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1	Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Proposal Label	Proposal Text	Proposed By	Instruction	Reason for Vote
2	ASML	Netherlands	22-Apr-20	Annual General Meeting	NL001027323	3.A	Remuneration - F	Management	For	ACCESS guidelines recommend opposing remuneration where the performance period is less than five years. We are comfortable with the remuneration arrangements at the company and therefore supported.	
3	ASML	Netherlands	22-Apr-20	Annual General Meeting	NL001027323	3.B	Annual Report	Management	For		
4	ASML	Netherlands	22-Apr-20	Annual General Meeting	NL001027323	3.D	Allocation of Incc	Management	For		
5	ASML	Netherlands	22-Apr-20	Annual General Meeting	NL001027324	4.A	Discharge of Boar	Management	For		
6	ASML	Netherlands	22-Apr-20	Annual General Meeting	NL001027324	4.B	Discharge of Boar	Management	For		
7	ASML	Netherlands	22-Apr-20	Annual General Meeting	NL001027325		Remuneration - F	Management	For		
8	ASML	Netherlands	22-Apr-20	Annual General Meeting	NL001027326		Remuneration - F	Management	For	ACCESS guidelines recommend opposing remuneration where the performance period is less than five years. We are comfortable with the remuneration arrangements at the company and therefore supported.	
9	ASML	Netherlands	22-Apr-20	Annual General Meeting	NL001027327		Remuneration - F	Management	For		
10	ASML	Netherlands	22-Apr-20	Annual General Meeting	NL001027328	8.D	Elect Director(s)	Management	For		
11	ASML	Netherlands	22-Apr-20	Annual General Meeting	NL001027328	8.E	Elect Director(s)	Management	For		
12	ASML	Netherlands	22-Apr-20	Annual General Meeting	NL001027328	8.F	Elect Director(s)	Management	For		
13	ASML	Netherlands	22-Apr-20	Annual General Meeting	NL001027329		Appoint/Pay Aud	Management	For		
14	ASML	Netherlands	22-Apr-20	Annual General Meeting	NL00102732	10.A	Amendment of S	Management	For		

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15	ASML	Netherlands	22-Apr-20	Annual General Meeting	NL00102732	10.B	Amendment of S	Management	For		
16	ASML	Netherlands	22-Apr-20	Annual General Meeting	NL00102732	10.C	Amendment of S	Management	For		
17	ASML	Netherlands	22-Apr-20	Annual General Meeting	NL00102732	10.D	Amendment of S	Management	For		
18	ASML	Netherlands	22-Apr-20	Annual General Meeting	NL00102732	11.A	Share Repurchas	Management	For		
19	ASML	Netherlands	22-Apr-20	Annual General Meeting	NL00102732	11.B	Share Repurchas	Management	For		
20	ASML	Netherlands	22-Apr-20	Annual General Meeting	NL00102732	12	Share Repurchas	Management	For		
21	Spotify Technology SA	Sweden	22-Apr-20	Annual General Meeting	LU17787629	1.	Annual Report	Management	For		
22	Spotify Technology SA	Sweden	22-Apr-20	Annual General Meeting	LU17787629	2.	Allocation of Incc	Management	For		
23	Spotify Technology SA	Sweden	22-Apr-20	Annual General Meeting	LU17787629	3.	Discharge of Boa	Management	For		
24	Spotify Technology SA	Sweden	22-Apr-20	Annual General Meeting	LU17787629	4A.	Elect Director(s)	Management	For	ACCESS guidelines recommend we oppose the election of a joint CEO/Chair. We are comfortable with the current CEO/Chair and therefore supported their election.	
25	Spotify Technology SA	Sweden	22-Apr-20	Annual General Meeting	LU17787629	4B.	Elect Director(s)	Management	For		
26	Spotify Technology SA	Sweden	22-Apr-20	Annual General Meeting	LU17787629	4C.	Elect Director(s)	Management	For		
27	Spotify Technology SA	Sweden	22-Apr-20	Annual General Meeting	LU17787629	4D.	Elect Director(s)	Management	For		
28	Spotify Technology SA	Sweden	22-Apr-20	Annual General Meeting	LU17787629	4E.	Elect Director(s)	Management	For		
29	Spotify Technology SA	Sweden	22-Apr-20	Annual General Meeting	LU17787629	4F.	Elect Director(s)	Management	For		
30	Spotify Technology SA	Sweden	22-Apr-20	Annual General Meeting	LU17787629	4G.	Elect Director(s)	Management	For		
31	Spotify Technology SA	Sweden	22-Apr-20	Annual General Meeting	LU17787629	4H.	Elect Director(s)	Management	For		
32	Spotify Technology SA	Sweden	22-Apr-20	Annual General Meeting	LU17787629	4I.	Elect Director(s)	Management	For		
33	Spotify Technology SA	Sweden	22-Apr-20	Annual General Meeting	LU17787629	4J.	Elect Director(s)	Management	For		
34	Spotify Technology SA	Sweden	22-Apr-20	Annual General Meeting	LU17787629	5.	Appoint/Pay Aud	Management	For		
35	Spotify Technology SA	Sweden	22-Apr-20	Annual General Meeting	LU17787629	6.	Remuneration - F	Management	For		
36	Spotify Technology SA	Sweden	22-Apr-20	Annual General Meeting	LU17787629	7.	Other	Management	For		
37	Intuitive Surgical	United State	23-Apr-20	Annual General Meeting	US46120E60	1A.	Elect Director(s)	Management	For	ACCESS guidelines recommend we oppose the election of the chairman where there is no senior independent director. We are comfortable with this director candidate and therefore supported.	
38	Intuitive Surgical	United State	23-Apr-20	Annual General Meeting	US46120E60	1B.	Elect Director(s)	Management	For		
39	Intuitive Surgical	United State	23-Apr-20	Annual General Meeting	US46120E60	1C.	Elect Director(s)	Management	For	ACCESS guidelines recommend we oppose the election of an executive director where there is no senior independent director. We are comfortable with this director candidate and therefore supported.	
40	Intuitive Surgical	United State	23-Apr-20	Annual General Meeting	US46120E60	1D.	Elect Director(s)	Management	For		

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41	Intuitive Surgical	United State	23-Apr-20	Annual General Mee	US46120E60	1E.	Elect Director(s)	Management	For		
42	Intuitive Surgical	United State	23-Apr-20	Annual General Mee	US46120E60	1F.	Elect Director(s)	Management	For		
43	Intuitive Surgical	United State	23-Apr-20	Annual General Mee	US46120E60	1G.	Elect Director(s)	Management	For		
44	Intuitive Surgical	United State	23-Apr-20	Annual General Mee	US46120E60	1H.	Elect Director(s)	Management	For		
45	Intuitive Surgical	United State	23-Apr-20	Annual General Mee	US46120E60	1I.	Elect Director(s)	Management	For		
46	Intuitive Surgical	United State	23-Apr-20	Annual General Mee	US46120E60	1J.	Elect Director(s)	Management	For		
47	Intuitive Surgical	United State	23-Apr-20	Annual General Mee	US46120E60	2.	Remuneration - F	Management	For	ACCESS guidelines recommend opposing remuneration where there are no performance targets. We are comfortable with the remuneration arrangements at the company and therefore supported.	
48	Intuitive Surgical	United State	23-Apr-20	Annual General Mee	US46120E60	3.	Appoint/Pay Aud	Management	For		
49	Intuitive Surgical	United State	23-Apr-20	Annual General Mee	US46120E60	4.	Incentive Plan	Management	For		
50	Intuitive Surgical	United State	23-Apr-20	Annual General Mee	US46120E60	5.	Articles of Associ	Management	For		
51	Intuitive Surgical	United State	23-Apr-20	Annual General Mee	US46120E60	6.	Articles of Associ	Management	For		
52	Hermes International	France	24-Apr-20	AGM/EGM	FR00000522	O.1	Annual Report	Management	For		
53	Hermes International	France	24-Apr-20	AGM/EGM	FR00000522	O.2	Annual Report	Management	For		
54	Hermes International	France	24-Apr-20	AGM/EGM	FR00000522	O.3	Discharge of Boal	Management	For		
55	Hermes International	France	24-Apr-20	AGM/EGM	FR00000522	O.4	Allocation of Incc	Management	For		
56	Hermes International	France	24-Apr-20	AGM/EGM	FR00000522	O.5	Report - Other	Management	For		
57	Hermes International	France	24-Apr-20	AGM/EGM	FR00000522	O.6	Amendment of S	Management	For		
58	Hermes International	France	24-Apr-20	AGM/EGM	FR00000522	O.7	Remuneration - F	Management	For	ACCESS guidelines recommend opposing remuneration where the performance period is less than five years. We are comfortable with the remuneration arrangements at the company and therefore supported.	
59	Hermes International	France	24-Apr-20	AGM/EGM	FR00000522	O.8	Remuneration - F	Management	For		ACCESS guidelines recommend opposing remuneration where the performance period is less than five years. We are comfortable with the remuneration arrangements at the company and therefore supported.

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60	Hermes International	France	24-Apr-20	AGM/EGM	FR00000522	O.9	Remuneration - F	Management	For	ACCESS guidelines recommend opposing remuneration where the performance period is less than five years. We are comfortable with the remuneration arrangements at the company and therefore supported.	
61	Hermes International	France	24-Apr-20	AGM/EGM	FR00000522	O.10	Remuneration - F	Management	For		
62	Hermes International	France	24-Apr-20	AGM/EGM	FR00000522	O.11	Remuneration - F	Management	For	ACCESS guidelines recommend opposing remuneration where the performance period is less than five years. We are comfortable with the remuneration arrangements at the company and therefore supported.	
63	Hermes International	France	24-Apr-20	AGM/EGM	FR00000522	O.12	Remuneration - F	Management	For		
64	Hermes International	France	24-Apr-20	AGM/EGM	FR00000522	O.13	Elect Director(s)	Management	For	ACCESS guidelines recommend we oppose the election of non-independent directors where less than half of the board is independent. We are comfortable with the current board composition and therefore supported.	
65	Hermes International	France	24-Apr-20	AGM/EGM	FR00000522	O.14	Elect Director(s)	Management	For		
66	Hermes International	France	24-Apr-20	AGM/EGM	FR00000522	O.15	Elect Director(s)	Management	For	ACCESS guidelines recommend we oppose the election of non-independent directors where less than half of the board is independent. We are comfortable with the current board composition and therefore supported.	
67	Hermes International	France	24-Apr-20	AGM/EGM	FR00000522	O.16	Elect Director(s)	Management	For	ACCESS guidelines recommend we oppose the election of non-independent directors where less than half of the board is independent. We are comfortable with the current board composition and therefore supported.	
68	Hermes International	France	24-Apr-20	AGM/EGM	FR00000522	E.17	Amendment of S	Management	For		
69	Hermes International	France	24-Apr-20	AGM/EGM	FR00000522	E.18	Employee Equity	Management	For		
70	Hermes International	France	24-Apr-20	AGM/EGM	FR00000522	E.19	Employee Equity	Management	For		
71	Hermes International	France	24-Apr-20	AGM/EGM	FR00000522	E.20	Articles of Associ	Management	For		
72	Hermes International	France	24-Apr-20	AGM/EGM	FR00000522	E.21	Routine Business	Management	For		
73	Tencent	China	13-May-20	Annual General Mee	KYG8757216	1	Annual Report	Management	For		
74	Tencent	China	13-May-20	Annual General Mee	KYG8757216	2	Allocation of Incc	Management	For		
75	Tencent	China	13-May-20	Annual General Mee	KYG8757216	3.A	Elect Director(s)	Management	For	ACCESS guidelines recommend we oppose the election of an executive director where there is no senior independent director. We are comfortable with this director candidate and therefore supported.	
76	Tencent	China	13-May-20	Annual General Mee	KYG8757216	3.B	Elect Director(s)	Management	For	ACCESS guidelines recommend opposing remuneration where there is a non-independent director on the Audit Committee. We are comfortable with the composition of the board and therefore supported.	
77	Tencent	China	13-May-20	Annual General Mee	KYG8757216	3.C	Elect Director(s)	Management	For		
78	Tencent	China	13-May-20	Annual General Mee	KYG8757216	3.D	Remuneration - F	Management	For		
79	Tencent	China	13-May-20	Annual General Mee	KYG8757216	4	Appoint/Pay Aud	Management	For	ACCESS guidelines recommended opposing as the tenure of the audit firm was not disclosed. We believe auditor tenure is an important issue however the disclosure of audit tenure is not common place in this market.	
80	Tencent	China	13-May-20	Annual General Mee	KYG8757216	5	Amendment of S	Management	For		
81	Tencent	China	13-May-20	Annual General Mee	KYG8757216	6	Share Repurchas	Management	For		
82	Tencent	China	13-May-20	Annual General Mee	KYG8757216	7	Amendment of S	Management	For		
83	Tencent	China	13-May-20	Annual General Mee	KYG8757216	8	Articles of Associ	Management	For		
84	Meituan Dianping	China	20-May-20	Annual General Mee	KYG5966910	1	Annual Report	Management	For		
85	Meituan Dianping	China	20-May-20	Annual General Mee	KYG5966910	2	Elect Director(s)	Management	For		

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86	Meituan Dianping	China	20-May-20	Annual General Mee	KYG5966910	3	Elect Director(s)	Management	For		
87	Meituan Dianping	China	20-May-20	Annual General Mee	KYG5966910	4	Elect Director(s)	Management	For		
88	Meituan Dianping	China	20-May-20	Annual General Mee	KYG5966910	5	Remuneration - R	Management	For		
89	Meituan Dianping	China	20-May-20	Annual General Mee	KYG5966910	6	Amendment of S	Management	For		
90	Meituan Dianping	China	20-May-20	Annual General Mee	KYG5966910	7	Share Repurchas	Management	For		
91	Meituan Dianping	China	20-May-20	Annual General Mee	KYG5966910	8	Amendment of S	Management	For		
92	Meituan Dianping	China	20-May-20	Annual General Mee	KYG5966910	9	Appoint/Pay Aud	Management	For	ACCESS guidelines recommended opposing as the tenure of the audit firm was not disclosed. We believe auditor tenure is an important issue however the disclosure of audit tenure is not common place in this market.	
93	Dexcom Inc	United State	21-May-20	Annual General Mee	US25213110	1A.	Elect Director(s)	Management	For		
94	Dexcom Inc	United State	21-May-20	Annual General Mee	US25213110	1B.	Elect Director(s)	Management	For		
95	Dexcom Inc	United State	21-May-20	Annual General Mee	US25213110	1C.	Elect Director(s)	Management	For		
96	Dexcom Inc	United State	21-May-20	Annual General Mee	US25213110	2.	Appoint/Pay Aud	Management	For	ACCESS guidelines recommended opposing as the tenure of the audit firm was over ten years. We believe auditor tenure is an important issue however do not require a change in auditor after ten years. We instead focus on if the company has a process in place to tender for a new auditor over a suitable timeframe.	
97	Dexcom Inc	United State	21-May-20	Annual General Mee	US25213110	3.	Remuneration - S	Management	For	ACCESS guidelines recommend opposing remuneration where the performance period is less than five years. We are comfortable with the remuneration arrangements at the company and therefore supported.	
98	Adyen Nv	Netherlands	26-May-20	Annual General Mee	NL00129691	2.B	Remuneration - F	Management	For		
99	Adyen Nv	Netherlands	26-May-20	Annual General Mee	NL00129691	2.C	Annual Report	Management	For		
100	Adyen Nv	Netherlands	26-May-20	Annual General Mee	NL00129691	2.E	Remuneration - F	Management	For	ACCESS guidelines recommend opposing remuneration where the performance period is less than five years. We are comfortable with the remuneration arrangements at the company and therefore supported.	
101	Adyen Nv	Netherlands	26-May-20	Annual General Mee	NL00129691	2.F	Remuneration - F	Management	For		
102	Adyen Nv	Netherlands	26-May-20	Annual General Mee	NL00129691	3	Discharge of Boa	Management	For		
103	Adyen Nv	Netherlands	26-May-20	Annual General Mee	NL00129691	4	Discharge of Boa	Management	For		
104	Adyen Nv	Netherlands	26-May-20	Annual General Mee	NL00129691	5	Elect Director(s)	Management	For	ACCESS guidelines recommend we oppose the election of an executive director where there is no senior independent director. We are comfortable with this director candidate and therefore supported.	
105	Adyen Nv	Netherlands	26-May-20	Annual General Mee	NL00129691	6	Amendment of S	Management	For		
106	Adyen Nv	Netherlands	26-May-20	Annual General Mee	NL00129691	7	Amendment of S	Management	For		
107	Adyen Nv	Netherlands	26-May-20	Annual General Mee	NL00129691	8	Amendment of S	Management	For		
108	Adyen Nv	Netherlands	26-May-20	Annual General Mee	NL00129691	9	Appoint/Pay Aud	Management	For		
109	Amazon.com	United State	27-May-20	Annual General Mee	US02313510	1A.	Elect Director(s)	Management	For	ACCESS guidelines recommend we oppose the election of a joint CEO/Chair. We are comfortable with the current CEO/Chair and therefore supported their election.	
110	Amazon.com	United State	27-May-20	Annual General Mee	US02313510	1B.	Elect Director(s)	Management	For		
111	Amazon.com	United State	27-May-20	Annual General Mee	US02313510	1C.	Elect Director(s)	Management	For		
112	Amazon.com	United State	27-May-20	Annual General Mee	US02313510	1D.	Elect Director(s)	Management	For		
113	Amazon.com	United State	27-May-20	Annual General Mee	US02313510	1E.	Elect Director(s)	Management	For		
114	Amazon.com	United State	27-May-20	Annual General Mee	US02313510	1F.	Elect Director(s)	Management	For		
115	Amazon.com	United State	27-May-20	Annual General Mee	US02313510	1G.	Elect Director(s)	Management	For		
116	Amazon.com	United State	27-May-20	Annual General Mee	US02313510	1H.	Elect Director(s)	Management	For		
117	Amazon.com	United State	27-May-20	Annual General Mee	US02313510	1I.	Elect Director(s)	Management	For		
118	Amazon.com	United State	27-May-20	Annual General Mee	US02313510	1J.	Elect Director(s)	Management	For		

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119	Amazon.com	United State	27-May-20	Annual General Mee	US023135102.		Appoint/Pay Aud	Management	For	ACCESS guidelines recommended opposing as the tenure of the audit firm was over ten years. We believe auditor tenure is an important issue however do not require a change in auditor after ten years. We instead focus on if the company has a process in place to tender for a new auditor over a suitable timeframe.	
120	Amazon.com	United State	27-May-20	Annual General Mee	US023135103.		Remuneration - \$	Management	For		
121	Amazon.com	United State	27-May-20	Annual General Mee	US023135104.		Articles of Associ	Management	For		
122	Amazon.com	United State	27-May-20	Annual General Mee	US023135105.		Shareholder Resc	Shareholder	Against	We opposed a shareholder proposal requesting Amazon to report on food waste as we believe Amazon's continually developing approach to managing food waste appropriately deals with this issue.	
123	Amazon.com	United State	27-May-20	Annual General Mee	US023135106.		Shareholder Resc	Shareholder	Against	We opposed two shareholder proposals requesting Amazon to report on their use of surveillance technology. We believe Amazon is closely monitoring this issue and currently has appropriate measures in place to mitigate the risks of human and civil rights violations from the use of surveillance technology.	
124	Amazon.com	United State	27-May-20	Annual General Mee	US023135107.		Shareholder Resc	Shareholder	Against	We opposed two shareholder proposals requesting Amazon to report on their use of surveillance technology. We believe Amazon is closely monitoring this issue and currently has appropriate measures in place to mitigate the risks of human and civil rights violations from the use of surveillance technology.	
125	Amazon.com	United State	27-May-20	Annual General Mee	US023135108.		Shareholder Resc	Shareholder	Against	We opposed a shareholder proposal requesting a report outlining Amazon's process for developing policies to address hate speech and offensive products as we believe Amazon has clear policies and procedures in place to address hate speech and offensive products.	
126	Amazon.com	United State	27-May-20	Annual General Mee	US023135109.		Shareholder Resc	Shareholder	Against	We opposed a shareholder proposal requiring an independent Chair. We believe the current Chair, Jeff Bezos, is a responsible, long-term steward of the business. We also believe the SID Jonathan Rubenstein provides appropriate balance to the current joint CEO/Chair set-up.	
127	Amazon.com	United State	27-May-20	Annual General Mee	US023135110.		Shareholder Resc	Shareholder	For	We supported a shareholder proposal for Amazon to report on the median gender and racial pay gap across the business. We believe this proposal requests data which will be useful in understanding Amazon's efforts to promote equality and inclusion in the business.	
128	Amazon.com	United State	27-May-20	Annual General Mee	US023135111.		Shareholder Resc	Shareholder	Against	We opposed a shareholder proposal to report on the community impact of its operations. We believe that Amazon's Climate Pledge is a significant statement of intent to improve the environmental impact of its operations, so this additional report would not be an appropriate use of Amazon's resources at this time.	
129	Amazon.com	United State	27-May-20	Annual General Mee	US023135112.		Shareholder Resc	Shareholder	Against	We opposed a shareholder proposal to ask Amazon to sell books promoting conversion therapy and barring charities from AmazonSmile because of conservative religious views. We are supportive of Amazon's actions in this area.	

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130	Amazon.com	United State	27-May-20	Annual General Mee	US02313510	13.	Shareholder Resc	Shareholder	Against	We opposed a shareholder proposal requesting Amazon to report on promotion data. We do not believe the level of detail requested in this report will enable effective assessment of Amazon's diversity and inclusion initiatives.	
131	Amazon.com	United State	27-May-20	Annual General Mee	US02313510	14.	Shareholder Resc	Shareholder	Against	We opposed a shareholder proposal to reduce the current ownership threshold from 30% to 20% to call a special meeting as Amazon has put forward a separate proposal under resolution four to reduce the threshold to 25% which we have supported.	
132	Amazon.com	United State	27-May-20	Annual General Mee	US02313510	15.	Shareholder Resc	Shareholder	Against	We opposed a shareholder proposal to publish a human rights impact assessment. We are supportive of Amazon's current approach which takes a more comprehensive risk-based approach to address human-rights than the proposal requests, evaluating its operations and value chain to identify, prevent and mitigate adverse impacts.	
133	Amazon.com	United State	27-May-20	Annual General Mee	US02313510	16.	Shareholder Resc	Shareholder	For	We supported a shareholder proposal to improve the transparency of Amazon's corporate lobbying policies and governance. We believe greater transparency of all political expenditures and lobbying, particularly indirect spending through trade associations, coalitions and charities, would enable shareholders to assess alignment with Amazon's values and corporate goals.	
134	Facebook	United State	27-May-20	Annual General Mee	US30303M1	1.007	Elect Director(s)	Management	For		
135	Facebook	United State	27-May-20	Annual General Mee	US30303M1	1.006	Elect Director(s)	Management	For		
136	Facebook	United State	27-May-20	Annual General Mee	US30303M1	1.004	Elect Director(s)	Management	For		
137	Facebook	United State	27-May-20	Annual General Mee	US30303M1	1.003	Elect Director(s)	Management	For		
138	Facebook	United State	27-May-20	Annual General Mee	US30303M1	1.001	Elect Director(s)	Management	For		
139	Facebook	United State	27-May-20	Annual General Mee	US30303M1	1.005	Elect Director(s)	Management	For		
140	Facebook	United State	27-May-20	Annual General Mee	US30303M1	1.002	Elect Director(s)	Management	For		
141	Facebook	United State	27-May-20	Annual General Mee	US30303M1	1.009	Elect Director(s)	Management	For	ACCESS guidelines recommend we oppose the election of a joint CEO/Chair. We are comfortable with the current CEO/Chair and therefore supported their election.	
142	Facebook	United State	27-May-20	Annual General Mee	US30303M1	1.008	Elect Director(s)	Management	For		
143	Facebook	United State	27-May-20	Annual General Mee	US30303M1	2.	Appoint/Pay Aud	Management	For	ACCESS guidelines recommended opposing as the tenure of the audit firm was over ten years. We believe auditor tenure is an important issue however do not require a change in auditor after ten years. We instead focus on if the company has a process in place to tender for a new auditor over a suitable timeframe.	
144	Facebook	United State	27-May-20	Annual General Mee	US30303M1	3.	Remuneration - F	Management	For		
145	Facebook	United State	27-May-20	Annual General Mee	US30303M1	4.	Shareholder Resc	Shareholder	Against	We opposed a shareholder resolution relating to a 'one vote per share recapitalisation' that was not aligned with our voting policy. The proposed change to a single share class could potentially be disruptive and we do not believe that the proposal would necessarily improve the strategic oversight of the business and alignment with long-term holders.	
146	Facebook	United State	27-May-20	Annual General Mee	US30303M1	5.	Shareholder Resc	Shareholder	Against	ACCESS guidelines recommend we support the election of an independent board chair. We opposed a shareholder resolution to require an Independent Board Chair as we are comfortable with the current board structure.	

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147	Facebook	United State	27-May-20	Annual General Mee	US30303M16.		Shareholder Resc	Shareholder	For	We supported a shareholder resolution relating to the introduction of a majority voting standard for directors, as we believe that simple majority voting is best practice for director elections.	
148	Facebook	United State	27-May-20	Annual General Mee	US30303M17.		Shareholder Resc	Shareholder	For	We supported a shareholder resolution relating to the introduction of reporting on political advertising on the company's social media channels, as we believe that enhanced disclosure on this sensitive issue is in shareholders' best interests.	
149	Facebook	United State	27-May-20	Annual General Mee	US30303M18.		Shareholder Resc	Shareholder	Against	We opposed a shareholder resolution relating to the recruitment of an additional independent director with specialist human rights expertise. Given the multi-faceted and demanding nature of the requirements of independent directors we believe that suitable candidates should have a broad range of experience and qualifications, including the ability to draw on independent expertise as required.	
150	Facebook	United State	27-May-20	Annual General Mee	US30303M19.		Shareholder Resc	Shareholder	Against	We opposed a shareholder resolution relating to an additional civil and human rights risk assessment as we believe that the company is already undertaking sufficient work to understand the risks in this area of its business.	
151	Facebook	United State	27-May-20	Annual General Mee	US30303M110.		Shareholder Resc	Shareholder	For	We supported a shareholder resolution relating to the introduction of reporting on the company's efforts to address online child sexual exploitation on social media channels, as we believe that enhanced disclosure on this sensitive issue is in shareholders' best interests.	
152	Facebook	United State	27-May-20	Annual General Mee	US30303M111.		Shareholder Resc	Shareholder	Against	We opposed a shareholder resolution relating to the commencement of additional gender and racial pay gap reporting. Whilst gender pay gap reporting is now widespread, reporting on other types of diversity pay gaps is less well established and best practice is still being developed. We strongly support further sector-wide work in this latter area to improve diversity and racial equality.	
153	Illumina	United State	27-May-20	Annual General Mee	US452327101A.		Elect Director(s)	Management	For		
154	Illumina	United State	27-May-20	Annual General Mee	US452327101B.		Elect Director(s)	Management	For		
155	Illumina	United State	27-May-20	Annual General Mee	US452327101C.		Elect Director(s)	Management	For		
156	Illumina	United State	27-May-20	Annual General Mee	US452327101D.		Elect Director(s)	Management	For		
157	Illumina	United State	27-May-20	Annual General Mee	US452327102.		Appoint/Pay Aud	Management	For	ACCESS guidelines recommended opposing as the tenure of the audit firm was over ten years. We believe auditor tenure is an important issue however do not require a change in auditor after ten years. We instead focus on if the company has a process in place to tender for a new auditor over a suitable timeframe.	
158	Illumina	United State	27-May-20	Annual General Mee	US452327103.		Remuneration - S	Management	For	ACCESS guidelines recommend opposing remuneration where the performance period is less than five years. We are comfortable with the remuneration arrangements at the company and therefore supported.	
159	Illumina	United State	27-May-20	Annual General Mee	US452327104.		Shareholder Resc	Shareholder	Against	We opposed a shareholder proposal relating to political contribution reporting as we believe that the company's current practices in this area are satisfactory.	
160	Shopify 'A'	Canada	27-May-20	Annual General Mee	CA82509L1006		Elect Director(s)	Management	For		

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161	Shopify 'A'	Canada	27-May-20	Annual General Meeting	CA82509L1C	1.001	Elect Director(s)	Management	For	ACCESS guidelines recommend we oppose the election of a joint CEO/Chair. We are comfortable with the current CEO/Chair and therefore supported their election.	
162	Shopify 'A'	Canada	27-May-20	Annual General Meeting	CA82509L1C	1.002	Elect Director(s)	Management	For		
163	Shopify 'A'	Canada	27-May-20	Annual General Meeting	CA82509L1C	1.003	Elect Director(s)	Management	For		
164	Shopify 'A'	Canada	27-May-20	Annual General Meeting	CA82509L1C	1.004	Elect Director(s)	Management	For		
165	Shopify 'A'	Canada	27-May-20	Annual General Meeting	CA82509L1C	1.005	Elect Director(s)	Management	For		
166	Shopify 'A'	Canada	27-May-20	Annual General Meeting	CA82509L1C	2	Appoint/Pay Auditor	Management	For		
167	Shopify 'A'	Canada	27-May-20	Annual General Meeting	CA82509L1C	3	Remuneration - Compensation	Management	For	ACCESS guidelines recommend opposing remuneration where there are no performance targets. We are comfortable with the remuneration arrangements at the company and therefore supported.	
168	AIA Group	Hong Kong	29-May-20	Annual General Meeting	HK00000696	1	Annual Report	Management	For		
169	AIA Group	Hong Kong	29-May-20	Annual General Meeting	HK00000696	2	Allocation of Income	Management	For		
170	AIA Group	Hong Kong	29-May-20	Annual General Meeting	HK00000696	3	Elect Director(s)	Management	For	ACCESS guidelines recommend we oppose the election of an executive director where there is no senior independent director. We are comfortable with this director candidate and therefore supported.	
171	AIA Group	Hong Kong	29-May-20	Annual General Meeting	HK00000696	4	Elect Director(s)	Management	For	ACCESS guidelines recommend we oppose the election of a director who is over 70 and not subject to annual re-election. We are comfortable with this director candidate and therefore supported.	
172	AIA Group	Hong Kong	29-May-20	Annual General Meeting	HK00000696	5	Elect Director(s)	Management	For		
173	AIA Group	Hong Kong	29-May-20	Annual General Meeting	HK00000696	6	Appoint/Pay Auditor	Management	For		
174	AIA Group	Hong Kong	29-May-20	Annual General Meeting	HK00000696	7.A	Amendment of Share	Management	For		
175	AIA Group	Hong Kong	29-May-20	Annual General Meeting	HK00000696	7.B	Share Repurchase	Management	For		
176	AIA Group	Hong Kong	29-May-20	Annual General Meeting	HK00000696	8	Employee Equity	Management	For	ACCESS guidelines recommend opposing remuneration where the performance period is less than five years. We are comfortable with the remuneration arrangements at the company and therefore supported.	
177	Ionis Pharmaceuticals	United State	04-Jun-20	Annual General Meeting	US4622221C	1.004	Elect Director(s)	Management	For	ACCESS guidelines recommend we oppose the election of a director who is over 70 and not subject to annual re-election. We are comfortable with this director candidate and therefore supported.	
178	Ionis Pharmaceuticals	United State	04-Jun-20	Annual General Meeting	US4622221C	1.001	Elect Director(s)	Management	For		
179	Ionis Pharmaceuticals	United State	04-Jun-20	Annual General Meeting	US4622221C	1.002	Elect Director(s)	Management	For		
180	Ionis Pharmaceuticals	United State	04-Jun-20	Annual General Meeting	US4622221C	1.003	Elect Director(s)	Management	For		
181	Ionis Pharmaceuticals	United State	04-Jun-20	Annual General Meeting	US4622221C	2.	Employee Equity	Management	For		
182	Ionis Pharmaceuticals	United State	04-Jun-20	Annual General Meeting	US4622221C	3.	Employee Equity	Management	For	ACCESS guidelines recommend opposing remuneration where there are no performance targets. We are comfortable with the remuneration arrangements at the company and therefore supported.	
183	Ionis Pharmaceuticals	United State	04-Jun-20	Annual General Meeting	US4622221C	4.	Remuneration - Compensation	Management	For	ACCESS guidelines recommend opposing remuneration where there are no performance targets. We are comfortable with the remuneration arrangements at the company and therefore supported.	
184	Ionis Pharmaceuticals	United State	04-Jun-20	Annual General Meeting	US4622221C	5.	Appoint/Pay Auditor	Management	For	ACCESS guidelines recommended opposing as the tenure of the audit firm was over ten years. We believe auditor tenure is an important issue however do not require a change in auditor after ten years. We instead focus on if the company has a process in place to tender for a new auditor over a suitable timeframe.	

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185	Netflix Inc	United State	04-Jun-20	Annual General Mee	US64110L10	1A.	Elect Director(s)	Management	For	ACCESS guidelines recommend we oppose the election of a joint CEO/Chair. We are comfortable with the current CEO/Chair and therefore supported their election.	
186	Netflix Inc	United State	04-Jun-20	Annual General Mee	US64110L10	1B.	Elect Director(s)	Management	For		
187	Netflix Inc	United State	04-Jun-20	Annual General Mee	US64110L10	1C.	Elect Director(s)	Management	For		
188	Netflix Inc	United State	04-Jun-20	Annual General Mee	US64110L10	2.	Appoint/Pay Aud	Management	For		
189	Netflix Inc	United State	04-Jun-20	Annual General Mee	US64110L10	3.	Remuneration - S	Management	For	ACCESS guidelines recommend opposing remuneration where there are no performance targets. We are comfortable with the remuneration arrangements at the company and therefore supported.	
190	Netflix Inc	United State	04-Jun-20	Annual General Mee	US64110L10	4.	Employee Equity	Management	For		
191	Netflix Inc	United State	04-Jun-20	Annual General Mee	US64110L10	5.	Shareholder Resc	Shareholder	For	We supported a shareholder resolution for a report on political contributions as we believe enhanced disclosure on the company's policies and procedures is in shareholders' best interests.	
192	Netflix Inc	United State	04-Jun-20	Annual General Mee	US64110L10	6.	Shareholder Resc	Shareholder	Against	We opposed a shareholder resolution to eliminate supermajority voting as we are satisfied the company's current governance provisions are appropriate.	
193	Netflix Inc	United State	04-Jun-20	Annual General Mee	US64110L10	7.	Shareholder Resc	Shareholder	Against	We opposed a shareholder resolution requesting a report on the company's equal employment policy as we considered it unnecessary.	
194	NVIDIA	United State	09-Jun-20	Annual General Mee	US67066G10	1A.	Elect Director(s)	Management	For		
195	NVIDIA	United State	09-Jun-20	Annual General Mee	US67066G10	1B.	Elect Director(s)	Management	For		
196	NVIDIA	United State	09-Jun-20	Annual General Mee	US67066G10	1C.	Elect Director(s)	Management	For		
197	NVIDIA	United State	09-Jun-20	Annual General Mee	US67066G10	1D.	Elect Director(s)	Management	For		
198	NVIDIA	United State	09-Jun-20	Annual General Mee	US67066G10	1E.	Elect Director(s)	Management	For		
199	NVIDIA	United State	09-Jun-20	Annual General Mee	US67066G10	1F.	Elect Director(s)	Management	For		
200	NVIDIA	United State	09-Jun-20	Annual General Mee	US67066G10	1G.	Elect Director(s)	Management	For		
201	NVIDIA	United State	09-Jun-20	Annual General Mee	US67066G10	1H.	Elect Director(s)	Management	For		
202	NVIDIA	United State	09-Jun-20	Annual General Mee	US67066G10	1I.	Elect Director(s)	Management	For		
203	NVIDIA	United State	09-Jun-20	Annual General Mee	US67066G10	1J.	Elect Director(s)	Management	For		
204	NVIDIA	United State	09-Jun-20	Annual General Mee	US67066G10	1K.	Elect Director(s)	Management	For		
205	NVIDIA	United State	09-Jun-20	Annual General Mee	US67066G10	2.	Remuneration - C	Management	For	ACCESS guidelines recommend opposing remuneration where the performance period is less than five years. We are comfortable with the remuneration arrangements at the company and therefore supported.	
206	NVIDIA	United State	09-Jun-20	Annual General Mee	US67066G10	3.	Appoint/Pay Aud	Management	For	ACCESS guidelines recommended opposing as the tenure of the audit firm was over ten years. We believe auditor tenure is an important issue however do not require a change in auditor after ten years. We instead focus on if the company has a process in place to tender for a new auditor over a suitable timeframe.	
207	NVIDIA	United State	09-Jun-20	Annual General Mee	US67066G10	4.	Incentive Plan	Management	For		
208	NVIDIA	United State	09-Jun-20	Annual General Mee	US67066G10	5.	Employee Equity	Management	For		
209	Workday Inc	United State	09-Jun-20	Annual General Mee	US98138H10	1.004	Elect Director(s)	Management	For		
210	Workday Inc	United State	09-Jun-20	Annual General Mee	US98138H10	1.001	Elect Director(s)	Management	For		
211	Workday Inc	United State	09-Jun-20	Annual General Mee	US98138H10	1.002	Elect Director(s)	Management	For		
212	Workday Inc	United State	09-Jun-20	Annual General Mee	US98138H10	1.003	Elect Director(s)	Management	For		
213	Workday Inc	United State	09-Jun-20	Annual General Mee	US98138H10	2.	Appoint/Pay Aud	Management	For	ACCESS guidelines recommended opposing as the tenure of the audit firm was over ten years. We believe auditor tenure is an important issue however do not require a change in auditor after ten years. We instead focus on if the company has a process in place to tender for a new auditor over a suitable timeframe.	

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214	Workday Inc	United State	09-Jun-20	Annual General Mee	US98138H1	3.	Remuneration - S	Management	For	ACCESS guidelines recommend opposing remuneration where there are no performance targets. We are comfortable with the remuneration arrangements at the company and therefore supported.	
215	Salesforce.com	United State	11-Jun-20	Annual General Mee	US79466L3	1A.	Elect Director(s)	Management	For	ACCESS guidelines recommend we oppose the election of a joint CEO/Chair. We are comfortable with the current CEO/Chair and therefore supported their election.	
216	Salesforce.com	United State	11-Jun-20	Annual General Mee	US79466L3	1B.	Elect Director(s)	Management	For		
217	Salesforce.com	United State	11-Jun-20	Annual General Mee	US79466L3	1C.	Elect Director(s)	Management	For		
218	Salesforce.com	United State	11-Jun-20	Annual General Mee	US79466L3	1D.	Elect Director(s)	Management	For		
219	Salesforce.com	United State	11-Jun-20	Annual General Mee	US79466L3	1E.	Elect Director(s)	Management	For		
220	Salesforce.com	United State	11-Jun-20	Annual General Mee	US79466L3	1F.	Elect Director(s)	Management	For		
221	Salesforce.com	United State	11-Jun-20	Annual General Mee	US79466L3	1G.	Elect Director(s)	Management	For		
222	Salesforce.com	United State	11-Jun-20	Annual General Mee	US79466L3	1H.	Elect Director(s)	Management	For		
223	Salesforce.com	United State	11-Jun-20	Annual General Mee	US79466L3	1I.	Elect Director(s)	Management	For		
224	Salesforce.com	United State	11-Jun-20	Annual General Mee	US79466L3	1J.	Elect Director(s)	Management	For		
225	Salesforce.com	United State	11-Jun-20	Annual General Mee	US79466L3	1K.	Elect Director(s)	Management	For		
226	Salesforce.com	United State	11-Jun-20	Annual General Mee	US79466L3	2.	Incentive Plan	Management	For		
227	Salesforce.com	United State	11-Jun-20	Annual General Mee	US79466L3	3.	Employee Equity	Management	For		
228	Salesforce.com	United State	11-Jun-20	Annual General Mee	US79466L3	4.	Appoint/Pay Aud	Management	For	ACCESS guidelines recommended opposing as the tenure of the audit firm was over ten years. We believe auditor tenure is an important issue however do not require a change in auditor after ten years. We instead focus on if the company has a process in place to tender for a new auditor over a suitable timeframe.	
229	Salesforce.com	United State	11-Jun-20	Annual General Mee	US79466L3	5.	Remuneration - S	Management	For	ACCESS guidelines recommend opposing remuneration where the performance period is less than five years. We are comfortable with the remuneration arrangements at the company and therefore supported.	
230	Salesforce.com	United State	11-Jun-20	Annual General Mee	US79466L3	6.	Shareholder Resc	Shareholder	Against	We opposed a shareholder resolution as we do not believe that the requested change to the company's articles of association is required.	
231	Kering	France	16-Jun-20	AGM/EGM	FR00001214	O.1	Annual Report	Management	For		
232	Kering	France	16-Jun-20	AGM/EGM	FR00001214	O.2	Annual Report	Management	For		
233	Kering	France	16-Jun-20	AGM/EGM	FR00001214	O.3	Allocation of Incc	Management	For		
234	Kering	France	16-Jun-20	AGM/EGM	FR00001214	O.4	Elect Director(s)	Management	For		
235	Kering	France	16-Jun-20	AGM/EGM	FR00001214	O.5	Elect Director(s)	Management	For		
236	Kering	France	16-Jun-20	AGM/EGM	FR00001214	O.6	Elect Director(s)	Management	For		
237	Kering	France	16-Jun-20	AGM/EGM	FR00001214	O.7	Elect Director(s)	Management	For	ACCESS guidelines recommend we oppose the election of non-independent directors where less than half of the board is independent. We are comfortable with the current board composition and therefore supported.	
238	Kering	France	16-Jun-20	AGM/EGM	FR00001214	O.8	Elect Director(s)	Management	For	ACCESS guidelines recommend we oppose the election of non-independent directors where less than half of the board is independent. We are comfortable with the current board composition and therefore supported.	
239	Kering	France	16-Jun-20	AGM/EGM	FR00001214	O.9	Elect Director(s)	Management	For	ACCESS guidelines recommend we oppose the election of non-independent directors where less than half of the board is independent. We are comfortable with the current board composition and therefore supported.	
240	Kering	France	16-Jun-20	AGM/EGM	FR00001214	O.10	Articles of Associ	Management	Against	We opposed three resolutions related to remuneration due to concerns with the link between pay and performance.	

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241	Kering	France	16-Jun-20	AGM/EGM	FR00001214	O.11	Remuneration - F	Management	Against		We opposed three resolutions related to remuneration due to concerns with the link between pay and performance.
242	Kering	France	16-Jun-20	AGM/EGM	FR00001214	O.12	Remuneration - F	Management	Against		We opposed three resolutions related to remuneration due to concerns with the link between pay and performance.
243	Kering	France	16-Jun-20	AGM/EGM	FR00001214	O.13	Remuneration - F	Management	For		
244	Kering	France	16-Jun-20	AGM/EGM	FR00001214	O.14	Remuneration - F	Management	For		
245	Kering	France	16-Jun-20	AGM/EGM	FR00001214	O.15	Appoint/Pay Aud	Management	For		ACCESS guidelines recommended opposing as the tenure of the audit firm was over ten years. We believe auditor tenure is an important issue however do not require a change in auditor after ten years. We instead focus on if the company has a process in place to tender for a new auditor over a suitable timeframe.
246	Kering	France	16-Jun-20	AGM/EGM	FR00001214	O.16	Share Repurchas	Management	For		
247	Kering	France	16-Jun-20	AGM/EGM	FR00001214	E.17	Amendment of S	Management	For		
248	Kering	France	16-Jun-20	AGM/EGM	FR00001214	E.18	Articles of Associ	Management	For		
249	Kering	France	16-Jun-20	AGM/EGM	FR00001214	E.19	Articles of Associ	Management	For		
250	Kering	France	16-Jun-20	AGM/EGM	FR00001214	E.20	Articles of Associ	Management	For		
251	Kering	France	16-Jun-20	AGM/EGM	FR00001214	E.21	Articles of Associ	Management	For		
252	Kering	France	16-Jun-20	AGM/EGM	FR00001214	E.22	Articles of Associ	Management	For		
253	Kering	France	16-Jun-20	AGM/EGM	FR00001214	E.23	Routine Business	Management	For		
254	Delivery Hero AG	Germany	18-Jun-20	Annual General Mee	DE000A2E4H	2	Allocation of Incd	Management	For		
255	Delivery Hero AG	Germany	18-Jun-20	Annual General Mee	DE000A2E4H	3	Discharge of Boa	Management	For		
256	Delivery Hero AG	Germany	18-Jun-20	Annual General Mee	DE000A2E4H	4.1	Discharge of Boa	Management	For		
257	Delivery Hero AG	Germany	18-Jun-20	Annual General Mee	DE000A2E4H	4.2	Discharge of Boa	Management	For		
258	Delivery Hero AG	Germany	18-Jun-20	Annual General Mee	DE000A2E4H	4.3	Discharge of Boa	Management	For		
259	Delivery Hero AG	Germany	18-Jun-20	Annual General Mee	DE000A2E4H	4.4	Discharge of Boa	Management	For		
260	Delivery Hero AG	Germany	18-Jun-20	Annual General Mee	DE000A2E4H	4.5	Discharge of Boa	Management	For		
261	Delivery Hero AG	Germany	18-Jun-20	Annual General Mee	DE000A2E4H	4.6	Discharge of Boa	Management	For		
262	Delivery Hero AG	Germany	18-Jun-20	Annual General Mee	DE000A2E4H	4.7	Discharge of Boa	Management	For		
263	Delivery Hero AG	Germany	18-Jun-20	Annual General Mee	DE000A2E4H	5	Appoint/Pay Aud	Management	For		
264	Delivery Hero AG	Germany	18-Jun-20	Annual General Mee	DE000A2E4H	6.1	Elect Director(s)	Management	For		
265	Delivery Hero AG	Germany	18-Jun-20	Annual General Mee	DE000A2E4H	6.2	Elect Director(s)	Management	For		
266	Delivery Hero AG	Germany	18-Jun-20	Annual General Mee	DE000A2E4H	6.3	Elect Director(s)	Management	For		ACCESS guidelines recommend we oppose the election of non-independent directors where less than half of the board is independent. We are comfortable with the current board composition and therefore supported.
267	Delivery Hero AG	Germany	18-Jun-20	Annual General Mee	DE000A2E4H	6.4	Elect Director(s)	Management	For		ACCESS guidelines recommend we oppose the election of non-independent directors where less than half of the board is independent. We are comfortable with the current board composition and therefore supported.
268	Delivery Hero AG	Germany	18-Jun-20	Annual General Mee	DE000A2E4H	6.5	Elect Director(s)	Management	For		ACCESS guidelines recommend we oppose the election of non-independent directors where less than half of the board is independent. We are comfortable with the current board composition and therefore supported.
269	Delivery Hero AG	Germany	18-Jun-20	Annual General Mee	DE000A2E4H	6.6	Elect Director(s)	Management	For		ACCESS guidelines recommend we oppose the election of non-independent directors where less than half of the board is independent. We are comfortable with the current board composition and therefore supported.
270	Delivery Hero AG	Germany	18-Jun-20	Annual General Mee	DE000A2E4H	6.7	Elect Director(s)	Management	For		
271	Delivery Hero AG	Germany	18-Jun-20	Annual General Mee	DE000A2E4H	6.8	Elect Director(s)	Management	For		
272	Delivery Hero AG	Germany	18-Jun-20	Annual General Mee	DE000A2E4H	7	Amendment of S	Management	For		
273	Delivery Hero AG	Germany	18-Jun-20	Annual General Mee	DE000A2E4H	8	Amendment of S	Management	For		
274	Delivery Hero AG	Germany	18-Jun-20	Annual General Mee	DE000A2E4H	9	Amendment of S	Management	For		
275	Delivery Hero AG	Germany	18-Jun-20	Annual General Mee	DE000A2E4H	10	Articles of Associ	Management	For		

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276	Delivery Hero AG	Germany	18-Jun-20	Annual General Meeting	DE000A2E4H11		Articles of Association	Management	For		
277	Delivery Hero AG	Germany	18-Jun-20	Annual General Meeting	DE000A2E4H12		Articles of Association	Management	For		
278	Delivery Hero AG	Germany	18-Jun-20	Annual General Meeting	DE000A2E4H13		Share Repurchase	Management	For		
279	Delivery Hero AG	Germany	18-Jun-20	Annual General Meeting	DE000A2E4H14		Share Repurchase	Management	For		
280	Delivery Hero AG	Germany	18-Jun-20	Annual General Meeting	DE000A2E4H15		Remuneration - Non-Executive Directors	Management	For		
281	Zoom	United States	18-Jun-20	Annual General Meeting	US98980L1C1.003		Elect Director(s)	Management	For		
282	Zoom	United States	18-Jun-20	Annual General Meeting	US98980L1C1.001		Elect Director(s)	Management	For		
283	Zoom	United States	18-Jun-20	Annual General Meeting	US98980L1C1.002		Elect Director(s)	Management	For	ACCESS guidelines recommend we oppose the election of a joint CEO/Chair. We are comfortable with the current CEO/Chair and therefore supported their election.	
284	Zoom	United States	18-Jun-20	Annual General Meeting	US98980L1C1.002		Appoint/Pay Auditor	Management	For		
285	L'Oreal	France	30-Jun-20	AGM/EGM	FR00001203O.1		Annual Report	Management	For		
286	L'Oreal	France	30-Jun-20	AGM/EGM	FR00001203O.2		Annual Report	Management	For		
287	L'Oreal	France	30-Jun-20	AGM/EGM	FR00001203O.3		Allocation of Income	Management	For		
288	L'Oreal	France	30-Jun-20	AGM/EGM	FR00001203O.4		Elect Director(s)	Management	For		
289	L'Oreal	France	30-Jun-20	AGM/EGM	FR00001203O.5		Elect Director(s)	Management	For		
290	L'Oreal	France	30-Jun-20	AGM/EGM	FR00001203O.6		Elect Director(s)	Management	For		
291	L'Oreal	France	30-Jun-20	AGM/EGM	FR00001203O.7		Elect Director(s)	Management	For		
292	L'Oreal	France	30-Jun-20	AGM/EGM	FR00001203O.8		Remuneration - Executive Directors	Management	For		
293	L'Oreal	France	30-Jun-20	AGM/EGM	FR00001203O.9		Remuneration - Non-Executive Directors	Management	For		
294	L'Oreal	France	30-Jun-20	AGM/EGM	FR00001203O.10		Remuneration - Non-Executive Directors	Management	For		
295	L'Oreal	France	30-Jun-20	AGM/EGM	FR00001203O.11		Amendment of Statutes	Management	For		
296	L'Oreal	France	30-Jun-20	AGM/EGM	FR00001203E.12		Amendment of Statutes	Management	For		
297	L'Oreal	France	30-Jun-20	AGM/EGM	FR00001203E.13		Amendment of Statutes	Management	For		
298	L'Oreal	France	30-Jun-20	AGM/EGM	FR00001203E.14		Employee Equity	Management	For		
299	L'Oreal	France	30-Jun-20	AGM/EGM	FR00001203E.15		Amendment of Statutes	Management	For		
300	L'Oreal	France	30-Jun-20	AGM/EGM	FR00001203E.16		Articles of Association	Management	For		
301	L'Oreal	France	30-Jun-20	AGM/EGM	FR00001203E.17		Routine Business	Management	For		