

Corporate governance - proxy voting

from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
01 Apr 19	Broadcom Inc.	AGM	1a	For	Agenda item : Elect Director Hock E. Tan.
01 Apr 19	Broadcom Inc.	AGM	1b	For	Agenda item : Elect Director Henry Samueli.
01 Apr 19	Broadcom Inc.	AGM	1c	For	Agenda item : Elect Director Eddy W. Hartenstein.
01 Apr 19	Broadcom Inc.	AGM	1d	For	Agenda item : Elect Director Diane M. Bryant.
01 Apr 19	Broadcom Inc.	AGM	1e	For	Agenda item : Elect Director Gayla J. Delly.
01 Apr 19	Broadcom Inc.	AGM	1f	For	Agenda item : Elect Director Check Kian Low.
01 Apr 19	Broadcom Inc.	AGM	1g	For	Agenda item : Elect Director Peter J. Marks.
01 Apr 19	Broadcom Inc.	AGM	1h	For	Agenda item : Elect Director Harry L. You.
01 Apr 19	Broadcom Inc.	AGM	2	For	Agenda item : Ratify PricewaterhouseCoopers LLP as Auditors.
01 Apr 19	Broadcom Inc.	AGM	3	For	Agenda item : Amend Qualified Employee Stock Purchase Plan.
01 Apr 19	Broadcom Inc.	AGM	4	For	Agenda item : Advisory Vote to Ratify Named Executive Officers' Compensation.
01 Apr 19	Clariant AG	AGM	1.1	For	Agenda item : Accept Financial Statements and Statutory Reports.
01 Apr 19	Clariant AG	AGM	1.2	For	Agenda item : Approve Remuneration Report.
01 Apr 19	Clariant AG	AGM	2	For	Agenda item : Approve Discharge of Board and Senior Management.
01 Apr 19	Clariant AG	AGM	3.1	For	Agenda item : Approve Allocation of Income.
01 Apr 19	Clariant AG	AGM	3.2	For	Agenda item : Approve Dividends of CHF 0.55 per Share from Capital Contribution Reserves.
01 Apr 19	Clariant AG	AGM	4	For	Agenda item : Amend Articles Re: Remuneration of Board of Directors and Executive Management.
01 Apr 19	Clariant AG	AGM	5.1a	Opposed	Agenda item : Re-elect Abdullah Alissa as Director. UBS note : The nominee holds a significant number of positions on the boards of listed companies, raising concerns over their ability to commit sufficient time to the role.
01 Apr 19	Clariant AG	AGM	5.1b	For	Agenda item : Re-elect Guenter von Au as Director.
01 Apr 19	Clariant AG	AGM	5.1c	Opposed	Agenda item : Re-elect Hariolf Kottmann as Director. UBS note : Candidate is not considered independent and the level of independence of the committee is insufficient.
01 Apr 19	Clariant AG	AGM	5.1d	Opposed	Agenda item : Re-elect Calum MacLean as Director.

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01 Apr 19	Clariant AG	AGM	5.1e	For	UBS note : Candidate is not considered independent and the level of independence of the committee is insufficient. Agenda item : Re-elect Geoffery Merszei as Director.
01 Apr 19	Clariant AG	AGM	5.1f	Opposed	Agenda item : Re-elect Khaled Nahas as Director. UBS note : Candidate is not considered independent and the level of the committee's independence is insufficient.
01 Apr 19	Clariant AG	AGM	5.1g	For	Agenda item : Re-elect Eveline Saupper as Director.
01 Apr 19	Clariant AG	AGM	5.1h	For	Agenda item : Re-elect Carlo Soave as Director.
01 Apr 19	Clariant AG	AGM	5.1i	For	Agenda item : Re-elect Peter Steiner as Director.
01 Apr 19	Clariant AG	AGM	5.1j	For	Agenda item : Re-elect Claudia Dyckerhoff as Director.
01 Apr 19	Clariant AG	AGM	5.1k	For	Agenda item : Re-elect Susanne Wamsler as Director.
01 Apr 19	Clariant AG	AGM	5.1l	For	Agenda item : Re-elect Konstantin Winterstein as Director.
01 Apr 19	Clariant AG	AGM	5.2	Opposed	Agenda item : Re-elect Hariolf Kottmann as Board Chairman. UBS note : Candidate is not considered independent and the level of independence of the committee is insufficient.
01 Apr 19	Clariant AG	AGM	5.3.1	Opposed	Agenda item : Reappoint Abdullah Alissa as Member of the Compensation Committee. UBS note : The nominee holds a significant number of positions on the boards of listed companies, raising concerns over their ability to commit sufficient time to the role.
01 Apr 19	Clariant AG	AGM	5.3.2	For	Agenda item : Reappoint Eveline Saupper as Member of the Compensation Committee.
01 Apr 19	Clariant AG	AGM	5.3.3	For	Agenda item : Reappoint Carlo Soave as Member of the Compensation Committee.
01 Apr 19	Clariant AG	AGM	5.3.4	For	Agenda item : Reappoint Claudia Dyckerhoff as Member of the Compensation Committee.
01 Apr 19	Clariant AG	AGM	5.3.5	For	Agenda item : Reappoint Susanne Wamsler as Member of the Compensation Committee.
01 Apr 19	Clariant AG	AGM	5.4	For	Agenda item : Designate Balthasar Settelen as Independent Proxy.

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Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
01 Apr 19	Clariant AG	AGM	5.5	For	Agenda item : Ratify PricewaterhouseCoopers AG as Auditors.
01 Apr 19	Clariant AG	AGM	6.1	For	Agenda item : Approve Remuneration of Directors in the Amount of CHF 5 Million.
01 Apr 19	Clariant AG	AGM	6.2	For	Agenda item : Approve Remuneration of Executive Committee in the Amount of CHF 17.2 Million.
01 Apr 19	Clariant AG	AGM	7.1	Abstain	Agenda item : Additional Voting Instructions - Board of Directors Proposals (Voting). UBS note : In certain instances when we do not have enough information we may choose to abstain or vote against a particular proposal.
01 Apr 19	Clariant AG	AGM	7.2	Abstain	Agenda item : Additional Voting Instructions - Shareholder Proposals (Voting). UBS note : In certain instances when we do not have enough information we may choose to abstain or vote against a particular proposal.
01 Apr 19	Dairy Crest Group Plc	Court	1	For	Agenda item : Approve Scheme of Arrangement.
01 Apr 19	Dairy Crest Group Plc	EGM	1	For	Agenda item : Approve the Recommended Cash Acquisition of Dairy Crest Group plc by Saputo Dairy UK Ltd; Amend Articles of Association.
02 Apr 19	Bank of Montreal	AGM	1.1	For	Agenda item : Elect Director Janice M. Babiak.
02 Apr 19	Bank of Montreal	AGM	1.10	For	Agenda item : Elect Director Eric R. La Fleche.
02 Apr 19	Bank of Montreal	AGM	1.11	For	Agenda item : Elect Director Lorraine Mitchelmore.
02 Apr 19	Bank of Montreal	AGM	1.12	For	Agenda item : Elect Director Philip S. Orsino.
02 Apr 19	Bank of Montreal	AGM	1.13	For	Agenda item : Elect Director J. Robert S. Prichard.
02 Apr 19	Bank of Montreal	AGM	1.14	For	Agenda item : Elect Director Darryl White.
02 Apr 19	Bank of Montreal	AGM	1.15	For	Agenda item : Elect Director Don M. Wilson III.
02 Apr 19	Bank of Montreal	AGM	1.2	For	Agenda item : Elect Director Sophie Brochu.
02 Apr 19	Bank of Montreal	AGM	1.3	For	Agenda item : Elect Director Craig W. Broderick.
02 Apr 19	Bank of Montreal	AGM	1.4	For	Agenda item : Elect Director George A. Cope.
02 Apr 19	Bank of Montreal	AGM	1.5	For	Agenda item : Elect Director Christine A. Edwards.
02 Apr 19	Bank of Montreal	AGM	1.6	For	Agenda item : Elect Director Martin S. Eichenbaum.
02 Apr 19	Bank of Montreal	AGM	1.7	For	Agenda item : Elect Director Ronald H. Farmer.
02 Apr 19	Bank of Montreal	AGM	1.8	For	Agenda item : Elect Director David Harquail.

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Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
02 Apr 19	Bank of Montreal	AGM	1.9	For	Agenda item : Elect Director Linda S. Huber.
02 Apr 19	Bank of Montreal	AGM	2	For	Agenda item : Ratify KPMG LLP as Auditors.
02 Apr 19	Bank of Montreal	AGM	3	For	Agenda item : Advisory Vote on Executive Compensation Approach.
02 Apr 19	Bank of Montreal	AGM	4	Opposed	Agenda item : SP 1: Creation of a New Technology Committee.
02 Apr 19	Bank of Montreal	AGM	5	Opposed	Agenda item : SP 2: Disclose The Equity Ratio Used by the Compensation Committee as Part of its Compensation-Setting Process.
02 Apr 19	Capital Gearing Trust Plc	EGM	1	Opposed	Agenda item : Authorise Issue of Equity. UBS note : We will support only reasonable share issuance authorities, with or without pre-emption rights for existing shareholders, taking into consideration market practices and the company's needs.
02 Apr 19	Capital Gearing Trust Plc	EGM	2	Opposed	Agenda item : Authorise Issue of Equity without Pre-emptive Rights. UBS note : Limit requested for the issuance of shares without pre-emptive rights exceeds what we consider to be in shareholders' interests.
02 Apr 19	Mizrahi Tefahot Bank Ltd.	EGM	1	For	Agenda item : Elect Avraham Neuman as External Director.
02 Apr 19	Mizrahi Tefahot Bank Ltd.	EGM	2	Opposed	Agenda item : Amend Articles Re: Board-Related Matters. UBS note : We will not support a change in the Articles of Association of a company when the change undermines shareholders' interests.
02 Apr 19	Mizrahi Tefahot Bank Ltd.	EGM	A	Opposed	Agenda item : Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager.
02 Apr 19	Mizrahi Tefahot Bank Ltd.	EGM	B1	Opposed	Agenda item : If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.
02 Apr 19	Mizrahi Tefahot Bank Ltd.	EGM	B2	Opposed	Agenda item : If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.
02 Apr 19	Mizrahi Tefahot Bank Ltd.	EGM	B3	For	Agenda item : If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.

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Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
02 Apr 19	Mizrahi Tefahot Bank Ltd.	EGM	B4	Opposed	Agenda item : If you do not fall under any of the categories mentioned under items B1 through B3, vote FOR. Otherwise, vote against.
02 Apr 19	Neste Corp.	AGM	3	For	Agenda item : Designate Inspector or Shareholder Representative(s) of Minutes of Meeting.
02 Apr 19	Neste Corp.	AGM	4	For	Agenda item : Acknowledge Proper Convening of Meeting.
02 Apr 19	Neste Corp.	AGM	5	For	Agenda item : Prepare and Approve List of Shareholders.
02 Apr 19	Neste Corp.	AGM	7	For	Agenda item : Accept Financial Statements and Statutory Reports.
02 Apr 19	Neste Corp.	AGM	8	For	Agenda item : Approve Allocation of Income and Dividends of EUR 2.28 Per Share.
02 Apr 19	Neste Corp.	AGM	9	For	Agenda item : Approve Discharge of Board and President.
02 Apr 19	Neste Corp.	AGM	10	For	Agenda item : Approve Remuneration of Directors in the Amount of EUR 66,000 for Chairman, EUR 49,200 for Vice Chairman, and EUR 35,400 for Other Directors; Approve Attendance Fees for Board Work.
02 Apr 19	Neste Corp.	AGM	11	For	Agenda item : Fix Number of Directors at Eight.
02 Apr 19	Neste Corp.	AGM	12	For	Agenda item : Re-elect Matti Kahkonen (Chair), Martina Floel, Jean-Baptiste Renard, Willem Schoeber, Marco Wiren (Vice Chair), Elizabeth Burghout and Jari Rosendal as Directors; Elect Sonat Burman Olsson as New Director.
02 Apr 19	Neste Corp.	AGM	13	For	Agenda item : Approve Remuneration of Auditors.
02 Apr 19	Neste Corp.	AGM	14	For	Agenda item : Ratify PricewaterhouseCoopers as Auditors.
02 Apr 19	Neste Corp.	AGM	15	For	Agenda item : Approve 3:1 Stock Split.
02 Apr 19	Neste Corp.	AGM	16	For	Agenda item : Authorise Reissuance of Repurchased Shares.
02 Apr 19	SNAM SpA	Annual/Special	1	For	Agenda item : Authorise Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1.
02 Apr 19	SNAM SpA	Annual/Special	1	For	Agenda item : Accept Financial Statements and Statutory Reports.
02 Apr 19	SNAM SpA	Annual/Special	2	For	Agenda item : Approve Allocation of Income.
02 Apr 19	SNAM SpA	Annual/Special	3	Opposed	Agenda item : Authorise Share Repurchase Program and Reissuance of Repurchased Shares. UBS note : We will vote against bundled proposals for authority to repurchase shares and reissue repurchased shares. This practice is not in shareholders best

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					interest and the requests should be proposed separately.
02 Apr 19	SNAM SpA	Annual/Special	4	For	Agenda item : Approve Remuneration Policy.
02 Apr 19	SNAM SpA	Annual/Special	5	For	Agenda item : Fix Number of Directors.
02 Apr 19	SNAM SpA	Annual/Special	6	For	Agenda item : Fix Board Terms for Directors.
02 Apr 19	SNAM SpA	Annual/Special	7.1	Do Not Vote	Agenda item : Slate Submitted by CDP Reti SpA.
02 Apr 19	SNAM SpA	Annual/Special	7.2	For	Agenda item : Slate Submitted by Institutional Investors (Assogestioni).
02 Apr 19	SNAM SpA	Annual/Special	8	For	Agenda item : Elect Luca Dal Fabbro as Board Chair.
02 Apr 19	SNAM SpA	Annual/Special	9	For	Agenda item : Approve Remuneration of Directors.
02 Apr 19	SNAM SpA	Annual/Special	10.1	Opposed	Agenda item : Slate Submitted by CDP Reti SpA.
02 Apr 19	SNAM SpA	Annual/Special	10.2	For	Agenda item : Slate Submitted by Institutional Investors (Assogestioni).
02 Apr 19	SNAM SpA	Annual/Special	11	For	Agenda item : Appoint Chairman of Internal Statutory Auditors.
02 Apr 19	SNAM SpA	Annual/Special	12	For	Agenda item : Approve Internal Auditors' Remuneration.
02 Apr 19	Superdry Plc	EGM	1	Opposed	Agenda item : Elect Julian Dunkerton, a Shareholder Nominee to the Board.
02 Apr 19	Superdry Plc	EGM	2	Opposed	Agenda item : Elect Peter Williams, a Shareholder Nominee to the Board.
03 Apr 19	Alcentra European Floating Rate Income Fund Ltd.	EGM	1	For	Agenda item : Authorise Market Purchase of Ordinary Shares.
03 Apr 19	Elisa Oyj	AGM	3	For	Agenda item : Designate Inspector or Shareholder Representative(s) of Minutes of Meeting.
03 Apr 19	Elisa Oyj	AGM	4	For	Agenda item : Acknowledge Proper Convening of Meeting.
03 Apr 19	Elisa Oyj	AGM	5	For	Agenda item : Prepare and Approve List of Shareholders.
03 Apr 19	Elisa Oyj	AGM	7	For	Agenda item : Accept Financial Statements and Statutory Reports.
03 Apr 19	Elisa Oyj	AGM	8	For	Agenda item : Approve Allocation of Income and Dividends of EUR 1.75 Per Share.
03 Apr 19	Elisa Oyj	AGM	9	For	Agenda item : Approve Discharge of Board and President.
03 Apr 19	Elisa Oyj	AGM	10	For	Agenda item : Approve Remuneration of Directors in the Amount of EUR 120,000 for Chairman, EUR 80,000 for Vice Chairman and the Chairman of the Committees, and EUR 65,000 for Other Directors; Approve Meeting Fees.
03 Apr 19	Elisa Oyj	AGM	11	For	Agenda item : Fix Number of Directors at Seven.
03 Apr 19	Elisa Oyj	AGM	12	For	Agenda item : Re-elect Clarisse Berggardh, Petteri Koponen (Vice Chair), Leena Niemisto, Seija Turunen, Anssi Vanjoki (Chair) and Antti Vasara as

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					Directors; Elect Kim Ignatius as New Director.
03 Apr 19	Elisa Oyj	AGM	13	For	Agenda item : Approve Remuneration of Auditors.
03 Apr 19	Elisa Oyj	AGM	14	For	Agenda item : Ratify KPMG as Auditors.
03 Apr 19	Elisa Oyj	AGM	15	For	Agenda item : Authorise Share Repurchase Program.
03 Apr 19	Hewlett Packard Enterprise Company	AGM	1a	For	Agenda item : Elect Director Daniel Ammann.
03 Apr 19	Hewlett Packard Enterprise Company	AGM	1b	For	Agenda item : Elect Director Michael J. Angelakis.
03 Apr 19	Hewlett Packard Enterprise Company	AGM	1c	For	Agenda item : Elect Director Pamela L. Carter.
03 Apr 19	Hewlett Packard Enterprise Company	AGM	1d	For	Agenda item : Elect Director Jean M. Hobby.
03 Apr 19	Hewlett Packard Enterprise Company	AGM	1e	For	Agenda item : Elect Director Raymond J. Lane.
03 Apr 19	Hewlett Packard Enterprise Company	AGM	1f	For	Agenda item : Elect Director Ann M. Livermore.
03 Apr 19	Hewlett Packard Enterprise Company	AGM	1g	For	Agenda item : Elect Director Antonio F. Neri.
03 Apr 19	Hewlett Packard Enterprise Company	AGM	1h	For	Agenda item : Elect Director Raymond E. Ozzie.
03 Apr 19	Hewlett Packard Enterprise Company	AGM	1i	For	Agenda item : Elect Director Gary M. Reiner.
03 Apr 19	Hewlett Packard Enterprise Company	AGM	1j	For	Agenda item : Elect Director Patricia F. Russo.
03 Apr 19	Hewlett Packard Enterprise Company	AGM	1k	For	Agenda item : Elect Director Lip-Bu Tan.
03 Apr 19	Hewlett Packard Enterprise Company	AGM	1l	For	Agenda item : Elect Director Mary Agnes Wilderotter.
03 Apr 19	Hewlett Packard Enterprise Company	AGM	2	For	Agenda item : Ratify Ernst & Young LLP as Auditors.
03 Apr 19	Hewlett Packard Enterprise Company	AGM	3	Opposed	Agenda item : Advisory Vote to Ratify Named Executive Officers' Compensation. UBS note : To align with our own interests, long term performance should be measured over a period of at least three years.
03 Apr 19	Hewlett Packard Enterprise Company	AGM	4	For	Agenda item : Provide Right to Act by Written Consent. UBS note : We generally vote for proposals that permit shareholders to act by written consent when the conditions are reasonable.
03 Apr 19	Israel Discount Bank Ltd.	EGM	1	For	Agenda item : Approve Employment Terms of Shaul Kobrinsky, Chairman and Amend the Compensation Policy for the Directors and Officers Respectively (as Described in Section 2).
03 Apr 19	Israel Discount Bank Ltd.	EGM	A	Opposed	Agenda item : Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card;

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					otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager.
03 Apr 19	Israel Discount Bank Ltd.	EGM	B1	Opposed	Agenda item : If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.
03 Apr 19	Israel Discount Bank Ltd.	EGM	B2	Opposed	Agenda item : If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.
03 Apr 19	Israel Discount Bank Ltd.	EGM	B3	For	Agenda item : If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.
03 Apr 19	McColl's Retail Group Plc	AGM	1	For	Agenda item : Accept Financial Statements and Statutory Reports.
03 Apr 19	McColl's Retail Group Plc	AGM	2	For	Agenda item : Approve Remuneration Report.
03 Apr 19	McColl's Retail Group Plc	AGM	3	For	Agenda item : Approve Final Dividend.
03 Apr 19	McColl's Retail Group Plc	AGM	4	For	Agenda item : Re-elect Angus Porter as Director.
03 Apr 19	McColl's Retail Group Plc	AGM	5	For	Agenda item : Re-elect Georgina Harvey as Director.
03 Apr 19	McColl's Retail Group Plc	AGM	6	Opposed	Agenda item : Re-elect Sharon Brown as Director. UBS note : The Audit Committee Chairman is responsible for ensuring that the audit is put out to tender.
03 Apr 19	McColl's Retail Group Plc	AGM	7	For	Agenda item : Re-elect Jonathan Miller as Director.
03 Apr 19	McColl's Retail Group Plc	AGM	8	For	Agenda item : Re-elect Dave Thomas as Director.
03 Apr 19	McColl's Retail Group Plc	AGM	9	For	Agenda item : Re-elect Jens Hofma as Director.
03 Apr 19	McColl's Retail Group Plc	AGM	10	For	Agenda item : Elect Robbie Bell as Director.
03 Apr 19	McColl's Retail Group Plc	AGM	11	For	Agenda item : Reappoint Deloitte LLP as Auditors.
03 Apr 19	McColl's Retail Group Plc	AGM	12	For	Agenda item : Authorise the Audit & Risk Committee to Fix Remuneration of Auditors.
03 Apr 19	McColl's Retail Group Plc	AGM	13	For	Agenda item : Authorise EU Political Donations and Expenditure.
03 Apr 19	McColl's Retail Group Plc	AGM	14	For	Agenda item : Authorise Issue of Equity.
03 Apr 19	McColl's Retail Group Plc	AGM	15	For	Agenda item : Authorise Issue of Equity without Pre-emptive Rights.
03 Apr 19	McColl's Retail Group Plc	AGM	16	For	Agenda item : Authorise Issue of Equity without Pre-emptive Rights in

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03 Apr 19	McColl's Retail Group Plc	AGM	17	For	Connection with an Acquisition or Other Capital Investment. Agenda item : Authorise Market Purchase of Ordinary Shares.
03 Apr 19	McColl's Retail Group Plc	AGM	18	For	Agenda item : Authorise the Company to Call General Meeting with Two Weeks' Notice.
03 Apr 19	McColl's Retail Group Plc	AGM	19	For	Agenda item : Adopt New Articles of Association.
03 Apr 19	McColl's Retail Group Plc	AGM	20	For	Agenda item : Approve Deferred Bonus Plan.
03 Apr 19	Migdal Insurance & Financial Holdings Ltd.	EGM	1	For	Agenda item : Approve Employment Terms of Doron Sapir, CEO.
03 Apr 19	Migdal Insurance & Financial Holdings Ltd.	EGM	A	Opposed	Agenda item : Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager.
03 Apr 19	Migdal Insurance & Financial Holdings Ltd.	EGM	B1	Opposed	Agenda item : If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.
03 Apr 19	Migdal Insurance & Financial Holdings Ltd.	EGM	B2	Opposed	Agenda item : If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.
03 Apr 19	Migdal Insurance & Financial Holdings Ltd.	EGM	B3	For	Agenda item : If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.
03 Apr 19	Schlumberger Limited	AGM	1a	For	Agenda item : Elect Director Peter L.S. Currie.
03 Apr 19	Schlumberger Limited	AGM	1b	For	Agenda item : Elect Director Miguel M. Galuccio.
03 Apr 19	Schlumberger Limited	AGM	1c	For	Agenda item : Elect Director Paal Kibsgaard.
03 Apr 19	Schlumberger Limited	AGM	1d	For	Agenda item : Elect Director Nikolay Kudryavtsev.
03 Apr 19	Schlumberger Limited	AGM	1e	For	Agenda item : Elect Director Tatiana A. Mitrova.
03 Apr 19	Schlumberger Limited	AGM	1f	For	Agenda item : Elect Director Indra K. Nooyi.
03 Apr 19	Schlumberger Limited	AGM	1g	For	Agenda item : Elect Director Lubna S. Olayan.
03 Apr 19	Schlumberger Limited	AGM	1h	For	Agenda item : Elect Director Mark G. Papa.
03 Apr 19	Schlumberger Limited	AGM	1i	For	Agenda item : Elect Director Leo Rafael Reif.
03 Apr 19	Schlumberger Limited	AGM	1j	For	Agenda item : Elect Director Henri Seydoux.

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03 Apr 19	Schlumberger Limited	AGM	2	Opposed	Agenda item : Advisory Vote to Ratify Named Executive Officers' Compensation. UBS note : To align with our own interests, long term performance should be measured over a period of at least three years.
03 Apr 19	Schlumberger Limited	AGM	3	For	Agenda item : Adopt and Approve Financials and Dividends.
03 Apr 19	Schlumberger Limited	AGM	4	For	Agenda item : Ratify PricewaterhouseCoopers LLP as Auditors.
03 Apr 19	Schlumberger Limited	AGM	5	For	Agenda item : Amend Non-Employee Director Restricted Stock Plan.
03 Apr 19	Sulzer AG	AGM	1.1	For	Agenda item : Accept Financial Statements and Statutory Reports.
03 Apr 19	Sulzer AG	AGM	1.2	Opposed	Agenda item : Approve Remuneration Report. UBS note : We may vote against a compensation or incentive program if it is not adequately tied to a company's fundamental financial performance; is vague or not in line with market practices.
03 Apr 19	Sulzer AG	AGM	2	For	Agenda item : Approve Allocation of Income and Dividends of CHF 3.50 per Share.
03 Apr 19	Sulzer AG	AGM	3	For	Agenda item : Approve Discharge of Board and Senior Management.
03 Apr 19	Sulzer AG	AGM	4.1	Opposed	Agenda item : Approve Remuneration of Directors in the Amount of CHF 3 Million. UBS note : The proposed remuneration represents a significant increase both in absolute terms and compared with peers. It should also be noted that increases to remuneration were implemented at Sulzer in recent years.
03 Apr 19	Sulzer AG	AGM	4.2	Opposed	Agenda item : Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million. UBS note : The proposed remuneration represents a significant increase both in absolute terms and compared with peers. It should also be noted that increases to remuneration were implemented at Sulzer in recent years.
03 Apr 19	Sulzer AG	AGM	5.1	For	Agenda item : Re-elect Peter Loescher as Director and Board Chairman.
03 Apr 19	Sulzer AG	AGM	5.2.1	For	Agenda item : Re-elect Hanne Breinbjerg as Director.
03 Apr 19	Sulzer AG	AGM	5.2.2	For	Agenda item : Re-elect Matthias Bichsel as Director.
03 Apr 19	Sulzer AG	AGM	5.2.3	For	Agenda item : Re-elect Lukas Braunschweiler as Director.

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03 Apr 19	Sulzer AG	AGM	5.2.4	For	Agenda item : Re-elect Mikhail Lifshitz as Director.
03 Apr 19	Sulzer AG	AGM	5.2.5	For	Agenda item : Re-elect Marco Musetti as Director.
03 Apr 19	Sulzer AG	AGM	5.2.6	For	Agenda item : Re-elect Gerhard Roiss as Director.
03 Apr 19	Sulzer AG	AGM	6.1.1	For	Agenda item : Reappoint Hanne Breinbjerg as Member of the Compensation Committee.
03 Apr 19	Sulzer AG	AGM	6.1.2	For	Agenda item : Reappoint Marco Musetti as Member of the Compensation Committee.
03 Apr 19	Sulzer AG	AGM	6.1.3	For	Agenda item : Reappoint Gerhard Roiss as Member of the Compensation Committee.
03 Apr 19	Sulzer AG	AGM	7	For	Agenda item : Ratify KPMG AG as Auditors.
03 Apr 19	Sulzer AG	AGM	8	For	Agenda item : Designate Proxy Voting Services GmbH as Independent Proxy.
03 Apr 19	Sulzer AG	AGM	9	Abstain	Agenda item : Transact Other Business (Voting). UBS note : In certain instances when we do not have enough information we may choose to abstain on the particular proposal.
03 Apr 19	Zurich Insurance Group AG	AGM	1.1	For	Agenda item : Accept Financial Statements and Statutory Reports.
03 Apr 19	Zurich Insurance Group AG	AGM	1.2	For	Agenda item : Approve Remuneration Report (Non-binding).
03 Apr 19	Zurich Insurance Group AG	AGM	2	For	Agenda item : Approve Allocation of Income and Dividends of CHF 19 per Share.
03 Apr 19	Zurich Insurance Group AG	AGM	3	For	Agenda item : Approve Discharge of Board and Senior Management.
03 Apr 19	Zurich Insurance Group AG	AGM	4.1.1	For	Agenda item : Re-elect Michel Lies as Director and Chairman.
03 Apr 19	Zurich Insurance Group AG	AGM	4.1.2	For	Agenda item : Re-elect Joan Amble as Director.
03 Apr 19	Zurich Insurance Group AG	AGM	4.1.3	For	Agenda item : Re-elect Catherine Bessant as Director.
03 Apr 19	Zurich Insurance Group AG	AGM	4.1.4	For	Agenda item : Re-elect Alison Carnwath as Director.
03 Apr 19	Zurich Insurance Group AG	AGM	4.1.5	For	Agenda item : Re-elect Christoph Franz as Director.
03 Apr 19	Zurich Insurance Group AG	AGM	4.1.6	For	Agenda item : Re-elect Jeffrey Hayman as Director.
03 Apr 19	Zurich Insurance Group AG	AGM	4.1.7	For	Agenda item : Re-elect Monica Maechler as Director.
03 Apr 19	Zurich Insurance Group AG	AGM	4.1.8	For	Agenda item : Re-elect Kishore Mahbubani as Director.
03 Apr 19	Zurich Insurance Group AG	AGM	4.1.9	For	Agenda item : Elect Michael Halbherr as Director.
03 Apr 19	Zurich Insurance Group AG	AGM	4.1.10	For	Agenda item : Elect Jasmin Staiblin as Director.

Corporate governance - proxy voting

from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
03 Apr 19	Zurich Insurance Group AG	AGM	4.111	For	Agenda item : Elect Barry Stowe as Director.
03 Apr 19	Zurich Insurance Group AG	AGM	4.2.1	For	Agenda item : Reappoint Michel Lies as Member of the Compensation Committee.
03 Apr 19	Zurich Insurance Group AG	AGM	4.2.2	For	Agenda item : Reappoint Catherine Bessant as Member of the Compensation Committee.
03 Apr 19	Zurich Insurance Group AG	AGM	4.2.3	For	Agenda item : Reappoint Christoph Franz as Member of the Compensation Committee.
03 Apr 19	Zurich Insurance Group AG	AGM	4.2.4	For	Agenda item : Reappoint Kishore Mahbubani as Member of the Compensation Committee.
03 Apr 19	Zurich Insurance Group AG	AGM	4.2.5	For	Agenda item : Appoint Jasmin Staiblin as Member of the Compensation Committee.
03 Apr 19	Zurich Insurance Group AG	AGM	4.3	For	Agenda item : Designate Andreas Keller as Independent Proxy.
03 Apr 19	Zurich Insurance Group AG	AGM	4.4	For	Agenda item : Ratify PricewaterhouseCoopers SA as Auditors.
03 Apr 19	Zurich Insurance Group AG	AGM	5.1	For	Agenda item : Approve Remuneration of Directors in the Amount of CHF 4.9 Million.
03 Apr 19	Zurich Insurance Group AG	AGM	5.2	For	Agenda item : Approve Remuneration of Executive Committee in the Amount of CHF 74.7 Million.
03 Apr 19	Zurich Insurance Group AG	AGM	6	For	Agenda item : Approve CHF 174,000 Reduction in Share Capital via Cancellation of Repurchased Shares.
03 Apr 19	Zurich Insurance Group AG	AGM	7	Abstain	Agenda item : Transact Other Business (Voting). UBS note : In certain instances when we do not have enough information we may choose to abstain or vote against a particular proposal.
04 Apr 19	Brunner Investment Trust Plc	AGM	1	For	Agenda item : Accept Financial Statements and Statutory Reports.
04 Apr 19	Brunner Investment Trust Plc	AGM	2	For	Agenda item : Approve Final Dividend.
04 Apr 19	Brunner Investment Trust Plc	AGM	3	Opposed	Agenda item : Re-elect Vivian Bazalgette as Director. UBS note : Candidate is not considered independent and is serving on a committee that should be fully independent.
04 Apr 19	Brunner Investment Trust Plc	AGM	4	Opposed	Agenda item : Re-elect Ian Barlow as Director. UBS note : Candidate is not considered independent and is serving on a

Corporate governance - proxy voting

from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
					committee that should be fully independent.
04 Apr 19	Brunner Investment Trust Plc	AGM	5	For	Agenda item : Re-elect Peter Maynard as Director.
04 Apr 19	Brunner Investment Trust Plc	AGM	6	For	Agenda item : Approve Remuneration Implementation Report.
04 Apr 19	Brunner Investment Trust Plc	AGM	7	For	Agenda item : Appoint PricewaterhouseCoopers LLP as Auditors.
04 Apr 19	Brunner Investment Trust Plc	AGM	8	For	Agenda item : Authorise Board to Fix Remuneration of Auditors.
04 Apr 19	Brunner Investment Trust Plc	AGM	9	For	Agenda item : Authorise Issue of Equity with Pre-emptive Rights.
04 Apr 19	Brunner Investment Trust Plc	AGM	10	For	Agenda item : Authorise Issue of Equity without Pre-emptive Rights.
04 Apr 19	Brunner Investment Trust Plc	AGM	11	For	Agenda item : Authorise Market Purchase of Ordinary Shares.
04 Apr 19	CaixaBank SA	AGM	1	For	Agenda item : Approve Consolidated and Standalone Financial Statements.
04 Apr 19	CaixaBank SA	AGM	2	For	Agenda item : Approve Non-Financial Information Report.
04 Apr 19	CaixaBank SA	AGM	3	For	Agenda item : Approve Discharge of Board.
04 Apr 19	CaixaBank SA	AGM	4	For	Agenda item : Approve Allocation of Income and Dividends.
04 Apr 19	CaixaBank SA	AGM	5.1	For	Agenda item : Fix Number of Directors at 16.
04 Apr 19	CaixaBank SA	AGM	5.2	For	Agenda item : Re-elect Gonzalo Gortazar Rotaecche as Director.
04 Apr 19	CaixaBank SA	AGM	5.3	For	Agenda item : Re-elect Maria Amparo Moraleda Martinez as Director.
04 Apr 19	CaixaBank SA	AGM	5.4	For	Agenda item : Re-elect John S. Reed as Director.
04 Apr 19	CaixaBank SA	AGM	5.5	For	Agenda item : Re-elect Maria Teresa Bassons Boncompte as Director.
04 Apr 19	CaixaBank SA	AGM	5.6	For	Agenda item : Elect Marcelino Armenter Vidal as Director.
04 Apr 19	CaixaBank SA	AGM	5.7	For	Agenda item : Elect Cristina Garmendia Mendizabal as Director.
04 Apr 19	CaixaBank SA	AGM	6	For	Agenda item : Allow Marcelino Armenter Vidal to Be Involved in Other Companies.
04 Apr 19	CaixaBank SA	AGM	7	For	Agenda item : Amend Remuneration Policy.
04 Apr 19	CaixaBank SA	AGM	8	For	Agenda item : Approve Restricted Stock Plan.
04 Apr 19	CaixaBank SA	AGM	9	For	Agenda item : Approve 2019 Variable Remuneration Scheme.
04 Apr 19	CaixaBank SA	AGM	10	For	Agenda item : Fix Maximum Variable Compensation Ratio.
04 Apr 19	CaixaBank SA	AGM	11	For	Agenda item : Authorise Board to Ratify and Execute Approved Resolutions.
04 Apr 19	CaixaBank SA	AGM	12	For	Agenda item : Advisory Vote on Remuneration Report.
04 Apr 19	Canadian Imperial Bank of Commerce	AGM	1.1	For	Agenda item : Elect Director Brent S. Belzberg.
04 Apr 19	Canadian Imperial Bank of Commerce	AGM	1.10	For	Agenda item : Elect Director Nicholas D. Le Pan.

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from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
04 Apr 19	Canadian Imperial Bank of Commerce	AGM	1.11	For	Agenda item : Elect Director John P. Manley.
04 Apr 19	Canadian Imperial Bank of Commerce	AGM	1.12	For	Agenda item : Elect Director Jane L. Peverett.
04 Apr 19	Canadian Imperial Bank of Commerce	AGM	1.13	For	Agenda item : Elect Director Katharine B. Stevenson.
04 Apr 19	Canadian Imperial Bank of Commerce	AGM	1.14	For	Agenda item : Elect Director Martine Turcotte.
04 Apr 19	Canadian Imperial Bank of Commerce	AGM	1.15	For	Agenda item : Elect Director Barry L. Zubrow.
04 Apr 19	Canadian Imperial Bank of Commerce	AGM	1.2	For	Agenda item : Elect Director Nanci E. Caldwell.
04 Apr 19	Canadian Imperial Bank of Commerce	AGM	1.3	For	Agenda item : Elect Director Michelle L. Collins.
04 Apr 19	Canadian Imperial Bank of Commerce	AGM	1.4	For	Agenda item : Elect Director Patrick D. Daniel.
04 Apr 19	Canadian Imperial Bank of Commerce	AGM	1.5	For	Agenda item : Elect Director Luc Desjardins.
04 Apr 19	Canadian Imperial Bank of Commerce	AGM	1.6	For	Agenda item : Elect Director Victor G. Dodig.
04 Apr 19	Canadian Imperial Bank of Commerce	AGM	1.7	For	Agenda item : Elect Director Linda S. Hasenfratz.
04 Apr 19	Canadian Imperial Bank of Commerce	AGM	1.8	For	Agenda item : Elect Director Kevin J. Kelly.
04 Apr 19	Canadian Imperial Bank of Commerce	AGM	1.9	For	Agenda item : Elect Director Christine E. Larsen.
04 Apr 19	Canadian Imperial Bank of Commerce	AGM	2	For	Agenda item : Ratify Ernst & Young LLP as Auditors.
04 Apr 19	Canadian Imperial Bank of Commerce	AGM	3	For	Agenda item : Advisory Vote on Executive Compensation Approach.
04 Apr 19	Canadian Imperial Bank of Commerce	AGM	4	Opposed	Agenda item : SP 1: Approve Disclosure of Compensation Ratio.
04 Apr 19	Canadian Imperial Bank of Commerce	AGM	5	Opposed	Agenda item : SP 2: Approve Creation of New Technologies Committee.
04 Apr 19	Ferrovial SA	AGM	1.1	For	Agenda item : Approve Consolidated and Standalone Financial Statements.
04 Apr 19	Ferrovial SA	AGM	1.2	For	Agenda item : Approve Non-Financial Information Report.
04 Apr 19	Ferrovial SA	AGM	2	For	Agenda item : Approve Allocation of Income.
04 Apr 19	Ferrovial SA	AGM	3	For	Agenda item : Approve Discharge of Board.
04 Apr 19	Ferrovial SA	AGM	4	For	Agenda item : Renew Appointment of Deloitte as Auditor.
04 Apr 19	Ferrovial SA	AGM	5.1	For	Agenda item : Re-elect Rafael del Pino y Calvo-Sotelo as Director.
04 Apr 19	Ferrovial SA	AGM	5.10	For	Agenda item : Ratify Appointment of and Elect Bruno Di Leo as Director.
04 Apr 19	Ferrovial SA	AGM	5.2	For	Agenda item : Re-elect Santiago Bergareche Busquet as Director.
04 Apr 19	Ferrovial SA	AGM	5.3	For	Agenda item : Re-elect Joaquin Ayuso Garcia as Director.
04 Apr 19	Ferrovial SA	AGM	5.4	For	Agenda item : Re-elect Inigo Meiras Amusco as Director.
04 Apr 19	Ferrovial SA	AGM	5.5	For	Agenda item : Re-elect Maria del Pino y Calvo-Sotelo as Director.
04 Apr 19	Ferrovial SA	AGM	5.6	For	Agenda item : Re-elect Santiago Fernandez Valbuena as Director.

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from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
04 Apr 19	Ferrovial SA	AGM	5.7	For	Agenda item : Re-elect Jose Fernando Sanchez-Junco Mans as Director.
04 Apr 19	Ferrovial SA	AGM	5.8	For	Agenda item : Re-elect Joaquin del Pino y Calvo-Sotelo as Director.
04 Apr 19	Ferrovial SA	AGM	5.9	For	Agenda item : Re-elect Oscar Fanjul Martin as Director.
04 Apr 19	Ferrovial SA	AGM	6	For	Agenda item : Authorise Capitalization of Reserves for Scrip Dividends.
04 Apr 19	Ferrovial SA	AGM	7	For	Agenda item : Authorise Capitalization of Reserves for Scrip Dividends.
04 Apr 19	Ferrovial SA	AGM	8	For	Agenda item : Approve Reduction in Share Capital via Amortization of Treasury Shares.
04 Apr 19	Ferrovial SA	AGM	9	Opposed	<p>Agenda item : Authorise Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Pre-emptive Rights of up to 20 Percent.</p> <p>UBS note : We will support only reasonable share issuance authorities, with or without pre-emption rights for existing shareholders, taking into consideration market practices and the company's needs.</p>
04 Apr 19	Ferrovial SA	AGM	10	Opposed	<p>Agenda item : Authorise Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Pre-emptive Rights up to 20 Percent of Capital.</p> <p>UBS note : We will support only reasonable share issuance authorities, with or without pre-emption rights for existing shareholders, taking into consideration market practices and the company's needs.</p>
04 Apr 19	Ferrovial SA	AGM	11	For	Agenda item : Approve Remuneration Policy.
04 Apr 19	Ferrovial SA	AGM	12	Opposed	<p>Agenda item : Approve Restricted Stock Plan.</p> <p>UBS note : We may vote against a compensation or incentive program if it is not adequately tied to a company's fundamental financial performance; is vague; is not in line with market practices; allows for option re-pricing; does not have adequate performance hurdles or is highly dilutive.</p>
04 Apr 19	Ferrovial SA	AGM	13	Opposed	<p>Agenda item : Approve Total or Partial Sale of Assets of the Services Division of the Ferrovial Group.</p> <p>UBS note : We will not support a resolution when a lack of disclosure results in shareholders being unable to make an informed voting decision.</p>

Corporate governance - proxy voting

from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
04 Apr 19	Ferrovial SA	AGM	14	For	Agenda item : Authorise Board to Ratify and Execute Approved Resolutions.
04 Apr 19	Ferrovial SA	AGM	15	Opposed	Agenda item : Advisory Vote on Remuneration Report. UBS note : We may vote against a compensation or incentive program if it is not adequately tied to a company's fundamental financial performance; is vague or not in line with market practices.
04 Apr 19	Goldcorp, Inc.	EGM	1	For	Agenda item : Approve Acquisition by Newmont Mining Corporation.
04 Apr 19	Harris Corporation	EGM	1	For	Agenda item : Issue Shares in Connection with Merger.
04 Apr 19	Harris Corporation	EGM	2	For	Agenda item : Amend Charter.
04 Apr 19	Harris Corporation	EGM	3	For	Agenda item : Advisory Vote on Golden Parachutes.
04 Apr 19	Harris Corporation	EGM	4	For	Agenda item : Adjourn Meeting.
04 Apr 19	Italgas SpA	AGM	1	For	Agenda item : Accept Financial Statements and Statutory Reports.
04 Apr 19	Italgas SpA	AGM	2	For	Agenda item : Approve Allocation of Income.
04 Apr 19	Italgas SpA	AGM	3	For	Agenda item : Approve Remuneration Policy.
04 Apr 19	Italgas SpA	AGM	4.1	For	Agenda item : Fix Board Terms for Directors.
04 Apr 19	Italgas SpA	AGM	4.2.1	Do Not Vote	Agenda item : Slate Submitted by CDP Reti and Snam.
04 Apr 19	Italgas SpA	AGM	4.2.2	For	Agenda item : Slate Submitted by Institutional Investors (Assogestioni).
04 Apr 19	Italgas SpA	AGM	4.3	For	Agenda item : Elect Alberto Dell'Acqua as Board Chair.
04 Apr 19	Italgas SpA	AGM	4.4	For	Agenda item : Approve Remuneration of Directors.
04 Apr 19	Italgas SpA	AGM	5.1.1	Opposed	Agenda item : Slate Submitted by CDP Reti.
04 Apr 19	Italgas SpA	AGM	5.1.2	For	Agenda item : Slate Submitted by Institutional Investors (Assogestioni).
04 Apr 19	Italgas SpA	AGM	5.2	For	Agenda item : Appoint Chairman of Internal Statutory Auditors.
04 Apr 19	Italgas SpA	AGM	5.3	For	Agenda item : Approve Internal Auditors' Remuneration.
04 Apr 19	Italgas SpA	AGM	A	Abstain	Agenda item : Deliberations on Possible Legal Action Against Directors if Presented by Shareholders.
04 Apr 19	L3 Technologies, Inc.	EGM	1	For	Agenda item : Approve Merger Agreement.
04 Apr 19	L3 Technologies, Inc.	EGM	2	For	Agenda item : Advisory Vote on Golden Parachutes.
04 Apr 19	L3 Technologies, Inc.	EGM	3	For	Agenda item : Adjourn Meeting.
04 Apr 19	Royal Bank of Canada	AGM	1.1	For	Agenda item : Elect Director Andrew A. Chisholm.
04 Apr 19	Royal Bank of Canada	AGM	1.10	For	Agenda item : Elect Director Bridget A. van Kralingen.

Corporate governance - proxy voting

from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
04 Apr 19	Royal Bank of Canada	AGM	1.11	For	Agenda item : Elect Director Thierry Vandal.
04 Apr 19	Royal Bank of Canada	AGM	1.12	For	Agenda item : Elect Director Jeffery Yabuki.
04 Apr 19	Royal Bank of Canada	AGM	1.2	For	Agenda item : Elect Director Jacynthe Cote.
04 Apr 19	Royal Bank of Canada	AGM	1.3	For	Agenda item : Elect Director Toos N. Daruvala.
04 Apr 19	Royal Bank of Canada	AGM	1.4	For	Agenda item : Elect Director David F. Denison.
04 Apr 19	Royal Bank of Canada	AGM	1.5	For	Agenda item : Elect Director Alice D. Laberge.
04 Apr 19	Royal Bank of Canada	AGM	1.6	For	Agenda item : Elect Director Michael H.McCain.
04 Apr 19	Royal Bank of Canada	AGM	1.7	For	Agenda item : Elect Director David McKay.
04 Apr 19	Royal Bank of Canada	AGM	1.8	For	Agenda item : Elect Director Heather Munroe-Blum.
04 Apr 19	Royal Bank of Canada	AGM	1.9	For	Agenda item : Elect Director Kathleen Taylor.
04 Apr 19	Royal Bank of Canada	AGM	2	For	Agenda item : Ratify PricewaterhouseCoopers LLP as Auditors.
04 Apr 19	Royal Bank of Canada	AGM	3	For	Agenda item : Advisory Vote on Executive Compensation Approach.
04 Apr 19	Royal Bank of Canada	AGM	4	For	Agenda item : SP 1: Disclose The Equity Ratio Used By The Compensation Committee in its Compensation-Setting Process.
04 Apr 19	Royal Bank of Canada	AGM	5	Opposed	Agenda item : SP 2: Approve Creation of New Technologies Committee.
04 Apr 19	Scentre Group	AGM	2	For	Agenda item : Approve Remuneration Report.
04 Apr 19	Scentre Group	AGM	3	For	Agenda item : Elect Brian Schwartz as Director.
04 Apr 19	Scentre Group	AGM	4	For	Agenda item : Elect Michael Ihlein as Director.
04 Apr 19	Scentre Group	AGM	5	For	Agenda item : Elect Steven Leigh as Director.
04 Apr 19	Scentre Group	AGM	6	For	Agenda item : Approve Grant of Performance Rights to Peter Allen.
04 Apr 19	Scottish American Investment Co. Plc	AGM	1	For	Agenda item : Accept Financial Statements and Statutory Reports.
04 Apr 19	Scottish American Investment Co. Plc	AGM	2	For	Agenda item : Approve Remuneration Report.
04 Apr 19	Scottish American Investment Co. Plc	AGM	3	For	Agenda item : Approve Final Dividend.
04 Apr 19	Scottish American Investment Co. Plc	AGM	4	For	Agenda item : Re-elect Peter Moon as Director.
04 Apr 19	Scottish American Investment Co. Plc	AGM	5	Opposed	Agenda item : Re-elect Eric Hagman as Director. UBS note : Candidate is not considered independent and is serving on a committee that should be fully independent.
04 Apr 19	Scottish American Investment Co. Plc	AGM	6	For	Agenda item : Re-elect Bronwyn Curtis as Director.
04 Apr 19	Scottish American Investment Co. Plc	AGM	7	For	Agenda item : Re-elect Lord Macpherson of Earl's Court as Director.

Corporate governance - proxy voting

from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
04 Apr 19	Scottish American Investment Co. Plc	AGM	8	For	Agenda item : Elect Dame Mariot Leslie as Director.
04 Apr 19	Scottish American Investment Co. Plc	AGM	9	For	Agenda item : Elect Karyn Lamont as Director.
04 Apr 19	Scottish American Investment Co. Plc	AGM	10	For	Agenda item : Reappoint KPMG LLP as Auditors.
04 Apr 19	Scottish American Investment Co. Plc	AGM	11	For	Agenda item : Authorise Board to Fix Remuneration of Auditors.
04 Apr 19	Scottish American Investment Co. Plc	AGM	12	For	Agenda item : Authorise Issue of Equity with Pre-emptive Rights.
04 Apr 19	Scottish American Investment Co. Plc	AGM	13	For	Agenda item : Authorise Issue of Equity without Pre-emptive Rights.
04 Apr 19	Scottish American Investment Co. Plc	AGM	14	For	Agenda item : Authorise Directors to Issue Further Ordinary Shares Including Selling Treasury Shares for Cash at a Price Below the Net Asset Value.
04 Apr 19	Scottish American Investment Co. Plc	AGM	15	For	Agenda item : Authorise Market Purchase of Ordinary Shares.
04 Apr 19	The Toronto-Dominion Bank	AGM	1.1	For	Agenda item : Elect Director William E. Bennett.
04 Apr 19	The Toronto-Dominion Bank	AGM	1.10	For	Agenda item : Elect Director Karen E. Maidment.
04 Apr 19	The Toronto-Dominion Bank	AGM	1.11	For	Agenda item : Elect Director Bharat B. Masrani.
04 Apr 19	The Toronto-Dominion Bank	AGM	1.12	For	Agenda item : Elect Director Irene R. Miller.
04 Apr 19	The Toronto-Dominion Bank	AGM	1.13	For	Agenda item : Elect Director Nadir H. Mohamed.
04 Apr 19	The Toronto-Dominion Bank	AGM	1.14	For	Agenda item : Elect Director Claude Mongeau.
04 Apr 19	The Toronto-Dominion Bank	AGM	1.2	For	Agenda item : Elect Director Amy W. Brinkley.
04 Apr 19	The Toronto-Dominion Bank	AGM	1.3	For	Agenda item : Elect Director Brian C. Ferguson.
04 Apr 19	The Toronto-Dominion Bank	AGM	1.4	For	Agenda item : Elect Director Colleen A. Goggins.
04 Apr 19	The Toronto-Dominion Bank	AGM	1.5	For	Agenda item : Elect Director Mary Jo Haddad.
04 Apr 19	The Toronto-Dominion Bank	AGM	1.6	For	Agenda item : Elect Director Jean-Rene Halde.
04 Apr 19	The Toronto-Dominion Bank	AGM	1.7	For	Agenda item : Elect Director David E. Kepler.
04 Apr 19	The Toronto-Dominion Bank	AGM	1.8	For	Agenda item : Elect Director Brian M. Levitt.
04 Apr 19	The Toronto-Dominion Bank	AGM	1.9	For	Agenda item : Elect Director Alan N. MacGibbon.
04 Apr 19	The Toronto-Dominion Bank	AGM	2	For	Agenda item : Ratify Ernst & Young LLP as Auditors.
04 Apr 19	The Toronto-Dominion Bank	AGM	3	For	Agenda item : Advisory Vote on Executive Compensation Approach.
04 Apr 19	The Toronto-Dominion Bank	AGM	4	Opposed	Agenda item : SP A: Request, Evaluate and Consider GHG Emissions, Stop Financing Existing Energy Projects That Emit or Enable Significant GHGs, Among Other Things.
04 Apr 19	The Toronto-Dominion Bank	AGM	5	Opposed	Agenda item : SP B: Disclose Equity Ratio Used By the Compensation

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from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
04 Apr 19	UPM-Kymmene Oyj	AGM	3	For	Committee In Determining Compensation. Agenda item : Designate Inspector or Shareholder Representative(s) of Minutes of Meeting.
04 Apr 19	UPM-Kymmene Oyj	AGM	4	For	Agenda item : Acknowledge Proper Convening of Meeting.
04 Apr 19	UPM-Kymmene Oyj	AGM	5	For	Agenda item : Prepare and Approve List of Shareholders.
04 Apr 19	UPM-Kymmene Oyj	AGM	7	For	Agenda item : Accept Financial Statements and Statutory Reports.
04 Apr 19	UPM-Kymmene Oyj	AGM	8	For	Agenda item : Approve Allocation of Income and Dividends of EUR 1.30 Per Share.
04 Apr 19	UPM-Kymmene Oyj	AGM	9	For	Agenda item : Approve Discharge of Board and President.
04 Apr 19	UPM-Kymmene Oyj	AGM	10	For	Agenda item : Remuneration of Directors in the Amount of EUR 190,000 for Chairman, EUR 135,000 for Deputy Chairman and EUR 110,000 for Other Directors; Approve Compensation for Committee Work.
04 Apr 19	UPM-Kymmene Oyj	AGM	11	For	Agenda item : Fix Number of Directors at Ten.
04 Apr 19	UPM-Kymmene Oyj	AGM	12	For	Agenda item : Re-elect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Jussi Pesonen, Ari Puheloinen, Veli-Matti Reinikkala, Suzanne Thoma, Kim Wahl and Bjorn Wahlroos as Directors.
04 Apr 19	UPM-Kymmene Oyj	AGM	13	For	Agenda item : Approve Remuneration of Auditors.
04 Apr 19	UPM-Kymmene Oyj	AGM	14	For	Agenda item : Ratify PricewaterhouseCoopers as Auditors.
04 Apr 19	UPM-Kymmene Oyj	AGM	15	For	Agenda item : Approve Issuance of up to 25 Million Shares without Pre-emptive Rights.
04 Apr 19	UPM-Kymmene Oyj	AGM	16	For	Agenda item : Authorise Share Repurchase Program.
04 Apr 19	UPM-Kymmene Oyj	AGM	17	For	Agenda item : Authorise Charitable Donations.
05 Apr 19	ContourGlobal Plc	EGM	1	For	Agenda item : Approve Acquisition of Cogeneracion de Altamira, S.A. de C.V.
05 Apr 19	ContourGlobal Plc	EGM	2	For	Agenda item : Approve Additional Commitment Fee Arrangements.
05 Apr 19	Low & Bonar Plc	AGM	1	For	Agenda item : Accept Financial Statements and Statutory Reports.
05 Apr 19	Low & Bonar Plc	AGM	2	For	Agenda item : Approve Remuneration Report.
05 Apr 19	Low & Bonar Plc	AGM	3	For	Agenda item : Approve Final Dividend.
05 Apr 19	Low & Bonar Plc	AGM	4	For	Agenda item : Elect Daniel Dayan as Director.
05 Apr 19	Low & Bonar Plc	AGM	5	For	Agenda item : Elect Ian Ashton as Director.

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from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
05 Apr 19	Low & Bonar Plc	AGM	6	For	Agenda item : Re-elect Philip de Klerk as Director.
05 Apr 19	Low & Bonar Plc	AGM	7	For	Agenda item : Re-elect Trudy Schoolenberg as Director.
05 Apr 19	Low & Bonar Plc	AGM	8	For	Agenda item : Re-elect Peter Bertram as Director.
05 Apr 19	Low & Bonar Plc	AGM	9	For	Agenda item : Re-elect Kevin Matthews as Director.
05 Apr 19	Low & Bonar Plc	AGM	10	For	Agenda item : Re-elect Mike Powell as Director.
05 Apr 19	Low & Bonar Plc	AGM	11	For	Agenda item : Appoint Ernst & Young LLP as Auditors.
05 Apr 19	Low & Bonar Plc	AGM	12	For	Agenda item : Authorise Board to Fix Remuneration of Auditors.
05 Apr 19	Low & Bonar Plc	AGM	13	For	Agenda item : Authorise Issue of Equity with Pre-emptive Rights.
05 Apr 19	Low & Bonar Plc	AGM	14	For	Agenda item : Authorise Issue of Equity without Pre-emptive Rights.
05 Apr 19	Low & Bonar Plc	AGM	15	For	Agenda item : Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment.
05 Apr 19	Low & Bonar Plc	AGM	16	For	Agenda item : Authorise Market Purchase of Ordinary Shares.
05 Apr 19	Low & Bonar Plc	AGM	17	For	Agenda item : Authorise the Company to Call General Meeting with Two Weeks' Notice.
05 Apr 19	Straumann Holding AG	AGM	1.1	For	Agenda item : Accept Financial Statements and Statutory Reports.
05 Apr 19	Straumann Holding AG	AGM	1.2	For	Agenda item : Approve Remuneration Report.
05 Apr 19	Straumann Holding AG	AGM	2	For	Agenda item : Approve Allocation of Income and Dividends of CHF 5.25 per Share.
05 Apr 19	Straumann Holding AG	AGM	3	For	Agenda item : Approve Discharge of Board and Senior Management.
05 Apr 19	Straumann Holding AG	AGM	4	For	Agenda item : Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million.
05 Apr 19	Straumann Holding AG	AGM	5.1	For	Agenda item : Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.3 Million.
05 Apr 19	Straumann Holding AG	AGM	5.2	For	Agenda item : Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million.
05 Apr 19	Straumann Holding AG	AGM	5.3	For	Agenda item : Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.1 Million.
05 Apr 19	Straumann Holding AG	AGM	6.1	For	Agenda item : Re-elect Gilbert Achermann as Director and Board Chairman.
05 Apr 19	Straumann Holding AG	AGM	6.2	For	Agenda item : Re-elect Monique Bourquin as Director.

Corporate governance - proxy voting

from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
05 Apr 19	Straumann Holding AG	AGM	6.3	For	Agenda item : Re-elect Sebastian Burckhardt as Director.
05 Apr 19	Straumann Holding AG	AGM	6.4	For	Agenda item : Re-elect Ulrich Looser as Director.
05 Apr 19	Straumann Holding AG	AGM	6.5	For	Agenda item : Re-elect Beat Luethi as Director.
05 Apr 19	Straumann Holding AG	AGM	6.6	For	Agenda item : Re-elect Thomas Straumann as Director.
05 Apr 19	Straumann Holding AG	AGM	6.7	For	Agenda item : Re-elect Regula Wallimann as Director.
05 Apr 19	Straumann Holding AG	AGM	6.8	For	Agenda item : Elect Juan-Jose Gonzalez as Director.
05 Apr 19	Straumann Holding AG	AGM	7.1	For	Agenda item : Reappoint Monique Bourquin as Member of the Compensation Committee.
05 Apr 19	Straumann Holding AG	AGM	7.2	For	Agenda item : Reappoint Ulrich Looser as Member of the Compensation Committee.
05 Apr 19	Straumann Holding AG	AGM	7.3	For	Agenda item : Reappoint Thomas Straumann as Member of the Compensation Committee.
05 Apr 19	Straumann Holding AG	AGM	8	For	Agenda item : Designate NEOVIUS AG as Independent Proxy.
05 Apr 19	Straumann Holding AG	AGM	9	For	Agenda item : Ratify Ernst & Young AG as Auditors.
05 Apr 19	Straumann Holding AG	AGM	10	Abstain	Agenda item : Transact Other Business (Voting). UBS note : In certain instances when we do not have enough information we may choose to abstain or vote against a particular proposal.
06 Apr 19	Banco BPM SpA	AGM	1	For	Agenda item : Approve Financial Statements, Statutory Reports, and Allocation of Income.
06 Apr 19	Banco BPM SpA	AGM	2	For	Agenda item : Integrate Remuneration of External Auditors.
06 Apr 19	Banco BPM SpA	AGM	3a	For	Agenda item : Approve Remuneration Policy.
06 Apr 19	Banco BPM SpA	AGM	3b	For	Agenda item : Approve Severance Payments Policy.
06 Apr 19	Banco BPM SpA	AGM	3c	For	Agenda item : Approve Annual Incentive System.
06 Apr 19	Banco BPM SpA	AGM	4	For	Agenda item : Authorise Share Repurchase Program and Reissuance of Repurchased Shares to Service Annual Incentive System.
08 Apr 19	ABN AMRO Group NV	AGM	5.a	For	Agenda item : Amend Articles of Association STAK AAG.
08 Apr 19	ABN AMRO Group NV	AGM	5.b	For	Agenda item : Amend Trust Conditions STAK AAG.
08 Apr 19	Centamin Plc	AGM	1	For	Agenda item : Accept Financial Statements and Statutory Reports.
08 Apr 19	Centamin Plc	AGM	2	For	Agenda item : Approve Final Dividend.

Corporate governance - proxy voting

from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
08 Apr 19	Centamin Plc	AGM	3.1	For	Agenda item : Approve Remuneration Report.
08 Apr 19	Centamin Plc	AGM	3.2	For	Agenda item : Approve Remuneration Policy.
08 Apr 19	Centamin Plc	AGM	3.3	For	Agenda item : Amend Performance Share Plan.
08 Apr 19	Centamin Plc	AGM	4	For	Agenda item : Approve Increase in the Maximum Aggregate Amount of Fees Payable to Directors.
08 Apr 19	Centamin Plc	AGM	5.1	For	Agenda item : Re-elect Josef El-Raghy as Director.
08 Apr 19	Centamin Plc	AGM	5.2	For	Agenda item : Re-elect Andrew Pardey as Director.
08 Apr 19	Centamin Plc	AGM	5.3	For	Agenda item : Re-elect Ross Jerrard as Director.
08 Apr 19	Centamin Plc	AGM	5.4	Opposed	Agenda item : Re-elect Edward Haslam as Director. UBS note : We support gender diversity at board level and encourage companies to develop a policy to increase female representation at board level and in senior positions. Currently the board has a lower percentage of female members than best practice in this market.
08 Apr 19	Centamin Plc	AGM	5.5	For	Agenda item : Re-elect Alison Baker as Director.
08 Apr 19	Centamin Plc	AGM	5.6	For	Agenda item : Elect Dr Ibrahim Fawzy as Director.
08 Apr 19	Centamin Plc	AGM	5.7	For	Agenda item : Re-elect Mark Arnesen as Director.
08 Apr 19	Centamin Plc	AGM	5.8	For	Agenda item : Re-elect Mark Bankes as Director.
08 Apr 19	Centamin Plc	AGM	6.1	For	Agenda item : Reappoint PricewaterhouseCoopers LLP as Auditors.
08 Apr 19	Centamin Plc	AGM	6.2	For	Agenda item : Authorise Board to Fix Remuneration of Auditors.
08 Apr 19	Centamin Plc	AGM	7	For	Agenda item : Authorise Issue of Equity.
08 Apr 19	Centamin Plc	AGM	8.1	For	Agenda item : Authorise Issue of Equity without Pre-emptive Rights.
08 Apr 19	Centamin Plc	AGM	8.2	For	Agenda item : Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment.
08 Apr 19	Centamin Plc	AGM	9	For	Agenda item : Authorise Market Purchase of Ordinary Shares.
08 Apr 19	Henkel AG & Co. KGaA	AGM	1	For	Agenda item : Accept Financial Statements and Statutory Reports for Fiscal 2018.
08 Apr 19	Henkel AG & Co. KGaA	AGM	2	For	Agenda item : Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share.
08 Apr 19	Henkel AG & Co. KGaA	AGM	3	For	Agenda item : Approve Discharge of Personally Liable Partner for Fiscal 2018.

Corporate governance - proxy voting

from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
08 Apr 19	Henkel AG & Co. KGaA	AGM	4	For	Agenda item : Approve Discharge of Supervisory Board for Fiscal 2018.
08 Apr 19	Henkel AG & Co. KGaA	AGM	5	For	Agenda item : Approve Discharge of Shareholder's Committee for Fiscal 2018.
08 Apr 19	Henkel AG & Co. KGaA	AGM	6	For	Agenda item : Ratify KPMG AG as Auditors for Fiscal 2019.
08 Apr 19	Henkel AG & Co. KGaA	AGM	7.1	For	Agenda item : Approve Affiliation Agreement with Subsidiary Henkel Neunte Verwaltungsgesellschaft mbH.
08 Apr 19	Henkel AG & Co. KGaA	AGM	7.2	For	Agenda item : Approve Affiliation Agreement with Subsidiary Henkel Zehnte Verwaltungsgesellschaft mbH.
08 Apr 19	Henkel AG & Co. KGaA	AGM	8	Opposed	Agenda item : Authorise Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares. UBS note : We will vote against bundled proposals for authority to repurchase shares and reissue repurchased shares where the shares are to be held in treasury. This practice is not in shareholders best interest and the requests should be proposed separately.
08 Apr 19	Henkel AG & Co. KGaA	AGM	9	For	Agenda item : Authorise Use of Financial Derivatives when Repurchasing Shares.
08 Apr 19	Henkel AG & Co. KGaA	AGM	10	Opposed	Agenda item : Approve Creation of EUR 43.8 Million Pool of Capital with Partial Exclusion of Pre-emptive Rights. UBS note : We believe dual classes of stock serve to insulate company management from shareholder opinion and action. We will vote against any proposal not supporting the one-share one-vote principal and support shareholder proposals to eliminate dual class schemes.
08 Apr 19	Henkel AG & Co. KGaA	EGM	2	Opposed	Agenda item : Approve Creation of EUR 43.8 Million Pool of Capital with Partial Exclusion of Pre-emptive Rights. UBS note : We believe dual classes of stock serve to insulate company management from shareholder opinion and action. We will vote against any proposal not supporting the one-share one-vote principal and support shareholder proposals to eliminate dual class schemes.
08 Apr 19	Kesko Oyj	AGM	3	For	Agenda item : Designate Inspector or Shareholder Representative(s) of Minutes of Meeting.

Corporate governance - proxy voting

from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
08 Apr 19	Kesko Oyj	AGM	4	For	Agenda item : Acknowledge Proper Convening of Meeting.
08 Apr 19	Kesko Oyj	AGM	5	For	Agenda item : Prepare and Approve List of Shareholders.
08 Apr 19	Kesko Oyj	AGM	8	For	Agenda item : Accept Financial Statements and Statutory Reports.
08 Apr 19	Kesko Oyj	AGM	9	For	Agenda item : Approve Allocation of Income and Dividends of EUR 2.34 Per Share.
08 Apr 19	Kesko Oyj	AGM	10	For	Agenda item : Approve Discharge of Board and President.
08 Apr 19	Kesko Oyj	AGM	11	For	Agenda item : Approve Remuneration of Directors in the Amount of EUR 97,000 for Chairman; EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work.
08 Apr 19	Kesko Oyj	AGM	12	For	Agenda item : Fix Number of Directors at Seven.
08 Apr 19	Kesko Oyj	AGM	13	For	Agenda item : Approve Remuneration of Auditors.
08 Apr 19	Kesko Oyj	AGM	14	For	Agenda item : Ratify PricewaterhouseCoopers as Auditors.
08 Apr 19	Kesko Oyj	AGM	15	For	Agenda item : Amend Articles Re: Auditors; Notice of General Meeting; Number of Directors.
08 Apr 19	Kesko Oyj	AGM	16	For	Agenda item : Approve Charitable Donations of up to EUR 300,000.
08 Apr 19	Nissan Motor Co., Ltd.	EGM	1	For	Agenda item : Remove Director Carlos Ghosn.
08 Apr 19	Nissan Motor Co., Ltd.	EGM	2	For	Agenda item : Remove Director Greg Kelly.
08 Apr 19	Nissan Motor Co., Ltd.	EGM	3	For	Agenda item : Elect Director Jean-Dominique Senard.
08 Apr 19	Synopsys, Inc.	AGM	1.1	For	Agenda item : Elect Director Aart J. de Geus.
08 Apr 19	Synopsys, Inc.	AGM	1.2	For	Agenda item : Elect Director Chi-Foon Chan.
08 Apr 19	Synopsys, Inc.	AGM	1.3	For	Agenda item : Elect Director Janice D. Chaffin.
08 Apr 19	Synopsys, Inc.	AGM	1.4	For	Agenda item : Elect Director Bruce R. Chizen.
08 Apr 19	Synopsys, Inc.	AGM	1.5	For	Agenda item : Elect Director Mercedes Johnson.
08 Apr 19	Synopsys, Inc.	AGM	1.6	For	Agenda item : Elect Director Chrysostomos L. "Max" Nikias.
08 Apr 19	Synopsys, Inc.	AGM	1.7	For	Agenda item : Elect Director John Schwarz.
08 Apr 19	Synopsys, Inc.	AGM	1.8	Withhold	Agenda item : Elect Director Roy Vallee.
					UBS note : Candidate is not considered independent and the level of independence of the audit committee is insufficient.

Corporate governance - proxy voting

from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
08 Apr 19	Synopsys, Inc.	AGM	1.9	Withhold	Agenda item : Elect Director Steven C. Walske. UBS note : Candidate is not considered independent and the level of independence of the audit committee is insufficient.
08 Apr 19	Synopsys, Inc.	AGM	2	Opposed	Agenda item : Amend Omnibus Stock Plan. UBS note : We may vote against a compensation or incentive program if it is not adequately tied to a company's fundamental financial performance; is vague; is not in line with market practices; allows for option re-pricing; does not have adequate performance hurdles or is highly dilutive.
08 Apr 19	Synopsys, Inc.	AGM	3	Opposed	Agenda item : Advisory Vote to Ratify Named Executive Officers' Compensation. UBS note : To align outcomes with shareholders' experience, a majority of long term awards should be subject to the attainment of pre-determined performance targets.
08 Apr 19	Synopsys, Inc.	AGM	4	For	Agenda item : Ratify KPMG LLP as Auditors.
08 Apr 19	The Goodyear Tire & Rubber Company	AGM	1a	For	Agenda item : Elect Director James A. Firestone.
08 Apr 19	The Goodyear Tire & Rubber Company	AGM	1b	For	Agenda item : Elect Director Werner Geissler.
08 Apr 19	The Goodyear Tire & Rubber Company	AGM	1c	For	Agenda item : Elect Director Peter S. Hellman.
08 Apr 19	The Goodyear Tire & Rubber Company	AGM	1d	For	Agenda item : Elect Director Laurette T. Koellner.
08 Apr 19	The Goodyear Tire & Rubber Company	AGM	1e	For	Agenda item : Elect Director Richard J. Kramer.
08 Apr 19	The Goodyear Tire & Rubber Company	AGM	1f	For	Agenda item : Elect Director W. Alan McCollough.
08 Apr 19	The Goodyear Tire & Rubber Company	AGM	1g	For	Agenda item : Elect Director John E. McGlade.
08 Apr 19	The Goodyear Tire & Rubber Company	AGM	1h	For	Agenda item : Elect Director Michael J. Morell.
08 Apr 19	The Goodyear Tire & Rubber Company	AGM	1i	For	Agenda item : Elect Director Roderick A. Palmore.
08 Apr 19	The Goodyear Tire & Rubber Company	AGM	1j	For	Agenda item : Elect Director Stephanie A. Streeter.
08 Apr 19	The Goodyear Tire & Rubber Company	AGM	1k	For	Agenda item : Elect Director Thomas H. Weidemeyer.
08 Apr 19	The Goodyear Tire & Rubber Company	AGM	1l	For	Agenda item : Elect Director Michael R. Wessel.
08 Apr 19	The Goodyear Tire & Rubber Company	AGM	1m	For	Agenda item : Elect Director Thomas L. Williams.
08 Apr 19	The Goodyear Tire & Rubber Company	AGM	2	Opposed	Agenda item : Advisory Vote to Ratify Named Executive Officers' Compensation.

Corporate governance - proxy voting

from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
					UBS note : To align outcomes with shareholders' experience, a majority of long term awards should be subject to the attainment of pre-determined performance targets.
08 Apr 19	The Goodyear Tire & Rubber Company	AGM	3	For	Agenda item : Ratify PricewaterhouseCoopers LLP as Auditor.
08 Apr 19	The Goodyear Tire & Rubber Company	AGM	4	For	Agenda item : Require Independent Board Chairman. UBS note : We will vote for the separation of Chairman and CEO if we believe it will lead to better company management, otherwise we will support an outside lead director board structure.
09 Apr 19	Aena S.M.E. SA	AGM	1	For	Agenda item : Approve Standalone Financial Statements.
09 Apr 19	Aena S.M.E. SA	AGM	2	For	Agenda item : Approve Consolidated Financial Statements.
09 Apr 19	Aena S.M.E. SA	AGM	3	For	Agenda item : Approve Allocation of Income and Dividends.
09 Apr 19	Aena S.M.E. SA	AGM	4	For	Agenda item : Approve Non-Financial Information Report.
09 Apr 19	Aena S.M.E. SA	AGM	5	For	Agenda item : Approve Discharge of Board.
09 Apr 19	Aena S.M.E. SA	AGM	6	For	Agenda item : Appoint KPMG Auditores as Auditor.
09 Apr 19	Aena S.M.E. SA	AGM	7.1	Opposed	Agenda item : Ratify Appointment of and Elect Maurici Lucena Betriu as Director. UBS note : We will vote for the separation of Chairman and CEO if we believe it will lead to better company management, otherwise we will support an outside lead director board structure.
09 Apr 19	Aena S.M.E. SA	AGM	7.10	For	Agenda item : Elect Leticia Iglesias Herraiz as Director.
09 Apr 19	Aena S.M.E. SA	AGM	7.2	For	Agenda item : Ratify Appointment of and Elect Angelica Martinez Ortega as Director.
09 Apr 19	Aena S.M.E. SA	AGM	7.3	Opposed	Agenda item : Ratify Appointment of and Elect Francisco Ferrer Moreno as Director. UBS note : Candidate is not considered independent and the level of independence of the audit committee is insufficient.
09 Apr 19	Aena S.M.E. SA	AGM	7.4	For	Agenda item : Ratify Appointment of and Elect Juan Ignacio Diaz Bidart as Director.
09 Apr 19	Aena S.M.E. SA	AGM	7.5	Opposed	Agenda item : Ratify Appointment of and Elect Marta Bardon

Corporate governance - proxy voting

from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
					Fernandez-Pacheco as Director.
					UBS note : Candidate is not considered independent and the level of independence of the audit committee is insufficient.
09 Apr 19	Aena S.M.E. SA	AGM	7.6	For	Agenda item : Ratify Appointment of and Elect Josep Antoni Duran i Lleida as Director.
09 Apr 19	Aena S.M.E. SA	AGM	7.7	For	Agenda item : Re-elect Pilar Arranz Notario as Director.
09 Apr 19	Aena S.M.E. SA	AGM	7.8	For	Agenda item : Re-elect TCI Advisory Services LLP as Director.
09 Apr 19	Aena S.M.E. SA	AGM	7.9	For	Agenda item : Elect Jordi Hereu Boher as Director.
09 Apr 19	Aena S.M.E. SA	AGM	8	For	Agenda item : Amend Articles Re: Appointments and Remuneration Committee.
09 Apr 19	Aena S.M.E. SA	AGM	9	For	Agenda item : Amend Article 13.4 (v) of General Meeting Regulations Re: Appointments and Remuneration Committee.
09 Apr 19	Aena S.M.E. SA	AGM	10	For	Agenda item : Advisory Vote on Remuneration Report.
09 Apr 19	Aena S.M.E. SA	AGM	11	For	Agenda item : Authorise Board to Ratify and Execute Approved Resolutions.
09 Apr 19	Banca Mediolanum SpA	AGM	1.1	For	Agenda item : Accept Financial Statements and Statutory Reports.
09 Apr 19	Banca Mediolanum SpA	AGM	1.2	For	Agenda item : Approve Accounting Transfers.
09 Apr 19	Banca Mediolanum SpA	AGM	1.3	For	Agenda item : Approve Dividend Distribution.
09 Apr 19	Banca Mediolanum SpA	AGM	2.1	For	Agenda item : Approve Remuneration Policy.
09 Apr 19	Banca Mediolanum SpA	AGM	2.2	For	Agenda item : Approve Fixed-Variable Compensation Ratio.
09 Apr 19	Banca Mediolanum SpA	AGM	2.3	For	Agenda item : Approve Severance Payments Policy.
09 Apr 19	Banca Mediolanum SpA	AGM	3	For	Agenda item : Approve Executive Incentive Bonus Plan.
09 Apr 19	Banca Mediolanum SpA	AGM	4	For	Agenda item : Approve Auditors and Authorise Board to Fix Their Remuneration.
09 Apr 19	Banca Mediolanum SpA	AGM	A	Abstain	Agenda item : Deliberations on Possible Legal Action Against Directors if Presented by Shareholders.
09 Apr 19	IQVIA Holdings, Inc.	AGM	1.1	For	Agenda item : Elect Director Carol J. Burt.
09 Apr 19	IQVIA Holdings, Inc.	AGM	1.2	For	Agenda item : Elect Director John P. Connaughton.
09 Apr 19	IQVIA Holdings, Inc.	AGM	1.3	For	Agenda item : Elect Director John G. Danhaki.
09 Apr 19	IQVIA Holdings, Inc.	AGM	1.4	For	Agenda item : Elect Director James A. Fasano.

Corporate governance - proxy voting

from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
09 Apr 19	IQVIA Holdings, Inc.	AGM	2	For	Agenda item : Ratify PricewaterhouseCoopers LLP as Auditors.
09 Apr 19	MERLIN Properties SOCIMI SA	AGM	1	For	Agenda item : Approve Consolidated and Standalone Financial Statements.
09 Apr 19	MERLIN Properties SOCIMI SA	AGM	2.1	For	Agenda item : Approve Allocation of Income and Dividends.
09 Apr 19	MERLIN Properties SOCIMI SA	AGM	2.2	For	Agenda item : Approve Dividends Charged to Reserves.
09 Apr 19	MERLIN Properties SOCIMI SA	AGM	3	For	Agenda item : Approve Discharge of Board.
09 Apr 19	MERLIN Properties SOCIMI SA	AGM	4	For	Agenda item : Renew Appointment of Deloitte as Auditor.
09 Apr 19	MERLIN Properties SOCIMI SA	AGM	5.1	For	Agenda item : Fix Number of Directors at 12.
09 Apr 19	MERLIN Properties SOCIMI SA	AGM	5.2	For	Agenda item : Re-elect Javier Garcia-Carranza Benjumea as Director.
09 Apr 19	MERLIN Properties SOCIMI SA	AGM	5.3	For	Agenda item : Re-elect Francisca Ortega Hernandez-Agero as Director.
09 Apr 19	MERLIN Properties SOCIMI SA	AGM	5.4	For	Agenda item : Re-elect Juan Maria Aguirre Gonzalo as Director.
09 Apr 19	MERLIN Properties SOCIMI SA	AGM	5.5	For	Agenda item : Re-elect Pilar Cavero Mestre as Director.
09 Apr 19	MERLIN Properties SOCIMI SA	AGM	6	For	Agenda item : Authorise Share Repurchase Program.
09 Apr 19	MERLIN Properties SOCIMI SA	AGM	7	For	Agenda item : Authorise Company to Call EGM with 15 Days' Notice.
09 Apr 19	MERLIN Properties SOCIMI SA	AGM	8	For	Agenda item : Amend Remuneration Policy.
09 Apr 19	MERLIN Properties SOCIMI SA	AGM	9	Opposed	Agenda item : Advisory Vote on Remuneration Report. UBS note : We may vote against a compensation or incentive program if it is not adequately tied to a company's fundamental financial performance; is vague or not in line with market practices.
09 Apr 19	MERLIN Properties SOCIMI SA	AGM	10	For	Agenda item : Authorise Board to Ratify and Execute Approved Resolutions.
09 Apr 19	Nokian Renkaat Oyj	AGM	3	For	Agenda item : Designate Inspector or Shareholder Representative(s) of Minutes of Meeting.
09 Apr 19	Nokian Renkaat Oyj	AGM	4	For	Agenda item : Acknowledge Proper Convening of Meeting.
09 Apr 19	Nokian Renkaat Oyj	AGM	5	For	Agenda item : Prepare and Approve List of Shareholders.
09 Apr 19	Nokian Renkaat Oyj	AGM	7	For	Agenda item : Accept Financial Statements and Statutory Reports.
09 Apr 19	Nokian Renkaat Oyj	AGM	8	For	Agenda item : Approve Allocation of Income and Dividends of EUR 1.58 Per Share.
09 Apr 19	Nokian Renkaat Oyj	AGM	9	For	Agenda item : Approve Discharge of Board and President.
09 Apr 19	Nokian Renkaat Oyj	AGM	10	For	Agenda item : Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 67,500 for Deputy Chairman and Audit Committee

Corporate governance - proxy voting

from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
09 Apr 19	Nokian Renkaat Oyj	AGM	11	For	Chairman, and EUR 45,000 for Other Directors; Approve Meeting Fees. Agenda item : Fix Number of Directors at Eight.
09 Apr 19	Nokian Renkaat Oyj	AGM	12	Opposed	Agenda item : Re-elect Heikki Allonen, Kari Jordan, Raimo Lind, Veronica Lindholm, Inka Mero, George Rietbergen, Pekka Vauramo and Petteri Wallden as Directors. UBS note : We will vote against proposals which bundle the election of several directors under one vote when we have identified a concern with the election of at least one of the nominees.
09 Apr 19	Nokian Renkaat Oyj	AGM	13	Opposed	Agenda item : Approve Remuneration of Auditors. UBS note : Auditors have received high fees for non-audit services without valid justification.
09 Apr 19	Nokian Renkaat Oyj	AGM	14	Opposed	Agenda item : Ratify KPMG as Auditors. UBS note : Auditors have received high fees for non-audit services without valid justification.
09 Apr 19	Nokian Renkaat Oyj	AGM	15	For	Agenda item : Authorise Share Repurchase Program.
09 Apr 19	Nokian Renkaat Oyj	AGM	16	Opposed	Agenda item : Approve Issuance of up to 25 Million Shares without Pre-emptive Rights. UBS note : Limit request for issuance of shares without pre-emptive rights over a one year period exceeds what we consider to be in shareholders' interests.
09 Apr 19	Nokian Renkaat Oyj	AGM	17	For	Agenda item : Amend Articles Re: Auditor; Notice of Meeting; Annual General Meeting.
09 Apr 19	OC Oerlikon Corp. AG	AGM	1	For	Agenda item : Accept Financial Statements and Statutory Reports.
09 Apr 19	OC Oerlikon Corp. AG	AGM	2.1	For	Agenda item : Approve Allocation of Income and Dividends.
09 Apr 19	OC Oerlikon Corp. AG	AGM	2.2	For	Agenda item : Approve Dividends of CHF 1.00 per Share from Capital Contribution Reserves.
09 Apr 19	OC Oerlikon Corp. AG	AGM	3	For	Agenda item : Approve Discharge of Board and Senior Management.
09 Apr 19	OC Oerlikon Corp. AG	AGM	4.1.1	For	Agenda item : Re-elect Michael Suess as Director and Board Chairman.
09 Apr 19	OC Oerlikon Corp. AG	AGM	4.1.2	For	Agenda item : Re-elect Geoffery Merszei as Director.
09 Apr 19	OC Oerlikon Corp. AG	AGM	4.1.3	For	Agenda item : Re-elect David Metzger as Director.

Corporate governance - proxy voting

from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
09 Apr 19	OC Oerlikon Corp. AG	AGM	4.1.4	For	Agenda item : Re-elect Alexey Moskov as Director.
09 Apr 19	OC Oerlikon Corp. AG	AGM	4.1.5	For	Agenda item : Re-elect Gerhard Pegam as Director.
09 Apr 19	OC Oerlikon Corp. AG	AGM	4.2.1	Opposed	Agenda item : Elect Suzanne Thoma as Director. UBS note : The nominee holds a significant number of positions on the boards of listed companies, raising concerns over their ability to commit sufficient time to the role.
09 Apr 19	OC Oerlikon Corp. AG	AGM	4.2.2	For	Agenda item : Elect Paul Adams as Director.
09 Apr 19	OC Oerlikon Corp. AG	AGM	5.1.1	For	Agenda item : Reappoint Michael Suess as Member of the Human Resources Committee.
09 Apr 19	OC Oerlikon Corp. AG	AGM	5.1.2	For	Agenda item : Reappoint Alexey Moskov as Member of the Human Resources Committee.
09 Apr 19	OC Oerlikon Corp. AG	AGM	5.1.3	For	Agenda item : Reappoint Gerhard Pegam as Member of the Human Resources Committee.
09 Apr 19	OC Oerlikon Corp. AG	AGM	5.2.1	Opposed	Agenda item : Appoint Suzanne Thoma as Member of the Human Resources Committee. UBS note : The nominee holds a significant number of positions on the boards of listed companies, raising concerns over their ability to commit sufficient time to the role.
09 Apr 19	OC Oerlikon Corp. AG	AGM	5.2.2	For	Agenda item : Appoint Geoffrey Merszei as Member of the Human Resources Committee.
09 Apr 19	OC Oerlikon Corp. AG	AGM	6	For	Agenda item : Ratify PricewaterhouseCoopers AG as Auditors.
09 Apr 19	OC Oerlikon Corp. AG	AGM	7	For	Agenda item : Designate Proxy Voting Services GmbH as Independent Proxy.
09 Apr 19	OC Oerlikon Corp. AG	AGM	8	For	Agenda item : Approve Remuneration Report.
09 Apr 19	OC Oerlikon Corp. AG	AGM	9	For	Agenda item : Approve Remuneration of Directors in the Amount of CHF 2.6 Million from the 2019 AGM Until 2020 AGM.
09 Apr 19	OC Oerlikon Corp. AG	AGM	10	For	Agenda item : Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for the Period July 1, 2019 - June 30, 2020.
09 Apr 19	OC Oerlikon Corp. AG	AGM	11	For	Agenda item : Approve Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period 1 Jan. 2018 - 31 Dec. 2018.

Corporate governance - proxy voting

from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
09 Apr 19	OC Oerlikon Corp. AG	AGM	12	Abstain	Agenda item : Transact Other Business (Voting). UBS note : In certain instances when we do not have enough information we may choose to abstain or vote against a particular proposal.
09 Apr 19	Sampo Oyj	AGM	3	For	Agenda item : Designate Inspector or Shareholder Representative(s) of Minutes of Meeting.
09 Apr 19	Sampo Oyj	AGM	4	For	Agenda item : Acknowledge Proper Convening of Meeting.
09 Apr 19	Sampo Oyj	AGM	5	For	Agenda item : Prepare and Approve List of Shareholders.
09 Apr 19	Sampo Oyj	AGM	7	For	Agenda item : Accept Financial Statements and Statutory Reports.
09 Apr 19	Sampo Oyj	AGM	8a	For	Agenda item : Approve Allocation of Income and Dividends of EUR 2.85 Per Share.
09 Apr 19	Sampo Oyj	AGM	8b	For	Agenda item : Authorise Board to Distribute Extra Dividend of up to EUR 0.90 Per Share.
09 Apr 19	Sampo Oyj	AGM	9	For	Agenda item : Approve Discharge of Board and President.
09 Apr 19	Sampo Oyj	AGM	10	For	Agenda item : Approve Remuneration of Directors in the Amount of EUR 175,000 for Chairman, EUR 90,000 for Other Directors; Approve Remuneration for Committee Work.
09 Apr 19	Sampo Oyj	AGM	11	For	Agenda item : Fix Number of Directors at Eight.
09 Apr 19	Sampo Oyj	AGM	12	For	Agenda item : Re-elect Christian Clausen, Jannica Fagerholm, Veli-Matti Mattila, Risto Murto, Antti Makinen and Bjorn Wahlroos as Directors; Elect Fiona Clutterbuck and Johanna Lamminen as New Directors.
09 Apr 19	Sampo Oyj	AGM	13	For	Agenda item : Approve Remuneration of Auditors.
09 Apr 19	Sampo Oyj	AGM	14	For	Agenda item : Ratify Ernst & Young as Auditors.
09 Apr 19	Sampo Oyj	AGM	15	For	Agenda item : Authorise Share Repurchase Program.
09 Apr 19	The Bank of New York Mellon Corporation	AGM	1a	For	Agenda item : Elect Director Steven D. Black.
09 Apr 19	The Bank of New York Mellon Corporation	AGM	1b	For	Agenda item : Elect Director Linda Z. Cook.
09 Apr 19	The Bank of New York Mellon Corporation	AGM	1c	For	Agenda item : Elect Director Joseph J. Echevarria.
09 Apr 19	The Bank of New York Mellon Corporation	AGM	1d	For	Agenda item : Elect Director Edward P. Garden.
09 Apr 19	The Bank of New York Mellon Corporation	AGM	1e	For	Agenda item : Elect Director Jeffrey A. Goldstein.
09 Apr 19	The Bank of New York Mellon Corporation	AGM	1f	For	Agenda item : Elect Director John M. Hinshaw.

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from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
09 Apr 19	The Bank of New York Mellon Corporation	AGM	1g	For	Agenda item : Elect Director Edmund F. "Ted" Kelly.
09 Apr 19	The Bank of New York Mellon Corporation	AGM	1h	For	Agenda item : Elect Director Jennifer B. Morgan.
09 Apr 19	The Bank of New York Mellon Corporation	AGM	1i	For	Agenda item : Elect Director Elizabeth E. Robinson.
09 Apr 19	The Bank of New York Mellon Corporation	AGM	1j	For	Agenda item : Elect Director Charles W. Scharf.
09 Apr 19	The Bank of New York Mellon Corporation	AGM	1k	For	Agenda item : Elect Director Samuel C. Scott, III.
09 Apr 19	The Bank of New York Mellon Corporation	AGM	1l	For	Agenda item : Elect Director Alfred "Al" W. Zollar.
09 Apr 19	The Bank of New York Mellon Corporation	AGM	2	For	Agenda item : Advisory Vote to Ratify Named Executive Officers' Compensation.
09 Apr 19	The Bank of New York Mellon Corporation	AGM	3	For	Agenda item : Ratify KPMG LLP as Auditors.
09 Apr 19	The Bank of New York Mellon Corporation	AGM	4	For	Agenda item : Provide Right to Act by Less than Unanimous Written Consent.
09 Apr 19	The Bank of New York Mellon Corporation	AGM	5	For	Agenda item : Approve Omnibus Stock Plan.
09 Apr 19	The Bank of New York Mellon Corporation	AGM	6	For	Agenda item : Report on Gender Pay Gap. UBS note : We are supportive of resolutions seeking reports from issuers on ESG issues on the condition these are not overly demanding, cumbersome, prescriptive or beyond the remit of the company's reporting.
09 Apr 19	The Bank of Nova Scotia	AGM	1.1	For	Agenda item : Elect Director Nora A. Aufreiter.
09 Apr 19	The Bank of Nova Scotia	AGM	1.10	For	Agenda item : Elect Director Indira V. Samarasekera.
09 Apr 19	The Bank of Nova Scotia	AGM	1.11	For	Agenda item : Elect Director Susan L. Segal.
09 Apr 19	The Bank of Nova Scotia	AGM	1.12	For	Agenda item : Elect Director Barbara S. Thomas.
09 Apr 19	The Bank of Nova Scotia	AGM	1.13	For	Agenda item : Elect Director L. Scott Thomson.
09 Apr 19	The Bank of Nova Scotia	AGM	1.14	For	Agenda item : Elect Director Benita M. Warmbold.
09 Apr 19	The Bank of Nova Scotia	AGM	1.2	For	Agenda item : Elect Director Guillermo E. Babatz.
09 Apr 19	The Bank of Nova Scotia	AGM	1.3	For	Agenda item : Elect Director Scott B. Bonham.
09 Apr 19	The Bank of Nova Scotia	AGM	1.4	For	Agenda item : Elect Director Charles H. Dallara.
09 Apr 19	The Bank of Nova Scotia	AGM	1.5	For	Agenda item : Elect Director Tiff Macklem.
09 Apr 19	The Bank of Nova Scotia	AGM	1.6	For	Agenda item : Elect Director Michael D. Penner.
09 Apr 19	The Bank of Nova Scotia	AGM	1.7	For	Agenda item : Elect Director Brian J. Porter.
09 Apr 19	The Bank of Nova Scotia	AGM	1.8	For	Agenda item : Elect Director Una M. Power.
09 Apr 19	The Bank of Nova Scotia	AGM	1.9	For	Agenda item : Elect Director Aaron W. Regent.

Corporate governance - proxy voting

from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
09 Apr 19	The Bank of Nova Scotia	AGM	2	For	Agenda item : Ratify KPMG LLP as Auditors.
09 Apr 19	The Bank of Nova Scotia	AGM	3	For	Agenda item : Advisory Vote on Executive Compensation Approach.
09 Apr 19	The Bank of Nova Scotia	AGM	4	Opposed	Agenda item : SP 1: Revision to Human Rights Policies.
09 Apr 19	The Bank of Nova Scotia	AGM	5	Opposed	Agenda item : SP 2: Disclose Equity Ratio Used by Compensation Committee In Compensation-Setting Process.
09 Apr 19	The Bank of Nova Scotia	AGM	6	Opposed	Agenda item : SP 3: Approve Creation of a New Technology Committee.
10 Apr 19	Acerinox SA	AGM	1	For	Agenda item : Approve Consolidated and Standalone Financial Statements.
10 Apr 19	Acerinox SA	AGM	2	Opposed	Agenda item : Approve Non-Financial Information Report. UBS note : We will not support a resolution when a lack of disclosure results in shareholders being unable to make an informed voting decision.
10 Apr 19	Acerinox SA	AGM	3	For	Agenda item : Approve Treatment of Net Loss.
10 Apr 19	Acerinox SA	AGM	4	For	Agenda item : Approve Discharge of Board.
10 Apr 19	Acerinox SA	AGM	5	For	Agenda item : Approve Dividends.
10 Apr 19	Acerinox SA	AGM	6	For	Agenda item : Approve Distribution of Share Issuance Premium.
10 Apr 19	Acerinox SA	AGM	7.1	For	Agenda item : Ratify Appointment of and Elect Ignacio Martin San Vicente as Director.
10 Apr 19	Acerinox SA	AGM	7.2	For	Agenda item : Elect George Donald Johnston as Director.
10 Apr 19	Acerinox SA	AGM	7.3	For	Agenda item : Elect Pablo Gomez Garzon as Director.
10 Apr 19	Acerinox SA	AGM	7.4	For	Agenda item : Elect Mitsuo Ikeda as Director.
10 Apr 19	Acerinox SA	AGM	8	For	Agenda item : Fix Number of Directors at 14.
10 Apr 19	Acerinox SA	AGM	9	For	Agenda item : Approve Reduction in Share Capital via Amortization of Treasury Shares.
10 Apr 19	Acerinox SA	AGM	10	For	Agenda item : Authorise Share Repurchase Program.
10 Apr 19	Acerinox SA	AGM	11	For	Agenda item : Authorise Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan.
10 Apr 19	Acerinox SA	AGM	12	Opposed	Agenda item : Advisory Vote on Remuneration Report. UBS note : Pay frameworks where short-term incentives are more valuable than long-term incentives do not provide adequate alignment with shareholders' long-term interests.

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from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
10 Apr 19	Acerinox SA	AGM	15	For	Agenda item : Authorise Board to Ratify and Execute Approved Resolutions.
10 Apr 19	Acerinox SA	AGM	16	For	Agenda item : Approve Minutes of Meeting.
10 Apr 19	Airbus SE	AGM	4.1	For	Agenda item : Adopt Financial Statements.
10 Apr 19	Airbus SE	AGM	4.10	For	Agenda item : Re-elect Carlos Tavares as Non-Executive Director.
10 Apr 19	Airbus SE	AGM	4.11	For	Agenda item : Grant Board Authority to Issue Shares Up To 0.52 Percent of Issued Capital and Exclude Pre-emptive Rights Re: ESOP and LTIP Plans.
10 Apr 19	Airbus SE	AGM	4.12	For	Agenda item : Grant Board Authority to Issue Shares Up To 1.16 Percent of Issued Capital and Exclude Pre-emptive Rights Re: Company Funding.
10 Apr 19	Airbus SE	AGM	4.13	For	Agenda item : Authorise Repurchase of Up to 10 Percent of Issued Share Capital.
10 Apr 19	Airbus SE	AGM	4.14	For	Agenda item : Approve Cancellation of Repurchased Shares.
10 Apr 19	Airbus SE	AGM	4.2	For	Agenda item : Approve Allocation of Income and Dividends of EUR of 1.65 per Share.
10 Apr 19	Airbus SE	AGM	4.3	For	Agenda item : Approve Discharge of Non-Executive Members of the Board of Directors.
10 Apr 19	Airbus SE	AGM	4.4	For	Agenda item : Approve Discharge of Executive Members of the Board of Directors.
10 Apr 19	Airbus SE	AGM	4.5	For	Agenda item : Ratify Ernst & Young as Auditors.
10 Apr 19	Airbus SE	AGM	4.6	For	Agenda item : Amend Remuneration Policy.
10 Apr 19	Airbus SE	AGM	4.7	For	Agenda item : Elect Guillaume Faury as Executive Director.
10 Apr 19	Airbus SE	AGM	4.8	For	Agenda item : Re-elect Catherine Guillouard as Non-Executive Director.
10 Apr 19	Airbus SE	AGM	4.9	For	Agenda item : Re-elect Claudia Nemat as Non-Executive Director.
10 Apr 19	CapitaLand Commercial Trust	AGM	1	For	Agenda item : Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report.
10 Apr 19	CapitaLand Commercial Trust	AGM	2	For	Agenda item : Approve KPMG LLP as Auditors and Authorise Board to Fix Their Remuneration.
10 Apr 19	CapitaLand Commercial Trust	AGM	3	Opposed	Agenda item : Approve Issuance of Equity or Equity-Linked Securities with or without Pre-emptive Rights. UBS note : We will support only reasonable share issuance authorities, with or

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from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
					without pre-emption rights for existing shareholders, taking into consideration market practices and the company's needs.
10 Apr 19	CapitaLand Commercial Trust	AGM	4	For	Agenda item : Authorise Unit Repurchase Program.
10 Apr 19	FinecoBank SpA	Annual/Special	1	For	Agenda item : Accept Financial Statements and Statutory Reports.
10 Apr 19	FinecoBank SpA	Annual/Special	1	For	Agenda item : Authorise Board to Increase Capital to Service 2019 Incentive System.
10 Apr 19	FinecoBank SpA	Annual/Special	2	For	Agenda item : Authorise Board to Increase Capital to Service 2018 Incentive System.
10 Apr 19	FinecoBank SpA	Annual/Special	2	For	Agenda item : Approve Allocation of Income.
10 Apr 19	FinecoBank SpA	Annual/Special	3	For	Agenda item : Authorise Board to Increase Capital to Service 2014 Incentive System.
10 Apr 19	FinecoBank SpA	Annual/Special	3	For	Agenda item : Approve Remuneration Policy.
10 Apr 19	FinecoBank SpA	Annual/Special	4	Opposed	Agenda item : Authorise Board to Increase Capital to Service 2014-2017 Multi Year Plan Top Management. UBS note : We may vote against a compensation or incentive program if it is not adequately tied to a company's fundamental financial performance; is vague; is not in line with market practices; allows for option re-pricing; does not have adequate performance hurdles or is highly dilutive.
10 Apr 19	FinecoBank SpA	Annual/Special	4	For	Agenda item : Approve Severance Payments Policy.
10 Apr 19	FinecoBank SpA	Annual/Special	5	For	Agenda item : Approve 2019 Incentive System for Employees.
10 Apr 19	FinecoBank SpA	Annual/Special	6	For	Agenda item : Approve 2019 Incentive System for Personal Financial Advisors.
10 Apr 19	FinecoBank SpA	Annual/Special	7	For	Agenda item : Authorise Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2019 PFA System.
10 Apr 19	FinecoBank SpA	Annual/Special	A	Abstain	Agenda item : Deliberations on Possible Legal Action Against Directors if Presented by Shareholders.
10 Apr 19	Julius Baer Gruppe AG	AGM	1.1	For	Agenda item : Accept Financial Statements and Statutory Reports.
10 Apr 19	Julius Baer Gruppe AG	AGM	1.2	For	Agenda item : Approve Remuneration Report.
10 Apr 19	Julius Baer Gruppe AG	AGM	2	For	Agenda item : Approve Allocation of Income and Dividends of CHF 1.50 per Share from Capital Contribution Reserves.

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from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
10 Apr 19	Julius Baer Gruppe AG	AGM	3	For	Agenda item : Approve Discharge of Board and Senior Management.
10 Apr 19	Julius Baer Gruppe AG	AGM	4.1	For	Agenda item : Approve Remuneration of Board of Directors in the Amount of CHF 3.8 Million from 2019 AGM Until 2020 AGM.
10 Apr 19	Julius Baer Gruppe AG	AGM	4.2.1	For	Agenda item : Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal 2018.
10 Apr 19	Julius Baer Gruppe AG	AGM	4.2.2	For	Agenda item : Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 6.2 Million for Fiscal 2019.
10 Apr 19	Julius Baer Gruppe AG	AGM	4.2.3	For	Agenda item : Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal 2020.
10 Apr 19	Julius Baer Gruppe AG	AGM	5.1.1	For	Agenda item : Re-elect Gilbert Achermann as Director.
10 Apr 19	Julius Baer Gruppe AG	AGM	5.1.2	For	Agenda item : Re-elect Heinrich Baumann as Director.
10 Apr 19	Julius Baer Gruppe AG	AGM	5.1.3	For	Agenda item : Re-elect Richard Campbell-Breeden as Director.
10 Apr 19	Julius Baer Gruppe AG	AGM	5.1.4	For	Agenda item : Re-elect Paul Man Yiu Chow as Director.
10 Apr 19	Julius Baer Gruppe AG	AGM	5.1.5	For	Agenda item : Re-elect Ivo Furrer as Director.
10 Apr 19	Julius Baer Gruppe AG	AGM	5.1.6	For	Agenda item : Re-elect Claire Giraut as Director.
10 Apr 19	Julius Baer Gruppe AG	AGM	5.1.7	For	Agenda item : Re-elect Charles Stonehill as Director.
10 Apr 19	Julius Baer Gruppe AG	AGM	5.2.1	For	Agenda item : Elect Romeo Lacher as Director.
10 Apr 19	Julius Baer Gruppe AG	AGM	5.2.2	For	Agenda item : Elect Eunice Zehnder-Lai as Director.
10 Apr 19	Julius Baer Gruppe AG	AGM	5.2.3	For	Agenda item : Elect Olga Zoutendijk as Director.
10 Apr 19	Julius Baer Gruppe AG	AGM	5.3	For	Agenda item : Elect Romeo Lacher as Board Chairman.
10 Apr 19	Julius Baer Gruppe AG	AGM	5.4.1	For	Agenda item : Reappoint Gilbert Achermann as Member of the Compensation Committee.
10 Apr 19	Julius Baer Gruppe AG	AGM	5.4.2	For	Agenda item : Reappoint Heinrich Baumann as Member of the Compensation Committee.
10 Apr 19	Julius Baer Gruppe AG	AGM	5.4.3	For	Agenda item : Reappoint Richard Campbell-Breeden as Member of the Compensation Committee.
10 Apr 19	Julius Baer Gruppe AG	AGM	5.4.4	For	Agenda item : Appoint Eunice Zehnder-Lai as Member of the Compensation Committee.
10 Apr 19	Julius Baer Gruppe AG	AGM	6	For	Agenda item : Ratify KPMG AG as Auditors.

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from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
10 Apr 19	Julius Baer Gruppe AG	AGM	7	For	Agenda item : Designate Marc Nater as Independent Proxy.
10 Apr 19	Julius Baer Gruppe AG	AGM	8	Abstain	Agenda item : Transact Other Business (Voting). UBS note : In certain instances when we do not have enough information we may choose to abstain or vote against a particular proposal.
10 Apr 19	Lennar Corporation	AGM	1.1	For	Agenda item : Elect Director Rick Beckwitt.
10 Apr 19	Lennar Corporation	AGM	1.10	For	Agenda item : Elect Director Armando Olivera.
10 Apr 19	Lennar Corporation	AGM	1.11	Withhold	Agenda item : Elect Director Jeffrey Sonnenfeld. UBS note : We support gender diversity at board level and encourage companies to develop a policy to increase female representation at board level and in senior positions. Currently the board has a lower percentage of female members than best practice in this market.
10 Apr 19	Lennar Corporation	AGM	1.12	For	Agenda item : Elect Director Scott Stowell.
10 Apr 19	Lennar Corporation	AGM	1.2	Withhold	Agenda item : Elect Director Irving Bolotin. UBS note : Candidate is not considered independent and the level of independence of the audit committee is insufficient.
10 Apr 19	Lennar Corporation	AGM	1.3	Withhold	Agenda item : Elect Director Steven L. Gerard. UBS note : Candidate is not considered independent and the level of independence of the audit committee is insufficient.
10 Apr 19	Lennar Corporation	AGM	1.4	For	Agenda item : Elect Director Tig Gilliam.
10 Apr 19	Lennar Corporation	AGM	1.5	For	Agenda item : Elect Director Sherrill W. Hudson.
10 Apr 19	Lennar Corporation	AGM	1.6	For	Agenda item : Elect Director Jonathan M. Jaffe.
10 Apr 19	Lennar Corporation	AGM	1.7	For	Agenda item : Elect Director Sidney Lapidus.
10 Apr 19	Lennar Corporation	AGM	1.8	For	Agenda item : Elect Director Teri P. McClure.
10 Apr 19	Lennar Corporation	AGM	1.9	For	Agenda item : Elect Director Stuart Miller.
10 Apr 19	Lennar Corporation	AGM	2	For	Agenda item : Ratify Deloitte & Touche LLP as Auditor.
10 Apr 19	Lennar Corporation	AGM	3	For	Agenda item : Advisory Vote to Ratify Named Executive Officers' Compensation.
10 Apr 19	Lennar Corporation	AGM	4	For	Agenda item : Require a Majority Vote for the Election of Directors. UBS note : We will vote in favour of proposals to require a majority vote for

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from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
					the election of directors.
10 Apr 19	Rio Tinto Plc	AGM	1	For	Agenda item : Accept Financial Statements and Statutory Reports.
10 Apr 19	Rio Tinto Plc	AGM	2	For	Agenda item : Approve Remuneration Report for UK Law Purposes.
10 Apr 19	Rio Tinto Plc	AGM	3	For	Agenda item : Approve Remuneration Report for Australian Law Purposes.
10 Apr 19	Rio Tinto Plc	AGM	4	For	Agenda item : Elect Moya Greene as Director.
10 Apr 19	Rio Tinto Plc	AGM	5	For	Agenda item : Elect Simon McKeon as Director.
10 Apr 19	Rio Tinto Plc	AGM	6	For	Agenda item : Elect Jakob Stausholm as Director.
10 Apr 19	Rio Tinto Plc	AGM	7	For	Agenda item : Re-elect Megan Clark as Director.
10 Apr 19	Rio Tinto Plc	AGM	8	For	Agenda item : Re-elect David Constable as Director.
10 Apr 19	Rio Tinto Plc	AGM	9	For	Agenda item : Re-elect Simon Henry as Director.
10 Apr 19	Rio Tinto Plc	AGM	10	For	Agenda item : Re-elect Jean-Sebastien Jacques as Director.
10 Apr 19	Rio Tinto Plc	AGM	11	For	Agenda item : Re-elect Sam Laidlaw as Director.
10 Apr 19	Rio Tinto Plc	AGM	12	For	Agenda item : Re-elect Michael L'Estrange as Director.
10 Apr 19	Rio Tinto Plc	AGM	13	Opposed	Agenda item : Re-elect Simon Thompson as Director. UBS note : We will not support the election of the Chair of the Nomination Committee where the gender balance on the Board is not considered to be in line with our expectation for this market.
10 Apr 19	Rio Tinto Plc	AGM	14	For	Agenda item : Reappoint PricewaterhouseCoopers LLP as Auditors.
10 Apr 19	Rio Tinto Plc	AGM	15	For	Agenda item : Authorise the Audit Committee to Fix Remuneration of Auditors.
10 Apr 19	Rio Tinto Plc	AGM	16	For	Agenda item : Authorise EU Political Donations and Expenditure.
10 Apr 19	Rio Tinto Plc	AGM	17	For	Agenda item : Authorise Issue of Equity.
10 Apr 19	Rio Tinto Plc	AGM	18	For	Agenda item : Authorise Issue of Equity without Pre-emptive Rights.
10 Apr 19	Rio Tinto Plc	AGM	19	For	Agenda item : Authorise Market Purchase of Ordinary Shares.
10 Apr 19	Rio Tinto Plc	AGM	20	For	Agenda item : Authorise the Company to Call General Meeting with Two Weeks' Notice.
10 Apr 19	Royal Ahold Delhaize NV	AGM	5	For	Agenda item : Adopt Financial Statements.
10 Apr 19	Royal Ahold Delhaize NV	AGM	6	For	Agenda item : Approve Dividends of EUR 0.70 Per Share.
10 Apr 19	Royal Ahold Delhaize NV	AGM	7	For	Agenda item : Approve Discharge of Management Board.

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from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
10 Apr 19	Royal Ahold Delhaize NV	AGM	8	For	Agenda item : Approve Discharge of Supervisory Board.
10 Apr 19	Royal Ahold Delhaize NV	AGM	9	For	Agenda item : Elect K.C. Doyle to Supervisory Board.
10 Apr 19	Royal Ahold Delhaize NV	AGM	10	For	Agenda item : Elect P. Agnefjall to Supervisory Board.
10 Apr 19	Royal Ahold Delhaize NV	AGM	11	For	Agenda item : Re-elect F.W.H. Muller to Management Board.
10 Apr 19	Royal Ahold Delhaize NV	AGM	12	For	Agenda item : Amend Management Board Remuneration Policy.
10 Apr 19	Royal Ahold Delhaize NV	AGM	13	For	Agenda item : Ratify PricewaterhouseCoopers as Auditors.
10 Apr 19	Royal Ahold Delhaize NV	AGM	14	For	Agenda item : Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital.
10 Apr 19	Royal Ahold Delhaize NV	AGM	15	For	Agenda item : Authorise Board to Exclude Pre-emptive Rights from Share Issuances Under Item 14.
10 Apr 19	Royal Ahold Delhaize NV	AGM	16	For	Agenda item : Authorise Board to Acquire Common Shares.
10 Apr 19	Royal Ahold Delhaize NV	AGM	17	For	Agenda item : Authorise Board to Acquire Cumulative Preferred Financing Shares.
10 Apr 19	Royal Ahold Delhaize NV	AGM	18	For	Agenda item : Approve Reduction in Share Capital by Cancellation of Shares Under Item 16 and 17.
10 Apr 19	Royal KPN NV	AGM	4	For	Agenda item : Amend Remuneration Policy.
10 Apr 19	Royal KPN NV	AGM	5	For	Agenda item : Adopt Financial Statements.
10 Apr 19	Royal KPN NV	AGM	7	For	Agenda item : Approve Dividends of EUR 0.133 Per Share.
10 Apr 19	Royal KPN NV	AGM	8	For	Agenda item : Approve Discharge of Management Board.
10 Apr 19	Royal KPN NV	AGM	9	For	Agenda item : Approve Discharge of Supervisory Board.
10 Apr 19	Royal KPN NV	AGM	10	For	Agenda item : Ratify Ernst & Young as Auditors.
10 Apr 19	Royal KPN NV	AGM	12	For	Agenda item : Re-elect J.C.M. Sap to Supervisory Board.
10 Apr 19	Royal KPN NV	AGM	13	For	Agenda item : Re-elect P.F. Hartman to Supervisory Board.
10 Apr 19	Royal KPN NV	AGM	15	For	Agenda item : Authorise Repurchase of Up to 10 Percent of Issued Share Capital.
10 Apr 19	Royal KPN NV	AGM	16	For	Agenda item : Authorise Cancellation of Repurchased Shares.
10 Apr 19	Royal KPN NV	AGM	17	For	Agenda item : Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital.
10 Apr 19	Royal KPN NV	AGM	18	For	Agenda item : Authorise Board to Exclude Pre-emptive Rights from Share

Corporate governance - proxy voting

from 01 Apr 19 to 10 Apr 19

Date	Company	Meeting (AGM/EGM)	Resolution	Vote cast	Comments
					Issuances.

Please note: This report only includes exception votes.