity, gender, religious beliefs, social background, disability, sexual orientation and physical appearance.

Safeguarding

As a high-profile public service organisation, it is imperative that the service retains the confidence and trust of all members of the community. Your role includes a responsibility to safeguard children and vulnerable adults in a variety of settings. You must read and adhere to the Safeguarding Children, Young People and Adults Policy.