

Date range covered : 03/01/2022 to 03/31/2022

LOCATION(S): ACADIAN ASSET MANAGEMENT

INSTITUTION ACCOUNT(S): HAMPSHIRE COUNTY COUNCIL

Enanta Pharmaceuticals, Inc.

Meeting Date: 03/03/2022 **Country:** USA **Ticker:** ENTA
Record Date: 01/07/2022 **Meeting Type:** Annual
Primary Security ID: 29251M106

Voting Policy: LAS**Shares Voted:** 4,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark G. Foletta	Mgmt	For	For	For
1.2	Elect Director Lesley Russell	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors:- The equity program is estimated to be excessively dilutive (overriding factor);- The plan cost is excessive;- The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary); and- The plan allows broad discretion to accelerate vesting.</i></p>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 02/20/2022	Auto-Approved 02/20/2022		4,486	4,486
Total Shares:						4,486	4,486

Novartis AG

Meeting Date: 03/04/2022 **Country:** Switzerland **Ticker:** NOVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H5820Q150

Voting Policy: LAS**Shares Voted:** 86,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
7.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
7.7	Reelect Frans van Houten as Director	Mgmt	For	For	For
7.8	Reelect Simon Moroney as Director	Mgmt	For	For	For
7.9	Reelect Andreas von Planta as Director	Mgmt	For	For	For
7.10	Reelect Charles Sawyers as Director	Mgmt	For	For	For
7.11	Reelect William Winters as Director	Mgmt	For	For	For
7.12	Elect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
7.13	Elect Daniel Hochstrasser as Director	Mgmt	For	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted because:- This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and- The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Novartis AG

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 02/20/2022	Auto-Approved 02/20/2022		86,933	86,933
Total Shares:						86,933	86,933

Da Ming International Holdings Limited

Meeting Date: 03/08/2022 **Country:** Cayman Islands **Ticker:** 1090
Record Date: 03/02/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G2744A107

Voting Policy: LAS

Shares Voted: 32,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Equity Transfer Agreement and Related Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 02/24/2022	Auto-Approved 02/24/2022		32,000	32,000
Total Shares:						32,000	32,000

F5, Inc.

Meeting Date: 03/10/2022 **Country:** USA **Ticker:** FFIV
Record Date: 01/05/2022 **Meeting Type:** Annual
Primary Security ID: 315616102

Voting Policy: LAS

Shares Voted: 45,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sandra E. Bergeron	Mgmt	For	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1c	Elect Director Michael L. Dreyer	Mgmt	For	For	For
1d	Elect Director Alan J. Higginson	Mgmt	For	For	For
1e	Elect Director Peter S. Klein	Mgmt	For	For	For
1f	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1g	Elect Director Nikhil Mehta	Mgmt	For	For	For
1h	Elect Director Michael F. Montoya	Mgmt	For	For	For

F5, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Marie E. Myers	Mgmt	For	For	For
1j	Elect Director James M. Phillips	Mgmt	For	For	For
1k	Elect Director Sripada Shivananda	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 02/20/2022	Auto-Approved 02/20/2022		45,038	45,038
Total Shares:						45,038	45,038

Ferguson Plc

Meeting Date: 03/10/2022 **Country:** Jersey **Ticker:** FERG
Record Date: 03/08/2022 **Meeting Type:** Special
Primary Security ID: G3421J106

Voting Policy: LAS

Shares Voted: 32,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 02/24/2022	Auto-Approved 02/24/2022		32,488	32,488
Total Shares:						32,488	32,488

Sparekassen Sjaelland-Fyn A/S

Meeting Date: 03/10/2022 **Country:** Denmark **Ticker:** SPKSJF
Record Date: 03/03/2022 **Meeting Type:** Annual
Primary Security ID: K92092103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Elect Jacob Norrekjar Andersson as Member of Committee of Representatives	Mgmt	None	For	For
5.b	Elect Ann Rose Bokkenheuser as Member of Committee of Representatives	Mgmt	None	For	For
5.c	Elect Michael Hojgrav-Huus as Member of Committee of Representatives	Mgmt	None	For	For
5.d	Elect Peter Klarskov Larsen as Member of Committee of Representatives	Mgmt	None	For	For
5.e	Elect Claus Sorensen as Member of Committee of Representatives	Mgmt	None	For	For
5.f	Elect Heidi Orskov as Member of Committee of Representatives	Mgmt	None	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
8.b	Approve Remuneration of Board	Mgmt	For	For	For
8.c.1	Approve Creation of Pool of Capital with Preemptive Rights; Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.</i></p>					
8.c.2	Amend Articles Re: Board-Related	Mgmt	For	For	For
8.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 02/20/2022	Auto-Approved 02/20/2022		9,100	9,100
Total Shares:						9,100	9,100

Meeting Date: 03/14/2022

Country: Israel

Ticker: SAE

Record Date: 02/13/2022

Meeting Type: Special

Primary Security ID: M8411W101

Voting Policy: LAS

Shares Voted: 424,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Eldad Avraham as External Director	Mgmt	For	For	For
2	Reelect Michal Kamir as External Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will be not be counted.</i></p> <p>Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney</p>					
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	dmcelhenney 02/14/2022	dmcelhenney 02/14/2022		424,795	424,795
Total Shares:						424,795	424,795

A.P. Moller-Maersk A/S

Meeting Date: 03/15/2022

Country: Denmark

Ticker: MAERSK.B

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: K0514G101

Voting Policy: LAS

Shares Voted: 176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 2,500 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because a majority of the value in DKK granted under the company's LTI in 2021 is granted in restricted share units with no attached performance measures.</i></p>					
6.a	Reelect Robert Maersk Uggla as Director	Mgmt	For	For	For
6.b	Reelect Thomas Lindegaard Madsen as Director	Mgmt	For	For	For
6.c	Elect Julija Voitiekute as New Director	Mgmt	For	For	For
6.d	Elect Marika Fredriksson as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.a	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For	For
8.b	Approve DKK 668.8 Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8.c	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
8.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this item is warranted, as the policy continues to allow for discretionary payments as one-off bonus or share wards.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 02/28/2022	Auto-Approved 02/28/2022		176	176
Total Shares:						176	176

Agilent Technologies, Inc.

Meeting Date: 03/16/2022

Country: USA

Ticker: A

Record Date: 01/18/2022

Meeting Type: Annual

Primary Security ID: 00846U101

Voting Policy: LAS

Shares Voted: 46,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hans E. Bishop	Mgmt	For	For	For
1.2	Elect Director Otis W. Brawley	Mgmt	For	For	For
1.3	Elect Director Mikael Dolsten	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted as it is reasonable and in the best interests of shareholders, and that it will help increase the accountability of the board and management.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 02/20/2022	Auto-Approved 02/20/2022		46,435	46,435
Total Shares:						46,435	46,435

Keysight Technologies, Inc.

Meeting Date: 03/17/2022

Country: USA

Ticker: KEYS

Record Date: 01/18/2022

Meeting Type: Annual

Primary Security ID: 49338L103

Voting Policy: LAS

Shares Voted: 30,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James G. Cullen	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
1.2	Elect Director Michelle J. Holthaus	Mgmt	For	For	For
1.3	Elect Director Jean M. Nye	Mgmt	For	For	For
1.4	Elect Director Joanne B. Olsen	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Keysight Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Declassify the Board of Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 02/14/2022	Auto-Approved 02/15/2022		30,058	30,058
Total Shares:						30,058	30,058

Axfood AB

Meeting Date: 03/23/2022 **Country:** Sweden **Ticker:** AXFO
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: W1051R119

Voting Policy: LAS

Shares Voted: 1,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Sussi Kvart as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Jan Sarlvik as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Approve Remuneration Report	Mgmt	For	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.1	Approve Discharge of Mia Brunell Livfors	Mgmt	For	For	For
9.2	Approve Discharge of Stina Andersson	Mgmt	For	For	For
9.3	Approve Discharge of Fabian Bengtsson	Mgmt	For	For	For
9.4	Approve Discharge of Caroline Berg	Mgmt	For	For	For
9.5	Approve Discharge of Jesper Lien	Mgmt	For	For	For
9.6	Approve Discharge of Christian Luiga	Mgmt	For	For	For
9.7	Approve Discharge of Lars Olofsson	Mgmt	For	For	For
9.8	Approve Discharge of Peter Ruzicka	Mgmt	For	For	For
9.9	Approve Discharge of Christer Aberg	Mgmt	For	For	For
9.10	Approve Discharge of Anders Helsing	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.11	Approve Discharge of Michael Sjoren	Mgmt	For	For	For
9.12	Approve Discharge of Lars Ostberg	Mgmt	For	For	For
9.13	Approve Discharge of Klas Balkow	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	Mgmt	For	For	For
11.1	Determine Number of Members (7) and Deputy Members (0)	Mgmt	For	For	For
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 770,000 for Chairman and SEK 490,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Mia Brunell Livfors as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
13.2	Reelect Fabian Bengtsson as Director	Mgmt	For	For	For
13.3	Reelect Caroline Berg as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
13.4	Reelect Christian Luiga as Director	Mgmt	For	For	For
13.5	Reelect Peter Ruzicka as Director	Mgmt	For	For	For
13.6	Reelect Christer Aberg as Director	Mgmt	For	For	For
13.7	Elect Sara Ohrvall as New Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
13.8	Elect Mia Brunell Livfors as Board Chair	Mgmt	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15.a	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	For	For
15.b	Approve Equity Plan Financing	Mgmt	For	For	For
16	Approve Creation of SEK 1.5 Billion Pool of Capital with Preemptive Rights	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/14/2022	Auto-Approved 03/14/2022		1,950	1,950
Total Shares:						1,950	1,950

Meeting Date: 03/23/2022

Country: Japan

Ticker: 2914

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J27869106

Voting Policy: LAS

Shares Voted: 411,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:- The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held.</i>					
4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
5.1	Elect Director Iwai, Mutsuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
5.2	Elect Director Okamoto, Shigeaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
5.3	Elect Director Terabatake, Masamichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
5.4	Elect Director Minami, Naohiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
5.5	Elect Director Hirowatari, Kiyohide	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
5.6	Elect Director Yamashita, Kazuhito	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
5.7	Elect Director Koda, Main	Mgmt	For	For	For
5.8	Elect Director Nagashima, Yukiko	Mgmt	For	For	For
5.9	Elect Director Kitera, Masato	Mgmt	For	For	For
5.10	Elect Director Shoji, Tetsuya	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/07/2022	Auto-Approved 03/07/2022		411,700	411,700
Total Shares:						411,700	411,700

Novavest Real Estate AG

Meeting Date: 03/23/2022

Country: Switzerland

Ticker: NREN

Record Date:

Meeting Type: Annual

Primary Security ID: H58405103

Voting Policy: LAS

Shares Voted: 562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1.1	Reelect Gian Lazzarini as Director	Mgmt	For	For	For
5.1.2	Reelect Markus Neff as Director	Mgmt	For	For	For
5.1.3	Reelect Stefan Hiestand as Director	Mgmt	For	For	For
5.1.4	Reelect Daniel Menard as Director	Mgmt	For	For	For
5.1.5	Elect Floriana Scarlato as Director	Mgmt	For	For	For
5.2	Reelect Gian Lazzarini as Board Chairman	Mgmt	For	For	For
5.3.1	Reappoint Markus Neff as Member of the Compensation Committee	Mgmt	For	For	For
5.3.2	Appoint Daniel Menard as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Designate jermann kuenzli rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 250,000	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For	For	For
7	Approve CHF 12.7 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 1.65 per Share	Mgmt	For	For	For
8	Approve Cancellation of Capital Authorization	Mgmt	For	For	For
9.1	Approve Creation of EUR 19.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights, if Item 7 is Approved	Mgmt	For	For	For
9.2	Approve Creation of EUR 20.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights, if Item 7 is Rejected	Mgmt	For	For	For

Novavest Real Estate AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of these any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/14/2022	Auto-Approved 03/14/2022		562	562
Total Shares:						562	562

BP Castrol KK

Meeting Date: 03/24/2022

Country: Japan

Ticker: 5015

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J3373P107

Voting Policy: LAS

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Koishi, Takayuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Director Hirakawa, Masanori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.3	Elect Director Watanabe, Katsumi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.4	Elect Director Tatsukawa, Hideko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4.1	Elect Director and Audit Committee Member Awai, Sachiko	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Matsutake, Naoki	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Mochizuki, Fumio	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Kurihara, Yoshihiro	Mgmt	For	For	For

BP Castrol KK

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/07/2022	Auto-Approved 03/07/2022		2,100	2,100
Total Shares:						2,100	2,100

Ezaki Glico Co., Ltd.

Meeting Date: 03/24/2022 **Country:** Japan **Ticker:** 2206
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J13314109

Voting Policy: LAS

Shares Voted: 16,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Ezaki, Katsuhisa	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Ezaki, Etsuro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Kuriki, Takashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Honzawa, Yutaka	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Masuda, Tetsuo	Mgmt	For	For	For
2.6	Elect Director Kato, Takatoshi	Mgmt	For	For	For
2.7	Elect Director Oishi, Kanoko	Mgmt	For	For	For
2.8	Elect Director Hara, Joji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3	Appoint Statutory Auditor Yoshida, Toshiaki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/07/2022	Auto-Approved 03/07/2022		16,500	16,500
Total Shares:						16,500	16,500

Novo Nordisk A/S

Meeting Date: 03/24/2022

Country: Denmark

Ticker: NOVO.B

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: K72807132

Voting Policy: LAS

Shares Voted: 37,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	Abstain	Abstain
<i>Voting Policy Rationale: A vote to ABSTAIN is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote to ABSTAIN is warranted, since the nominee is a non-independent member of the audit committee.</i>					
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	Abstain	Abstain
<i>Voting Policy Rationale: A vote to ABSTAIN is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
6.3b	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3c	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3e	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	Abstain
<i>Voting Policy Rationale: A vote to ABSTAIN is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	Abstain
<i>Voting Policy Rationale: A vote to ABSTAIN for candidate Martin Mackay (Item 6.3f) is warranted because he is overboarded.</i>					
6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	For	For	For
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
8.5	Amend Articles Re: Board-Related	Mgmt	For	For	For
9	Other Business	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/14/2022	Auto-Approved 03/14/2022		37,007	37,007
Total Shares:						37,007	37,007

ARCLAND SERVICE HOLDINGS CO., LTD.

Meeting Date: 03/25/2022

Country: Japan

Ticker: 3085

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J0201Q109

Voting Policy: LAS

Shares Voted: 5,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sakamoto, Moritaka	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:- Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
3.2	Elect Director Ouchi, Yuichi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
3.3	Elect Director Ito, Hisashi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
3.4	Elect Director Kuwabara, Yasuhiro	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					

ARCLAND SERVICE HOLDINGS CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Furukawa, Noriatsu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.6	Elect Director Miyabe, Hideo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.7	Elect Director Kuwabara, Yutaka	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Imada, Yoshikazu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
4.2	Elect Director and Audit Committee Member Yagi, Yasuyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
4.3	Elect Director and Audit Committee Member Hanafusa, Yukinori	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Iwasaki, Fumiaki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/14/2022	Auto-Approved 03/14/2022		5,200	5,200
Total Shares:						5,200	5,200

Earth Corp.

Meeting Date: 03/25/2022 **Country:** Japan **Ticker:** 4985
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J1326M106

Voting Policy: LAS

Shares Voted: 27,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Otsuka, Tatsuya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Kawabata, Katsunori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Earth Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Furuya, Yoshiyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Kawamura, Yoshinori	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Karataki, Hisaaki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Shakata, Takeshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Tamura, Hideyuki	Mgmt	For	For	For
2.8	Elect Director Harold George Meij	Mgmt	For	For	For
2.9	Elect Director Mikami, Naoko	Mgmt	For	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/14/2022	Auto-Approved 03/14/2022		27,200	27,200
Total Shares:						27,200	27,200

Nichirin Co., Ltd.

Meeting Date: 03/25/2022 **Country:** Japan **Ticker:** 5184
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J4983T109

Voting Policy: LAS

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Appoint Statutory Auditor Maeda, Manabu	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Murazumi, Shinichi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Nichirin Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/08/2022	Auto-Approved 03/08/2022		1,800	1,800
Total Shares:						1,800	1,800

The Bank of East Asia, Limited

Meeting Date: 03/28/2022 **Country:** Hong Kong **Ticker:** 23
Record Date: 03/22/2022 **Meeting Type:** Extraordinary
 Shareholders
Primary Security ID: Y06942109

Voting Policy: LAS

Shares Voted: 12,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Buy-back Deed and Related Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/20/2022	Auto-Approved 03/20/2022		12,240	12,240
Total Shares:						12,240	12,240

Canon Electronics, Inc.

Meeting Date: 03/29/2022 **Country:** Japan **Ticker:** 7739
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J05082102

Voting Policy: LAS

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sakamaki, Hisashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Director Hashimoto, Takeshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Canon Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Ishizuka, Takumi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.4	Elect Director Yaomin Zhou	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.5	Elect Director Uchiyama, Takeshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.6	Elect Director Uetake, Toshio	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.7	Elect Director Okita, Hiroyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.8	Elect Director Togari, Toshikazu	Mgmt	For	For	For
3.9	Elect Director Maekawa, Atsushi	Mgmt	For	For	For
3.10	Elect Director Sugimoto, Kazuyuki	Mgmt	For	For	For
3.11	Elect Director Kondo, Tomohiro	Mgmt	For	For	For
4	Appoint Statutory Auditor Hayashi, Junichiro	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/07/2022	Auto-Approved 03/07/2022		7,000	7,000
Total Shares:						7,000	7,000

F@N Communications, Inc.

Meeting Date: 03/29/2022

Country: Japan

Ticker: 2461

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J14092100

Voting Policy: LAS

Shares Voted: 9,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held.</i>					
3.1	Elect Director Yanagisawa, Yasuyoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote against is warranted as less than one half of the Board are independent outsiders.</i>					
3.2	Elect Director Matsumoto, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote against is warranted as less than one half of the Board are independent outsiders.</i>					
3.3	Elect Director Ninomiya, Koji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote against is warranted as less than one half of the Board are independent outsiders.</i>					
3.4	Elect Director Yoshinaga, Takashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote against is warranted as less than one half of the Board are independent outsiders.</i>					
3.5	Elect Director Obi, Kazusuke	Mgmt	For	For	For
3.6	Elect Director Hoyano, Satoshi	Mgmt	For	For	For
4	Appoint Statutory Auditor Maruno, Tokiko	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/14/2022	Auto-Approved 03/14/2022		9,300	9,300
Total Shares:						9,300	9,300

Genmab A/S

Meeting Date: 03/29/2022 **Country:** Denmark **Ticker:** GMAB
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: K3967W102

Voting Policy: LAS

Shares Voted: 2,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
5.d	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
5.e	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	For
5.f	Elect Elizabeth O'Farrell as New Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Abstain
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted, as the proposed director fees can be considered excessive in relation to comparable domestic and international peers.</i>					
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/20/2022	Auto-Approved 03/20/2022		2,142	2,142
Total Shares:						2,142	2,142

Miyoshi Oil & Fat Co., Ltd.

Meeting Date: 03/29/2022 **Country:** Japan **Ticker:** 4404
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J45937109

Voting Policy: LAS

Shares Voted: 15,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Appoint Statutory Auditor Hirakawa, Yoshiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Takahashi, Atsushi	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.

Miyoshi Oil & Fat Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/14/2022	Auto-Approved 03/14/2022		15,500	15,500
Total Shares:						15,500	15,500

Torii Pharmaceutical Co., Ltd.

Meeting Date: 03/29/2022 **Country:** Japan **Ticker:** 4551
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J8959J102

Voting Policy: LAS

Shares Voted: 8,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Elect Director Fukuoka, Toshio	Mgmt	For	For	For
4	Appoint Statutory Auditor Matsumura, Takaharu	Mgmt	For	For	For
5	Elect Alternate Director Kondo, Nobumasa	Mgmt	For	For	For
6	Appoint Alternate Statutory Auditor Kumano, Hisashi	Mgmt	For	For	For
7	Amend Articles to Prohibit Appointments of Officials from Japan Tobacco Inc	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because:- JT's influence is arguably strong at the board where no Torii Pharmaceutical executives are present, and the lack of related business experience among the outside directors casts doubt over the effectiveness of the board concerning strategic decision making, particularly in light of unfavorable relative stock performance.</i></p>					
8	Amend Articles to Ban Funding to Japan Tobacco via Cash Management System	SH	Against	Against	Against
9	Amend Articles to Add Required Experience for Directors	SH	Against	Against	Against
10	Amend Articles to Disclose Cost of Equity Capital in Corporate Governance Report	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because:- This proposal will help management pay more attention to an inefficient capital policy, with a clear opportunity to improve the company's market valuation.</i></p>					
11	Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 114	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because:- Given the firm's position in cash and equivalents, the additional payment should be achievable without causing problems for the company's financial health.</i></p>					
12	Initiate Share Repurchase Program	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because:- The proposed authorization would not bind the company to actually repurchase any shares and imposes no inflexible mandate.- A share repurchase appears reasonable in light of its rich cash position, and concerns over capital policy and poor equity valuation.</i></p>					

Torii Pharmaceutical Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/08/2022	Auto-Approved 03/08/2022		8,300	8,300
Total Shares:						8,300	8,300

Trend Micro, Inc.

Meeting Date: 03/29/2022 **Country:** Japan **Ticker:** 4704
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J9298Q104

Voting Policy: LAS

Shares Voted: 80,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 195	Mgmt	For	For	For
2.1	Elect Director Chang Ming-Jang	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Eva Chen	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Mahendra Negi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Omikawa, Akihiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Nonaka, Ikujiro	Mgmt	For	For	For
2.6	Elect Director Koga, Tetsuo	Mgmt	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:- The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held.</i>					
4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/07/2022	Auto-Approved 03/07/2022		80,200	80,200
Total Shares:						80,200	80,200

Trend Micro, Inc.

Canon, Inc.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 7751

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J05124144

Voting Policy: LAS

Shares Voted: 24,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Mitarai, Fujio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Director Tanaka, Toshizo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.3	Elect Director Homma, Toshio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.4	Elect Director Saida, Kunitaro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.5	Elect Director Kawamura, Yusuke	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Yanagibashi, Katsuhito	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Kashimoto, Koichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
5	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/07/2022	Auto-Approved 03/07/2022		24,400	24,400
Total Shares:						24,400	24,400

K&O Energy Group, Inc.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 1663

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J3477A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Midorikawa, Akio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Director Mori, Takeshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.3	Elect Director Mikami, Shichigoro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.4	Elect Director Saito, Atsushi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.5	Elect Director Miyo, Yasuyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.6	Elect Director Otsuki, Koichiro	Mgmt	For	For	For
3.7	Elect Director Kikuchi, Misao	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.8	Elect Director Ishizuka, Tatsuuro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4.1	Appoint Statutory Auditor Maru, Kazuhiko	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Otani, Yasuhiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
4.3	Appoint Statutory Auditor Kokaji, Hiromichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/14/2022	Auto-Approved 03/14/2022		3,400	3,400
Total Shares:						3,400	3,400

Nakanishi Inc.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 7716

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J4800J102

Voting Policy: LAS

Shares Voted: 7,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Nakanishi, Eiichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Director Nakanishi, Kensuke	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.3	Elect Director Suzuki, Masataka	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3.4	Elect Director Nonagase, Yuji	Mgmt	For	For	For
3.5	Elect Director Araki, Yukiko	Mgmt	For	For	For
4	Appoint Statutory Auditor Sawada, Yuji	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/14/2022	Auto-Approved 03/14/2022		7,900	7,900
Total Shares:						7,900	7,900

Otsuka Holdings Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 4578

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J63117105

Voting Policy: LAS

Shares Voted: 67,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For

Otsuka Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Otsuka, Ichiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted as less than one-half of the Board are independent non-executive directors.</i>				
2.2	Elect Director Higuchi, Tatsuo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted as less than one-half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Matsuo, Yoshiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted as less than one-half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Makino, Yuko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted as less than one-half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Takagi, Shuichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted as less than one-half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Tobe, Sadanobu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted as less than one-half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Kobayashi, Masayuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted as less than one-half of the Board are independent non-executive directors.</i>				
2.8	Elect Director Tojo, Noriko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted as less than one-half of the Board are independent non-executive directors.</i>				
2.9	Elect Director Inoue, Makoto	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted as less than one-half of the Board are independent non-executive directors.</i>				
2.10	Elect Director Matsutani, Yukio	Mgmt	For	For	For
2.11	Elect Director Sekiguchi, Ko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted as less than one-half of the Board are independent non-executive directors.</i>				
2.12	Elect Director Aoki, Yoshihisa	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted as less than one-half of the Board are independent non-executive directors.</i>				
2.13	Elect Director Mita, Mayo	Mgmt	For	For	For
2.14	Elect Director Kitachi, Tatsuki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Toba, Yozo	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Sugawara, Hiroshi	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Osawa, Kanako	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Tsuji, Sachie	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/08/2022	Auto-Approved 03/08/2022		67,900	67,900
Total Shares:						67,900	67,900

Swisscom AG

Meeting Date: 03/30/2022 **Country:** Switzerland **Ticker:** SCMN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8398N104

Voting Policy: LAS

Shares Voted: 1,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Roland Abt as Director	Mgmt	For	For	For
4.2	Reelect Alain Carrupt as Director	Mgmt	For	For	For
4.3	Reelect Guus Dekkers as Director	Mgmt	For	For	For
4.4	Reelect Frank Esser as Director	Mgmt	For	For	For
4.5	Reelect Barbara Frei as Director	Mgmt	For	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For	For
4.9	Reelect Michael Rechsteiner as Board Chairman	Mgmt	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted because:- This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and- The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/14/2022	Auto-Approved 03/14/2022		1,332	1,332
Total Shares:						1,332	1,332

Ciena Corporation

Meeting Date: 03/31/2022 **Country:** USA **Ticker:** CIEN
Record Date: 02/04/2022 **Meeting Type:** Annual
Primary Security ID: 171779309

Voting Policy: LAS

Shares Voted: 107,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lawton W. Fitt	Mgmt	For	For	For
1b	Elect Director Devinder Kumar	Mgmt	For	For	For
1c	Elect Director Patrick H. Nettles	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 03/07/2022	Auto-Approved 03/07/2022		107,451	107,451
Total Shares:						107,451	107,451

Intershop Holding AG

Meeting Date: 03/31/2022

Country: Switzerland

Ticker: ISN

Record Date:

Meeting Type: Annual

Primary Security ID: H42507261

Voting Policy: LAS

Shares Voted: 258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Accept Annual Financial Statements	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Remuneration of Directors in the Amount of CHF 400,000	Mgmt	For	For	For
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: - The individual performance-based variable remuneration component appears to be highly discretionary and no ex-post performance assessment is provided. - The company performance-based variable remuneration component is based upon a return on equity target that does not appear to be challenging in light of the company's past performance. - There is no component that measures performance over a multi-year period and share awards are not subject to any further performance conditions after grant.</i></p>					
4.1.1	Reelect Ernst Schaufelberger as Director	Mgmt	For	For	For
4.1.2	Reelect Kurt Ritz as Director	Mgmt	For	For	For
4.1.3	Elect Christoph Nater as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the new nominee, Christoph Nater, is warranted as a signal of concern because the board is insufficiently gender diverse.</i></p>					
4.2	Elect Ernst Schaufelberger as Board Chairman	Mgmt	For	For	For
4.3.1	Reappoint Ernst Schaufelberger as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Kurt Ritz as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Christoph Nater as Member of the Compensation Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST Christoph Nater is warranted because his election to the board does not warrant support.</i></p>					
4.4	Designate BFMS Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.

Intershop Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Transact Other Business (Voting)	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/20/2022	Auto-Approved 03/20/2022		258	258
Total Shares:						258	258

Pareto Bank ASA

Meeting Date: 03/31/2022

Country: Norway

Ticker: PARB

Record Date:

Meeting Type: Annual

Primary Security ID: R6S612109

Voting Policy: LAS

Shares Voted: 0

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	For	For	Do Not Vote
2	Registration of Attending Shareholders and Proxies	Mgmt	For	For	Do Not Vote
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because: - Severance terms are not disclosed</i>					
7	Approve Remuneration of Auditors	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor s tenure exceeds is undisclosed.</i>					
8.a	Elect Amund Skar (Chair) as Director	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
8.b	Elect Brita Eilertsen (Vice Chair) as Director	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Pareto Bank ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c	Elect Trine Charlotte Hogas-Ellingsen as Deputy Director	Mgmt	For	For	Do Not Vote
9.a	Elect Petter W. Borg (Chair) as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
9.b	Elect Jon Sandberg as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
9.c	Elect Nils Gunnar Hjellegjerde as Deputy Member of Nominating Committee	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Directors in the Amount of NOK 400,000 for Chair, NOK 320,000 for Vice Chair and NOK 270,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	Do Not Vote
11	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For	Do Not Vote
12	Authorize Board to Raise Mutual Fund Bonds of up to NOK 350 Million	Mgmt	For	For	Do Not Vote
13	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For	Do Not Vote
14	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For	Do Not Vote

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	AutoApproved	Auto-Instructed 03/10/2022	Auto-Approved 03/10/2022		4,952	0
Total Shares:						4,952	0

PSP Swiss Property AG

Meeting Date: 03/31/2022 **Country:** Switzerland **Ticker:** PSPN
Record Date: **Meeting Type:** Annual

Primary Security ID: H64687124

Voting Policy: LAS

Shares Voted: 36,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.75 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Reelect Luciano Gabriel as Director	Mgmt	For	For	For
5.2	Reelect Corinne Denzler as Director	Mgmt	For	For	For
5.3	Reelect Adrian Dudle as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Reelect Peter Forstmoser as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST the non-independent nominees Peter Forstmoser and Josef Stadler are warranted due to the failure to establish a majority-independent audit committee and because Forstmoser is the non-independent chair. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i></p>					
5.5	Reelect Henrik Saxborn as Director	Mgmt	For	For	For
5.6	Reelect Josef Stadler as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST the non-independent nominees Peter Forstmoser and Josef Stadler are warranted due to the failure to establish a majority-independent audit committee. A vote AGAINST the chair of the nomination committee, Josef Stadler, is further warranted as a signal of concern because the board is insufficiently gender diverse. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i></p>					
5.7	Reelect Aviram Wertheim as Director	Mgmt	For	For	For
5.8	Elect Mark Abramson as Director	Mgmt	For	For	For
6	Reelect Luciano Gabriel as Board Chairman	Mgmt	For	For	For
7.1	Reappoint Peter Forstmoser as Member of the Compensation Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST the non-independent nominees Peter Forstmoser and Josef Stadler are warranted due to the failure to establish a majority-independent audit committee and because Forstmoser is the non-independent chair. Votes AGAINST Peter Forstmoser and Josef Stadler are warranted due to the failure to establish a majority-independent committee and because their elections to the board do not warrant support.</i></p>					
7.2	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Josef Stadler as Member of the Compensation Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST Peter Forstmoser and Josef Stadler are warranted due to the failure to establish a majority-independent committee and because their elections to the board do not warrant support.</i></p>					
8	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/20/2022	Auto-Approved 03/20/2022		36,411	36,411
Total Shares:						36,411	36,411