

**\*\*This email has only been sent to high level and finance contacts we have detailed on our records, please pass this on to anyone else in your organisation that may need to be aware of this communication and/or any external payroll provider you may use\*\***

### **Employee Contribution bands – 2026/27**

Following the most recent [LGPC Bulletin 272](#), the LGA have advised of the following 2026/27 employee contribution bands.

Below are the employee contribution bands, which will be effective from 1 April 2026. They are calculated by increasing the 2025/26 employee contribution bands by the September 2025 CPI figure of 3.8% per cent and then rounding down the result to the nearest £100.

<b>Contribution table 2026/27</b>			
<b>Band</b>	<b>Actual pensionable pay for an employment</b>	<b>Main section contribution rate for that employment</b>	<b>50/50 section contribution rate for that employment</b>
1	Up to £18,400	5.5%	2.75%
2	£18,401 to £29,000	5.8%	2.90%
3	£29,001 to £47,300	6.5%	3.25%
4	£47,301 to £59,800	6.8%	3.40%
5	£59,801 to £84,000	8.5%	4.25%
6	£84,001 to £119,100	9.9%	4.95%
7	£119,101 to £140,400	10.5%	5.25%
8	£140,401 to £210,700	11.40%	5.7%
9	£210,701 or more	12.50%	6.25%

Kind regards

#### **Employer Services**

**Hampshire Pension Services**

#### **Corporate Services**

**Hampshire County Council**

**E-mail:** [pensions@hants.gov.uk](mailto:pensions@hants.gov.uk) **Contact Centre Team:** 01962 845588

**Web:** [hants.gov.uk/pensions](https://hants.gov.uk/pensions)

Hampshire Pension Services, The Castle, Winchester, SO23 8UB

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