



Date range covered : 01/01/2024 to 03/31/2024

LOCATION(S): ACADIAN ASSET MANAGEMENT

INSTITUTION ACCOUNT(S): HAMPSHIRE COUNTY COUNCIL

The First International Bank of Israel Ltd.

Meeting Date: 01/03/2024**Country:** Israel**Ticker:** FIBI**Record Date:** 12/05/2023**Meeting Type:** Special**Primary Security ID:** M1648G106**Shares Voted:** 95,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employment Terms of Eliyahu Cohen, CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
<i>Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will not be counted.</i>					
Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
<i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>					

The First International Bank of Israel Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	aburgess4 12/07/2023	aburgess4 12/07/2023		95,904	95,904
Total Shares:						95,904	95,904

Costco Wholesale Corporation

Meeting Date: 01/18/2024 **Country:** USA **Ticker:** COST
Record Date: 11/10/2023 **Meeting Type:** Annual
Primary Security ID: 22160K105

Shares Voted: 14,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For	For
1d	Elect Director Richard A. Galanti	Mgmt	For	For	For
1e	Elect Director Hamilton E. James	Mgmt	For	For	For
1f	Elect Director W. Craig Jelinek	Mgmt	For	For	For
1g	Elect Director Sally Jewell	Mgmt	For	For	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
1i	Elect Director John W. Stanton	Mgmt	For	For	For
1j	Elect Director Ron M. Vachris	Mgmt	For	For	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 12/19/2023	Auto-Approved 12/19/2023		14,945	14,945
Total Shares:						14,945	14,945

MSC Industrial Direct Co., Inc.

Meeting Date: 01/24/2024

Country: USA

Ticker: MSM

Record Date: 12/06/2023

Meeting Type: Annual

Primary Security ID: 553530106

Shares Voted: 10,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Erik Gershwind	Mgmt	For	For	For
1b	Elect Director Louise Goeser	Mgmt	For	For	For
1c	Elect Director Mitchell Jacobson	Mgmt	For	For	For
1d	Elect Director Michael Kaufmann	Mgmt	For	For	For
1e	Elect Director Steven Paladino	Mgmt	For	For	For
1f	Elect Director Philip Peller	Mgmt	For	For	For
1g	Elect Director Rahquel Purcell	Mgmt	For	For	For
1h	Elect Director Rudina Seseri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 01/02/2024	Auto-Approved 01/02/2024		10,709	10,709
Total Shares:						10,709	10,709

Sparebanken Vest

Meeting Date: 01/29/2024

Country: Norway

Ticker: SVEG

Record Date: 01/26/2024

Meeting Type: Annual

Primary Security ID: R8323C107

Shares Voted: 19,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Equity Certificates	Mgmt			

Sparebanken Vest

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Trond Mohn, Bjorn Eknes, Asmund Skar, Jon Olav Heggseth, Lars Martin Lunde, Magne Roar Sangolt, Kjetil Widding, Marit Solberg, Janne-Grethe Strand Aasnaes and Bjorg Djukastein as Members of Committee of Representatives	Mgmt	For	For	For
2	Elect Rune Ramsvik, Siri Schwings Birkeland and Margunn Hauso as Deputy Members of Committee of Representatives	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 01/22/2024	Auto-Approved 01/22/2024		19,499	19,499
Total Shares:						19,499	19,499

Ascencio SCA

Meeting Date: 01/31/2024 **Country:** Belgium **Ticker:** ASCE
Record Date: 01/17/2024 **Meeting Type:** Annual
Primary Security ID: B0449N106

Shares Voted: 484

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
I.1	Receive Directors' Reports (Non-Voting)	Mgmt			
I.2	Receive Auditors' Reports (Non-Voting)	Mgmt			
I.3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
I.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share	Mgmt	For	For	For
I.5	Approve Discharge of Director	Mgmt	For	For	For
I.6	Approve Discharge of Auditor	Mgmt	For	For	For
I.7	Approve Remuneration Report	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, because the proposed remuneration report is below par in relation to market practices, regarding actual content and disclosure:- the company provided limited disclosure surrounding an ex-post performance assessment of the STI bonus (no performance metrics weights, no disclosure the outcome of the award resulting from each criterion);- the company proposes an LTI award plan covering a performance period of only one year, derogating from article 7:19 from the Companies Code;- the company failed to disclose weights regarding the different LTI performance metrics; and- the company did not provide any response to significant dissent on the remuneration report.

Ascencio SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
II	Approve Change-of-Control Clause Re: Credit Agreements with CBC Banque, Caisse d'Epargne Hauts de France, BNP Paribas Fortis and Belfius Bank	Mgmt	For	For	For
III	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
IV	Transact Other Business	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 01/09/2024	Auto-Approved 01/09/2024		484	484
Total Shares:						484	484

The Sage Group plc

Meeting Date: 02/01/2024 **Country:** United Kingdom **Ticker:** SGE
Record Date: 01/30/2024 **Meeting Type:** Annual
Primary Security ID: G7771K142

Shares Voted: 670,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Roisin Donnelly as Director	Mgmt	For	For	For
5	Re-elect Andrew Duff as Director	Mgmt	For	For	For
6	Re-elect Sangeeta Anand as Director	Mgmt	For	For	For
7	Re-elect John Bates as Director	Mgmt	For	For	For
8	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
9	Re-elect Maggie Jones as Director	Mgmt	For	For	For
10	Re-elect Annette Court as Director	Mgmt	For	For	For
11	Re-elect Derek Harding as Director	Mgmt	For	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

The Sage Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 01/05/2024	Auto-Approved 01/05/2024		670,082	670,082
Total Shares:						670,082	670,082

Amdocs Limited

Meeting Date: 02/02/2024

Country: Guernsey

Ticker: DOX

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: G02602103

Shares Voted: 99,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eli Gelman	Mgmt	For	For	For
1.2	Elect Director Robert A. Minicucci	Mgmt	For	For	For
1.3	Elect Director Adrian Gardner	Mgmt	For	For	For
1.4	Elect Director Richard T.C. LeFave	Mgmt	For	For	For
1.5	Elect Director Rafael de la Vega	Mgmt	For	For	For
1.6	Elect Director John A. MacDonald	Mgmt	For	For	For
1.7	Elect Director Yvette Kanouff	Mgmt	For	For	For
1.8	Elect Director Sarah Ruth Davis	Mgmt	For	For	For
1.9	Elect Director Amos Genish	Mgmt	For	For	For
1.10	Elect Director Shuky Sheffer	Mgmt	For	For	For

Amdocs Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		99,141	99,141
			01/05/2024	01/05/2024			
Total Shares:						99,141	99,141

Compania de Distribucion Integral Logista Holdings, SA

Meeting Date: 02/02/2024 **Country:** Spain **Ticker:** LOG
Record Date: 01/26/2024 **Meeting Type:** Annual
Primary Security ID: E0304S106

Shares Voted: 141,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Change Company Name and Amend Article 1 Accordingly	Mgmt	For	For	For
6.1	Ratify Appointment of and Elect David Michael Tillekeratne as Director	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.

6.2	Ratify Appointment of and Elect Julia Lefevre as Director	Mgmt	For	Against	Against
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Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.

Compania de Distribucion Integral Logista Holdings, SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Ratify Appointment of and Elect Teresa Paz-Ares Rodriguez as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
6.4	Elect Manuel Gonzalez Cid as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
6.5	Reelect Inigo Meiras Amusco as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
6.6	Reelect Maria Echenique Moscoso del Prado as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
6.7	Reelect Pilar Platero Sanz as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
6.8	Reelect Richard Guy Hathaway as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Long-Term Incentive Plan	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt			
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		141,598	141,598
			01/18/2024	01/18/2024			
Total Shares:						141,598	141,598

Dolby Laboratories, Inc.

Meeting Date: 02/06/2024

Country: USA

Ticker: DLB

Record Date: 12/08/2023

Meeting Type: Annual

Primary Security ID: 25659T107

Shares Voted: 79,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	Mgmt	For	For	For
1.2	Elect Director Peter Gotcher	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Peter Gotcher, Tony Prophet, Simon Segars, and Avadis (Avie) Tevanian Jr. for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.</i>					
1.3	Elect Director David Dolby	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for David Dolby as his ownership of the supervoting shares provide him with voting power control of the company.</i>					
1.4	Elect Director Tony Prophet	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Peter Gotcher, Tony Prophet, Simon Segars, and Avadis (Avie) Tevanian Jr. for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.</i>					
1.5	Elect Director Emily Rollins	Mgmt	For	For	For
1.6	Elect Director Simon Segars	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Peter Gotcher, Tony Prophet, Simon Segars, and Avadis (Avie) Tevanian Jr. for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.</i>					
1.7	Elect Director Anjali Sud	Mgmt	For	For	For
1.8	Elect Director Avadis Tevanian, Jr.	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Peter Gotcher, Tony Prophet, Simon Segars, and Avadis (Avie) Tevanian Jr. for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Advance Notice Requirement for Director Nominations	Mgmt	For	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		79,986	79,986
			01/25/2024	01/25/2024			
Total Shares:						79,986	79,986

Fair Isaac Corporation

Meeting Date: 02/14/2024

Country: USA

Ticker: FICO

Record Date: 12/18/2023

Meeting Type: Annual

Primary Security ID: 303250104

Shares Voted: 3,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
1c	Elect Director James D. Kirsner	Mgmt	For	For	For
1d	Elect Director William J. Lansing	Mgmt	For	For	For
1e	Elect Director Eva Manolis	Mgmt	For	For	For
1f	Elect Director Marc F. McMorris	Mgmt	For	For	For
1g	Elect Director Joanna Rees	Mgmt	For	For	For
1h	Elect Director David A. Rey	Mgmt	For	For	For
1i	Elect Director H. Tayloe Stansbury	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST the proposal is warranted. Despite recent outperformance by the company, a pay-for-performance misalignment exists for the year in review. Although the annual bonus was based on rigorous financial measures, a concern is noted regarding the potential for individual performance to greatly increase payouts in instances of financial underperformance. Though a majority of the LTI program was in performance-conditioned equity, a majority of the performance equity utilized a one-year performance period. Further, there are concerns regarding target setting, as the financial metrics and targets used were identical to the annual bonus program, while the market-based equity targeted performance at merely the median of the Russell 3000 Index. The market-based equity also allows for multiple opportunities to vest, which runs counter to the at-risk nature of a pay-for-performance philosophy. Finally, the CEO received a retention award, a significant portion of which was in time-vested equity, while the performance portion, though measured over a longer term, still targets the median of the Index.

3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
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Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		3,887	3,887
			01/28/2024	01/28/2024			
Total Shares:						3,887	3,887

Sala Corp.

Meeting Date: 02/16/2024

Country: Japan

Ticker: 2734

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: J66887100

Shares Voted: 7,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kamino, Goro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Watarai, Takayuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Kurebayashi, Takahisa	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Suzuki, Keitaro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Ichiryu, Yoshio	Mgmt	For	For	For
1.6	Elect Director Okubo, Kazutaka	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.7	Elect Director Otsuji, Sachiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.1	Elect Director and Audit Committee Member Muramatsu, Naomi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Agata, Tetsuo	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Takekawa, Hiroki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 01/30/2024	Auto-Approved 01/30/2024		7,700	7,700
Total Shares:						7,700	7,700

Sparebank 1 Ostlandet

Meeting Date: 02/21/2024

Country: Norway

Ticker: SPOL

Record Date:

Meeting Type: Annual

Primary Security ID: R8T572100

Sparebank 1 Ostlandet

Shares Voted: 2,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Holders of Equity Capital Certificates	Mgmt			
2	Receive President's Report	Mgmt			
2	Elect Bjornar Hakensmoen, Marit Johnsrud and Olav Vold as Members of the Bank Supervisory Board; Elect Erik Ringnes, Mette Hansen Christiansen and Guro Storlien Evensen as Deputy Members	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted because the overall level of board independence falls below one-third.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		2,005	2,005
			02/12/2024	02/12/2024			
Total Shares:						2,005	2,005

JASTEC Co., Ltd.

Meeting Date: 02/27/2024

Country: Japan

Ticker: 9717

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: J27974104

Shares Voted: 18,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Muranaka, Hidetoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Kawagoe, Toshihiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Gozu, Hideo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Tani, Takamitsu	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.

JASTECo., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Nobui, Tatsuya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.1	Elect Director and Audit Committee Member Matsumoto, Minoru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
3.2	Elect Director and Audit Committee Member Shimizu, Shinichiro	Mgmt	For	For	For
4	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:- The bonus amounts are not disclosed.- The payment of bonuses to outsiders is an inappropriate practice.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 02/06/2024	Auto-Approved 02/06/2024		18,900	18,900
Total Shares:						18,900	18,900

Apple Inc.

Meeting Date: 02/28/2024 **Country:** USA **Ticker:** AAPL
Record Date: 01/02/2024 **Meeting Type:** Annual
Primary Security ID: 037833100

Shares Voted: 138,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against
5	Report on Standards and Procedures to Curate App Content	SH	Against	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as median pay gap statistics would allow shareholders to better compare and measure the progress of the company's diversity and inclusion initiatives.</i>					
7	Report on Use of Artificial Intelligence	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The company's lack of disclosure regarding AI limits shareholders' ability to evaluate the risks associated with the use of AI or the actions the company is potentially taking to mitigate those risks. Improved transparency and the disclosure of an ethical guideline may alleviate shareholder concerns.</i>					
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 02/07/2024	Auto-Approved 02/07/2024		138,682	138,682
Total Shares:						138,682	138,682

Kewpie Corp.

Meeting Date: 02/28/2024 **Country:** Japan **Ticker:** 2809
Record Date: 11/30/2023 **Meeting Type:** Annual
Primary Security ID: J33097106

Shares Voted: 75,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nakashima, Amane	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.2	Elect Director Takamiya, Mitsuru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.3	Elect Director Watanabe, Ryota	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.4	Elect Director Hamachiyo, Yoshinori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Kewpie Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Yamamoto, Shinichiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.6	Elect Director Hamasaki, Shinya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.7	Elect Director Kashiwaki, Hitoshi	Mgmt	For	For	For
1.8	Elect Director Fukushima, Atsuko	Mgmt	For	For	For
1.9	Elect Director Nishikawa, Kuniko	Mgmt	For	For	For
1.10	Elect Director Harold George Meij	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2	Appoint Statutory Auditor Kumahira, Mika	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 02/07/2024	Auto-Approved 02/07/2024		75,800	75,800
Total Shares:						75,800	75,800

Novartis AG

Meeting Date: 03/05/2024 **Country:** Switzerland **Ticker:** NOVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H5820Q150

Shares Voted: 94,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For	For	For
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For	For
5.3	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
6.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
6.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
6.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	For
6.8	Reelect Frans van Houten as Director	Mgmt	For	For	For
6.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
6.11	Reelect Charles Sawyers as Director	Mgmt	For	For	For
6.12	Reelect William Winters as Director	Mgmt	For	For	For
6.13	Reelect John Young as Director	Mgmt	For	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 02/15/2024	Auto-Approved 02/15/2024		94,202	94,202
Total Shares:						94,202	94,202

Sparekassen Sjaelland-Fyn A/S

Meeting Date: 03/07/2024

Country: Denmark

Ticker: SPKSJF

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: K92092103

Shares Voted: 1,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Elect Anette Christensen as Member of Committee of Representatives	Mgmt	None	For	For
5.b	Elect Michael B. Christensen as Member of Committee of Representatives	Mgmt	None	For	For
5.c	Elect Mikkel Engly Henriksen as Member of Committee of Representatives	Mgmt	None	For	For
5.d	Elect Allan Kienast as Member of Committee of Representatives	Mgmt	None	For	For
5.e	Elect Rikke Lehmann Lundsberg as Member of Committee of Representatives	Mgmt	None	For	For
5.f	Elect Jakob Schiott as Member of Committee of Representatives	Mgmt	None	For	For
6	Ratify Deloitte as Auditor	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
8.b	Approve Remuneration of Directors in the Amount of DKK 600,000 for Chair, DKK 375,000 for Vice Chair and DKK 275,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8.c	Amend Articles Re: Equity-Related	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.</i></p>					
8.d	Approve DKK 3.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8.e	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Sparekassen Sjaelland-Fyn A/S

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 02/27/2024	Auto-Approved 02/27/2024		1,702	1,702
Total Shares:						1,702	1,702

Telsys Ltd.

Meeting Date: 03/07/2024 **Country:** Israel **Ticker:** TLSY
Record Date: 01/21/2024 **Meeting Type:** Special
Primary Security ID: M8763K101

Shares Voted: 1,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Share Capital	Mgmt	For	For	For
2	Issue Shares in Connection with Acquisition of Variscite Ltd., Company's Subsidiary	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will not be counted.</i></p> <p>Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney</p>					
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					

Telsys Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For

Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	aburgess4 02/05/2024	aburgess4 02/05/2024		1,180	1,180
Total Shares:						1,180	1,180

Cencora, Inc.

Meeting Date: 03/12/2024 **Country:** USA **Ticker:** COR
Record Date: 01/16/2024 **Meeting Type:** Annual
Primary Security ID: 03073E105

Shares Voted: 14,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Werner Baumann	Mgmt	For	For	For
1c	Elect Director Steven H. Collis	Mgmt	For	For	For
1d	Elect Director D. Mark Durcan	Mgmt	For	For	For
1e	Elect Director Richard W. Gochnauer	Mgmt	For	For	For
1f	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
1h	Elect Director Lorence H. Kim	Mgmt	For	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cencora, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Amend Certificate of Incorporation	Mgmt	For	For	For
6	Enhance Majority Vote for the Election of Directors	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 02/19/2024	Auto-Approved 02/19/2024		14,998	14,998
Total Shares:						14,998	14,998

F5, Inc.

Meeting Date: 03/14/2024 **Country:** USA **Ticker:** FFIV
Record Date: 01/08/2024 **Meeting Type:** Annual
Primary Security ID: 315616102

Shares Voted: 44,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	For	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Michael L. Dreyer	Mgmt	For	For	For
1e	Elect Director Tami Erwin	Mgmt	For	For	For
1f	Elect Director Alan J. Higginson	Mgmt	For	For	For
1g	Elect Director Peter S. Klein	Mgmt	For	For	For
1h	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1i	Elect Director Nikhil Mehta	Mgmt	For	For	For
1j	Elect Director Michael F. Montoya	Mgmt	For	For	For
1k	Elect Director Sripada Shivananda	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.

F5, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 02/25/2024	Auto-Approved 02/25/2024		44,589	44,589
Total Shares:						44,589	44,589

FSE Lifestyle Services Limited

Meeting Date: 03/18/2024

Country: Cayman Islands

Ticker: 331

Record Date: 03/12/2024

Meeting Type: Extraordinary
Shareholders

Primary Security ID: G3727N108

Shares Voted: 84,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Existing Second Amended and Restated Articles of Association and Adopt Third Amended and Restated Articles of Association and Related Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/04/2024	Auto-Approved 03/04/2024		84,976	84,976
Total Shares:						84,976	84,976

FSE Lifestyle Services Limited

Meeting Date: 03/18/2024

Country: Cayman Islands

Ticker: 331

Record Date: 03/12/2024

Meeting Type: Extraordinary
Shareholders

Primary Security ID: G3727N108

Shares Voted: 84,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Acquisition and Related Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/05/2024	Auto-Approved 03/05/2024		84,976	84,976

FSE Lifestyle Services Limited

Total Shares: **84,976** **84,976**

KOZO KEIKAKU ENGINEERING, Inc.

Meeting Date: 03/18/2024 **Country:** Japan **Ticker:** 4748
Record Date: 01/31/2024 **Meeting Type:** Special
Primary Security ID: J3659R108

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Formation of Holding Company	Mgmt	For	For	For
2	Amend Articles to Delete References to Record Date	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 02/27/2024	Auto-Approved 02/27/2024		1,200	1,200
Total Shares:						1,200	1,200

Oriola Corp.

Meeting Date: 03/19/2024 **Country:** Finland **Ticker:** OKDBV
Record Date: 03/07/2024 **Meeting Type:** Annual
Primary Security ID: X60005117

Shares Voted: 14,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 0.07 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 70,000 for the Chairman, EUR 40,000 Vice Chairman and Chairman of Audit Committee, and EUR 33,500 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For	For
13	Reelect Nina Mahonen, Yrjo Narhinen, Ellinor Persdotter Nilsson, Harri Parssinen and Heikki Westerlund (Chair) as Directors; Elect Petra Axdorff and Ann Carlsson Meyer as New Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because candidate Yrjo Narhinen is overboarded.</i>					
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KMPG as Auditors	Mgmt	For	For	For
16	Ratify KPMG as Authorized Sustainability Auditors	Mgmt	For	For	For
17	Amend Articles Re: General Meeting	Mgmt	For	For	For
18	Approve Nomination Committee Procedures	Mgmt	For	For	For
19	Approve Issuance of up to 5.5 Million Class A Shares and 12.5 Million Class B Shares without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the issuance authorization under Item 19 is warranted because it explicitly includes the possibility to issue additional super voting shares.</i>					
20	Approve Issuance of up to 18 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
21	Approve Equity Plan Financing	Mgmt	For	For	For
22	Authorize Class B Share Repurchase Program	Mgmt	For	For	For
23	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/13/2024	Auto-Approved 03/13/2024		14,608	14,608
Total Shares:						14,608	14,608

Novavest Real Estate AG

Meeting Date: 03/20/2024

Country: Switzerland

Ticker: NREN

Record Date:

Meeting Type: Annual

Primary Security ID: H58405103

Shares Voted: 738

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1.1	Reelect Gian Lazzarini as Director	Mgmt	For	For	For
5.1.2	Reelect Markus Neff as Director	Mgmt	For	For	For
5.1.3	Reelect Stefan Hiestand as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
5.1.4	Reelect Daniel Menard as Director	Mgmt	For	For	For
5.1.5	Reelect Floriana Scarlato as Director	Mgmt	For	For	For
5.2	Reelect Gian Lazzarini as Board Chair	Mgmt	For	For	For
5.3.1	Reappoint Markus Neff as Member of the Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Daniel Menard as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Designate jermann kuenzli rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
6.1	Approve Remuneration of Directors in the Amount of CHF 300,000	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For	For	For
7	Approve CHF 9.6 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 1.25 per Share	Mgmt	For	For	For
8	Approve Creation of Capital Band within the Upper Limit of CHF 208.8 Million and the Lower Limit of CHF 175.4 Million with Preemptive Rights, if Item 7 is Approved	Mgmt	For	For	For
9	Amend Articles Re: Recall of Auditors	Mgmt	For	For	For

Novavest Real Estate AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted because:- This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and- The content of these any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		738	738
			03/05/2024	03/05/2024			
Total Shares:						738	738

Orion Oyj

Meeting Date: 03/20/2024 **Country:** Finland **Ticker:** ORNBV
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: X6002Y112

Shares Voted: 11,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	For
9	Approve Discharge of Board, President and CEO	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this item is warranted due to a lack of disclosure in key areas of remuneration such as variable remuneration caps and severance terms.

Orion Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For	For
14	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as Directors; Elect Henrik Stenqvist as New Director	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted for the following reasons:- Candidate Henrik Stenqvist is considered overboarded. Additionally, it is noted that the company maintains a share structure with unequal voting rights. At this moment, there are no shareholder representatives on the board.

15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	Mgmt	For	For	For
16	Ratify KPMG as Auditors and Authorized Sustainability Auditors	Mgmt	For	For	For
17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/04/2024	Auto-Approved 03/04/2024		11,920	11,920
Total Shares:						11,920	11,920

Earth Corp.

Meeting Date: 03/22/2024 **Country:** Japan **Ticker:** 4985
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J1326M106

Shares Voted: 6,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuka, Tatsuya	Mgmt	For	For	For
1.2	Elect Director Kawabata, Katsunori	Mgmt	For	For	For
1.3	Elect Director Furuya, Yoshiyuki	Mgmt	For	For	For
1.4	Elect Director Karataki, Hisaaki	Mgmt	For	For	For
1.5	Elect Director Shakata, Takeshi	Mgmt	For	For	For

Earth Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Harold George Meij	Mgmt	For	For	For
1.7	Elect Director Mikami, Naoko	Mgmt	For	For	For
1.8	Elect Director Ruth Marie Jarman	Mgmt	For	For	For
1.9	Elect Director Oka, Toshiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/07/2024	Auto-Approved 03/07/2024		6,300	6,300
Total Shares:						6,300	6,300

Fujiya Co., Ltd.

Meeting Date: 03/22/2024 **Country:** Japan **Ticker:** 2211
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J15792104

Shares Voted: 8,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/01/2024	Auto-Approved 03/01/2024		8,500	8,500
Total Shares:						8,500	8,500

Japan Tobacco, Inc.

Meeting Date: 03/22/2024 **Country:** Japan **Ticker:** 2914
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J27869106

Shares Voted: 22,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2	Approve Accounting Transfers	Mgmt	For	For	For

Japan Tobacco, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Iwai, Mutsuo	Mgmt	For	For	For
3.2	Elect Director Okamoto, Shigeaki	Mgmt	For	For	For
3.3	Elect Director Terabatake, Masamichi	Mgmt	For	For	For
3.4	Elect Director Nakano, Kei	Mgmt	For	For	For
3.5	Elect Director Shimayoshi, Koji	Mgmt	For	For	For
3.6	Elect Director Nagashima, Yukiko	Mgmt	For	For	For
3.7	Elect Director Kitera, Masato	Mgmt	For	For	For
3.8	Elect Director Shoji, Tetsuya	Mgmt	For	For	For
3.9	Elect Director Yamashina, Hiroko	Mgmt	For	For	For
3.10	Elect Director Asakura, Kenji	Mgmt	For	For	For
4	Appoint Statutory Auditor Takeishi, Emiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/01/2024	Auto-Approved 03/01/2024		22,431	22,431
Total Shares:						22,431	22,431

JINUSHI Co., Ltd.

Meeting Date: 03/22/2024 **Country:** Japan **Ticker:** 3252
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J52776101

Shares Voted: 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2.1	Elect Director Nishira, Hirofumi	Mgmt	For	For	For
2.2	Elect Director Matsuoka, Tetsuya	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nishimura, Hiroyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
3.2	Elect Director and Audit Committee Member Shiwa, Kensuke	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Ozasa, Aya	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Ishiwata, Tomonori	Mgmt	For	For	For

JINUSHI Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint PricewaterhouseCoopers Japan LLC as New External Audit Firm	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 02/29/2024	Auto-Approved 02/29/2024		7,500	7,500
Total Shares:						7,500	7,500

artience Co. Ltd.

Meeting Date: 03/26/2024 **Country:** Japan **Ticker:** 4634
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J91515106

Shares Voted: 11,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Kitagawa, Katsumi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: Top management is responsible for the company's unfavorable ROE performance.</i>					
2.2	Elect Director Takashima, Satoru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: Top management is responsible for the company's unfavorable ROE performance.</i>					
2.3	Elect Director Hamada, Hiroyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Kaneko, Shingo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Onodera, Chise	Mgmt	For	For	For
2.6	Elect Director Adachi, Tomoko	Mgmt	For	For	For
2.7	Elect Director Sato, Tetsuaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Fujimoto, Yoshinobu	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yokoi, Yutaka	Mgmt	For	For	For

artience Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Kimura, Keiko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Matsumoto, Minoru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
3.4	Elect Director and Audit Committee Member Kano, Masayuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
4	Initiate Share Repurchase Program	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because:- The proposed authorization would not bind the company to actually repurchase any shares; therefore, there are no viable reasons why the request would be disadvantageous to shareholders.- The vote on this item is rather symbolic, and supporting this item could be used as a tool to raise concerns over capital efficiency.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		11,200	11,200
			03/06/2024	03/06/2024			
Total Shares:						11,200	11,200

Ezaki Glico Co., Ltd.

Meeting Date: 03/26/2024 **Country:** Japan **Ticker:** 2206
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J13314109

Shares Voted: 37,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Ezaki, Katsuhisa	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Ezaki, Etsuro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Kuriki, Takashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Ezaki Glico Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Honzawa, Yutaka	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Masuda, Tetsuo	Mgmt	For	For	For
2.6	Elect Director Kato, Takatoshi	Mgmt	For	For	For
2.7	Elect Director Oishi, Kanoko	Mgmt	For	For	For
2.8	Elect Director Hara, Joji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3	Appoint Statutory Auditor Naito, Fumio	Mgmt	For	For	For
4	Amend Articles to Disclose Measures Taken to Realize Management with Cost of Capital and Share Price Considered	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because:- This proposal will help management pay more attention to measures to be taken in order to improve the company's market valuation.</i>					
5	Initiate Share Repurchase Program	SH	Against	Against	Against
6	Amend Articles to Strengthen Shareholder Authority to Vote on Income Allocation and Share Buybacks	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because:- To strengthen shareholder authority to vote on income allocation and share buybacks is beneficial to shareholders.</i>					
7	Approve Restricted Stock Plan	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because:- This plan is likely to help sharpen recipients' focus on share price performance and align their interests.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/06/2024	Auto-Approved 03/06/2024		37,600	37,600
Total Shares:						37,600	37,600

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/26/2024 **Country:** Japan **Ticker:** 2702
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J4261C109

Shares Voted: 53,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For

McDonald's Holdings Co. (Japan) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Sarah L. Casanova	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Thomas Ko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Jo Sempels	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is an incumbent and attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without adequate explanation.</i>					
2.4	Elect Director Ueda, Masataka	Mgmt	For	For	For
2.5	Elect Director Takahashi, Tetsu	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kajiyama, Sonoko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ellen Caya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
3.3	Appoint Statutory Auditor Honda, Yoshiyuki	Mgmt	For	For	For
4	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:- The bonus amounts are not disclosed.- The payment of bonuses to outsiders is an inappropriate practice.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/08/2024	Auto-Approved 03/08/2024		53,600	53,600
Total Shares:						53,600	53,600

Telsys Ltd.

Meeting Date: 03/26/2024 **Country:** Israel **Ticker:** TLSY
Record Date: 02/25/2024 **Meeting Type:** Special
Primary Security ID: M8763K101

Shares Voted: 685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because:- The company reduced the transparency and stringency of its bonus plan while the annual bonus cap has been significantly increased;- The company removed the long-term performance-based cash award of the CEO, which may reduce the alignment between the long-term interests of CEO and those of shareholders.</i></p>					
2	Approve Employment Terms of Incoming CEO (Subject to Approval of Item #1)	Mgmt	For	For	For
3	Reelect Gil Oren as External Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i></p>					
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will not be counted.</i></p>					
Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	aburgess4	aburgess4		685	685
			03/06/2024	03/06/2024			
Total Shares:						685	685

Canon Electronics, Inc.

Meeting Date: 03/27/2024 **Country:** Japan **Ticker:** 7739
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J05082102

Shares Voted: 16,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Sakamaki, Hisashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Hashimoto, Takeshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Yaomin Zhou	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Uchiyama, Takeshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Okita, Hiroyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Katsuyama, Akira	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Kamura, Taku	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Sako, Nobutada	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.9	Elect Director Togari, Toshikazu	Mgmt	For	For	For
2.10	Elect Director Maekawa, Atsushi	Mgmt	For	For	For
2.11	Elect Director Sugimoto, Kazuyuki	Mgmt	For	For	For

Canon Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.12	Elect Director Kondo, Tomohiro	Mgmt	For	For	For
2.13	Elect Director Yamagami, Keiko	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 02/29/2024	Auto-Approved 02/29/2024		16,200	16,200
Total Shares:						16,200	16,200

Canon Marketing Japan, Inc.

Meeting Date: 03/27/2024 **Country:** Japan **Ticker:** 8060
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J05166111

Shares Voted: 3,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Adachi, Masachika	Mgmt	For	For	For
2.2	Elect Director Mizoguchi, Minoru	Mgmt	For	For	For
2.3	Elect Director Hirukawa, Hatsumi	Mgmt	For	For	For
2.4	Elect Director Osato, Tsuyoshi	Mgmt	For	For	For
2.5	Elect Director Osawa, Yoshio	Mgmt	For	For	For
2.6	Elect Director Hasebe, Toshiharu	Mgmt	For	For	For
2.7	Elect Director Kawamoto, Hiroko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Hashimoto, Yoshihiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hashimoto, Iwao	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
3.3	Appoint Statutory Auditor Suzuki, Seijun	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
4	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Canon Marketing Japan, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/01/2024	Auto-Approved 03/01/2024		3,502	3,502
Total Shares:						3,502	3,502

F@N Communications, Inc.

Meeting Date: 03/27/2024

Country: Japan

Ticker: 2461

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J14092100

Shares Voted: 466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	For
2.1	Elect Director Yanagisawa, Yasuyoshi	Mgmt	For	For	For
2.2	Elect Director Matsumoto, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Ninomiya, Koji	Mgmt	For	For	For
2.4	Elect Director Yoshinaga, Takashi	Mgmt	For	For	For
2.5	Elect Director Obi, Kazusuke	Mgmt	For	For	For
2.6	Elect Director Hoyano, Satoshi	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/08/2024	Auto-Approved 03/08/2024		466	466
Total Shares:						466	466

Miyoshi Oil & Fat Co., Ltd.

Meeting Date: 03/27/2024

Country: Japan

Ticker: 4404

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J45937109

Miyoshi Oil & Fat Co., Ltd.

Shares Voted: 20,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Shizukuishi, Hideaki	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Miyakoshi, Tetsuya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
2.3	Appoint Statutory Auditor Kato, Takahiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
2.4	Appoint Statutory Auditor Matsuo, Takahiro	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Takahashi, Atsushi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/08/2024	Auto-Approved 03/08/2024		20,400	20,400
Total Shares:						20,400	20,400

Nichirin Co., Ltd.

Meeting Date: 03/27/2024

Country: Japan

Ticker: 5184

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J4983T109

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 98	Mgmt	For	For	For
2	Elect Director Endo, Shinichiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.1	Appoint Statutory Auditor Nishimura, Takahiko	Mgmt	For	For	For

Nichirin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Appoint Statutory Auditor Kawamura, Shinji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
4	Appoint Alternate Statutory Auditor Murazumi, Shinichi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/08/2024	Auto-Approved 03/08/2024		8,000	8,000
Total Shares:						8,000	8,000

Swisscom AG

Meeting Date: 03/27/2024 **Country:** Switzerland **Ticker:** SCMN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8398N104

Shares Voted: 694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because:- There are insufficient ex-post disclosures to explain the evolution of variable payouts versus company performance.- There is no standalone LTI plan which measures performance over a multi-year period.</i>					
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Michael Rechsteiner as Director and Board Chair	Mgmt	For	For	For
4.2	Reelect Roland Abt as Director	Mgmt	For	For	For
4.3	Reelect Monique Bourquin as Director	Mgmt	For	For	For
4.4	Reelect Guus Dekkers as Director	Mgmt	For	For	For
4.5	Reelect Frank Esser as Director	Mgmt	For	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	For

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Elect Daniel Muenger as Director	Mgmt	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Appoint Fritz Zurbruegg as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	Mgmt	For	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted because:- This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and- The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 02/25/2024	Auto-Approved 02/25/2024		694	694
Total Shares:						694	694

Torii Pharmaceutical Co., Ltd.

Meeting Date: 03/27/2024 **Country:** Japan **Ticker:** 4551
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J8959J102

Shares Voted: 8,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For

Torii Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Matsuda, Goichi	Mgmt	For	For	For
3.2	Elect Director Kondo, Nobumasa	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Matsumura, Takaharu	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Manabe, Mihoko	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Fujita, Kenichi	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Kumano, Hisashi	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For	For
9	Initiate Share Repurchase Program	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: The proposed authorization would not bind the company to actually repurchase any shares and imposes no inflexible mandate. The vote on this item is rather symbolic, and supporting this item could be used as a tool to raise concerns over capital efficiency and balance sheet condition.</i></p>					
10	Amend Articles to Require Individual Compensation Disclosure for Representative Directors	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: The proposed disclosure would promote accountability and help shareholders make better-informed decisions.</i></p>					
11	Amend Articles to Review Necessity of Cash Management System	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: The proposal would better promote accountability concerning the board's stance toward financial arrangements with parent Japan Tobacco Inc., and accelerate the reduction of the use of the cash management system.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		8,300	8,300
			03/07/2024	03/07/2024			
Total Shares:						8,300	8,300

Hokkaido Coca-Cola Bottling Co., Ltd.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 2573

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J21294103

Shares Voted: 2,591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Sasaki, Yasuyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's unfavorable ROE performance.</i>					
2.2	Elect Director Sakayori, Shota	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's unfavorable ROE performance.</i>					
2.3	Elect Director Yamada, Yusuke	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Komatsu, Goichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Tanaka, Naoyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Oda, Toshimasa	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Tomioka, Shunsuke	Mgmt	For	For	For
2.8	Elect Director Ueda, Keiichi	Mgmt	For	For	For
2.9	Elect Director Hiasa, Naoko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ito, Naoya	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Arai, Kiyoshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		2,591	2,591
			03/12/2024	03/12/2024			
Total Shares:						2,591	2,591

Kuriyama Holdings Corp.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 3355

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J37243102

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Konuki, Shigehiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Director Omura, Nobuhiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.3	Elect Director Motoki, Yuzo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.4	Elect Director Brian Dutton	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4.1	Elect Director and Audit Committee Member Hanafusa, Ichiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
4.2	Elect Director and Audit Committee Member Sakatani, Yoshihiro	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Saito, Yuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		4,100	4,100
			03/11/2024	03/11/2024			
Total Shares:						4,100	4,100

Lion Corp.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 4912

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J38933107

Shares Voted: 43,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kikukawa, Masazumi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Takemori, Masayuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Suzuki, Hitoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Kobayashi, Kenjiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Kume, Yugo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Noritake, Fumitomo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.7	Elect Director Fukuda, Kengo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.8	Elect Director Uchida, Kazunari	Mgmt	For	For	For
1.9	Elect Director Shiraishi, Takashi	Mgmt	For	For	For
1.10	Elect Director Sugaya, Takako	Mgmt	For	For	For
1.11	Elect Director Yasue, Reiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		43,400	43,400
			03/06/2024	03/06/2024			
Total Shares:						43,400	43,400

Nippon Carbon Co., Ltd.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 5302

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J52215100

Nippon Carbon Co., Ltd.

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Miyashita, Takafumi	Mgmt	For	For	For
2.2	Elect Director Urano, Akira	Mgmt	For	For	For
2.3	Elect Director Kato, Takeo	Mgmt	For	For	For
2.4	Elect Director Katayama, Yuriko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kinoshita, Mitsuhira	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tanaka, Yoshikazu	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>					
4	Appoint Alternate Statutory Auditor Kawai, Chihiro	Mgmt	For	For	For
5	Appoint Gyosei & Co. as New External Audit Firm	Mgmt	For	For	For
6	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because:- The total duration exceeds three years.- The board lacks sufficient independent monitoring.- The plan lacks a credible special committee.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/06/2024	Auto-Approved 03/06/2024		3,900	3,900
Total Shares:						3,900	3,900

Otsuka Holdings Co., Ltd.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 4578

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J63117105

Shares Voted: 27,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuka, Ichiro	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
1.2	Elect Director Higuchi, Tatsuo	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					

Otsuka Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Inoue, Makoto	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Matsuo, Yoshiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Makino, Yuko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Takagi, Shuichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.7	Elect Director Kobayashi, Masayuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.8	Elect Director Tojo, Noriko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.9	Elect Director Matsutani, Yukio	Mgmt	For	For	For
1.10	Elect Director Sekiguchi, Ko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.11	Elect Director Aoki, Yoshihisa	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.12	Elect Director Mita, Mayo	Mgmt	For	For	For
1.13	Elect Director Kitachi, Tatsuaki	Mgmt	For	For	For
2	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/06/2024	Auto-Approved 03/06/2024		27,300	27,300
Total Shares:						27,300	27,300

Technoflex Corp.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 3449

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J82316100

Shares Voted: 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maejima, Gaku	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Maejima, Takashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Kawakami, Nobuo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Fujiki, Hideyo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Motoda, Michitaka	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Ogino, Misato	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Kosuge, Kaoru	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.2	Elect Director and Audit Committee Member Okazaki, Yutaka	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/11/2024	Auto-Approved 03/11/2024		7,500	7,500
Total Shares:						7,500	7,500

The Torigoe Co., Ltd.

Meeting Date: 03/28/2024 **Country:** Japan **Ticker:** 2009
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J89537104

Shares Voted: 2,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For

The Torigoe Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Torigoe, Tetsu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management bears responsibility for the board composition where no female directors are included.- Top management is responsible for the company's unfavorable ROE performance.- Top management is responsible for the company's capital misallocation.</i>				
2.2	Elect Director Takamine, Kazuhiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Nakagawa, Tatsufumi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Bando, Kazumitsu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Kuratomi, Sumio	Mgmt	For	For	For
2.6	Elect Director Sakemi, Toshio	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: - The total duration exceeds three years. - The board lacks sufficient independent monitoring. - The plan lacks a credible special committee. - The company's proxy circular release timing leaves insufficient time to study the pill. - The company has other types of takeover defense.</i>				
4	Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 45	SH	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because:- Given the firm's position in cash and equivalents and long-term securities, the additional payment should be achievable without causing problems for the company's financial health.</i>				
5	Initiate Share Repurchase Program	SH	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because:- The proposed authorization would not bind the company to actually repurchase any shares; therefore, there are no viable reasons why the request would be disadvantageous to shareholders.- The vote on this item is rather symbolic, and supporting this proposal can be used as a tool to raise concerns over capital efficiency.</i>				
6	Amend Articles to Disclose Cost of Equity Capital in Corporate Governance Report	SH	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because:- This proposal will help management pay more attention to inefficient capital policy, with an opportunity to improve the company's market valuation.</i>				
7	Amend Articles to Require Individual Compensation Disclosure for Directors	SH	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because:- The proposed disclosure would promote accountability and help shareholders make better-informed decisions.</i>				
8	Amend Articles to Dispose of All Shares Held for Purposes Other Than Pure Investment by Dec. 31, 2025	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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The Torigoe Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/06/2024	Auto-Approved 03/06/2024		2,731	2,731
Total Shares:						2,731	2,731

Trend Micro, Inc.

Meeting Date: 03/28/2024 **Country:** Japan **Ticker:** 4704
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J9298Q104

Shares Voted: 96,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 738	Mgmt	For	For	For
2.1	Elect Director Chang Ming-Jang	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Eva Chen	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Mahendra Negi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Omikawa, Akihiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Koga, Tetsuo	Mgmt	For	For	For
2.6	Elect Director Tokuoka, Koichiro	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Jomen, Kenichiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Funamoto, Miwako	Mgmt	For	For	For
4	Approve Stock Option Plan	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	For	For
6	Approve Stock Option Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/06/2024	Auto-Approved 03/06/2024		96,900	96,900

Total Shares:	96,900	96,900
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