



Date range covered : 10/01/2023 to 10/31/2023

INSTITUTION ACCOUNT(S): HAMPSHIRE COUNTY
COUNCIL

AMSC ASA

Meeting Date: 10/03/2023 **Country:** Norway **Ticker:** AMSC
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R0395J102

Votable Shares: 21,445

Shares Voted: 21,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Sale of Shares in American Tanker Holding Company	Mgmt	For	For	For
4	Amend Articles	Mgmt	For	For	For

MSC Industrial Direct Co., Inc.

Meeting Date: 10/04/2023 **Country:** USA **Ticker:** MSM
Record Date: 08/22/2023 **Meeting Type:** Special
Primary Security ID: 553530106

Votable Shares: 994

Shares Voted: 994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reclassification of Shares	Mgmt	For	For	For
2	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
3	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	For	For

RPM International Inc.

Meeting Date: 10/05/2023 **Country:** USA **Ticker:** RPM
Record Date: 08/11/2023 **Meeting Type:** Annual
Primary Security ID: 749685103

Votable Shares: 47,859

Shares Voted: 47,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert A. Livingston	Mgmt	For	For	For

RPM International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Frederick R. Nance	Mgmt	For	For	For
1.3	Elect Director William B. Summers, Jr.	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Singapore Exchange Limited

Meeting Date: 10/05/2023 **Country:** Singapore **Ticker:** S68

Record Date: **Meeting Type:** Annual

Primary Security ID: Y79946102

Votable Shares: 466,300

Shares Voted: 466,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Lim Chin Hu as Director	Mgmt	For	For	For
3b	Elect Loh Boon Chye as Director	Mgmt	For	For	For
3c	Elect Mark Makepeace as Director	Mgmt	For	For	For
3d	Elect Yeoh Oon Jin as Director	Mgmt	For	For	For
4a	Elect Julie Gao as Director	Mgmt	For	For	For
4b	Elect Lin Huey Ru as Director	Mgmt	For	For	For
5	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For	For
6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For	For
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Elect Claire Perry O'Neill as Director	Mgmt	For	For	For
9	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

The Procter & Gamble Company

Meeting Date: 10/10/2023

Country: USA

Ticker: PG

Record Date: 08/11/2023

Meeting Type: Annual

Primary Security ID: 742718109

Votable Shares: 64,326

Shares Voted: 64,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Sheila Bonini	Mgmt	For	For	For
1d	Elect Director Angela F. Braly	Mgmt	For	For	For
1e	Elect Director Amy L. Chang	Mgmt	For	For	For
1f	Elect Director Joseph Jimenez	Mgmt	For	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1h	Elect Director Debra L. Lee	Mgmt	For	For	For
1i	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1j	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1k	Elect Director Jon R. Moeller	Mgmt	For	For	For
1l	Elect Director Robert J. Portman	Mgmt	For	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Against	Against	Against
6	Report on Risks Related to Operations in China	SH	Against	Against	Against
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	For	For

Radware Ltd.

Meeting Date: 10/19/2023

Country: Israel

Ticker: RDWR

Record Date: 09/15/2023

Meeting Type: Annual

Primary Security ID: M81873107

Radware Ltd.

Votable Shares: 62,321

Shares Voted: 62,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Stanley B. Stern as Director	Mgmt	For	For	For
1b	Elect Israel Mazin as Director	Mgmt	For	For	For
2	Approve Grant of RSUs to Non-Employee Directors	Mgmt	For	Against	Against
3	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	Refer	For

INABA SEISAKUSHO Co., Ltd.

Meeting Date: 10/20/2023

Country: Japan

Ticker: 3421

Record Date: 07/31/2023

Meeting Type: Annual

Primary Security ID: J23694102

Votable Shares: 13,000

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2.1	Elect Director Inaba, Akira	Mgmt	For	Against	Against
2.2	Elect Director Inaba, Yujiro	Mgmt	For	Against	Against
2.3	Elect Director Saeki, Norikazu	Mgmt	For	Against	Against
2.4	Elect Director Sugiyama, Osamu	Mgmt	For	Against	Against
2.5	Elect Director Horikawa, Tomoki	Mgmt	For	Against	Against
2.6	Elect Director Takeda, Hiroshi	Mgmt	For	Against	Against
2.7	Elect Director Tanaka, Shigeki	Mgmt	For	Against	Against
2.8	Elect Director Mitsumura, Katsuya	Mgmt	For	For	For
2.9	Elect Director Nozaki, Shojiro	Mgmt	For	Against	Against
3.1	Appoint Statutory Auditor Taniguchi, Masahiko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Inagaki, Koji	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Mukogawa, Masanori	Mgmt	For	Against	Against
4	Appoint Alternate Statutory Auditor Harima, Tetsuji	Mgmt	For	Against	Against

JM Holdings Co., Ltd.

Meeting Date: 10/23/2023

Country: Japan

Ticker: 3539

Record Date: 07/31/2023

Meeting Type: Annual

Primary Security ID: J2789W102

Votable Shares: 191

Shares Voted: 191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Sakai, Masahiro	Mgmt	For	Against	Against
2.2	Elect Director Sakai, Koji	Mgmt	For	Against	Against
2.3	Elect Director Sakai, Kazuhiro	Mgmt	For	Against	Against
2.4	Elect Director Fujiwara, Katsuro	Mgmt	For	Against	Against
2.5	Elect Director Maeda, Kaori	Mgmt	For	Against	Against
2.6	Elect Director Abe, Kosei	Mgmt	For	Against	Against
2.7	Elect Director Midorikawa, Kiyoharu	Mgmt	For	Against	Against
2.8	Elect Director Otaki, Atsuko	Mgmt	For	For	For
2.9	Elect Director Matsui, Shigetada	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Fujihara, Kenichi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Murai, Yukio	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Seki, Hiroyuki	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Nemoto, Yoshinori	Mgmt	For	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Cintas Corporation

Meeting Date: 10/24/2023

Country: USA

Ticker: CTAS

Record Date: 08/28/2023

Meeting Type: Annual

Primary Security ID: 172908105

Votable Shares: 4,144

Shares Voted: 4,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	For	For
1b	Elect Director John F. Barrett	Mgmt	For	For	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	For	For
1e	Elect Director Robert E. Coletti	Mgmt	For	For	For
1f	Elect Director Scott D. Farmer	Mgmt	For	For	For

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Martin Mucci	Mgmt	For	For	For
1h	Elect Director Joseph Scaminace	Mgmt	For	For	For
1i	Elect Director Todd M. Schneider	Mgmt	For	For	For
1j	Elect Director Ronald W. Tysoe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For
6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	For	For

Mattioli Woods Plc

Meeting Date: 10/26/2023 **Country:** United Kingdom **Ticker:** MTW
Record Date: 10/24/2023 **Meeting Type:** Annual
Primary Security ID: G59149107

Votable Shares: 10,218

Shares Voted: 10,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Anne Gunther as Director	Mgmt	For	For	For
4	Re-elect Edward Knapp as Director	Mgmt	For	For	For
5	Re-elect Ian Mattioli as Director	Mgmt	For	Against	Against
6	Re-elect Iain McKenzie as Director	Mgmt	For	Against	Against
7	Re-elect Martin Reason as Director	Mgmt	For	For	For
8	Re-elect Ravi Tara as Director	Mgmt	For	Against	Against
9	Re-elect Michael Wright as Director	Mgmt	For	Against	Against
10	Reappoint Moore Kingston Smith LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Final Dividend	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Mattioli Woods Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Telsys Ltd.

Meeting Date: 10/26/2023 **Country:** Israel **Ticker:** TLSY
Record Date: 09/26/2023 **Meeting Type:** Annual/Special
Primary Security ID: M8763K101

Votable Shares: 413

Shares Voted: 413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Issue Updated Indemnification Agreements to Officers Who Are Not Connected to Controller's	Mgmt	For	For	For
3	Issue Updated Indemnification Agreements to Officers Whom Controllers Have Personal Interest in Them	Mgmt	For	For	For
4	Approve Extended Employment Terms of Amir Yagoda, Senior Manager	Mgmt	For	For	For
5	Reelect Tzaly Reshef as Director	Mgmt	For	Against	Against
6	Reelect Jonathan Shiff as Director	Mgmt	For	Against	Against
7	Reelect Ofer Reshef as Director	Mgmt	For	Against	Against
8	Reelect Ilan Stauber as Director	Mgmt	For	For	For
9	Reelect Idit Gezundhajt as Director	Mgmt	For	Against	Against
10	Reelect Sharon Yagoda Zweigreich as Director	Mgmt	For	Against	Against
11	Reelect Vered Yagoda Schwartz as Director	Mgmt	For	Against	Against
12	Reappoint Ziv Haft and Co. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For