



The First International Bank of Israel Ltd.

Meeting Date: 11/01/2023 **Country:** Israel **Ticker:** FIBI
Record Date: 10/04/2023 **Meeting Type:** Annual
Primary Security ID: M1648G106

Voting Policy: LAS

Shares Voted: 108,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Report on Continuing Directors	Mgmt			
2	Discuss Financial Statements and the Report of the Board	Mgmt			
3	Report on Auditors' Fees	Mgmt			
4	Reappoint KPMG Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
5	Reelect Pnina Bitterman-Cohen as External Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
6	Reelect Ron Levkovich as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
7	Approve Updated Employment Terms of Ron Levkovich	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
<i>Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will not be counted.</i>					
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>					

The First International Bank of Israel Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	aburgess4 10/16/2023	aburgess4 10/16/2023		108,323	108,323
Total Shares:						108,323	108,323

Spark New Zealand Ltd.

Meeting Date: 11/03/2023 **Country:** New Zealand **Ticker:** SPK
Record Date: 11/01/2023 **Meeting Type:** Annual
Primary Security ID: Q8619N107

Voting Policy: LAS

Shares Voted: 1,585,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 10/16/2023	Auto-Approved 10/16/2023		1,585,169	1,585,169
Total Shares:						1,585,169	1,585,169

Da Ming International Holdings Limited

Meeting Date: 11/08/2023

Country: Cayman Islands

Ticker: 1090

Record Date: 11/02/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G2744A107

Voting Policy: LAS

Shares Voted: 32,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve New Framework Agreement, Annual Caps and Related Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 10/23/2023	Auto-Approved 10/23/2023		32,000	32,000
Total Shares:						32,000	32,000

Cardinal Health, Inc.

Meeting Date: 11/15/2023

Country: USA

Ticker: CAH

Record Date: 09/18/2023

Meeting Type: Annual

Primary Security ID: 14149Y108

Voting Policy: LAS

Shares Voted: 54,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven K. Barg	Mgmt	For	For	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	For	For
1c	Elect Director Sujatha Chandrasekaran	Mgmt	For	For	For
1d	Elect Director Sheri H. Edison	Mgmt	For	For	For
1e	Elect Director David C. Evans	Mgmt	For	For	For
1f	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For	For
1g	Elect Director Jason M. Hollar	Mgmt	For	For	For
1h	Elect Director Akhil Johri	Mgmt	For	For	For
1i	Elect Director Gregory B. Kenny	Mgmt	For	For	For
1j	Elect Director Nancy Killefer	Mgmt	For	For	For
1k	Elect Director Christine A. Mundkur	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i></p>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i></p>					
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		54,646	54,646
			10/22/2023	10/22/2023			
Total Shares:						54,646	54,646

Nippon BS Broadcasting Corp.

Meeting Date: 11/15/2023 **Country:** Japan **Ticker:** 9414
Record Date: 08/31/2023 **Meeting Type:** Annual
Primary Security ID: J52067105

Voting Policy: LAS

Shares Voted: 22,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For	For
2.1	Elect Director Saito, Tomohisa	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
2.2	Elect Director Kondo, Kazuyuki	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
2.3	Elect Director Tasaki, Katsuya	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
2.4	Elect Director Matsutomo, Daisuke	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
2.5	Elect Director Akui, Kaori	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
2.6	Elect Director Yamaguchi, Kaori	Mgmt	For	For	For
2.7	Elect Director Murata, Hirofumi	Mgmt	For	For	For

Nippon BS Broadcasting Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Higuchi, Masato	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		22,800	22,800
			10/27/2023	10/27/2023			
Total Shares:						22,800	22,800

Oracle Corporation

Meeting Date: 11/15/2023 **Country:** USA **Ticker:** ORCL
Record Date: 09/18/2023 **Meeting Type:** Annual
Primary Security ID: 68389X105

Voting Policy: LAS

Shares Voted: 75,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent members of the board due to multiple consecutive years of insufficient responsiveness to low say-on-pay vote results.</i>					
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent members of the board due to multiple consecutive years of insufficient responsiveness to low say-on-pay vote results. WITHHOLD votes are warranted from incumbent Governance Committee members Bruce Chizen, Leon Panetta, William Parrett, and Jeffrey Berg for the substantial pledging activity and significant concerns regarding risk oversight.</i>					
1.3	Elect Director Michael J. Boskin	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent members of the board due to multiple consecutive years of insufficient responsiveness to low say-on-pay vote results.</i>					
1.4	Elect Director Safra A. Catz	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent members of the board due to multiple consecutive years of insufficient responsiveness to low say-on-pay vote results.</i>					
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent members of the board due to multiple consecutive years of insufficient responsiveness to low say-on-pay vote results. WITHHOLD votes are warranted from incumbent Governance Committee members Bruce Chizen, Leon Panetta, William Parrett, and Jeffrey Berg for the substantial pledging activity and significant concerns regarding risk oversight.</i>					
1.6	Elect Director George H. Conrades	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent members of the board due to multiple consecutive years of insufficient responsiveness to low say-on-pay vote results.</i>					
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent members of the board due to multiple consecutive years of insufficient responsiveness to low say-on-pay vote results.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Rona A. Fairhead	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent members of the board due to multiple consecutive years of insufficient responsiveness to low say-on-pay vote results.</i>				
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent members of the board due to multiple consecutive years of insufficient responsiveness to low say-on-pay vote results.</i>				
1.10	Elect Director Renee J. James	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent members of the board due to multiple consecutive years of insufficient responsiveness to low say-on-pay vote results.</i>				
1.11	Elect Director Charles W. Moorman	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent members of the board due to multiple consecutive years of insufficient responsiveness to low say-on-pay vote results.</i>				
1.12	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent members of the board due to multiple consecutive years of insufficient responsiveness to low say-on-pay vote results. WITHHOLD votes are warranted from incumbent Governance Committee members Bruce Chizen, Leon Panetta, William Parrett, and Jeffrey Berg for the substantial pledging activity and significant concerns regarding risk oversight.</i>				
1.13	Elect Director William G. Parrett	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent members of the board due to multiple consecutive years of insufficient responsiveness to low say-on-pay vote results. WITHHOLD votes are warranted from incumbent Governance Committee members Bruce Chizen, Leon Panetta, William Parrett, and Jeffrey Berg for the substantial pledging activity and significant concerns regarding risk oversight.</i>				
1.14	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent members of the board due to multiple consecutive years of insufficient responsiveness to low say-on-pay vote results.</i>				
1.15	Elect Director Vishal Sikka	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent members of the board due to multiple consecutive years of insufficient responsiveness to low say-on-pay vote results.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the proposal is warranted. Following the 12th consecutive low say-on-pay vote result, the proxy vaguely described shareholder engagement efforts, and though feedback is clearly disclosed, the committee did not make any substantive changes to the executive pay program to address shareholders' concerns. Additionally, while CEO pay and company performance were reasonably aligned for the year in review, there are concerns noted within the pay program. Most notably annual equity grants to certain NEOs do not utilize performance-conditioned equity, which is inconsistent with prevailing market practices. This concern is heightened given the magnitude of certain awards and specific shareholder requests for performance-conditioned equity during engagement. Additionally, Chairman Ellison received excessive security fee perquisites in FY23, and no additional disclosure is provided regarding a sharp increase in the value of this perquisite.</i>				
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors:- The equity program is estimated to be excessively dilutive (overriding factor)- The plan cost is excessive- The three-year average burn rate is excessive- The plan allows broad discretion to accelerate vesting</i>				
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>				

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a report on gender and pay racial gaps would allow shareholders to better evaluate the progress of the company's diversity and inclusion initiatives and its management of any related risks.</i></p>					
7	Require Independent Board Chair	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Ongoing concerns regarding the company's compensation practices, the significant pledging by the company's chair, and the non-robust lead director role suggest that shareholders may benefit from a board led by an independent chair who could provide better oversight of management.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 10/26/2023	Auto-Approved 10/26/2023		75,071	75,071
Total Shares:						75,071	75,071

The Clorox Company

Meeting Date: 11/15/2023 **Country:** USA **Ticker:** CLX
Record Date: 09/22/2023 **Meeting Type:** Annual
Primary Security ID: 189054109

Voting Policy: LAS

Shares Voted: 53,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy L. Banse	Mgmt	For	For	For
1.2	Elect Director Julia Denman	Mgmt	For	For	For
1.3	Elect Director Spencer C. Fleischer	Mgmt	For	For	For
1.4	Elect Director Esther Lee	Mgmt	For	For	For
1.5	Elect Director A.D. David Mackay	Mgmt	For	For	For
1.6	Elect Director Paul Parker	Mgmt	For	For	For
1.7	Elect Director Stephanie Plaines	Mgmt	For	For	For
1.8	Elect Director Linda Rendle	Mgmt	For	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For	For
1.10	Elect Director Kathryn Tesija	Mgmt	For	For	For
1.11	Elect Director Russell J. Weiner	Mgmt	For	For	For
1.12	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

The Clorox Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		53,418	53,418
			10/20/2023	10/20/2023			
Total Shares:						53,418	53,418

Donaldson Company, Inc.

Meeting Date: 11/17/2023 **Country:** USA **Ticker:** DCI
Record Date: 09/18/2023 **Meeting Type:** Annual
Primary Security ID: 257651109

Voting Policy: LAS

Shares Voted: 21,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tod E. Carpenter	Mgmt	For	For	For
1.2	Elect Director Pilar Cruz	Mgmt	For	For	For
1.3	Elect Director Ajita G. Rajendra	Mgmt	For	Withhold	Withhold

Voting Policy Rationale: A vote to WITHHOLD the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		21,912	21,912
			10/27/2023	10/27/2023			
Total Shares:						21,912	21,912

Meiko Network Japan Co., Ltd.

Meeting Date: 11/17/2023

Country: Japan

Ticker: 4668

Record Date: 08/31/2023

Meeting Type: Annual

Primary Security ID: J4194F104

Voting Policy: LAS

Shares Voted: 726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Watanabe, Hirotake	Mgmt	For	For	For
1.2	Elect Director Yamashita, Kazuhito	Mgmt	For	For	For
1.3	Elect Director Okamoto, Kotaro	Mgmt	For	For	For
1.4	Elect Director Taniguchi, Yasutada	Mgmt	For	For	For
1.5	Elect Director Komiyama, Dai	Mgmt	For	For	For
2	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 10/31/2023	Auto-Approved 10/31/2023		726	726
Total Shares:						726	726

Sysco Corporation

Meeting Date: 11/17/2023

Country: USA

Ticker: SYY

Record Date: 09/18/2023

Meeting Type: Annual

Primary Security ID: 871829107

Voting Policy: LAS

Shares Voted: 9,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Francesca DeBiase	Mgmt	For	For	For
1c	Elect Director Ali Dibadj	Mgmt	For	For	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	For	For
1e	Elect Director Jill M. Golder	Mgmt	For	For	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	For	For
1g	Elect Director John M. Hinshaw	Mgmt	For	For	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	For	For
1i	Elect Director Alison Kenney Paul	Mgmt	For	For	For
1j	Elect Director Edward D. Shirley	Mgmt	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
5	Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted. In light of regulatory developments and the company's lack of disclosure, shareholders would benefit from more information on the company's policies and practices related to reducing or eliminating the use of gestation crates in its pork supply chain.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 10/26/2023	Auto-Approved 10/26/2023		9,808	9,808
Total Shares:						9,808	9,808

AMSC ASA

Meeting Date: 11/20/2023 **Country:** Norway **Ticker:** AMSC
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R0395J102

Voting Policy: LAS

Shares Voted: 12,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Interim Balance Sheet; Approve Dividends of USD 0.10 Per Share	Mgmt	For	For	For
4	Approve Group Contribution to Offshore Leasing	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 11/01/2023	Auto-Approved 11/01/2023		12,780	12,780
Total Shares:						12,780	12,780

FSE Lifestyle Services Limited

Meeting Date: 11/20/2023

Country: Cayman Islands

Ticker: 331

Record Date: 11/14/2023

Meeting Type: Annual

Primary Security ID: G3727N108

Voting Policy: LAS

Shares Voted: 84,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Cheng Kar Shun, Henry as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is an incumbent and attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without adequate explanation. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
3b	Elect Poon Lock Kee, Rocky as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
3c	Elect Cheng Chun Fai as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
3d	Elect Lee Kwan Hung, Eddie as Director	Mgmt	For	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i></p>					
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.- The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.- The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		84,976	84,976
			11/06/2023	11/06/2023			
Total Shares:						84,976	84,976

Max Stock Ltd.

Meeting Date: 11/22/2023 Country: Israel Ticker: MAXO
 Record Date: 10/25/2023 Meeting Type: Special
 Primary Security ID: M6S71H109

Voting Policy: LAS

Shares Voted: 7,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Peretz Guza as External Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i></p>					
2	Reelect Eitan Stoller as External Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will not be counted.</i></p>					
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					

Max Stock Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For

Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	blaurencig 10/30/2023	blaurencig 10/30/2023		7,714	7,714
Total Shares:						7,714	7,714

Watts Co., Ltd.

Meeting Date: 11/28/2023

Country: Japan

Ticker: 2735

Record Date: 08/31/2023

Meeting Type: Annual

Primary Security ID: J9503P107

Voting Policy: LAS

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Hiraoka, Fumio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.</i>					
2.2	Elect Director Fukumitsu, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Mori, Hidehito	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Yamano, Hiroyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Hirata, Masahiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Watts Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Kakumoto, Masaya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Kinugasa, Atsuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.1	Elect Director and Audit Committee Member Nishioka, Toru	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Sakatani, Yoshihiro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Hayashido, Yoshiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 11/10/2023	Auto-Approved 11/10/2023		5,500	5,500
Total Shares:						5,500	5,500

Campbell Soup Company

Meeting Date: 11/29/2023

Country: USA

Ticker: CPB

Record Date: 10/02/2023

Meeting Type: Annual

Primary Security ID: 134429109

Voting Policy: LAS

Shares Voted: 46,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
1.2	Elect Director Howard M. Averill	Mgmt	For	For	For
1.3	Elect Director Mark A. Clouse	Mgmt	For	For	For
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	For	For	For
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	For
1.6	Elect Director Grant H. Hill	Mgmt	For	For	For
1.7	Elect Director Sarah Hofstetter	Mgmt	For	For	For
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	For	For
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For	For
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	For	For
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	For	For
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	For	For

Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on 2025 Cage-Free Egg Goal	SH	Against	Against	Against
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		46,612	46,612
			11/08/2023	11/08/2023			
Total Shares:						46,612	46,612