



Rami Levi Chain Stores Hashikma Marketing 2006 Ltd.

Meeting Date: 04/02/2024 **Country:** Israel **Ticker:** RMLI
Record Date: 03/05/2024 **Meeting Type:** Special
Primary Security ID: M8194J103

Shares Voted: 14,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
2	Approve Renewal of Updated Employment Terms of Yafit Abud Levy Atias, CMO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will not be counted.</i></p> <p>Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney</p>					
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					

Rami Levi Chain Stores Hashikma Marketing 2006 Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For

Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	blaurencig 03/19/2024	blaurencig 03/19/2024		14,246	14,246
Total Shares:						14,246	14,246

PLAZZA AG

Meeting Date: 04/03/2024

Country: Switzerland

Ticker: PLAN

Record Date:

Meeting Type: Annual

Primary Security ID: H62755105

Shares Voted: 59

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 8.00 per Category A Registered Share and of CHF 1.60 per Category B Registered Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Peter Lehmann as Director and Board Chair	Mgmt	For	For	For
4.2	Reelect Lauric Barbier as Director	Mgmt	For	For	For
4.3	Reelect Martin Byland as Director	Mgmt	For	For	For
4.4	Reelect Dominik Weber as Director	Mgmt	For	For	For
4.5	Reelect Felix Schmidheiny as Director	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Reappoint Martin Byland as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST both incumbent members, Martin Byland and Dominik Weber, are warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					
5.2	Reappoint Dominik Weber as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST both incumbent members, Martin Byland and Dominik Weber, are warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Designate SILK Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because:- Fixed and variable compensation are reported on a bundled basis, which is not in line with market practice.- There are insufficient disclosures to explain compensation outcomes in the past year, which raises concern considering that executive pay increased by 13.5 percent y-o-y.</i>					
8.2	Approve Remuneration of Board of Directors in the Amount of CHF 600,000	Mgmt	For	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For	For
9.1	Additional Voting Instructions - New/Amended Proposals (Voting)	Mgmt	None	Against	Against
<i>Voting Policy Rationale: Votes AGAINST are warranted because:- These items concern additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and- The content of these any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.</i>					
9.2	Additional Voting Instructions - Counter-Proposals (Voting)	Mgmt	None	Against	Against
<i>Voting Policy Rationale: Votes AGAINST are warranted because:- These items concern additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and- The content of these any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/15/2024	Auto-Approved 03/15/2024		59	59
Total Shares:						59	59

Pareto Bank ASA

Meeting Date: 04/04/2024	Country: Norway	Ticker: PARB
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: R6S612109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt	For	For	For
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	For
6	Approve Remuneration Statement	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed remuneration report was not available in due time before the general meeting.</i>					
7	Approve Remuneration of Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
8.a	Reelect Asmund Skar (Chairman) as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
8.b	Reelect Brita Eilertsen (Vice Chairman) as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
8.c	Reelect Trine Charlotte Hogas-Ellingsen as Deputy Director	Mgmt	For	For	For
9.a	Reelect Petter W. Borg as Member of Nominating Committee	Mgmt	For	For	For
9.b	Reelect Jon Sandberg as Member of Nominating Committee	Mgmt	For	For	For
9.c	Reelect Nils Gunnar Hjellegjerde as Deputy Member of Nominating Committee	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of NOK 460,000 for Chair, NOK 335,000 for Vice Chair and NOK 285,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
11	Authorize Board to Raise Subordinated Loan of up to NOK 750 Million	Mgmt	For	For	For
12	Authorize Board to Raise Mutual Fund Bonds of up to NOK 550 Million	Mgmt	For	For	For
13	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For	For
14	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For	For

Pareto Bank ASA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/25/2024	Auto-Approved 03/25/2024		4,952	4,952
Total Shares:						4,952	4,952

PSP Swiss Property AG

Meeting Date: 04/04/2024

Country: Switzerland

Ticker: PSPN

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: H64687124

Shares Voted: 9,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.85 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Reelect Luciano Gabriel as Director	Mgmt	For	For	For
5.2	Reelect Henrik Saxborn as Director	Mgmt	For	For	For
5.3	Reelect Mark Abramson as Director	Mgmt	For	For	For
5.4	Reelect Corinne Denzler as Director	Mgmt	For	For	For
5.5	Reelect Adrian Dudle as Director	Mgmt	For	For	For
5.6	Elect Katharina Lichtner as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i></p>					
6	Reelect Luciano Gabriel as Board Chair	Mgmt	For	For	For
7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For

PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
12.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST are warranted because:- These items concern additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and- The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.</i></p>					
12.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST are warranted because:- These items concern additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and- The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/18/2024	Auto-Approved 03/18/2024		9,475	9,475
Total Shares:						9,475	9,475

Edison SpA

Meeting Date: 04/09/2024 **Country:** Italy **Ticker:** EDNR
Record Date: 03/27/2024 **Meeting Type:** Special
Primary Security ID: T3552V106

Shares Voted: 16,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Saving Shares	Mgmt			
	Shareholder Proposals Submitted by Amber Capital Italia SGR SpA and Amber Capital UK LLP	Mgmt			
1	Elect Luciano Duccio Castelli as Representative for Holders of Saving Shares	SH	None	For	For
2	Approve Common Representative's Term	SH	None	For	For
3	Approve Common Representative's Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
4	Approve Report on Special Fund Protecting Saving Shareholders Interests	Mgmt	For	For	For
5	Approve Increase in the Expense Fund	Mgmt	For	For	For

Edison SpA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/25/2024	Auto-Approved 03/25/2024		16,235	16,235
Total Shares:						16,235	16,235

Zug Estates Holding AG

Meeting Date: 04/09/2024 **Country:** Switzerland **Ticker:** ZUGN
Record Date: **Meeting Type:** Annual
Primary Security ID: H9855K112

Shares Voted: 19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because:- There is insufficient ex-post disclosure to explain the evolution of variable payouts versus company performance.- The variable component is defined in vague terms and it is not clear what performance is assessed or how it is assessed.</i>					
2	Approve Allocation of Income and Dividends of CHF 4.40 per Category A Registered Share and CHF 44.00 per Category B Registered Share	Mgmt	For	For	For
3.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For	For
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Reelect Martin Wipfli as Shareholder Representative of Series B Registered Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Martin Wipfli is warranted because his election to the board does not warrant support.A vote AGAINST Martin Wipfli is warranted because he holds an excessive number of mandates at listed companies.</i>					
5.2.1	Reelect Beat Schwab as Director	Mgmt	For	For	For
5.2.2	Reelect Annelies Buhofer as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
5.2.3	Reelect Johannes Stoeckli as Director	Mgmt	For	For	For
5.2.4	Reelect Martin Wipfli as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.A vote AGAINST Martin Wipfli is warranted because his election to the board does not warrant support.A vote AGAINST Martin Wipfli is warranted because he holds an excessive number of mandates at listed companies.</i>					

Zug Estates Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.5	Reelect Joelle Zimmerli as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i></p>					
5.3	Reelect Beat Schwab as Board Chair	Mgmt	For	For	For
5.4.1	Reappoint Annelies Buhofer as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Johannes Stoeckli as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.5	Designate Blum & Partner AG as Independent Proxy	Mgmt	For	For	For
5.6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because:- This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and- The content of these any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/25/2024	Auto-Approved 03/25/2024		19	19
Total Shares:						19	19

Koninklijke Ahold Delhaize NV

Meeting Date: 04/10/2024 **Country:** Netherlands **Ticker:** AD
Record Date: 03/13/2024 **Meeting Type:** Annual
Primary Security ID: N0074E105

Shares Voted: 281,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Receive Report of Management Board (Non-Voting)	Mgmt			
2.2	Discussion on Company's Corporate Governance Structure	Mgmt			
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.4	Adopt Financial Statements	Mgmt	For	For	For
2.5	Approve Dividends	Mgmt	For	For	For

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Approve Discharge of Management Board	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.1	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For
5.2	Reelect Helen Weir to Supervisory Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
5.3	Reelect Frank van Zanten to Supervisory Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
5.4	Elect Robert Jan van de Kraats to Supervisory Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
5.5	Elect Laura Miller to Supervisory Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
6	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
7.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.3	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
7.4	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/11/2024	Auto-Approved 03/11/2024		281,327	281,327
Total Shares:						281,327	281,327

Synopsys, Inc.

Meeting Date: 04/10/2024

Country: USA

Ticker: SNPS

Record Date: 02/12/2024

Meeting Type: Annual

Primary Security ID: 871607107

Shares Voted: 18,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For	For
1b	Elect Director Roy Vallee	Mgmt	For	For	For
1c	Elect Director Sassine Ghazi	Mgmt	For	For	For
1d	Elect Director Luis Borgen	Mgmt	For	For	For
1e	Elect Director Marc N. Casper	Mgmt	For	For	For
1f	Elect Director Janice D. Chaffin	Mgmt	For	For	For
1g	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1h	Elect Director Mercedes Johnson	Mgmt	For	For	For
1i	Elect Director Robert G. Painter	Mgmt	For	For	For
1j	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
1k	Elect Director John G. Schwarz	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
5	Require Independent Board Chair	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 03/27/2024	Auto-Approved 03/27/2024	Shares Confirmed 03/23/2024	18,458	18,458
Total Shares:						18,458	18,458

TINC

Meeting Date: 04/11/2024 Country: Belgium Ticker: TINC
 Record Date: 03/28/2024 Meeting Type: Extraordinary Shareholders

Primary Security ID: B9141N108

Shares Voted: 10,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Distribution of EUR 0.84 Per Share as Single Payment and Part of Reduction of Share Capital	Mgmt	For	For	For
2	Approve Intermediate Dividends of EUR 0.84 Per Share	Mgmt	For	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/12/2024	Auto-Approved 03/12/2024		10,174	10,174
Total Shares:						10,174	10,174

Elisa Oyj

Meeting Date: 04/12/2024 **Country:** Finland **Ticker:** ELISA
Record Date: 04/02/2024 **Meeting Type:** Annual
Primary Security ID: X1949T102

Shares Voted: 127,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.25 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this item is warranted because the company has not disclosed ex-post the outcome or achievement levels of the individual metrics under the STIP or LTIP. As such, it is difficult to assess the stringency of the variable remuneration plans.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because: The STIP has no clearly defined cap; The commitment-enhancing share-based plan is vaguely defined and uncapped (analogous to an uncapped discretionary mandate); Termination benefits are not clearly limited; The policy permits one-year performance periods for the LTIP "under special grounds"; The policy permits time-based equity grants which may vest after one year.</i></p>					
12	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the Chairman of the Committees and EUR 72,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For	For
14	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Christoph Vitzthum as New Director	Mgmt	For	For	For
15	Approve Remuneration of Auditors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i></p>					
16	Ratify Ernst & Young Oy as Auditors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i></p>					
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
19	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)	Mgmt	For	For	For
20	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/21/2024	Auto-Approved 03/21/2024		127,960	127,960
Total Shares:						127,960	127,960

NOS SGPS SA

Meeting Date: 04/12/2024 **Country:** Portugal **Ticker:** NOS
Record Date: 04/05/2024 **Meeting Type:** Annual
Primary Security ID: X5S8LH105

Shares Voted: 14,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Ratify Co-option of Jose Alexandre Koch Ferreira as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
5	Appoint KPMG & ASSOCIADOS - Sociedade de Revisores Oficiais de Contas, S.A. as Auditor and Luis Miguel Pedrosa Guerra as Alternate Auditor	Mgmt	For	For	For
6	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
7	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/25/2024	Auto-Approved 03/25/2024		14,720	14,720
Total Shares:						14,720	14,720

DyDo Group Holdings, Inc.

Meeting Date: 04/16/2024 **Country:** Japan **Ticker:** 2590
Record Date: 01/20/2024 **Meeting Type:** Annual
Primary Security ID: J1250F101

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Takamatsu, Tomiya	Mgmt	For	For	For
2.2	Elect Director Tonokatsu, Naoki	Mgmt	For	For	For
2.3	Elect Director Nishiyama, Naoyuki	Mgmt	For	For	For
2.4	Elect Director Inoue, Masataka	Mgmt	For	For	For

DyDo Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Kurihara, Michiaki	Mgmt	For	For	For
2.6	Elect Director Kawano, Junko	Mgmt	For	For	For
2.7	Elect Director Ito, Mina	Mgmt	For	For	For
3	Appoint Statutory Auditor Ishihara, Mayumi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/26/2024	Auto-Approved 03/26/2024		600	600
Total Shares:						600	600

AMSC ASA

Meeting Date: 04/17/2024 **Country:** Norway **Ticker:** AMSC
Record Date: 04/10/2024 **Meeting Type:** Annual
Primary Security ID: R0395J102

Shares Voted: 58,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Presentation of Business Activities	Mgmt			
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed remuneration report is below par in relation to market standards, particularly with regards to the poor disclosure regarding the STIP bonus, only the monetary achievement is known. The lack of disclosure is especially concerning considering the STIP payout for 2023 corresponds to 179 percent of CEO base salary.</i></p>					
6	Discuss Company's Corporate Governance Statement	Mgmt			
7	Approve Remuneration of Directors in the Amount of NOK 588,000 for Chair and NOK 461,000 for Other Directors	Mgmt	For	For	For
8	Approve Remuneration of Nomination Committee Members	Mgmt	For	For	For
9	Approve Remuneration of Auditor	Mgmt	For	For	For

AMSC ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because:- The company does not disclose a cap on the short-term incentive bonus,- The policy allows for uncapped discretionary awards.</i>					
11	Reelect Frank O. Reite and Peter D. Knudsen as Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the overall level of independence of the board falls below one-third.</i>					
12	Reelect Charlotte Hakonsen and Ingebret G. Hisdal as Members of Nominating Committee	Mgmt	For	For	For
13	Approve Dividends Payment	Mgmt	For	For	For
14	Authorize Share Repurchase Program in Connection with Incentive Schemes	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these proposals to repurchase company shares is warranted because the repurchases could in theory be used to prevent takeovers.</i>					
15	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Such Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these proposals to repurchase company shares is warranted because the repurchases could in theory be used to prevent takeovers.</i>					
16	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, De-Mergers or Other Transactions	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these proposals to repurchase company shares is warranted because the repurchases could in theory be used to prevent takeovers.</i>					
17	Approve Creation of NOK 14.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because the share capital could potentially be used to prevent takeover measures and the potential share capital increase is excessive.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		58,589	58,589
			03/29/2024	03/29/2024			
Total Shares:						58,589	58,589

Royal KPN NV

Meeting Date: 04/17/2024

Country: Netherlands

Ticker: KPN

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: N4297B146

Shares Voted: 2,174,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Discussion on Company's Corporate Governance Structure	Mgmt			
10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
11	Approve Remuneration Policy of Management Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Supervisory Board	Mgmt	For	For	For
13	Notification of the Intended Reappointments of Farwerck, Fiege, Garsen and Snoep to Management Board	Mgmt			
14	Discuss Composition of the Supervisory Board	Mgmt			
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Other Business (Non-Voting)	Mgmt			
20	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	2,174,387	2,174,387
			03/18/2024	03/18/2024			
Total Shares:						2,174,387	2,174,387

The Sherwin-Williams Company

Meeting Date: 04/17/2024 Country: USA Ticker: SHW
 Record Date: 02/20/2024 Meeting Type: Annual
 Primary Security ID: 824348106

Shares Voted: 13,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For	For
1c	Elect Director Jeff M. Fettig	Mgmt	For	For	For
1d	Elect Director John G. Morikis	Mgmt	For	For	For
1e	Elect Director Heidi G. Petz	Mgmt	For	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	For	For
1g	Elect Director Aaron M. Powell	Mgmt	For	For	For
1h	Elect Director Marta R. Stewart	Mgmt	For	For	For
1i	Elect Director Michael H. Thaman	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
1k	Elect Director Thomas L. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
4	Adopt Simple Majority Vote	SH	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement would enhance shareholder rights.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 03/22/2024	Auto-Approved 03/22/2024	Shares Confirmed 03/23/2024	13,159	13,159
Total Shares:						13,159	13,159

Investis Holding SA

Meeting Date: 04/18/2024 Country: Switzerland Ticker: IREN
 Record Date: Meeting Type: Annual
 Primary Security ID: H4282B108

Shares Voted: 444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	For
5.1.2	Reelect Corine Blesi as Director	Mgmt	For	For	For
5.1.3	Reelect Stephane Bonvin as Director	Mgmt	For	For	For
5.1.4	Reelect Christian Gellerstad as Director	Mgmt	For	For	For
5.1.5	Reelect Thomas Vettiger as Director	Mgmt	For	For	For
5.2	Reelect Thomas Vettiger as Board Chair	Mgmt	For	Against	Against
<i>Voting Policy Rationale: In the absence of a standalone nomination committee, a vote AGAINST Thomas Vettiger as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					
5.3.1	Reappoint Albert Baehny as Member of the Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Corine Blesi as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
5.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because:- There are insufficient ex-post disclosures to explain performance achievements underlying variable payouts for the year.- Under the STI, new ESG targets have been introduced, although there is no disclosure of what performance is assessed or how it is assessed.- There is no standalone long-term incentive component that measures performance over a multi-year period.</i>					
6.2	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because:- This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and- The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		444	444
			04/04/2024	04/04/2024			
Total Shares:						444	444

Nestle SA

Meeting Date: 04/18/2024

Country: Switzerland

Ticker: NESN

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: H57312649

Shares Voted: 75,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.d	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.e	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.f	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.h	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.i	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.1.j	Reelect Chris Leong as Director	Mgmt	For	For	For
4.1.k	Reelect Luca Maestri as Director	Mgmt	For	For	For
4.1.l	Reelect Rainer Blair as Director	Mgmt	For	For	For
4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	For
4.2	Elect Geraldine Matchett as Director	Mgmt	For	For	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	Mgmt	For	For	For
6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	SH	Against	Against	Against
	Management Proposal	Mgmt			
8	Transact Other Business (Voting)	Mgmt	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/28/2024	Auto-Approved 03/28/2024		75,712	75,712
Total Shares:						75,712	75,712

Orkla ASA

Meeting Date: 04/18/2024 **Country:** Norway **Ticker:** ORK
Record Date: 04/11/2024 **Meeting Type:** Annual
Primary Security ID: R67787102

Shares Voted: 1,027,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	Mgmt	For	For	For
3	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed remuneration report is below par in relation to market standards, particularly with regards to the downward adjustment mechanism to the exercise price under the warrant plan as well some of the assessment criteria in the short-term bonus plan.</i></p>					
4	Discuss Company's Corporate Governance Statement	Mgmt			

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted as the requested funding would be used to fund an incentive plan in which it is reasonable to believe that warrants may be exercised below market price at grant. Additionally, the authorization is deemed excessive.</i></p>					
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1	Reelect Stein Erik Hagen as Director	Mgmt	For	For	For
6.2	Reelect Liselott Kilaas as Director	Mgmt	For	For	For
6.3	Reelect Peter Agnefjall as Director	Mgmt	For	For	For
6.4	Reelect Christina Fagerberg as Director	Mgmt	For	For	For
6.5	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For	For
6.6	Reelect Caroline Hagen Kjos as Director	Mgmt	For	For	For
6.7	Elect Bengt Arve Rem as New Director	Mgmt	For	For	For
7	Reelect Stein Erik Hagen as Board Chairman	Mgmt	For	For	For
8.1	Elect Anders Christian Stray Ryssdal as Members of Nominating Committee	Mgmt	For	For	For
8.2	Elect Kjetil Houg as Members of Nominating Committee	Mgmt	For	For	For
8.3	Elect Rebekka Glasser Herlofsen as Members of Nominating Committee	Mgmt	For	For	For
9	Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee	Mgmt	For	For	For
10	Approve Remuneration of Directors	Mgmt	For	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
12	Approve Remuneration of Auditors	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		1,027,833	1,027,833
			04/02/2024	04/02/2024			
Total Shares:						1,027,833	1,027,833

Oil Refineries Ltd.

Meeting Date: 04/21/2024

Country: Israel

Ticker: ORL

Record Date: 03/24/2024

Meeting Type: Annual/Special

Primary Security ID: M7521B106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint KPMG Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i>					
3.1	Reelect Moshe Kaplinski Peleg as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Reelect Alexander Passal as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.3	Reelect Jacob Gottenstein as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.4	Reelect Adi Federman as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.5	Reelect Ron Hadassi as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
3.6	Reelect Nira Dror as Director	Mgmt	For	For	For
3.7	Reelect Refael Arad as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.8	Elect Itay Simkin as External Director and Approve His Remuneration	Mgmt	For	For	For
4	Approve Grant of Options to Certain Directors	Mgmt	For	For	For
5	Approve Updated Employment Terms of Asaf Almagor, CEO	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted, as the company has significantly increased the payout opportunity under the short-term incentive plan while the rigor of the performance thresholds for bonuses appears questionable.</i>					
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
<i>Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will not be counted.</i>					

Oil Refineries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	aburgess4	aburgess4		1,582,038	1,582,038
			04/08/2024	04/08/2024			
Total Shares:						1,582,038	1,582,038

BKW AG

Meeting Date: 04/22/2024 **Country:** Switzerland **Ticker:** BKW
Record Date: 04/05/2024 **Meeting Type:** Annual
Primary Security ID: H10053108

Shares Voted: 368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	Mgmt	For	For	For
5.1.1	Reelect Carole Ackermann as Director	Mgmt	For	For	For
5.1.2	Reelect Roger Baillod as Director	Mgmt	For	For	For
5.1.3	Reelect Petra Denk as Director	Mgmt	For	For	For
5.1.4	Reelect Rebecca Guntern as Director	Mgmt	For	For	For
5.1.5	Reelect Martin a Porta as Director	Mgmt	For	For	For
5.1.6	Reelect Kurt Schaer as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
5.2	Reelect Roger Baillod as Board Chair	Mgmt	For	For	For
5.3.1	Reappoint Roger Baillod as Member of the Personnel and Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee	Mgmt	For	For	For
5.4	Designate Andreas Byland as Independent Proxy	Mgmt	For	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted because:- This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and- The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		368	368
			04/03/2024	04/03/2024			
Total Shares:						368	368

Ferretti SpA

Meeting Date: 04/22/2024

Country: Italy

Ticker: 9638

Record Date: 04/11/2024

Meeting Type: Annual/Special

Primary Security ID: T4R20P128

Shares Voted: 12,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2a	Approve Remuneration Policy	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: This item warrants a vote AGAINST because: The compensation committee includes an executive director. Termination payments may exceed 24 months' pay. Derogation provisions fail to specify pay elements that may be affected, and the board may award discretionary bonuses.</i></p>					
2b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: This item warrants a vote AGAINST because: The company provides insufficient ex post disclosure on variable pay. Under the CEO's new directorship agreement, which took effect in FY23, overall fixed payments increased by 25 percent and the company failed to provide a rationale.</i></p>					
3	Authorize Share Repurchase Program	Mgmt			
4a	Elect Zhang Quan as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. The election of non-independent male nominee Zhang Quan (Item 4a) warrants a vote AGAINST because the resulting board is insufficiently independent and gender diversity requirements are not met.</i></p>					
4b	Elect Zhu Yi as Director	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
5	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 6.1	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		12,500	12,500
			04/08/2024	04/08/2024			
Total Shares:						12,500	12,500

Assicurazioni Generali SpA

Meeting Date: 04/23/2024

Country: Italy

Ticker: G

Record Date: 04/12/2024

Meeting Type: Annual/Special

Primary Security ID: T05040109

Shares Voted: 22,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2a	Authorize Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
2b	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
3a	Amend Company Bylaws Re: Article 7.2	Mgmt	For	For	For
3b	Amend Company Bylaws Re: Article 9.1	Mgmt	For	For	For
3c	Amend Company Bylaws Re: Article 16.1	Mgmt	For	For	For
3d	Amend Company Bylaws Re: Article 18	Mgmt	For	For	For
3e	Amend Company Bylaws Re: Article 19.1 letter h)	Mgmt	For	For	For
3f	Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9	Mgmt	For	For	For
3g	Amend Company Bylaws Re: Article 28.4	Mgmt	For	For	For
3h	Amend Company Bylaws Re: Article 29.4	Mgmt	For	For	For
3i	Amend Company Bylaws Re: Articles 30.1 and 30.2	Mgmt	For	For	For
3j	Amend Company Bylaws Re: Article 32.2 letters f) g) and h)	Mgmt	For	For	For
3k	Amend Company Bylaws Re: Articles 33.1 and 33.2	Mgmt	For	For	For
3l	Amend Company Bylaws Re: Article 34.1	Mgmt	For	For	For
	Ordinary Business	Mgmt			
4a	Approve Remuneration Policy	Mgmt	For	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5a	Approve Group Long Term Incentive Plan	Mgmt	For	For	For
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Assicurazioni Generali SpA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/13/2024	Auto-Approved 04/13/2024		22,815	22,815
Total Shares:						22,815	22,815

Computer Engineering & Consulting Ltd.

Meeting Date: 04/23/2024 **Country:** Japan **Ticker:** 9692
Record Date: 01/31/2024 **Meeting Type:** Annual
Primary Security ID: J08178105

Shares Voted: 9,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Himeno, Takashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Fujiwara, Manabu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Tamano, Masato	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Takagi, Hideki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Okita, Atsushi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Sakai, Yasuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Otsuka, Masahiko	Mgmt	For	For	For
2.8	Elect Director Takahashi, Shizuyo	Mgmt	For	For	For
2.9	Elect Director Kosugi, Noriko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Sakai, Toshiharu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Director and Audit Committee Member Taniguchi, Katsunori	Mgmt	For	For	For

Computer Engineering & Consulting Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Kuniyasu, Motoaki	Mgmt	For	For	For
4.1	Elect Alternate Director and Audit Committee Member Matsumoto, Kazuaki	Mgmt	For	For	For
4.2	Elect Alternate Director and Audit Committee Member Shiota, Yoshiharu	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/03/2024	Auto-Approved 04/03/2024		9,300	9,300
Total Shares:						9,300	9,300

UnipolSai Assicurazioni SpA

Meeting Date: 04/23/2024 **Country:** Italy **Ticker:** US
Record Date: 04/12/2024 **Meeting Type:** Annual/Special
Primary Security ID: T9647G103

Shares Voted: 429,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt			
2a	Slate Submitted by Unipol Gruppo SpA	SH	None	For	For
	Shareholder Proposal Submitted by Unipol Gruppo SpA	Mgmt			
2b	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
3a	Approve Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This item warrants a vote AGAINST because termination payments can be in excess of 24 months' pay.</i>					
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This item warrants a vote AGAINST because of insufficient information on variable pay and on severance paid to managers with strategic responsibilities (other than the CEO).</i>					

UnipolSai Assicurazioni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This item warrants a vote AGAINST because the maximum repurchase and holding limits exceed 10 percent of the share capital.</i>					
	Extraordinary Business	Mgmt			
1a	Amend Company Bylaws Re: Article 6	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		429,689	429,689
			04/08/2024	04/08/2024			
Total Shares:						429,689	429,689

Eiffage SA

Meeting Date: 04/24/2024 **Country:** France **Ticker:** FGR
Record Date: 04/22/2024 **Meeting Type:** Annual/Special
Primary Security ID: F2924U106

Shares Voted: 10,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Appoint KPMG Audit IS as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
6	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
7	Elect Meka Brunel as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15, 16 and 17	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		10,206	10,206
			04/05/2024	04/05/2024			
Total Shares:						10,206	10,206

Eiffage SA

Reynolds Consumer Products Inc.

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** REYN
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 76171L106

Shares Voted: 16,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Helen Golding	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: A vote WITHHOLD is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. WITHHOLD votes are also warranted for Helen Golding (i) for serving as a non-independent member of certain key board committees and (ii) as a Governance Committee member, given the board's failure to remove, or subject to a sunset requirement, the classified board and the pop-up supermajority vote requirement to enact changes to the governing documents, each of which adversely impacts shareholder rights.</i>					
1b	Elect Director Allen P. Hugli	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: A vote WITHHOLD is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. WITHHOLD votes are also warranted for Helen Golding (i) for serving as a non-independent member of certain key board committees and (ii) as a Governance Committee member, given the board's failure to remove, or subject to a sunset requirement, the classified board and the pop-up supermajority vote requirement to enact changes to the governing documents, each of which adversely impacts shareholder rights.</i>					
1c	Elect Director Christine Montenegro McGrath	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the company is controlled and decisions regarding the company's response to shareholder litigation would be made by a board that lacks accountability.</i>					
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	16,326	16,326
			03/25/2024	03/25/2024	03/26/2024		
Total Shares:						16,326	16,326

Danone SA

Meeting Date: 04/25/2024 **Country:** France **Ticker:** BN
Record Date: 04/23/2024 **Meeting Type:** Annual/Special
Primary Security ID: F12033134

Shares Voted: 27,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	For
4	Reelect Gilbert Ghostine as Director	Mgmt	For	For	For
5	Reelect Lise Kingo as Director	Mgmt	For	For	For
6	Appoint Mazars & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Antoine de Saint-Afrique, CEO	Mgmt	For	For	For
9	Approve Compensation of Gilles Schnepf, Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
15	Amend Article 27 of Bylaws Re: Cap on Voting Rights	Mgmt	For	For	For
	Ordinary Business	Mgmt			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/27/2024	Auto-Approved 03/27/2024		27,150	27,150
Total Shares:						27,150	27,150

Great Eastern Holdings Limited

Meeting Date: 04/25/2024

Country: Singapore

Ticker: G07

Record Date:

Meeting Type: Annual

Primary Security ID: Y2854Q108

Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Ng Chee Peng as Director	Mgmt	For	For	For
3bi	Elect Lee Kok Keng Andrew as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3bii	Elect George Lee Lap Wah as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3biii	Elect Tam Chee Chong as Director	Mgmt	For	For	For
3biv	Elect Chong Yoke Sin as Director	Mgmt	For	For	For
3bv	Elect Lim Kuo Yi as Director	Mgmt	For	For	For
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
7	Approve Issuance of Shares Pursuant to the Great Eastern Holdings Limited Scrip Dividend Scheme	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/11/2024	Auto-Approved 04/11/2024		6,900	6,900
Total Shares:						6,900	6,900

Hong Leong Finance Limited

Meeting Date: 04/25/2024

Country: Singapore

Ticker: S41

Record Date:

Meeting Type: Annual

Primary Security ID: Y36795113

Hong Leong Finance Limited

Shares Voted: 2,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4a	Elect Kwek Leng Kee as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is an incumbent and attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without adequate explanation.</i></p>					
4b	Elect Kevin Hangchi as Director	Mgmt	For	For	For
4c	Elect Peter Chay Fook Yuen as Director	Mgmt	For	For	For
4d	Elect Christian Gautier de Charnace as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i></p>					
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i></p>					
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
7	Approve Grant of Options and Issuance of Shares Under the Hong Leong Finance Share Option Scheme 2001	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because:- The company could be considered a mature company, and the limit under the scheme, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital.- Performance conditions and meaningful vesting periods have not been disclosed.- The 2001 SOS permits stock options to be issued with an exercise price at a discount to the current market price.- The directors eligible to receive options under the 2001 SOS are involved in the administration of the scheme.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/06/2024	Auto-Approved 04/06/2024		2,029	2,029
Total Shares:						2,029	2,029

Johnson & Johnson

Meeting Date: 04/25/2024

Country: USA

Ticker: JNJ

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 478160104

Shares Voted: 54,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1l	Elect Director Nadja Y. West	Mgmt	For	For	For
1m	Elect Director Eugene A. Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/13/2024	Auto-Approved 04/13/2024	Shares Confirmed 04/16/2024	54,295	54,295
Total Shares:						54,295	54,295

NewMarket Corporation

Meeting Date: 04/25/2024

Country: USA

Ticker: NEU

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 651587107

NewMarket Corporation

Shares Voted: 6,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark M. Gambill	Mgmt	For	For	For
1.2	Elect Director Bruce C. Gottwald	Mgmt	For	For	For
1.3	Elect Director Thomas E. Gottwald	Mgmt	For	For	For
1.4	Elect Director H. Hiter Harris, III	Mgmt	For	For	For
1.5	Elect Director James E. Rogers	Mgmt	For	For	For
1.6	Elect Director Lilo S. Ukrop	Mgmt	For	For	For
1.7	Elect Director Ting Xu	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 03/19/2024	Auto-Approved 03/26/2024	Shares Confirmed 04/05/2024	6,035	6,035
Total Shares:						6,035	6,035

RELX Plc

Meeting Date: 04/25/2024

Country: United Kingdom

Ticker: REL

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: G7493L105

Shares Voted: 124,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Bianca Tetteroo as Director	Mgmt	For	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For	For
11	Re-elect June Felix as Director	Mgmt	For	For	For
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/19/2024	Auto-Approved 03/23/2024		124,987	124,987
Total Shares:						124,987	124,987

Sheng Siong Group Ltd.**Meeting Date:** 04/25/2024**Country:** Singapore**Ticker:** OV8**Record Date:****Meeting Type:** Annual**Primary Security ID:** Y7709X109**Shares Voted:** 881,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lin Ruiwen as Director	Mgmt	For	For	For
4	Elect Chee Teck Kwong Patrick as Director	Mgmt	For	For	For

Sheng Siong Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Tan Huay Lim as Director	Mgmt	For	For	For
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i>					
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/09/2024	Auto-Approved 04/09/2024		881,785	881,785
Total Shares:						881,785	881,785

Snap-on Incorporated

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** SNA
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 833034101

Shares Voted: 5,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For	For
1.2	Elect Director Karen L. Daniel	Mgmt	For	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For	For
1.6	Elect Director Henry W. Kneuppel	Mgmt	For	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					

Snap-on Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 03/27/2024	Auto-Approved 03/27/2024	Shares Confirmed 04/05/2024	5,656	5,656
Total Shares:						5,656	5,656

Uob-Kay Hian Holdings Limited

Meeting Date: 04/25/2024 **Country:** Singapore **Ticker:** U10
Record Date: **Meeting Type:** Annual
Primary Security ID: Y92991101

Shares Voted: 23,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Audited Financial Statements and Independent Auditors' Report	Mgmt	For	For	For
2	Approve First and Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Wee Ee Chao as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
5	Elect Tang Wee Loke as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
6	Elect Tay Wee Jin Michael as Director	Mgmt	For	For	For
7	Approve Deloitte & Touche LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i>					
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.</i>					
9	Approve Issuance of Shares Pursuant to the UOB-Kay Hian Holdings Limited Scrip Dividend Scheme	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

Job-Kay Hian Holdings Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/12/2024	Auto-Approved 04/12/2024		23,500	23,500
Total Shares:						23,500	23,500

ACOMO NV

Meeting Date: 04/26/2024 **Country:** Netherlands **Ticker:** ACOMO
Record Date: 03/29/2024 **Meeting Type:** Annual
Primary Security ID: N055BY102

Shares Voted: 4,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Invitation of the Chairman to a Shareholder to Co-Sign the Minutes of this AGM	Mgmt			
3	Receive Director's Board Report (Non-Voting)	Mgmt			
4	Receive Review of Current Business in 2024	Mgmt			
5a	Approve Remuneration Report	Mgmt	For	For	For
5b	Approve Remuneration Policy	Mgmt	For	For	For
6	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Approve Allocation of Income	Mgmt	For	For	For
8	Approve Discharge of Directors	Mgmt	For	For	For
9	Discussion on Company's Corporate Governance Structure	Mgmt			
10	Ratify EY Accountants as Auditors	Mgmt	For	For	For
11	Reelect A. Goldschmeding as Executive Director and CEO	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
12.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
12.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

ACOMO NV

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/02/2024	Auto-Approved 04/02/2024		4,014	4,014
Total Shares:						4,014	4,014

Graco Inc.

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** GGG
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 384109104

Shares Voted: 79,865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Heather L. Anfang	Mgmt	For	For	For
1b	Elect Director Archie C. Black	Mgmt	For	For	For
1c	Elect Director Brett C. Carter	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 03/25/2024	Auto-Approved 03/27/2024	Shares Confirmed 03/28/2024	79,865	79,865
Total Shares:						79,865	79,865

Kellanova

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** K
Record Date: 02/27/2024 **Meeting Type:** Annual
Primary Security ID: 487836108

Shares Voted: 24,878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carter Cast	Mgmt	For	For	For
1b	Elect Director Zack Gund	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Donald Knauss	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
1d	Elect Director Mike Schlotman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the lack of clarity whether non-independent directors participate in the selection process of the lead director.</i>					
6	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders could benefit from the unadjusted median pay gap statistics that would allow them to compare and measure the progress of the company's diversity and inclusion initiatives.</i>					
7	Report on Risks Associated with Pesticide Use in Supply Chain	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure would help shareholders better understand the effectiveness of the company's programs to increase the sustainability of its suppliers.</i>					
8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	24,878	24,878
			04/03/2024	04/03/2024	04/04/2024		
Total Shares:						24,878	24,878

OM2 Network Co., Ltd.

Meeting Date: 04/26/2024 **Country:** Japan **Ticker:** 7614
Record Date: 01/31/2024 **Meeting Type:** Annual
Primary Security ID: J61407102

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For

OM2 Network Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Kodama, Koji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.2	Elect Director Ikuta, Hideaki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Morita, Ryutaro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.1	Elect Director and Audit Committee Member Tomisawa, Susumu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>				
3.2	Elect Director and Audit Committee Member Morimoto, Koichiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>				
3.3	Elect Director and Audit Committee Member Iizuka, Junko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Yoshimura, Naoki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
4	Approve Restricted Stock Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: - Total dilution from this plan and the company's other equity compensation plans reaches 6.9 percent, which appears excessive.</i>				
5	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: - The bonus amounts are not disclosed.</i>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/06/2024	Auto-Approved 04/06/2024		4,500	4,500
Total Shares:						4,500	4,500

DNB Bank ASA

Meeting Date: 04/29/2024

Country: Norway

Ticker: DNB

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: R1R15X100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16 Per Share	Mgmt	For	For	For
5	Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	Mgmt	For	For	For
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Authorize Board to Raise Debt Capital	Mgmt	For	For	For
8.a	Approve Remuneration Statement (Advisory)	Mgmt	For	For	For
8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
9	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
10	Reelect Kim Wahl and Olaug Svarva (Chair) as Directors	Mgmt	For	For	For
11	Reelect Ingebret G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair) as Members of Nominating Committee	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000 for Vice Chairman and NOK 470,000 for Other Directors; Approve Remuneration for Nominating Committee	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
	Shareholder Proposals Submitted by Roald Skjoldheim	Mgmt			
14	Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Projects and Purchase of Electric Vehicle, Approve Monthly Payout of Accrued Interest, Approve Bitcoin exchange to cash	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/13/2024	Auto-Approved 04/13/2024		26,934	26,934
Total Shares:						26,934	26,934

International Business Machines Corporation

Meeting Date: 04/30/2024 **Country:** USA **Ticker:** IBM
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 459200101

Shares Voted: 42,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For	For
1b	Elect Director Thomas Buberl	Mgmt	For	For	For
1c	Elect Director David N. Farr	Mgmt	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Michelle J. Howard	Mgmt	For	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For	For
1g	Elect Director Andrew N. Liveris	Mgmt	For	For	For
1h	Elect Director Frederick William McNabb, III	Mgmt	For	For	For
1i	Elect Director Michael Miebach	Mgmt	For	For	For
1j	Elect Director Martha E. Pollack	Mgmt	For	For	For
1k	Elect Director Peter R. Voser	Mgmt	For	For	For
1l	Elect Director Frederick H. Waddell	Mgmt	For	For	For
1m	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying-related expenditures would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>					
5	Report on Risks Related to Operations in China	SH	Against	Against	Against

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Provide Right to Act by Written Consent	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the reduction in the threshold required to exercise written consent would enhance shareholder rights.</i>					
7	Report on Climate Lobbying	SH	Against	For	For
<i>Voting Policy Rationale: Support FOR the proposal is warranted. Additional disclosure would help shareholders better evaluate how the company is addressing any misalignments between its direct and indirect lobbying activities and its public commitment to achieve net zero emissions by 2050.</i>					
8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from the company's adoption of science-based targets including for scope 3 emissions.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	42,893	42,893
			04/04/2024	04/04/2024	04/05/2024		
Total Shares:						42,893	42,893

Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/30/2024 **Country:** Singapore **Ticker:** O39
Record Date: 04/26/2024 **Meeting Type:** Annual
Primary Security ID: Y64248209

Shares Voted: 157,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2a	Elect Andrew Lee Kok Keng as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
2b	Elect Andrew Khoo Cheng Hoe as Director	Mgmt	For	For	For
2c	Elect Pramukti Surjaudaja as Director	Mgmt	For	For	For
3	Elect Seck Wai Kwong as Director	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5a	Approve Directors' Remuneration	Mgmt	For	For	For
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For	For

Oversea-Chinese Banking Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given the following:- The company could be considered a mature company, and the limit under the Scheme, the Plan, and the DSP 2021 is 10 percent of the company's issued capital.- The arrangement under the DSP 2021 to determine the vesting of awards based on past performance and the absence of performance targets during the vesting period would reduce the incentive rationale of the equity incentives.</i></p>					
9	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/17/2024	Auto-Approved 04/17/2024		157,600	157,600
Total Shares:						157,600	157,600

AptarGroup, Inc.

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** ATR
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 038336103

Shares Voted: 71,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sarah Glickman	Mgmt	For	For	For
1b	Elect Director Matt Trerotola	Mgmt	For	For	For
1c	Elect Director Ralf K. Wunderlich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.

AptarGroup, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/06/2024	Auto-Approved 04/06/2024	Shares Confirmed 04/09/2024	71,819	71,819
Total Shares:						71,819	71,819

PepsiCo, Inc.

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** PEP
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 713448108

Shares Voted: 50,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For
1k	Elect Director David C. Page	Mgmt	For	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For	For
1n	Elect Director Darren Walker	Mgmt	For	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Against	Against	Against
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against	Against
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Against	Against
10	Report on Third-Party Racial Equity Audit	SH	Against	Against	Against
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/12/2024	Auto-Approved 04/12/2024	Shares Confirmed 04/13/2024	50,342	50,342
Total Shares:						50,342	50,342

Spirent Communications Plc

Meeting Date: 05/01/2024 **Country:** United Kingdom **Ticker:** SPT
Record Date: 04/29/2024 **Meeting Type:** Annual
Primary Security ID: G83562101

Shares Voted: 262,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted:- The Company is proposing the introduction of a hybrid LTIP, which has the potential to double the existing award opportunity to 400% of salary, should awards be granted under performance shares, or allow for awards of up to 200% of salary to be made under restricted shares, which are not subject to performance metrics. Notwithstanding the Company's rationale, the proposed arrangements significantly deviate from current UK remuneration practices. The appropriateness of the proposals may also be questioned further in light of Company performance over the reporting period and the significant shareholder dissent observed at the 2023 AGM attributable to the CEO salary increase.</i></p>					
4	Re-elect Paula Bell as Director	Mgmt	For	For	For
5	Re-elect Maggie Buggie as Director	Mgmt	For	For	For
6	Re-elect Gary Bullard as Director	Mgmt	For	For	For
7	Re-elect Wendy Koh as Director	Mgmt	For	For	For
8	Re-elect Edgar Masri as Director	Mgmt	For	For	For

Spirent Communications Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Jonathan Silver as Director	Mgmt	For	For	For
10	Re-elect Sir Bill Thomas as Director	Mgmt	For	For	For
11	Re-elect Eric Updyke as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Long Term Incentive Plan	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this item is warranted:- The Company is proposing the introduction of a hybrid LTIP, which has the potential to double the existing award opportunity to 400% of salary, should awards be granted under performance shares, or allow for awards of up to 200% of salary to be made under restricted shares, which are not subject to performance metrics. Notwithstanding the Company's rationale, the proposed arrangements significantly deviate from current UK remuneration practices. The appropriateness of the proposals may be questioned further in light of Company performance over the reporting period and the significant shareholder dissent observed at the 2023 AGM attributable to the CEO salary increase.

15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/18/2024		262,997	262,997
Total Shares:						262,997	262,997

Spirent Communications Plc

Meeting Date: 05/01/2024 **Country:** United Kingdom **Ticker:** SPT
Record Date: 04/29/2024 **Meeting Type:** Special
Primary Security ID: G83562101

Shares Voted: 262,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of Spirent Communications plc by Viavi Solutions Acquisitions Limited	Mgmt	None	Against	Against

Voting Policy Rationale: A vote AGAINST this item is warranted as the Board has withdrawn their support for the Viavi offer.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Spirent Communications Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/18/2024		262,997	262,997
Total Shares:						262,997	262,997

Spirent Communications Plc

Meeting Date: 05/01/2024 **Country:** United Kingdom **Ticker:** SPT
Record Date: 04/29/2024 **Meeting Type:** Court
Primary Security ID: G83562101

Shares Voted: 262,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt Mgmt	None	Against	Against

Voting Policy Rationale: A vote AGAINST this item is warranted as the Board has withdrawn their support for the Viavi offer.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/18/2024		262,997	262,997
Total Shares:						262,997	262,997

The Coca-Cola Company

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** KO
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 191216100

Shares Voted: 140,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For	For
1.6	Elect Director Carolyn Everson	Mgmt	For	For	For

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Helene D. Gayle	Mgmt	For	For	For
1.8	Elect Director Thomas S. Gayner	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Thomas (Tom) Gayner is warranted for serving on more than three public boards while serving as a CEO of an outside company.</i>					
1.9	Elect Director Alexis M. Herman	Mgmt	For	For	For
1.10	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.11	Elect Director Amity Millhiser	Mgmt	For	For	For
1.12	Elect Director James Quincey	Mgmt	For	For	For
1.13	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.14	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against	Against
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/11/2024	Auto-Approved 04/11/2024	Shares Confirmed 04/12/2024	140,322	140,322
Total Shares:						140,322	140,322

BCE Inc.

Meeting Date: 05/02/2024

Country: Canada

Ticker: BCE

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 05534B760

Shares Voted: 166,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For

BCE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Robert P. Dexter	Mgmt	For	For	For
1.3	Elect Director Katherine Lee	Mgmt	For	For	For
1.4	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.5	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.6	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.7	Elect Director Louis P. Pagnutti	Mgmt	For	For	For
1.8	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.9	Elect Director Karen Sheriff	Mgmt	For	For	For
1.10	Elect Director Jennifer Tory	Mgmt	For	For	For
1.11	Elect Director Louis Vachon	Mgmt	For	For	For
1.12	Elect Director Johan Wibergh	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: A vote WITHHOLD is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/04/2024	Auto-Approved 04/04/2024		166,973	166,973
Total Shares:						166,973	166,973

Cadence Design Systems, Inc.

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** CDNS
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 127387108

Shares Voted: 15,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director ML Krakauer	Mgmt	For	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director James D. Plummer	Mgmt	For	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.9	Elect Director Young K. Sohn	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The proposal seeks to place a 25 percent ownership requirement to initiate shareholder action by written consent into the company's charter. This represents a restriction on shareholder rights. The company has not provided a reasonable rationale as to why the ownership threshold should be at such a relatively high level.</i></p>					
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/05/2024	Auto-Approved 04/05/2024	Shares Confirmed 04/12/2024	15,390	15,390
Total Shares:						15,390	15,390

Church & Dwight Co., Inc.

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** CHD
Record Date: 03/06/2024 **Meeting Type:** Annual
Primary Security ID: 171340102

Shares Voted: 99,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For	For
1b	Elect Director Matthew T. Farrell	Mgmt	For	For	For
1c	Elect Director Bradley C. Irwin	Mgmt	For	For	For
1d	Elect Director Penry W. Price	Mgmt	For	For	For
1e	Elect Director Susan G. Saideman	Mgmt	For	For	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	For	For
1g	Elect Director Robert K. Shearer	Mgmt	For	For	For

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Janet S. Vergis	Mgmt	For	For	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
1j	Elect Director Laurie J. Yoler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Report on Political Contributions and Expenditures	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/06/2024	Auto-Approved 04/06/2024	Shares Confirmed 04/09/2024	99,811	99,811
Total Shares:						99,811	99,811

Ecolab Inc.

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** ECL
Record Date: 03/05/2024 **Meeting Type:** Annual
Primary Security ID: 278865100

Shares Voted: 46,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	Mgmt	For	For	For
1b	Elect Director Shari L. Ballard	Mgmt	For	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director David W. MacLennan	Mgmt	For	For	For
1h	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1j	Elect Director Victoria J. Reich	Mgmt	For	For	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For	For

Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
4	Require Independent Board Chair	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	46,345	46,345
			04/06/2024	04/06/2024	04/16/2024		
Total Shares:						46,345	46,345

Kimberly-Clark Corporation

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** KMB
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 494368103

Shares Voted: 67,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For	For
1.5	Elect Director Deeptha Khanna	Mgmt	For	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For
1.8	Elect Director Sheryl S. McCoy	Mgmt	For	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	For	For
1.11	Elect Director Dunia A. Shive	Mgmt	For	For	For
1.12	Elect Director Mark T. Smucker	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 03/26/2024	Auto-Approved 04/02/2024	Shares Confirmed 04/12/2024	67,107	67,107
Total Shares:						67,107	67,107

Lockheed Martin Corporation

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** LMT
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 539830109

Shares Voted: 1,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Burritt	Mgmt	For	For	For
1.2	Elect Director Bruce A. Carlson	Mgmt	For	For	For
1.3	Elect Director John M. Donovan	Mgmt	For	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For	For
1.5	Elect Director Thomas J. Falk	Mgmt	For	For	For
1.6	Elect Director Ilene S. Gordon	Mgmt	For	For	For
1.7	Elect Director Vicki A. Hollub	Mgmt	For	For	For
1.8	Elect Director Jeh C. Johnson	Mgmt	For	For	For
1.9	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.10	Elect Director James D. Taiclet	Mgmt	For	For	For
1.11	Elect Director Patricia E. Yarrington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
4	Report on Alignment of Political Activities with Company's Human Rights Policy	SH	Against	Against	Against
5	Report on Reducing Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	SH	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted, as more information about the company's plans to mitigate risks related to climate change and take advantage of opportunities as its customers seek to reduce emissions associated with defense contracting could help shareholders assess the company's strategies to manage a transition to a low carbon economy.

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as a lower threshold would enhance the current shareholder right to call special meetings.</i>					
7	Adopt Director Election Resignation Bylaw - Withdrawn Resolution	SH			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/18/2024	Shares Confirmed 04/19/2024	1,243	1,243
Total Shares:						1,243	1,243

AbbVie Inc.

Meeting Date: 05/03/2024 **Country:** USA **Ticker:** ABBV
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 00287Y109

Shares Voted: 21,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roxanne S. Austin	Mgmt	For	For	For
1b	Elect Director Richard A. Gonzalez	Mgmt	For	For	For
1c	Elect Director Susan E. Quaggin	Mgmt	For	For	For
1d	Elect Director Rebecca B. Roberts	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
1e	Elect Director Glenn F. Tilton	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The elimination of supermajority vote requirements would improve shareholder rights and approval of this non-binding item may convey to the board that shareholders may wish for it to take additional steps to ensure they are removed.</i>					

AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Lobbying Payments and Policy	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying payments would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p>					
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, because shareholders would benefit from more robust disclosure of the company's processes and oversight mechanisms for managing risks related to anti-competitive practices.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	21,997	21,997
			04/13/2024	04/13/2024	04/16/2024		
Total Shares:						21,997	21,997

Berkshire Hathaway Inc.

Meeting Date: 05/04/2024 **Country:** USA **Ticker:** BRK.B
Record Date: 03/06/2024 **Meeting Type:** Annual
Primary Security ID: 084670702

Shares Voted: 23,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Director Gregory E. Abel	Mgmt	For	For	For
1.3	Elect Director Howard G. Buffett	Mgmt	For	For	For
1.4	Elect Director Susan A. Buffett	Mgmt	For	For	For
1.5	Elect Director Stephen B. Burke	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee members Stephen (Steve) Burke, Kenneth (Ken) Chenault, Charlotte Guyman, and Thomas Murphy Jr., due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to reasonable time-based sunset. WITHHOLD votes are warranted for compensation committee members Stephen Burke, Kenneth Chenault, Charlotte Guyman, and Thomas Murphy Jr. due to persistent concerns regarding executive pay practices and disclosures. These issues call into question whether the compensation committee is providing adequate oversight and indicates poor stewardship.</i></p>					
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee members Stephen (Steve) Burke, Kenneth (Ken) Chenault, Charlotte Guyman, and Thomas Murphy Jr., due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to reasonable time-based sunset. WITHHOLD votes are warranted for compensation committee members Stephen Burke, Kenneth Chenault, Charlotte Guyman, and Thomas Murphy Jr. due to persistent concerns regarding executive pay practices and disclosures. These issues call into question whether the compensation committee is providing adequate oversight and indicates poor stewardship.</i></p>					
1.7	Elect Director Christopher C. Davis	Mgmt	For	For	For

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Susan L. Decker	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: A WITHHOLD vote is warranted for lead independent director Susan (Sue) Decker as the company does not adequately disclose climate change-related risks and opportunities.</i>					
1.9	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee members Stephen (Steve) Burke, Kenneth (Ken) Chenault, Charlotte Guyman, and Thomas Murphy Jr., due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to reasonable time-based sunset. WITHHOLD votes are warranted for compensation committee members Stephen Burke, Kenneth Chenault, Charlotte Guyman, and Thomas Murphy Jr. due to persistent concerns regarding executive pay practices and disclosures. These issues call into question whether the compensation committee is providing adequate oversight and indicates poor stewardship.</i>					
1.10	Elect Director Ajit Jain	Mgmt	For	For	For
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee members Stephen (Steve) Burke, Kenneth (Ken) Chenault, Charlotte Guyman, and Thomas Murphy Jr., due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to reasonable time-based sunset. WITHHOLD votes are warranted for compensation committee members Stephen Burke, Kenneth Chenault, Charlotte Guyman, and Thomas Murphy Jr. due to persistent concerns regarding executive pay practices and disclosures. These issues call into question whether the compensation committee is providing adequate oversight and indicates poor stewardship.</i>					
1.12	Elect Director Ronald L. Olson	Mgmt	For	For	For
1.13	Elect Director Wallace R. Weitz	Mgmt	For	For	For
1.14	Elect Director Meryl B. Witmer	Mgmt	For	For	For
2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted at this time because the requested report would allow shareholders to evaluate emissions from Berkshire's insurance group, its peers have made public commitments, and the report may help the company prepare for state climate regulations.</i>					
3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	SH	Against	Against	Against
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted due to:- the absence of information regarding comprehensive company diversity-related policies, programs, or metrics; and- the potential benefits of increased reporting that would allow shareholders to better assess the company's diversity-related efforts and program effectiveness.</i>					
5	Establish a Railroad Safety Committee	SH	Against	Against	Against
6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	SH	Against	Against	Against
7	Report on Risks Related to Operations in China	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/18/2024	Shares Confirmed 04/19/2024	23,656	23,656
Total Shares:						23,656	23,656

The Hershey Company

Meeting Date: 05/06/2024

Country: USA

Ticker: HSY

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 427866108

Shares Voted: 44,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michele G. Buck	Mgmt	For	For	For
1.2	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.3	Elect Director Robert M. Dutkowsky	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee members Anthony Palmer, Robert Dutkowsky, M. Diane Koken, Robert Malcolm, and Juan Perez due to the company's multi-class structure which is not subject to a reasonable time-based sunset provision.</i>					
1.4	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.5	Elect Director M. Diane Koken	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee members Anthony Palmer, Robert Dutkowsky, M. Diane Koken, Robert Malcolm, and Juan Perez due to the company's multi-class structure which is not subject to a reasonable time-based sunset provision.</i>					
1.6	Elect Director Huong Maria T. Kraus	Mgmt	For	For	For
1.7	Elect Director Robert M. Malcolm	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee members Anthony Palmer, Robert Dutkowsky, M. Diane Koken, Robert Malcolm, and Juan Perez due to the company's multi-class structure which is not subject to a reasonable time-based sunset provision.</i>					
1.8	Elect Director Kevin M. Ozan	Mgmt	For	For	For
1.9	Elect Director Anthony J. Palmer	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee members Anthony Palmer, Robert Dutkowsky, M. Diane Koken, Robert Malcolm, and Juan Perez due to the company's multi-class structure which is not subject to a reasonable time-based sunset provision.</i>					
1.10	Elect Director Juan R. Perez	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee members Anthony Palmer, Robert Dutkowsky, M. Diane Koken, Robert Malcolm, and Juan Perez due to the company's multi-class structure which is not subject to a reasonable time-based sunset provision.</i>					
1.11	Elect Director Cordel Robbin-Coker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	SH	Against	Against	Against
5	Report on Support for a Circular Economy for Packaging	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure on the company's efforts to support a circular economy for packaging would allow shareholders to better assess the company's management of related risk.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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The Hershey Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/19/2024	Auto-Approved 04/19/2024	Shares Confirmed 04/20/2024	44,265	44,265
Total Shares:						44,265	44,265

Vaudoise Assurances Holding SA

Meeting Date: 05/06/2024

Country: Switzerland

Ticker: VAHN

Record Date:

Meeting Type: Annual

Primary Security ID: H9051M110

Shares Voted: 165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 0.30 per Registered Share A and CHF 22.00 per Registered Share B	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because:- There is insufficient ex-post disclosure to explain the evolution of variable payouts versus company performance.- Certain non-executive directors receive retirement benefits.</i></p>					
7	Approve Non-Financial Report	Mgmt	For	For	For
8	Approve Discharge of Board of Directors	Mgmt	For	For	For
9.1	Reelect Philippe Hebeisen as Director	Mgmt	For	For	For
9.2	Reelect Martin Albers as Director	Mgmt	For	For	For
9.3	Reelect Nathalie Bourquenoud as Director	Mgmt	For	For	For
9.4	Reelect Javier Fernandez-Cid as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i></p>					
9.5	Reelect Eftychia Fischer as Director	Mgmt	For	For	For
9.6	Reelect Peter Kofmel as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i></p>					
9.7	Reelect Cedric Moret as Director	Mgmt	For	For	For

Vaudoise Assurances Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.8	Reelect Jean-Philippe Rochat as Director	Mgmt	For	For	For
10	Reelect Philippe Hebeisen as Board Chair	Mgmt	For	Against	Against
<i>Voting Policy Rationale: In the absence of a standalone nomination committee, a vote AGAINST Philippe Hebeisen as board chair is warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					
11.1	Reappoint Jean-Philippe Rochat as Member of the Compensation Committee	Mgmt	For	For	For
11.2	Reappoint Nathalie Bourquenoud as Member of the Compensation Committee	Mgmt	For	For	For
11.3	Reappoint Cedric Moret as Member of the Compensation Committee	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For
12.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.9 Million	Mgmt	For	For	For
13	Designate ACTA Notaires Associes as Independent Proxy	Mgmt	For	For	For
14	Ratify Ernst & Young SA as Auditors	Mgmt	For	For	For
15	Transact Other Business (Voting)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/19/2024	Auto-Approved 04/19/2024		165	165
Total Shares:						165	165

AMETEK, Inc.

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** AME
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 031100100

Shares Voted: 53,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tod E. Carpenter	Mgmt	For	For	For
1b	Elect Director Karleen M. Oberton	Mgmt	For	For	For
1c	Elect Director Suzanne L. Stefany	Mgmt	For	For	For

AMETEK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 03/25/2024	Auto-Approved 04/07/2024	Shares Confirmed 04/09/2024	53,615	53,615
Total Shares:						53,615	53,615

Graham Holdings Company

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** GHC
Record Date: 03/13/2024 **Meeting Type:** Annual
Primary Security ID: 384637104

Shares Voted: 348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tony Allen	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: In the absence of a formal governance committee, WITHHOLD votes are warranted for incumbent director nominees Christopher Davis, Tony Allen, and Danielle Conley for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.</i>					
1.2	Elect Director Danielle Conley	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: In the absence of a formal governance committee, WITHHOLD votes are warranted for incumbent director nominees Christopher Davis, Tony Allen, and Danielle Conley for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.</i>					
1.3	Elect Director Christopher C. Davis	Mgmt	For	Withhold	Withhold

Voting Policy Rationale: In the absence of a formal governance committee, WITHHOLD votes are warranted for incumbent director nominees Christopher Davis, Tony Allen, and Danielle Conley for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/04/2024	Auto-Approved 04/07/2024	Shares Confirmed 04/17/2024	348	348
Total Shares:						348	348

Meeting Date: 05/07/2024

Country: Norway

Ticker: TEL

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: R21882106

Shares Voted: 797,461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Receive Chairman's Report	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.50 Per Share	Mgmt	For	For	For
7	Approve Remuneration of Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
8	Approve Company's Corporate Governance Statement	Mgmt			
9	Approve Remuneration Statement	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item because the LTIP is below par in relation to market standards, particularly with reference to the insufficient performance period and use of backward-looking performance criteria.</i>					
10	Approve NOK 186.6 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Held by the Norwegian State	Mgmt	For	For	For
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted as the requested funding would be used to fund an incentive plan with an insufficient performance and backward-looking performance criteria.</i>					
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
13.1	Elect Heidi Algarheim as Member of Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration of Corporate Assembly	Mgmt	For	For	For
15.1	Approve Remuneration of Nominating Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as the proposed fees can be considered excessive as the total remuneration (i.e., per meeting fees based on the number of meetings in recent years) significantly exceeds market practice.</i>					
	If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS	Mgmt			
15.2	Approve Remuneration of Nominating Committee (Alternative Resolution)	SH	None	For	For

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
16	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/23/2024	Auto-Approved 04/23/2024		797,461	797,461
Total Shares:						797,461	797,461

Veidekke ASA

Meeting Date: 05/07/2024 **Country:** Norway **Ticker:** VEI
Record Date: 04/29/2024 **Meeting Type:** Annual
Primary Security ID: R9590N107

Shares Voted: 32,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Operational Update	Mgmt			
4	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.90 Per Share	Mgmt	For	For	For
6.1	Elect Egil Haugsdal as New Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
6.2	Reelect Hanne Ronneberg as Director	Mgmt	For	For	For
6.3	Reelect Per-Ingemar Persson as Director	Mgmt	For	For	For
6.4	Reelect Carola Laven as Director	Mgmt	For	For	For
6.5	Reelect Pal Eitrheim as Director	Mgmt	For	For	For
6.6	Reelect Nils Morten Bohler as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
6.7	Elect Anne-Lene Midseim as New Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Veidekke ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Directors in the Amount of NOK 677,000 for Chairman and NOK 343,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8.1	Reelect Arne Austreid (Chair) Member of Nominating Committee	Mgmt	For	For	For
8.2	Reelect Erik Must as Member of Nominating Committee	Mgmt	For	For	For
8.3	Elect Karl Mathisen as New Member of Nominating Committee	Mgmt	For	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
10	Approve Remuneration Statement	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i>					
12	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
13	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/23/2024	Auto-Approved 04/23/2024		32,917	32,917
Total Shares:						32,917	32,917

GSK Plc

Meeting Date: 05/08/2024

Country: United Kingdom

Ticker: GSK

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: G3910J179

Shares Voted: 13,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Wendy Becker as Director	Mgmt	For	For	For
4	Elect Jeannie Lee as Director	Mgmt	For	For	For
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
6	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
7	Re-elect Julie Brown as Director	Mgmt	For	For	For
8	Re-elect Elizabeth Anderson as Director	Mgmt	For	For	For
9	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Anne Beal as Director	Mgmt	For	For	For
12	Re-elect Harry Dietz as Director	Mgmt	For	For	For
13	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
14	Re-elect Vishal Sikka as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/04/2024	Auto-Approved 04/04/2024	Shares Confirmed 04/18/2024	13,043	13,043
Total Shares:						13,043	13,043

Philip Morris International Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: PM

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 718172109

Shares Voted: 89,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonin Bough	Mgmt	For	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For	For
1f	Elect Director Victoria Harker	Mgmt	For	For	For
1g	Elect Director Lisa A. Hook	Mgmt	For	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	For	For
1i	Elect Director Jacek Olczak	Mgmt	For	For	For
1j	Elect Director Robert B. Polet	Mgmt	For	For	For
1k	Elect Director Dessi Temperley	Mgmt	For	For	For
1l	Elect Director Shlomo Yanai	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	89,143	89,143
			04/13/2024	04/13/2024	04/17/2024		
					Total Shares:	89,143	89,143

Wolters Kluwer NV

Meeting Date: 05/08/2024

Country: Netherlands

Ticker: WKL

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: N9643A197

Shares Voted: 50,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board	Mgmt			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt			
2.c	Receive Report of Supervisory Board	Mgmt			
2.d	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Elect David Sides to Supervisory Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
5.b	Reelect Jack de Kreij to Supervisory Board	Mgmt	For	For	For
5.c	Reelect Sophie Vandebroek to Supervisory Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
6.a	Approve Remuneration Policy of Supervisory Board	Mgmt	For	For	For
6.b	Amend Remuneration of Supervisory Board	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Approve Cancellation of Shares	Mgmt	For	For	For
10	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For
11	Other Business	Mgmt			
12	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		50,922	50,922
			04/02/2024	04/02/2024			
Total Shares:						50,922	50,922

ACS Actividades de Construcción y Servicios SA

Meeting Date: 05/09/2024

Country: Spain

Ticker: ACS

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: E7813W163

Shares Voted: 39,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4.1	Reelect Javier Echenique Landiribar as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
4.2	Reelect Mariano Hernandez Herreros as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
4.3	Fix Number of Directors at 15	Mgmt	For	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	For	For
6	Amend Article 12	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the company has not provided a compelling rationale as to why the transfer of the power to issue non-convertible debt securities from shareholder to the board of directors is in shareholder interest.</i>					
7	Amend Article 7 of General Meeting Regulations	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the company has not provided a compelling rationale as to why the transfer of the power to issue non-convertible debt securities from shareholder to the board of directors is in shareholder interest.</i>					
8	Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
9	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the contingent capital through convertible debt securities is warranted, despite the request being routine and lack of concerns over the company's use of past mandates, because potential dilution exceeds the 10-percent limit for non-preemptive issues.</i>					

ACS Actividades de Construcción y Servicios SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/19/2024	Auto-Approved 04/19/2024		39,742	39,742
Total Shares:						39,742	39,742

Akamai Technologies, Inc.

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** AKAM
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 00971T101

Shares Voted: 12,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For	For
1.4	Elect Director Dan Hesse	Mgmt	For	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	For	For
1.10	Elect Director Bill Wagner	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted due to the following key factor(s):- The plan cost is excessive- The three-year average burn rate is excessive- The plan allows broad discretion to accelerate vesting</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as Item 2 (Amend Omnibus Stock Plan) does not merit support.</i>					
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Adopt Simple Majority Vote	SH	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement would enhance shareholder rights.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	12,366	12,366
			04/18/2024	04/18/2024	04/20/2024		
Total Shares:						12,366	12,366

Colgate-Palmolive Company

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** CL
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 194162103

Shares Voted: 110,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Steve Cahillane	Mgmt	For	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
1h	Elect Director Brian Newman	Mgmt	For	For	For
1i	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	110,410	110,410
			04/21/2024	04/21/2024	04/23/2024		

Colgate-Palmolive Company

Total Shares: **110,410** **110,410**

New Mountain Finance Corporation

Meeting Date: 05/10/2024 Country: USA Ticker: NMFC
 Record Date: 03/19/2024 Meeting Type: Annual
 Primary Security ID: 647551100

Shares Voted: 4,501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. Kline	Mgmt	For	For	For
1.2	Elect Director David Ogens	Mgmt	For	For	For
1.3	Elect Director Adam B. Weinstein	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/01/2024	Auto-Approved 04/10/2024	Shares Confirmed 04/11/2024	4,501	4,501
Total Shares:						4,501	4,501

The Bank of East Asia, Limited

Meeting Date: 05/10/2024 Country: Hong Kong Ticker: 23
 Record Date: 05/06/2024 Meeting Type: Annual
 Primary Security ID: Y06942109

Shares Voted: 6,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3a	Elect Adrian David LI Man-kiu as Director	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.

Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.

The Bank of East Asia, Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Brian David LI Man-bun as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3c	Elect David Mong Tak-yeung as Director	Mgmt	For	For	For
3d	Elect Francisco Javier Serrado Trepas as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Item 4 is warranted given the company has not specified the discount limit for cash and non-cash consideration.</i>					
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Item 6 is warranted for the following:- The share reissuance request would result to the aggregate share issuance limit exceeding 10 percent.- The company has not specified the discount limit for cash and non-cash consideration.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/25/2024	Auto-Approved 04/25/2024		6,291	6,291
Total Shares:						6,291	6,291

Asahi Co., Ltd.

Meeting Date: 05/11/2024 **Country:** Japan **Ticker:** 3333
Record Date: 02/20/2024 **Meeting Type:** Annual
Primary Security ID: J02571107

Shares Voted: 66,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22.5	Mgmt	For	For	For
2.1	Elect Director Shimoda, Yoshifumi	Mgmt	For	For	For
2.2	Elect Director Mochizuki, Motoi	Mgmt	For	For	For
2.3	Elect Director Nishioka, Shiro	Mgmt	For	For	For
2.4	Elect Director Kaneko, Jun	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/22/2024	Auto-Approved 04/22/2024		66,500	66,500
Total Shares:						66,500	66,500

Norconsult ASA

Meeting Date: 05/13/2024 **Country:** Norway **Ticker:** NORCO
Record Date: 05/03/2024 **Meeting Type:** Annual
Primary Security ID: R48884101

Shares Voted: 8,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Receive Information About the Business	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.20 Per Share	Mgmt	For	For	For
7	Approve Company's Corporate Governance Statement	Mgmt			
8	Approve Remuneration of Auditors	Mgmt	For	For	For
9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
9.2	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For	For
10	Reelect Nils Morten Huseby (Chair), Mari Thjomoe (Deputy Chair) and Lars-Petter Nesvag as Directors; Elect Annette Sandra Angelica Kuru and Karl Erik Kjelstad as New Directors; Reelect Erlend Haugland Naes as Deputy Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because an executive sits on the remuneration committee.</i>					
11	Approve Remuneration of Directors in the Amount of NOK 590,000 for Chair, NOK 370,000 for Deputy Chair, NOK 338,000 for External Board Members and NOK 96,000 for Internal Board Members	Mgmt	For	For	For

Norconsult ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Mari Fagerjord as Member of Nominating Committee; Elect Roger Alfredsen as New Member of Nominating Committee	Mgmt	For	For	For
13	Approve Remuneration of Nomination Committee	Mgmt	For	For	For
14	Approve Creation of NOK 620,993.75 Pool of Capital without Preemptive Rights	Mgmt	For	For	For
15	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal to repurchase company shares is warranted because of the circumstances mentioned in Section 6-17 of the Securities Trading Act, which enables a company to use capital to thwart takeovers.</i></p>					
16	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal to repurchase company shares is warranted because of the circumstances mentioned in Section 6-17 of the Securities Trading Act, which enables a company to use capital to thwart takeovers.</i></p>					
17	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted as the authorization can be used to thwart takeovers.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/08/2024	Auto-Approved 05/08/2024	Issuer Confirmed	8,899	8,899
Total Shares:						8,899	8,899

Loews Corporation

Meeting Date: 05/14/2024

Country: USA

Ticker: L

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 540424108

Shares Voted: 51,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Ann E. Berman	Mgmt	For	For	For
1B	Elect Director Charles D. Davidson	Mgmt	For	For	For
1C	Elect Director Charles M. Diker	Mgmt	For	For	For
1D	Elect Director Paul J. Fribourg	Mgmt	For	For	For
1E	Elect Director Walter L. Harris	Mgmt	For	For	For

Loews Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1F	Elect Director Jonathan C. Locker	Mgmt	For	For	For
1G	Elect Director Susan P. Peters	Mgmt	For	For	For
1H	Elect Director Andrew H. Tisch	Mgmt	For	For	For
1I	Elect Director James S. Tisch	Mgmt	For	For	For
1J	Elect Director Jonathan M. Tisch	Mgmt	For	For	For
1K	Elect Director Anthony Welters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/18/2024	Shares Confirmed 04/19/2024	51,660	51,660
Total Shares:						51,660	51,660

Motorola Solutions, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: MSI

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 620076307

Shares Voted: 28,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Nicole Anasenes	Mgmt	For	For	For
1c	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/21/2024	Auto-Approved 04/21/2024	Shares Confirmed 04/23/2024	28,762	28,762
Total Shares:						28,762	28,762

Waste Management, Inc.

Meeting Date: 05/14/2024 Country: USA Ticker: WM
 Record Date: 03/19/2024 Meeting Type: Annual
 Primary Security ID: 94106L109

Shares Voted: 5,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	For	For
1b	Elect Director Bruce E. Chinn	Mgmt	For	For	For
1c	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1d	Elect Director Andres R. Gluski	Mgmt	For	For	For
1e	Elect Director Victoria M. Holt	Mgmt	For	For	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1g	Elect Director Sean E. Menke	Mgmt	For	For	For
1h	Elect Director William B. Plummer	Mgmt	For	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/19/2024	Auto-Approved 04/19/2024	Shares Confirmed 04/20/2024	5,752	5,752
Total Shares:						5,752	5,752

Bunge Global SA

Meeting Date: 05/15/2024

Country: Switzerland

Ticker: BG

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: H11356104

Shares Voted: 42,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For	For
5b	Elect Director Sheila Bair	Mgmt	For	For	For
5c	Elect Director Carol Browner	Mgmt	For	For	For
5d	Elect Director Gregory Heckman	Mgmt	For	For	For
5e	Elect Director Bernardo Hees	Mgmt	For	For	For
5f	Elect Director Michael Kobori	Mgmt	For	For	For
5g	Elect Director Monica McGurk	Mgmt	For	For	For
5h	Elect Director Kenneth Simril	Mgmt	For	For	For
5i	Elect Director Henry "Jay" Winship	Mgmt	For	For	For
5j	Elect Director Mark Zenuk	Mgmt	For	For	For
5k	Elect Director Adrian Isman	Mgmt	For	For	For
5l	Elect Director Anne Jensen	Mgmt	For	For	For
5m	Elect Director Christopher Mahoney	Mgmt	For	For	For
5n	Elect Director Markus Walt	Mgmt	For	For	For
6a	Reelect Mark Zenuk as Board Chairman	Mgmt	For	For	For
7a	Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7c	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
8	Approve Omnibus Stock Plan	Mgmt	For	For	For

Bunge Global SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10a	Approve Remuneration of Directors in the Amount of USD 5.1 million	Mgmt	For	For	For
10b	Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025	Mgmt	For	For	For
10c	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Non-Financial Report	Mgmt	For	For	For
12	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For
13	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
A	Other Business	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/01/2024	Auto-Approved 05/01/2024	Shares Confirmed 05/11/2024	42,948	42,948
Total Shares:						42,948	42,948

Fiserv, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** FI
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 337738108

Shares Voted: 16,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Director Henrique de Castro	Mgmt	For	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.4	Elect Director Lance M. Fritz	Mgmt	For	For	For
1.5	Elect Director Ajei S. Gopal	Mgmt	For	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	For	For
1.8	Elect Director Doyle R. Simons	Mgmt	For	For	For

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Kevin M. Warren	Mgmt	For	For	For
1.10	Elect Director Charlotte B. Yarkoni	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	16,518	16,518
			04/21/2024	04/21/2024	04/23/2024		
Total Shares:						16,518	16,518

Ingredion Incorporated

Meeting Date: 05/15/2024

Country: USA

Ticker: INGR

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 457187102

Shares Voted: 3,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David B. Fischer	Mgmt	For	For	For
1b	Elect Director Rhonda L. Jordan	Mgmt	For	For	For
1c	Elect Director Gregory B. Kenny	Mgmt	For	For	For
1d	Elect Director Charles V. Magro	Mgmt	For	For	For
1e	Elect Director Victoria J. Reich	Mgmt	For	For	For
1f	Elect Director Catherine A. Suever	Mgmt	For	For	For
1g	Elect Director Stephan B. Tanda	Mgmt	For	For	For
1h	Elect Director Jorge A. Uribe	Mgmt	For	For	For
1i	Elect Director Patricia Verduin	Mgmt	For	For	For
1j	Elect Director Dwayne A. Wilson	Mgmt	For	For	For
1k	Elect Director James P. Zallie	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.

4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
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Ingredion Incorporated

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/15/2024	Auto-Approved 04/15/2024	Shares Confirmed 04/17/2024	3,941	3,941
Total Shares:						3,941	3,941

Okuwa Co., Ltd.

Meeting Date: 05/15/2024 **Country:** Japan **Ticker:** 8217
Record Date: 02/20/2024 **Meeting Type:** Annual
Primary Security ID: J61106100

Shares Voted: 14,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Okuwa, Hirotsugu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: Top management is responsible for the company's unfavorable ROE performance.</i>					
2.2	Elect Director Togawa, Kozo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Takeda, Yoji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Okuwa, Ikuji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Okuwa, Shoji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Okuwa, Keiji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Okuwa, Toshio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Kida, Rie	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ikezaki, Yoshihiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Okuwa Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Okamoto, Ichiro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kuryu, Kenji	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year. A vote AGAINST this director nominee is warranted because: This outside director candidate who will be an audit committee member lacks independence.</i></p>					
3.4	Elect Director and Audit Committee Member Yashima, Taeko	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/26/2024	Auto-Approved 04/26/2024		14,711	14,711
Total Shares:						14,711	14,711

Reliance, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** RS
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 759509102

Shares Voted: 6,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa L. Baldwin	Mgmt	For	For	For
1b	Elect Director Karen W. Colonias	Mgmt	For	For	For
1c	Elect Director Frank J. Dellaquila	Mgmt	For	For	For
1d	Elect Director Mark V. Kaminski	Mgmt	For	For	For
1e	Elect Director Karla R. Lewis	Mgmt	For	For	For
1f	Elect Director Robert A. McEvoy	Mgmt	For	For	For
1g	Elect Director David W. Seeger	Mgmt	For	For	For
1h	Elect Director Douglas W. Stotlar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i></p>					
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Reliance, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/23/2024	Auto-Approved 04/23/2024	Shares Confirmed 04/24/2024	6,572	6,572
Total Shares:						6,572	6,572

TINC

Meeting Date: 05/15/2024 **Country:** Belgium **Ticker:** TINC
Record Date: 05/01/2024 **Meeting Type:** Annual
Primary Security ID: B9141N108

Shares Voted: 10,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Remuneration Policy and Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because:- The overall level of disclosure is considered to be in deviation of market expectations following the implementation of SRD II;- Although we recognize the company is managed through a statutory manager and executives are not being remunerated by the statutory manager, the absence of any disclosure on how executives are being remunerated, even if indirectly (through TDP), is in deviation of market practice and might be considered in deviation of the spirit of updated Belgian Companies Code that prescribes the remuneration report should provide comprehensive disclosure on any person that is charged with the daily management of the company.</i></p>					
4	Adopt Financial Statements	Mgmt	For	For	For
5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
6	Approve Discharge of Statutory Director	Mgmt	For	For	For
7	Approve Discharge of Auditors	Mgmt	For	For	For
8	Ratify BDO BV, Permanently Represented by Veerle Catry, as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
9	Approve Change-of-Control Clause Re: Credit Contract	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/23/2024	Auto-Approved 04/23/2024		10,174	10,174
Total Shares:						10,174	10,174

Meeting Date: 05/15/2024

Country: Belgium

Ticker: TINC

Record Date: 05/01/2024

Meeting Type: Extraordinary
Shareholders

Primary Security ID: B9141N108

Shares Voted: 10,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Reduction in Share Capital Through Distribution of EUR 0.84 Per Share to Shareholders	Mgmt	For	For	For
2	Approve Intermediate Dividends of EUR 0.84 Per Share	Mgmt	For	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/23/2024	Auto-Approved 04/23/2024		10,174	10,174
Total Shares:						10,174	10,174

Verisk Analytics, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: VRSK

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 92345Y106

Shares Voted: 3,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent K. Brooks	Mgmt	For	For	For
1b	Elect Director Jeffrey Dailey	Mgmt	For	For	For
1c	Elect Director Bruce Hansen	Mgmt	For	For	For
1d	Elect Director Gregory Hendrick	Mgmt	For	For	For
1e	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
1f	Elect Director Wendy Lane	Mgmt	For	For	For
1g	Elect Director Samuel G. Liss	Mgmt	For	For	For

Verisk Analytics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Lee M. Shavel	Mgmt	For	For	For
1i	Elect Director Olumide Soroye	Mgmt	For	For	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
1k	Elect Director Therese M. Vaughan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
4	Adopt Simple Majority Vote	SH	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/25/2024	Auto-Approved 04/25/2024	Shares Confirmed 04/26/2024	3,388	3,388
Total Shares:						3,388	3,388

Altria Group, Inc.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** MO
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 02209S103

Shares Voted: 199,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For	For
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For	For
1f	Elect Director Kathryn B. McQuade	Mgmt	For	For	For
1g	Elect Director George Munoz	Mgmt	For	For	For
1h	Elect Director Virginia E. Shanks	Mgmt	For	For	For
1i	Elect Director Ellen R. Strahlman	Mgmt	For	For	For
1j	Elect Director M. Max Yzaguirre	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Congruence of Political and Lobbying Expenditures	SH	Against	Against	Against
5	Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	SH	Against	Against	Against
6	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	SH			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/23/2024	Auto-Approved 04/23/2024	Shares Confirmed 04/24/2024	199,789	199,789
Total Shares:						199,789	199,789

Amphenol Corporation

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** APH
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 032095101

Shares Voted: 73,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For	For
1.3	Elect Director Edward G. Jepsen	Mgmt	For	For	For
1.4	Elect Director Rita S. Lane	Mgmt	For	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	For	For
1.6	Elect Director Martin H. Loeffler	Mgmt	For	For	For
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For	For
1.8	Elect Director Prahlad Singh	Mgmt	For	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST Anne Wolff is warranted for serving as a non-independent member of key board committees.</i>					
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted as the proposed 15 percent ownership threshold for shareholders to call a special meeting would enhance shareholders' ability to make use of the right, and the likelihood of abuse is small.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	73,401	73,401
			04/23/2024	04/23/2024	04/26/2024		
Total Shares:						73,401	73,401

Dropbox, Inc.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** DBX
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: 26210C104

Shares Voted: 23,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald W. Blair	Mgmt	For	For	For
1.2	Elect Director Lisa Campbell	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Lisa Campbell and Paul Jacobs given the board's failure to remove, or subject to a reasonable sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents, the pop-up classified board, and the multi-class capital structure, each of which adversely impacts shareholder rights.</i>					
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Andrew Houston as his ownership of the supervoting shares provide him with voting power control of the company.</i>					
1.4	Elect Director Paul E. Jacobs	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Lisa Campbell and Paul Jacobs given the board's failure to remove, or subject to a reasonable sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents, the pop-up classified board, and the multi-class capital structure, each of which adversely impacts shareholder rights.</i>					
1.5	Elect Director Sara Mathew	Mgmt	For	For	For
1.6	Elect Director Andrew Moore	Mgmt	For	For	For
1.7	Elect Director Abhay Parasnis	Mgmt	For	For	For
1.8	Elect Director Karen Peacock	Mgmt	For	For	For
1.9	Elect Director Michael Seibel	Mgmt	For	For	For

Dropbox, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	23,772	23,772
			04/17/2024	04/17/2024	04/18/2024		
Total Shares:						23,772	23,772

HEIWADO CO., LTD.

Meeting Date: 05/16/2024 **Country:** Japan **Ticker:** 8276
Record Date: 02/20/2024 **Meeting Type:** Annual
Primary Security ID: J19236108

Shares Voted: 79,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Hiramatsu, Masashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's unfavorable ROE performance.</i>					
3.2	Elect Director Natsuhara, Kohei	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.3	Elect Director Natsuhara, Yohei	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.4	Elect Director Kosugi, Shigeki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.5	Elect Director Hiratsuka, Yoshimichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.6	Elect Director Ueyama, Shinichi	Mgmt	For	For	For
3.7	Elect Director Nameki, Yoko	Mgmt	For	For	For

HEIWADO CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Director and Audit Committee Member Motomochi, Shinji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4.2	Elect Director and Audit Committee Member Takashima, Shiro	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Kimura, Keiko	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Yamakawa, Susumu	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/25/2024	Auto-Approved 04/25/2024		79,300	79,300
Total Shares:						79,300	79,300

Marsh & McLennan Companies, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: MMC

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 571748102

Shares Voted: 52,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For	For
1c	Elect Director Oscar Fanjul	Mgmt	For	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	For	For
1e	Elect Director Judith Hartmann	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Tamara Ingram	Mgmt	For	For	For
1h	Elect Director Jane H. Lute	Mgmt	For	For	For
1i	Elect Director Steven A. Mills	Mgmt	For	For	For
1j	Elect Director Morton O. Schapiro	Mgmt	For	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
4	Provide Right to Act by Written Consent	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	52,304	52,304
			04/30/2024	04/30/2024	05/01/2024		
Total Shares:						52,304	52,304

Transport International Holdings Limited

Meeting Date: 05/16/2024 **Country:** Bermuda **Ticker:** 62
Record Date: 05/09/2024 **Meeting Type:** Annual
Primary Security ID: G9031M108

Shares Voted: 18,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Raymond Kwok Ping Luen as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is an incumbent and attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without adequate explanation. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Charles Lui Chung Yuen as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.3	Elect Winnie Ng as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.4	Elect Eric Li Ka Cheung as Director	Mgmt	For	For	For
3.5	Elect Liu Pak Wai as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3.6	Elect Tsang Wai Hung as Director	Mgmt	For	For	For

Transport International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Cheung Wing Yui as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.8	Elect Lee Luen Fai as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.9	Elect Christopher Kwok Kai Wang as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i>				
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.- The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>				
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.- The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		18,800	18,800
			04/29/2024	04/29/2024			
Total Shares:						18,800	18,800

AEON DELIGHT CO., LTD.

Meeting Date: 05/17/2024 **Country:** Japan **Ticker:** 9787
Record Date: 02/29/2024 **Meeting Type:** Annual
Primary Security ID: J0036F104

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hamada, Kazumasa	Mgmt	For	For	For

AEON DELIGHT CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Miyamae, Goro	Mgmt	For	For	For
1.3	Elect Director Akutsu, Tetsuya	Mgmt	For	For	For
1.4	Elect Director Watanabe, Hiroyuki	Mgmt	For	For	For
1.5	Elect Director Hompo, Yoshiaki	Mgmt	For	For	For
1.6	Elect Director Yoshikawa, Keiji	Mgmt	For	For	For
1.7	Elect Director Takada, Asako	Mgmt	For	For	For
1.8	Elect Director Shimada, Toshio	Mgmt	For	For	For
2	Appoint Statutory Auditor Suzuki, Kiyonori	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/02/2024	Auto-Approved 05/02/2024		5,900	5,900
Total Shares:						5,900	5,900

Iberdrola SA

Meeting Date: 05/17/2024 **Country:** Spain **Ticker:** IBE
Record Date: 05/10/2024 **Meeting Type:** Annual
Primary Security ID: E6165F166

Shares Voted: 404,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
6	Amend Preamble and Articles	Mgmt	For	For	For
7	Amend Articles	Mgmt	For	For	For
8	Amend Articles of General Meeting Regulations	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Engagement Dividend	Mgmt	For	For	For

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Allocation of Income and Dividends	Mgmt	For	For	For
12	Approve Scrip Dividends	Mgmt	For	For	For
13	Approve Scrip Dividends	Mgmt	For	For	For
14	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For	For
16	Reelect Nicola Mary Brewer as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
17	Reelect Regina Helena Jorge Nunes as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
18	Reelect Inigo Victor de Oriol Ibarra as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
19	Fix Number of Directors at 14	Mgmt	For	For	For
20	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
21	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/30/2024	Auto-Approved 04/30/2024		404,241	404,241
Total Shares:						404,241	404,241

Chemed Corporation

Meeting Date: 05/20/2024

Country: USA

Ticker: CHE

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 16359R103

Chemed Corporation

Shares Voted: 14,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. McNamara	Mgmt	For	For	For
1.2	Elect Director Ron DeLyons	Mgmt	For	For	For
1.3	Elect Director Patrick P. Grace	Mgmt	For	For	For
1.4	Elect Director Christopher J. Heaney	Mgmt	For	For	For
1.5	Elect Director Thomas C. Hutton	Mgmt	For	For	For
1.6	Elect Director Andrea R. Lindell	Mgmt	For	For	For
1.7	Elect Director Eileen P. McCarthy	Mgmt	For	For	For
1.8	Elect Director John M. Mount, Jr.	Mgmt	For	For	For
1.9	Elect Director Thomas P. Rice	Mgmt	For	For	For
1.10	Elect Director George J. Walsh, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/01/2024	Auto-Approved 05/01/2024	Shares Confirmed 05/02/2024	14,211	14,211
Total Shares:						14,211	14,211

CITIC Telecom International Holdings Limited

Meeting Date: 05/20/2024

Country: Hong Kong

Ticker: 1883

Record Date: 05/13/2024

Meeting Type: Annual

Primary Security ID: Y1640H109

Shares Voted: 299,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

CITIC Telecom International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Luo Xicheng as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3b	Elect Luan Zhenjun as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3c	Elect Zhang Bo as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3d	Elect Wen Ku as Director	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.- The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.- The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		299,000	299,000
			05/02/2024	05/02/2024			
Total Shares:						299,000	299,000

Berner Kantonalbank AG

Meeting Date: 05/21/2024 **Country:** Switzerland **Ticker:** BEKN
Record Date: **Meeting Type:** Annual
Primary Security ID: H44538132

Shares Voted: 640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Sustainability Report	Mgmt	For	For	For

Berner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1	Amend Corporate Purpose	Mgmt	For	For	For
5.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
5.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	For
5.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
5.5	Amend Articles of Association	Mgmt	For	For	For
6.1.1	Reelect Stefan Bichsel as Director	Mgmt	For	For	For
6.1.2	Reelect Gilles Frote as Director	Mgmt	For	For	For
6.1.3	Reelect Reto Heiz as Director	Mgmt	For	For	For
6.1.4	Reelect Antoinette Hunziker-Ebnetter as Director	Mgmt	For	For	For
6.1.5	Reelect Christoph Lengwiler as Director	Mgmt	For	For	For
6.1.6	Reelect Annelis Haemmerli as Director	Mgmt	For	For	For
6.1.7	Reelect Hugo Schuermann as Director	Mgmt	For	For	For
6.1.8	Reelect Pascal Zinniker as Director	Mgmt	For	For	For
6.1.9	Reelect Danielle Villiger as Director	Mgmt	For	For	For
6.2	Reelect Antoinette Hunziker-Ebnetter as Board Chair	Mgmt	For	For	For
6.3.1	Reappoint Gilles Frote as Member of the Compensation Committee	Mgmt	For	For	For
6.3.2	Reappoint Antoinette Hunziker-Ebnetter as Member of the Compensation Committee	Mgmt	For	For	For
6.3.3	Reappoint Danielle Villiger as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Designate Selina Mueller as Independent Proxy	Mgmt	For	For	For
6.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
7.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	Against	Against
<i>Voting Policy Rationale: While the proposed amount appears in line with market practice, a vote AGAINST this item is nevertheless warranted because:- The company has not provided a separate vote on the compensation report.- The level of disclosure provided regarding variable compensation does not permit an independent assessment of the company's practices.</i>					

Berner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted because:- This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and- The content of these any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		640	640
			05/07/2024	05/07/2024			
Total Shares:						640	640

CDW Corporation

Meeting Date: 05/21/2024 **Country:** USA **Ticker:** CDW
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 12514G108

Shares Voted: 10,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For	For
1b	Elect Director James A. Bell	Mgmt	For	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1e	Elect Director Kelly J. Grier	Mgmt	For	For	For
1f	Elect Director Marc E. Jones	Mgmt	For	For	For
1g	Elect Director Christine A. Leahy	Mgmt	For	For	For
1h	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1i	Elect Director David W. Nelms	Mgmt	For	For	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
4	Report on Political Contributions	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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CDW Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/03/2024	Auto-Approved 05/03/2024	Shares Confirmed 05/01/2024	10,285	10,285
Total Shares:						10,285	10,285

Lawson, Inc.

Meeting Date: 05/21/2024

Country: Japan

Ticker: 2651

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: J3871L103

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Takemasu, Sadanobu	Mgmt	For	For	For
1.2	Elect Director Itonaga, Masayuki	Mgmt	For	For	For
1.3	Elect Director Iwamura, Miki	Mgmt	For	For	For
1.4	Elect Director Suzuki, Satoko	Mgmt	For	For	For
1.5	Elect Director Kondo, Shota	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Imagawa, Shuichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
2.2	Appoint Statutory Auditor Yoshida, Keiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/01/2024	Auto-Approved 05/01/2024		2,700	2,700
Total Shares:						2,700	2,700

Shell Plc

Meeting Date: 05/21/2024

Country: United Kingdom

Ticker: SHEL

Record Date: 05/17/2024

Meeting Type: Annual

Primary Security ID: G80827101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Dick Boer as Director	Mgmt	For	For	For
4	Re-elect Neil Carson as Director	Mgmt	For	For	For
5	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
6	Re-elect Sinead Gorman as Director	Mgmt	For	For	For
7	Re-elect Jane Lute as Director	Mgmt	For	For	For
8	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For	For
11	Re-elect Wael Sawan as Director	Mgmt	For	For	For
12	Re-elect Abraham Schot as Director	Mgmt	For	For	For
13	Re-elect Leena Srivastava as Director	Mgmt	For	For	For
14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Approve the Shell Energy Transition Strategy	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
23	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/04/2024	Auto-Approved 05/04/2024		9,822	9,822
Total Shares:						9,822	9,822

Amazon.com, Inc.

Meeting Date: 05/22/2024 Country: USA Ticker: AMZN
 Record Date: 03/28/2024 Meeting Type: Annual
 Primary Security ID: 023135106

Shares Voted: 10,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Voting Policy Rationale: While a pay-for-performance misalignment was identified for the year in review and certain concerns remain surrounding the company's pay program structure, as no portion of NEO compensation is directly tied to the achievement of pre-set performance criteria, certain mitigating factors have been identified. Specifically, it is recognized that FY23 pay for all NEOs was relatively low, consisting only of a base salary and certain perquisites. In addition, no equity awards were provided to NEOs in FY23, following relatively large grants made to certain NEOs during the prior fiscal year. However, following consecutive years of relatively low support for this proposal, the compensation committee demonstrated limited responsiveness to certain shareholders' concerns. The compensation committee engaged with shareholders, disclosed specific feedback, and provided enhanced disclosure surrounding the current pay program design and philosophy. While this greater transparency into the committee's rationale for its pay practices is recognized, the company did not make material changes to the pay program to address certain shareholder concerns. Although the company has demonstrated a degree of responsiveness by addressing certain shareholders questions, the lack of actions taken in respect to certain areas of concern falls short of adequate responsiveness. In light of the committee's limited responsiveness to the relatively low say-on-pay vote last year, a vote AGAINST this proposal is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Establish a Public Policy Committee	SH	Against	Against	Against
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against	Against
6	Report on Customer Due Diligence	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as shareholders would benefit from increased disclosure to evaluate the company's lobbying efforts.</i>					
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Publishing the requested pay gap statistics could increase accountability for diversity efforts and would provide shareholders with useful information about how effectively management is assessing and mitigating risks that may arise from inequitable worker treatment.</i>					
9	Report on Viewpoint Discrimination	SH	Against	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from more disclosure on whether and how the company considers human capital management and community relations issues related to the transition to a low-carbon economy as part of its climate strategy.</i>					
11	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information on how the company is managing risks related to the creation of plastic waste.</i>					
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights-related risks, particularly regarding freedom of association and collective bargaining rights.</i>					
13	Disclose All Material Scope 3 GHG Emissions	SH	Against	Against	Against
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Against	Against
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Against	Against	Against
16	Establish a Board Committee on Artificial Intelligence	SH	Against	Against	Against
17	Commission a Third Party Audit on Working Conditions	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Concerns are raised regarding recent work-place related violations and resulting negative media attention. Given the potential reputational risk, an independent third-party audit appears reasonable at this time. Additionally, results from an independent audit may address the inconsistencies between the statistics cited by the proponent and the injury rates reported by the company, which would allow shareholders to more fully evaluate the company's efforts to address workplace safety.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Voteable Shares	Shares Voted
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Amazon.com, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/08/2024	Auto-Approved 05/08/2024	Shares Confirmed 05/09/2024	10,996	10,996
Total Shares:						10,996	10,996

Eco's Co., Ltd.

Meeting Date: 05/22/2024

Country: Japan

Ticker: 7520

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: J1266L100

Shares Voted: 11,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Taira, Kunio	Mgmt	For	For	For
2.2	Elect Director Taira, Noriko	Mgmt	For	For	For
2.3	Elect Director Fujita, Shozo	Mgmt	For	For	For
2.4	Elect Director Nohara, Nobuhiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/01/2024	Auto-Approved 05/01/2024		11,500	11,500
Total Shares:						11,500	11,500

Mondelez International, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: MDLZ

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 609207105

Shares Voted: 129,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cees 't Hart	Mgmt	For	For	For
1.2	Elect Director Charles E. Bunch	Mgmt	For	For	For
1.3	Elect Director Ertharin Cousin	Mgmt	For	For	For
1.4	Elect Director Brian J. McNamara	Mgmt	For	For	For

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1.6	Elect Director Anindita Mukherjee	Mgmt	For	For	For
1.7	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1.8	Elect Director Paula A. Price	Mgmt	For	For	For
1.9	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1.10	Elect Director Michael A. Todman	Mgmt	For	For	For
1.11	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
5	Establish Subcommittee Study on Company Affiliations	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	Against	Against
8	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR the proposal is warranted as shareholders would benefit from an independent review of the effectiveness of the company's human rights policy in conflict-affected and high-risk areas in order to better assess whether the company is sufficiently managing associated risks.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/08/2024	Auto-Approved 05/08/2024	Shares Confirmed 05/09/2024	129,293	129,293
Total Shares:						129,293	129,293

Power Assets Holdings Limited

Meeting Date: 05/22/2024 **Country:** Hong Kong **Ticker:** 6
Record Date: 05/16/2024 **Meeting Type:** Annual
Primary Security ID: Y7092Q109

Shares Voted: 1,117,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Power Assets Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Cheng Cho Ying, Francis as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3b	Elect Neil Douglas Mcgee as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3c	Elect Wu Ting Yuk, Anthony as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of Anthony Wu Ting Yuk is warranted for serving on more than six public company boards.</i>					
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/07/2024	Auto-Approved 05/07/2024		1,117,000	1,117,000
Total Shares:						1,117,000	1,117,000

Spirent Communications Plc

Meeting Date: 05/22/2024 **Country:** United Kingdom **Ticker:** SPT
Record Date: 05/20/2024 **Meeting Type:** Special
Primary Security ID: G83562101

Shares Voted: 258,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of Spirent Communications plc by Keysight Technologies, Inc.	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/09/2024	Auto-Approved 05/09/2024		258,268	258,268

Spirent Communications Plc

Total Shares: 258,268 258,268

Spirent Communications Plc

Meeting Date: 05/22/2024 **Country:** United Kingdom **Ticker:** SPT
Record Date: 05/20/2024 **Meeting Type:** Court
Primary Security ID: G83562101

Shares Voted: 258,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/09/2024	Auto-Approved 05/09/2024		258,268	258,268
Total Shares:						258,268	258,268

Willis Towers Watson Public Limited Company

Meeting Date: 05/22/2024 **Country:** Ireland **Ticker:** WTW
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: G96629103

Shares Voted: 29,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For	For
1e	Elect Director Carl Hess	Mgmt	For	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For	For
1i	Elect Director Paul Thomas	Mgmt	For	For	For
1j	Elect Director Fredric Tomczyk	Mgmt	For	For	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/04/2024	Auto-Approved 05/04/2024	Shares Confirmed 05/07/2024	29,557	29,557
Total Shares:						29,557	29,557

Belc Co., Ltd.

Meeting Date: 05/23/2024 **Country:** Japan **Ticker:** 9974
Record Date: 02/29/2024 **Meeting Type:** Annual
Primary Security ID: J0428M105

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For	For
2.1	Elect Director Harashima, Tamotsu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Harashima, Issei	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Ueda, Hideo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Harashima, Yoichiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Osugi, Yoshihiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Belc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Ueda, Kanji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Harada, Hiroyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Osaku, Mikio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.9	Elect Director Hisaki, Kunihiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.10	Elect Director Matsushita, Kaori	Mgmt	For	For	For
2.11	Elect Director Izawa, Kyoko	Mgmt	For	For	For
2.12	Elect Director Umekuni, Tomoko	Mgmt	For	For	For
2.13	Elect Director Saito, Shuichi	Mgmt	For	For	For
2.14	Elect Director Onishi, Chiaki	Mgmt	For	For	For
3	Appoint Statutory Auditor Nomura, Fumio	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Machida, Tomoaki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/02/2024	Auto-Approved 05/02/2024		1,500	1,500
Total Shares:						1,500	1,500

Maxvalu Tokai Co., Ltd.

Meeting Date: 05/23/2024 **Country:** Japan **Ticker:** 8198
Record Date: 02/29/2024 **Meeting Type:** Annual
Primary Security ID: J4165R103

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kamio, Keiji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Maxvalu Tokai Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Tsukurimichi, Masaaki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Nikami, Yoshihiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Saito, Satoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Kubota, Yoshihiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Yabe, Kensuke	Mgmt	For	For	For
1.7	Elect Director Kajimoto, Takeki	Mgmt	For	For	For
1.8	Elect Director Ashiwa, Yumiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/27/2024	Auto-Approved 04/27/2024		3,100	3,100
Total Shares:						3,100	3,100

MrMax Holdings Ltd.

Meeting Date: 05/23/2024

Country: Japan

Ticker: 8203

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: J46797114

Shares Voted: 6,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	For
2.1	Elect Director Hirano, Yoshiaki	Mgmt	For	For	For
2.2	Elect Director Oda, Yasunori	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Miyazaki, Takashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>				
3.2	Elect Director and Audit Committee Member Ienaga, Yukari	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Nishimura, Yutaka	Mgmt	For	For	For

MrMax Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director and Audit Committee Member Okabe, Asako	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/02/2024	Auto-Approved 05/02/2024		6,800	6,800
Total Shares:						6,800	6,800

Old Republic International Corporation

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** ORI
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 680223104

Shares Voted: 15,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael D. Kennedy	Mgmt	For	For	For
1b	Elect Director Spencer LeRoy, III	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
1c	Elect Director Peter B. McNitt	Mgmt	For	For	For
1d	Elect Director J. Eric Smith	Mgmt	For	For	For
1e	Elect Director Steven R. Walker	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/26/2024	Auto-Approved 04/26/2024		15,525	15,525
Total Shares:						15,525	15,525

Republic Services, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: RSG

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 760759100

Shares Voted: 49,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manny Kadre	Mgmt	For	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director N. Thomas Linebarger	Mgmt	For	For	For
1h	Elect Director Meg Reynolds	Mgmt	For	For	For
1i	Elect Director James P. Snee	Mgmt	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For	For
1k	Elect Director Jon Vander Ark	Mgmt	For	For	For
1l	Elect Director Sandra M. Volpe	Mgmt	For	For	For
1m	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
4	Report on "Just Transition"	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	49,417	49,417
			05/09/2024	05/09/2024	05/10/2024		
Total Shares:						49,417	49,417

Royal Gold, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: RGLD

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 780287108

Royal Gold, Inc.

Shares Voted: 45,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William Heissenbuttel	Mgmt	For	For	For
1b	Elect Director Jamie Sokalsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/26/2024	Auto-Approved 04/26/2024	Shares Confirmed 04/30/2024	45,102	45,102
Total Shares:						45,102	45,102

Ministop Co., Ltd.

Meeting Date: 05/24/2024

Country: Japan

Ticker: 9946

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: J4294L100

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fujimoto, Akihiro	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: Top management is responsible for the company's unfavorable ROE performance.</i></p>					
1.2	Elect Director Miyazaki, Takeshi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
1.3	Elect Director Hotta, Masashi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
1.4	Elect Director Abe, Toyooki	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
1.5	Elect Director Nakazawa, Mitsuharu	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					

Ministop Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Kamio, Keiji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.7	Elect Director Yamakawa, Takahisa	Mgmt	For	For	For
1.8	Elect Director Kagawa, Shingo	Mgmt	For	For	For
1.9	Elect Director Ikegawa, Chie	Mgmt	For	For	For
2	Appoint Statutory Auditor Honda, Yosei	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/01/2024	Auto-Approved 05/01/2024		3,300	3,300
Total Shares:						3,300	3,300

United Super Markets Holdings, Inc.

Meeting Date: 05/24/2024 **Country:** Japan **Ticker:** 3222
Record Date: 02/29/2024 **Meeting Type:** Annual
Primary Security ID: J9428H107

Shares Voted: 67,324

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fujita, Motohiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's unfavorable ROE performance.</i>					
1.2	Elect Director Homma, Masaharu	Mgmt	For	For	For
1.3	Elect Director Okada, Motoya	Mgmt	For	For	For
1.4	Elect Director Torikai, Shigekazu	Mgmt	For	For	For
1.5	Elect Director Makino, Naoko	Mgmt	For	For	For
1.6	Elect Director Okamoto, Shinobu	Mgmt	For	For	For
2	Appoint Statutory Auditor Mitsui, Satoshi	Mgmt	For	For	For
3	Approve Share Exchange Agreement with Inageya Co., Ltd	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/08/2024	Auto-Approved 05/08/2024		67,324	67,324

Lung Kee (Bermuda) Holdings Limited

Meeting Date: 05/27/2024 Country: Bermuda Ticker: 255
 Record Date: 05/21/2024 Meeting Type: Annual
 Primary Security ID: G5697D101

Shares Voted: 5,653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Fix Number of Directors at 15	Mgmt	For	For	For
4a	Elect Wai Lung Shing as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4b	Elect Siu Yuk Tung, Ivan as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4c	Elect Lee Tat Yee as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
4d	Elect Wong Hak Kun as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Authorize Board to Appoint Additional Directors	Mgmt	For	For	For
7	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i>					
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.- The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.- The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
11	Approve Change of English Name and Adopt Chinese Name as Secondary Name of the Company	Mgmt	For	For	For

Lung Kee (Bermuda) Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Amendments to the By-Laws	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		5,653	5,653
			05/13/2024	05/13/2024			
Total Shares:						5,653	5,653

Ocean Wilsons Holdings Ltd.

Meeting Date: 05/27/2024

Country: Bermuda

Ticker: OCN

Record Date:

Meeting Type: Annual

Primary Security ID: G6699D107

Shares Voted: 2,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Fix Maximum Number of Directors at Nine and Authorise Board to Appoint Additional Directors Up to Such Maximum Number	Mgmt	For	For	For
4	Re-elect Caroline Foulger as Director	Mgmt	For	For	For
5	Re-elect William Salomon as Director	Mgmt	For	For	For
6	Re-elect Andrey Berzins as Director	Mgmt	For	For	For
7	Re-elect Christopher Townsend as Director	Mgmt	For	For	For
8	Re-elect Fiona Beck as Director	Mgmt	For	For	For
9	Ratify KPMG Audit Limited as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
10	Ratify All Actions of the Board in the Year Ended 31 December 2023	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		2,935	2,935
			05/13/2024	05/13/2024			
Total Shares:						2,935	2,935

Meeting Date: 05/28/2024

Country: Japan

Ticker: 9948

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: J0195H107

Shares Voted: 75,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Yokoyama, Kiyoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Director Furukawa, Koichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.3	Elect Director Nekomiya, Kazuhisa	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.4	Elect Director Miura, Takehiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.5	Elect Director Fukuhara, Ikuharu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.6	Elect Director Muguruma, Akira	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.7	Elect Director Sasaki, Ryoko	Mgmt	For	For	For
3.8	Elect Director Togashi, Toyoko	Mgmt	For	For	For
3.9	Elect Director Koike, Akio	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Director Retirement Bonus	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:- The bonus amount is not disclosed.- The payment of bonuses to outsiders is an inappropriate practice.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		75,400	75,400
			05/08/2024	05/08/2024			
Total Shares:						75,400	75,400

SAN-A CO., LTD.

Meeting Date: 05/28/2024

Country: Japan

Ticker: 2659

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: J6694V109

Shares Voted: 37,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For	For
2.1	Elect Director Arashiro, Kentaro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Tasaki, Masahito	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Toyoda, Taku	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Goya, Tamotsu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Takeda, Hisashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3	Elect Director and Audit Committee Member Sakaki, Shinji	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/10/2024	Auto-Approved 05/10/2024		37,300	37,300
Total Shares:						37,300	37,300

Studio Alice Co., Ltd.

Meeting Date: 05/28/2024

Country: Japan

Ticker: 2305

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: J7675K104

Shares Voted: 340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Makino, Shunsuke	Mgmt	For	For	For

Studio Alice Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Muneoka, Naohiko	Mgmt	For	For	For
2.3	Elect Director Takahashi, Toru	Mgmt	For	For	For
2.4	Elect Director Momose, Hironori	Mgmt	For	For	For
2.5	Elect Director Yamamoto, Masato	Mgmt	For	For	For
2.6	Elect Director Fuchi, Ikuko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Masuda, Akihiko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Amemiya, Sayaka	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Harada, Masatoshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		340	340
			05/08/2024	05/08/2024			
Total Shares:						340	340

Alleanza Holdings Co., Ltd.

Meeting Date: 05/29/2024 **Country:** Japan **Ticker:** 3546
Record Date: 02/29/2024 **Meeting Type:** Annual
Primary Security ID: J0183W108

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Asakura, Shunichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i>				
1.2	Elect Director Wagato, Morisaku	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i>				
1.3	Elect Director Yoshihara, Shigeharu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Sampei, Yoshiaki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				

Alleanza Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Nakamura, Tomohide	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Tashiro, Masami	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.1	Elect Director and Audit Committee Member Munakata, Hiroshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.2	Elect Director and Audit Committee Member Umetsu, Shigemi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>				
2.3	Elect Director and Audit Committee Member Suzuki, Kazuo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director and Audit Committee Member Ota, Ayako	Mgmt	For	For	For
2.5	Elect Director and Audit Committee Member Hachimura, Takeshi	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		300	300
			05/07/2024	05/07/2024			
Total Shares:						300	300

Legrand SA

Meeting Date: 05/29/2024 **Country:** France **Ticker:** LR
Record Date: 05/27/2024 **Meeting Type:** Annual/Special
Primary Security ID: F56196185

Shares Voted: 1,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.09 per Share	Mgmt	For	For	For
4	Appoint Mazars & Associates as Auditor for the Sustainability Reporting	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
6	Approve Compensation Report	Mgmt	For	For	For
7	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For	For
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000	Mgmt	For	For	For
13	Elect Rekha Mehrotra Menon as Director	Mgmt	For	For	For
14	Reelect Jean-Marc Chery as Director	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For	For
26	Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For	For
27	Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/14/2024	Auto-Approved 05/14/2024		1,647	1,647
Total Shares:						1,647	1,647

Maruzen Co., Ltd. (5982)

Meeting Date: 05/29/2024 **Country:** Japan **Ticker:** 5982
Record Date: 02/29/2024 **Meeting Type:** Annual
Primary Security ID: J40734105

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2.1	Elect Director Tanaka, Yoshinosuke	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Suganuma, Tomoko	Mgmt	For	For	For
3	Appoint Statutory Auditor Suzuki, Mieko	Mgmt	For	For	For

Maruzen Co., Ltd. (5982)

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/09/2024	Auto-Approved 05/09/2024		2,000	2,000
Total Shares:						2,000	2,000

Novavest Real Estate AG

Meeting Date: 05/29/2024

Country: Switzerland

Ticker: NREN

Record Date:

Meeting Type: Extraordinary
Shareholders

Primary Security ID: H58405103

Shares Voted: 738

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger by Absorption of SenioResidenz AG	Mgmt	For	For	For
2	Approve CHF 52.9 Million Ordinary Share Capital Increase without Preemptive Rights in Connection with Acquisition of SenioResidenz AG	Mgmt	For	For	For
3	Approve Creation of CHF 3 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments Following the Merger Agreement with SenioResidenz AG	Mgmt	For	For	For
4	Approve Creation of Capital Band within the Upper Limit of CHF 271.7 Million and the Lower Limit of CHF 228.3 Million with Preemptive Rights	Mgmt	For	For	For
5.1.1	Elect Thomas Sojak as Director	Mgmt	For	For	For
5.1.2	Elect Claudia Suter as Director	Mgmt	For	For	For
5.2	Elect Thomas Sojak as Board Chair	Mgmt	For	For	For
5.3	Appoint Claudia Suter as Member of the Compensation Committee	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted because:- This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and- The content of these any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/14/2024	Auto-Approved 05/14/2024		738	738
Total Shares:						738	738

Novavest Real Estate AG

SEI Investments Company

Meeting Date: 05/29/2024 **Country:** USA **Ticker:** SEIC
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 784117103

Shares Voted: 57,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carl A. Guarino	Mgmt	For	For	For
1b	Elect Director Stephanie D. Miller	Mgmt	For	For	For
1c	Elect Director Carmen V. Romeo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company made a significant severance payment to the CEO following his separation, which does not appear to be a qualifying termination. This is considered a problematic pay practice.</i>					
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/10/2024	Auto-Approved 05/10/2024	Shares Confirmed 05/11/2024	57,220	57,220
Total Shares:						57,220	57,220

Tokyo Individualized Educational Institute, Inc.

Meeting Date: 05/29/2024 **Country:** Japan **Ticker:** 4745
Record Date: 02/29/2024 **Meeting Type:** Annual
Primary Security ID: J87033106

Shares Voted: 376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For
2.1	Elect Director Matsuo, Shigeki	Mgmt	For	For	For
2.2	Elect Director Takigawa, Keiji	Mgmt	For	For	For
2.3	Elect Director Murakami, Hisano	Mgmt	For	For	For
2.4	Elect Director Sanga, Koetsu	Mgmt	For	For	For

Tokyo Individualized Educational Institute, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Hasegawa, Hideki	Mgmt	For	For	For
2.6	Elect Director Hirayama, Keiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/03/2024	Auto-Approved 05/03/2024		376	376
Total Shares:						376	376

Wartek Invest AG

Meeting Date: 05/29/2024 **Country:** Switzerland **Ticker:** WARN
Record Date: **Meeting Type:** Annual
Primary Security ID: H92716143

Shares Voted: 17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 70.00 per Share	Mgmt	For	For	For
4.1	Reelect Kurt Ritz as Director	Mgmt	For	For	For
4.2	Reelect Stephan Mueller as Director	Mgmt	For	For	For
4.3	Reelect Tanja Temel as Director	Mgmt	For	For	For
4.4	Reelect Roland Mueller as Director	Mgmt	For	For	For
4.5	Reappoint Kurt Ritz as Member of the Compensation Committee	Mgmt	For	For	For
4.6	Reappoint Stephan Mueller as Member of the Compensation Committee	Mgmt	For	For	For
4.7	Reappoint Tanja Temel Member of the Compensation Committee	Mgmt	For	For	For
4.8	Reappoint Roland Mueller Member of the Compensation Committee	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of CHF 420,000	Mgmt	For	For	For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	For	For

Wartek Invest AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 450,000	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because:- There are inadequate ex-post disclosures provided to explain the application of the variable incentive and performance achievements underlying payouts.- Because the company has not provided shareholders with a non-binding resolution on the remuneration report, this is the most appropriate item for expressing a view on the company's variable remuneration practices.</i></p>					
7.1	Amend Articles Re: Shares; Share Register	Mgmt	For	For	For
7.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the proposed article amendments is warranted because:- They would allow for virtual-only shareholder meetings on a permanent basis and there is no explanation of the circumstances under which virtual-only meetings would be held.- The company has bundled a set of amendments that could have been submitted for shareholder approval under separate resolutions, presenting shareholders with an all-or-nothing choice.</i></p>					
7.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
7.4	Amend Articles Re: Independent Proxy; Company Announcements	Mgmt	For	For	For
8	Designate SwissLegal Duerr + Partner as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted given that the non-audit fees are 51.6 percent of the total fees received by the audit firm during the past fiscal year, raising substantial doubts over the independence of the auditor.</i></p>					
10	Transact Other Business (Voting)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because:- This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and- The content of these any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		17	17
			05/14/2024	05/14/2024			
Total Shares:						17	17

Ascendis Pharma A/S

Meeting Date: 05/30/2024

Country: Denmark

Ticker: ASND

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: 04351P101

Shares Voted: 38,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Company Activity Report	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For	For
5.a	Reelect Albert Cha as Director For Two Years Term	Mgmt	For	For	For
5.b	Reelect Lars Holtug as Director For Two Years Term	Mgmt	For	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
7.a	Amend Articles Re: Board-Related	Mgmt	For	For	For
7.b	Approve Creation of DKK 9 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
7.c	Approve Warrant Plan for Key Employees	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the disclosure surrounding vesting conditions for the plan is insufficient, and since total potential dilution from outstanding equity plans exceeds 10 percent.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	38,159	38,159
			05/16/2024	05/16/2024	05/17/2024		
Total Shares:						38,159	38,159

HealthStream, Inc.

Meeting Date: 05/30/2024 **Country:** USA **Ticker:** HSTM
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 42222N103

Shares Voted: 41,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert A. Frist, Jr.	Mgmt	For	For	For
1.2	Elect Director Terry Allison Rappuhn	Mgmt	For	For	For
1.3	Elect Director Frank E. Gordon	Mgmt	For	For	For

HealthStream, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against		
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/27/2024	Auto-Approved 04/30/2024	Shares Confirmed 05/09/2024	41,996	41,996
Total Shares:						41,996	41,996

HKT Trust and HKT Limited

Meeting Date: 05/30/2024 **Country:** Cayman Islands **Ticker:** 6823
Record Date: 05/24/2024 **Meeting Type:** Annual
Primary Security ID: Y3R29Z107

Shares Voted: 4,416,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For	For
3a	Elect Tang Yongbo as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3b	Elect Chang Hsin Kang as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3c	Elect Sunil Varma as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3d	Elect Frances Waikwun Wong as Director	Mgmt	For	For	For
3e	Elect Charlene Dawes as Director	Mgmt	For	For	For
3f	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For	For

HKT Trust and HKT Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted given that the company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted given that the company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
8	Approve Amendments to the Second Amended and Restated Memorandum and Articles of Association of the Company and the Trust Deed and Adopt the Third Amended and Restated Memorandum and Articles of Association of the Company	Mgmt	For	For	For
9	Adopt New Share Stapled Unit Award Scheme of HKT Trust and the Company	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because:- The company could be considered a mature company, and the limit under the New Award Scheme and New Option Scheme, together with other share incentive schemes of the HKT Trust and HKT Limited, exceeds 5 percent of the company's issued capital.- The proposed schemes lack challenging performance criteria and meaningful vesting periods.- The directors eligible to receive awards and/or options under the New Award Scheme and New Option Scheme are involved in the administration of the schemes.</i>					
10	Approve Termination of Existing Share Stapled Unit Option Scheme and Adopt New Share Stapled Unit Option Scheme of HKT Trust and the Company	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because:- The company could be considered a mature company, and the limit under the New Award Scheme and New Option Scheme, together with other share incentive schemes of the HKT Trust and HKT Limited, exceeds 5 percent of the company's issued capital.- The proposed schemes lack challenging performance criteria and meaningful vesting periods.- The directors eligible to receive awards and/or options under the New Award Scheme and New Option Scheme are involved in the administration of the schemes.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		4,416,000	4,416,000
			05/17/2024	05/17/2024			
Total Shares:						4,416,000	4,416,000

Meeting Date: 05/30/2024

Country: Hong Kong

Ticker: 8

Record Date: 05/24/2024

Meeting Type: Annual

Primary Security ID: Y6802P120

Shares Voted: 12,901,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Tzar Kai, Richard as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST the election of an executive director is warranted, since the nominee is a member of the nomination committee and the majority of the committee are non-independent directors.</i></p>					
3b	Elect Tse Sze Wing, Edmund as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
3c	Elect Tang Yongbo as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
3d	Elect Frances Waikwun Wong as Director	Mgmt	For	For	For
3e	Elect Bryce Wayne Lee as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the election of Bryce Wayne Lee as he serves on the audit committee and the company paid excessive non-audit fees to its auditor.</i></p>					
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed. A vote AGAINST this proposal is warranted given that the non-audit fees exceeded the total audit fees paid to the company's audit firm in the latest fiscal year without satisfactory explanation.</i></p>					
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.- The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.- The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>					

PCCW Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Adopt New Share Award Scheme	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolution is warranted because:- The company could be considered a mature company, and the limit under the New Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital.- The New Schemes lack challenging performance criteria and meaningful vesting periods.- The directors eligible to receive awards and/or options under the New Schemes are involved in the administration of the New Schemes.</i></p>					
9	Adopt New Share Option Scheme	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolution is warranted because:- The company could be considered a mature company, and the limit under the New Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital.- The New Schemes lack challenging performance criteria and meaningful vesting periods.- The directors eligible to receive awards and/or options under the New Schemes are involved in the administration of the New Schemes.</i></p>					
10	Adopt New Share Stapled Unit Award Scheme of HKT Trust and HKT Limited	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolution is warranted because:- HKT could be considered a mature company, and the limit under the Unit Schemes exceeds 5 percent of its issued capital.- The Unit Schemes lack challenging performance criteria and meaningful vesting periods.- The directors eligible to receive awards and/or options under the Unit Schemes are involved in the administration of the Unit Schemes.</i></p>					
11	Approve Termination of Existing Share Stapled Unit Option Scheme and Adopt New Share Stapled Unit Option Scheme of HKT Trust and HKT Limited	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolution is warranted because:- HKT could be considered a mature company, and the limit under the Unit Schemes exceeds 5 percent of its issued capital.- The Unit Schemes lack challenging performance criteria and meaningful vesting periods.- The directors eligible to receive awards and/or options under the Unit Schemes are involved in the administration of the Unit Schemes.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/17/2024	Auto-Approved 05/17/2024		12,901,829	12,901,829
Total Shares:						12,901,829	12,901,829

Yondoshi Holdings, Inc.

Meeting Date: 05/30/2024 **Country:** Japan **Ticker:** 8008
Record Date: 02/29/2024 **Meeting Type:** Annual
Primary Security ID: J7217V105

Shares Voted: 319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41.5	Mgmt	For	For	For
2.1	Elect Director Masuda, Hidetoshi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's unfavorable ROE performance.</i></p>					

Yondoshi Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Okafuji, Ichiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Nishimura, Masahiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Arai, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Kodama, Naoki	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kitagawa, Nobuko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kawazoe, Hiroshi	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Kamigaki, Seisui	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/14/2024	Auto-Approved 05/14/2024		319	319
Total Shares:						319	319

Dah Sing Banking Group Limited

Meeting Date: 05/31/2024 **Country:** Hong Kong **Ticker:** 2356
Record Date: 05/27/2024 **Meeting Type:** Annual
Primary Security ID: Y1923F101

Shares Voted: 113,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Hon-Hing Wong (Derek Wong) as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3b	Elect Blair Chilton Pickerell as Director	Mgmt	For	For	For
3c	Elect Nancy Ha-Fong Chan as Director	Mgmt	For	For	For
3d	Elect Kin-Sang Cheung (Alex Cheung) as Director	Mgmt	For	For	For

Dah Sing Banking Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3e	Elect Paul Franz Winkelmann as Director	Mgmt	For	For	For
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following: - The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
7	Adopt New Share Option Scheme	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: - the company could be considered a mature company and the limit under the proposed New Scheme, together with the Amended Award Scheme and other share incentive schemes of the company, exceeds 5 percent of the company's issued capital; - the New Scheme and the Amended Award Scheme lacks challenging performance criteria and meaningful vesting periods; - the directors eligible to receive options and/or awards under the New Scheme and the Amended Award Scheme are involved in the administration of the aforesaid schemes; - the proposed amendments to the 2021 Share Award Scheme do not address the negative features of that scheme.</i>					
8	Adopt Amended Share Award Scheme	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: - the company could be considered a mature company and the limit under the proposed New Scheme, together with the Amended Award Scheme and other share incentive schemes of the company, exceeds 5 percent of the company's issued capital; - the New Scheme and the Amended Award Scheme lacks challenging performance criteria and meaningful vesting periods; - the directors eligible to receive options and/or awards under the New Scheme and the Amended Award Scheme are involved in the administration of the aforesaid schemes; - the proposed amendments to the 2021 Share Award Scheme do not address the negative features of that scheme.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/19/2024	Auto-Approved 05/19/2024		113,600	113,600
Total Shares:						113,600	113,600

Dah Sing Financial Holdings Limited

Meeting Date: 05/31/2024 **Country:** Hong Kong **Ticker:** 440
Record Date: 05/27/2024 **Meeting Type:** Annual
Primary Security ID: Y19182107

Shares Voted: 16,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Dah Sing Financial Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect David Shou-yeh Wong as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3b	Elect Gary Pak-Ling Wang as Director	Mgmt	For	For	For
3c	Elect Andrew Kwan-Yuen Leung as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3d	Elect Harold Tsu-Hing Wong as Director	Mgmt	For	For	For
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i>					
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
9	Adopt New Share Option Scheme and Terminate Existing Share Option Scheme	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: - the company could be considered a mature company and the limit under the proposed New Scheme, together with the Amended Award Scheme and other share incentive schemes of the company, exceeds 5 percent of the company's issued capital; - The New Scheme and the Amended Award Scheme lacks challenging performance criteria and meaningful vesting periods; - The directors eligible to receive options and/or awards under the New Scheme and the Amended Award Scheme are involved in the administration of the aforesaid schemes; - The proposed amendments to the 2021 Share Award Scheme do not address the negative features of that scheme.</i>					
10	Amend Share Award Scheme	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: - the company could be considered a mature company and the limit under the proposed New Scheme, together with the Amended Award Scheme and other share incentive schemes of the company, exceeds 5 percent of the company's issued capital; - The New Scheme and the Amended Award Scheme lacks challenging performance criteria and meaningful vesting periods; - The directors eligible to receive options and/or awards under the New Scheme and the Amended Award Scheme are involved in the administration of the aforesaid schemes; - The proposed amendments to the 2021 Share Award Scheme do not address the negative features of that scheme.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/19/2024	Auto-Approved 05/19/2024		16,400	16,400
Total Shares:						16,400	16,400

Hong Kong Ferry Holdings Company Limited

Meeting Date: 05/31/2024 **Country:** Hong Kong **Ticker:** 50
Record Date: 05/27/2024 **Meeting Type:** Annual
Primary Security ID: Y36413105

Shares Voted: 39,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Ning as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST the election of Li Ning is warranted for serving as an executive director on the remuneration committee and nomination committee, which is not majority independent.</i>					
3b	Elect Au Siu Kee, Alexander as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3c	Elect Wong Yu Pok, Marina as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3d	Authorize Board to Fix Emolument of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i>					
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.- The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.- The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		39,000	39,000
			05/16/2024	05/16/2024			
Total Shares:						39,000	39,000

Hong Kong Ferry Holdings Company Limited

Redeia Corporacion SA

Meeting Date: 06/03/2024

Country: Spain

Ticker: RED

Record Date: 05/29/2024

Meeting Type: Annual

Primary Security ID: E42807110

Shares Voted: 35,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6.1	Reelect Beatriz Corredor Sierra as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
6.2	Reelect Roberto Garcia Merino as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
6.3	Elect Guadalupe de la Mata Munoz as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
9.1	Authorize Share Repurchase Program	Mgmt	For	For	For
9.2	Approve Stock-for-Salary Plan	Mgmt	For	For	For
9.3	Revoke All Previous Authorizations	Mgmt	For	For	For
10.1	Approve Remuneration Report	Mgmt	For	For	For
10.2	Approve Remuneration of Directors	Mgmt	For	For	For
10.3	Approve Remuneration Policy	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Redeia Corporacion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Receive Corporate Governance Report	Mgmt			
13	Receive Sustainability Report for FY 2023	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/14/2024	Auto-Approved 05/14/2024		35,494	35,494
Total Shares:						35,494	35,494

UNIQA Insurance Group AG

Meeting Date: 06/03/2024 **Country:** Austria **Ticker:** UQA
Record Date: 05/24/2024 **Meeting Type:** Annual
Primary Security ID: A90015131

Shares Voted: 86,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.57 per Share	Mgmt	For	For	For
3.i	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
3.ii	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
4	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2025 and as Auditor for the Sustainability Reporting for Fiscal Years 2024 and 2025	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
5	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because:- The level of disclosure provided in the remuneration report does not allow for an independent assessment of remuneration practices.- It appears that discretionary payments were made to management board members in the past year.- At the 2023 AGM, while 90.5 percent of shareholders overall supported the 2022 remuneration report, the free float approval rate was approx. 47 percent. It appears that this shareholder dissent was not addressed, which raises concerns.</i>					
6	Approve Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because:- The proposed policy lacks overall transparency, which does not allow for an independent assessment of the company's remuneration structure and whether it is aligned with SRD II.- The proposed policy contains scope for the award of discretionary payments via extraordinary bonuses.- Significant increases for fixed remuneration are proposed without providing a compelling rationale.</i>					
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For

UNIQA Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Creation of EUR 80 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST the proposed authorization is warranted because it would allow for a capital increase without preemptive rights for up to 25.89 percent of the issued share capital.

9	Elect Monika Henzinger as Supervisory Board Member	Mgmt	For	For	For
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		86,811	86,811
			05/13/2024	05/13/2024			
Total Shares:						86,811	86,811

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024 **Country:** USA **Ticker:** UNH
Record Date: 04/05/2024 **Meeting Type:** Annual
Primary Security ID: 91324P102

Shares Voted: 577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For	For
1c	Elect Director Paul Garcia	Mgmt	For	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For	For
1j	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a report assessing the company's value alignment with political expenditures would enable shareholders to have a greater understanding of how the company oversees and manages risks related to its political affiliations.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/15/2024	Auto-Approved 05/15/2024	Shares Confirmed 05/16/2024	577	577
Total Shares:						577	577

Yip's Chemical Holdings Limited

Meeting Date: 06/03/2024 **Country:** Cayman Islands **Ticker:** 408
Record Date: 05/27/2024 **Meeting Type:** Annual
Primary Security ID: G9842Z116

Shares Voted: 80,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i></p>					
4	Elect Yau Ching Man, as Director	Mgmt	For	For	For
5	Elect Ip Chi Shing as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is an incumbent and attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without adequate explanation.</i></p>					
6	Elect Yip Tsz Hin as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is an incumbent and attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without adequate explanation.</i></p>					
7	Elect Ho Sai Hou as Director	Mgmt	For	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Yip's Chemical Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.- The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>					
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.- The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		80,000	80,000
			05/21/2024	05/21/2024			
Total Shares:						80,000	80,000

The TJX Companies, Inc.

Meeting Date: 06/04/2024 **Country:** USA **Ticker:** TJX
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 872540109

Shares Voted: 58,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/16/2024	Auto-Approved 05/16/2024	Shares Confirmed 05/17/2024	58,873	58,873
Total Shares:						58,873	58,873

Capital Ltd.

Meeting Date: 06/05/2024 **Country:** Bermuda **Ticker:** CAPD
Record Date: 06/03/2024 **Meeting Type:** Annual
Primary Security ID: G02241100

Shares Voted: 36,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Anu Dhir as Director	Mgmt	For	For	For
4	Re-elect Alexander Davidson as Director	Mgmt	For	For	For
5	Re-elect David Aberly as Director	Mgmt	For	For	For
6	Re-elect Michael Rawlinson as Director	Mgmt	For	For	For
7	Re-elect Jamie Boyton as Director	Mgmt	For	For	For
8	Re-elect Peter Stokes as Director	Mgmt	For	For	For
9	Re-elect Brian Rudd as Director	Mgmt	For	For	For
10	Re-elect Catherine Boggs as Director	Mgmt	For	For	For
11	Ratify BDO LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Common Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/23/2024	Auto-Approved 05/23/2024		36,514	36,514
Total Shares:						36,514	36,514

Ebro Foods SA

Meeting Date: 06/05/2024 **Country:** Spain **Ticker:** EBRO
Record Date: 05/31/2024 **Meeting Type:** Annual
Primary Security ID: E38028135

Shares Voted: 17,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	For	For	For
2	Approve Discharge of Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Ratify Appointment of and Elect Elena Segura Quijada as Director	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because the company's remuneration policy is unchanged, which suggests that the board does not consider shareholder concerns over the company's remuneration practices. Particular concerns are raised with the short-term nature of the LTI, where 75 percent of the award is measured over annual performance cycles.</i></p>					
7	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the company's remuneration report is warranted because:- Lack of responsiveness to shareholder dissent at previous years' AGMs.- Under the LTIP, most of performance objectives are measured over one year.- There is still no disclosure with regards to STI and LTI performance outcomes.- The chair/CEO's salary level appears relatively high in comparison with peers. Mitigating, he does not participate in any pension scheme.- Director fees stand on the high end.</i></p>					
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
9	Authorize Donations to Fundacion Ebro Foods	Mgmt	For	For	For
10	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Ebro Foods SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/14/2024	Auto-Approved 05/14/2024		17,644	17,644
Total Shares:						17,644	17,644

Walmart Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** WMT
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: 931142103

Shares Voted: 165,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For
1h	Elect Director Brian Niccol	Mgmt	For	For	For
1i	Elect Director Gregory B. Penner	Mgmt	For	For	For
1j	Elect Director Randall L. Stephenson	Mgmt	For	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted. In light of regulatory developments and the company's lack of targets, shareholders would benefit from more information on the company's progress related to reducing or eliminating the use of gestation crates in its pork supply chain.</i>					
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as such disclosure would allow shareholders to better assess the racial equity impacts and effectiveness of the company's policies and practices.</i>					

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. The company has not committed to make public the results of its human rights impact assessment and greater disclosure would allow shareholders to better evaluate the company's human rights efforts, and this proposal is not considered to be particularly burdensome.</i></p>					
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Against	Against
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
9	Commission a Third Party Audit on Workplace Safety and Violence	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as an independent audit would help shareholders evaluate the effectiveness of the company's workplace safety policies, practices, and management of potential risks.</i></p>					
10	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/16/2024	Auto-Approved 05/16/2024	Shares Confirmed 05/17/2024	165,495	165,495
Total Shares:						165,495	165,495

Carlyle Secured Lending, Inc.

Meeting Date: 06/06/2024 **Country:** USA **Ticker:** CGBD
Record Date: 04/03/2024 **Meeting Type:** Annual
Primary Security ID: 872280102

Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nigel D.T. Andrews	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee member Nigel Andrews for a material governance failure. The company's governing documents prohibit or restrict shareholders' ability to amend the company bylaws. WITHHOLD votes are further warranted for governance committee member Nigel Andrews given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter and the classified board, each of which adversely impacts shareholder rights. WITHHOLD votes are further warranted on the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i></p>					
1b	Elect Director Justin V. Plouffe	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Carlyle Secured Lending, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/10/2024	Auto-Approved 05/10/2024	Shares Confirmed 05/11/2024	11	11
Total Shares:						11	11

Carlyle Secured Lending, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: CGBD

Record Date: 04/03/2024

Meeting Type: Special

Primary Security ID: 872280102

Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares Below Net Asset Value (NAV)	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/15/2024	Auto-Approved 05/15/2024	Shares Confirmed 05/16/2024	11	11
Total Shares:						11	11

ABC arbitrage SA

Meeting Date: 06/07/2024

Country: France

Ticker: ABCA

Record Date: 06/05/2024

Meeting Type: Annual/Special

Primary Security ID: F0011K106

Shares Voted: 3,974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For

ABC arbitrage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect AUBEPAR INDUSTRIES SE as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i></p>					
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Dominique Ceolin, Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation of David Hoey, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors and Censors	Mgmt	For	For	For
11	Approve Remuneration Policy of Dominique Ceolin, Chairman and CEO	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration policy is warranted because:- The annual bonus is not subject to a cap;- The company fails to disclose a rationale for the decrease of the thresholds triggering a payout of the annual bonus;- The company fails to disclose any information (cap, vesting period, performance conditions...) regarding the LTIP that the CEO could benefit from;- It is impossible to determine a cap for severance payments (non-compete clause and severance premium).</i></p>					
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.</i></p>					
13	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Capitalization of Reserves of Up to EUR 150,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200,000	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100,000	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the authorization under Item 16 is warranted because the possibility of use during a takeover period is not excluded. Also, the volume is slightly higher than the recommended 10-percent guideline for issuances without preemptive rights.</i></p>					
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 200,000	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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ABC arbitrage SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/15/2024	Auto-Approved 05/15/2024		3,974	3,974
Total Shares:						3,974	3,974

Alphabet Inc.

Meeting Date: 06/07/2024 **Country:** USA **Ticker:** GOOGL
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: 02079K305

Shares Voted: 50,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset.</i>					
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset.</i>					
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot.</i>					
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot.</i>					
1j	Elect Director Robin L. Washington	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot.</i>					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Against	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as shareholders would benefit from increased disclosure to evaluate the company's lobbying efforts.</i>					
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i>					
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	Against	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	Against	Against
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from greater transparency on mis/disinformation related to generative AI in order to assess how the company is managing associated risks.</i>					
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because an independent human rights assessment on the impacts would help shareholders better evaluate the company's management of risks related to the human rights impacts of its targeted advertising policies and practices.</i>					
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure on how the company measures and tracks metrics related to child safety on the company's platforms would give shareholders more information on how well the company is managing related risks.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	50,730	50,730
			05/23/2024	05/23/2024	05/24/2024		
Total Shares:						50,730	50,730

Da Ming International Holdings Limited

Meeting Date: 06/11/2024	Country: Cayman Islands	Ticker: 1090
Record Date: 06/04/2024	Meeting Type: Annual	
Primary Security ID: G2744A107		

Da Ming International Holdings Limited

Shares Voted: 32,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2Aa	Elect Zhou Keming as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2Ab	Elect Zou Xiaoping as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2Ac	Elect Cheuk Wa Pang as Director	Mgmt	For	For	For
2Ad	Elect Chen Xin as Director	Mgmt	For	For	For
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i>					
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.- The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.- The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
7	Amend Existing Amended and Restated Articles of Association and Adopt Amended and Restated Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		32,000	32,000
			05/28/2024	05/28/2024			
Total Shares:						32,000	32,000

Cawachi Ltd.

Meeting Date: 06/12/2024

Country: Japan

Ticker: 2664

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: J0535K109

Cawachi Ltd.

Shares Voted: 20,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Tamura, Yoshio	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Sawada, Yuji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
2.3	Appoint Statutory Auditor Okayasu, Toshiyuki	Mgmt	For	For	For
2.4	Appoint Statutory Auditor Otani, Go	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/22/2024	Auto-Approved 05/22/2024		20,500	20,500
Total Shares:						20,500	20,500

Grand Canyon Education, Inc.

Meeting Date: 06/12/2024 Country: USA Ticker: LOPE
 Record Date: 04/18/2024 Meeting Type: Annual
 Primary Security ID: 38526M106

Shares Voted: 25,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian E. Mueller	Mgmt	For	For	For
1.2	Elect Director Sara Ward	Mgmt	For	For	For
1.3	Elect Director Jack A. Henry	Mgmt	For	For	For
1.4	Elect Director Lisa Graham Keegan	Mgmt	For	For	For
1.5	Elect Director Chevy Humphrey	Mgmt	For	For	For
1.6	Elect Director Kevin F. Warren	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Grand Canyon Education, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/13/2024	Auto-Approved 05/13/2024	Shares Confirmed 05/22/2024	25,480	25,480
Total Shares:						25,480	25,480

Incyte Corporation

Meeting Date: 06/12/2024 **Country:** USA **Ticker:** INCY
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 45337C102

Shares Voted: 76,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	For
1.3	Elect Director Otis W. Brawley	Mgmt	For	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For	For
1.8	Elect Director Herve Hoppenot	Mgmt	For	For	For
1.9	Elect Director Susanne Schaffert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 06/03/2024	Auto-Approved 06/03/2024	Shares Confirmed 05/25/2024	76,558	76,558
Total Shares:						76,558	76,558

Roper Technologies, Inc.

Meeting Date: 06/12/2024 **Country:** USA **Ticker:** ROP
Record Date: 04/18/2024 **Meeting Type:** Annual
Primary Security ID: 776696106

Roper Technologies, Inc.

Shares Voted: 14,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For
1.7	Elect Director John F. Murphy	Mgmt	For	For	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.10	Elect Director Christopher Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
4	Adopt Simple Majority Vote	SH	None	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as removing the supermajority vote requirement would improve shareholder rights.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/30/2024	Auto-Approved 05/30/2024	Shares Confirmed 05/31/2024	14,860	14,860
Total Shares:						14,860	14,860

Hamilton Insurance Group Ltd.

Meeting Date: 06/13/2024

Country: Bermuda

Ticker: HG

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: G42706104

Shares Voted: 32,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Brown	Mgmt	For	For	For
1b	Elect Director Giuseppina (Pina) Albo	Mgmt	For	For	For

Hamilton Insurance Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director William C. Freda	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted for Governance Committee members William Freda and Stephen Pacala for maintaining a multi-class capital structure that is not subject to a reasonable time-based sunset provision.</i>					
1d	Elect Director John J. Gauthier	Mgmt	For	For	For
1e	Elect Director Anu (Henna) Karna	Mgmt	For	For	For
1f	Elect Director Stephen W. Pacala	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted for Governance Committee members William Freda and Stephen Pacala for maintaining a multi-class capital structure that is not subject to a reasonable time-based sunset provision.</i>					
1g	Elect Director A. Neil Patterson	Mgmt	For	For	For
1h	Elect Director Marvin Pestcoe	Mgmt	For	For	For
1i	Elect Director Everard Barclay Simmons	Mgmt	For	For	For
1j	Elect Director Therese Vaughan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young Ltd. as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	32,778	32,778
			05/29/2024	05/29/2024	06/07/2024		
Total Shares:						32,778	32,778

Okinawa Cellular Telephone Co.

Meeting Date: 06/13/2024 **Country:** Japan **Ticker:** 9436
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J60805108

Shares Voted: 23,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Kuniyoshi, Hiroki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Okinawa Cellular Telephone Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director Oroku, Kunio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.3	Elect Director Aharen, Hikaru	Mgmt	For	For	For
3.4	Elect Director Oshiro, Hajime	Mgmt	For	For	For
3.5	Elect Director Tanaka, Takashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.6	Elect Director Nakayama, Tomoko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.7	Elect Director Miyakura, Yasuaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i>					
3.8	Elect Director Marugome, Ikuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.9	Elect Director Uechi, Kyuji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/27/2024	Auto-Approved 05/27/2024		23,900	23,900
Total Shares:						23,900	23,900

The First International Bank of Israel Ltd.

Meeting Date: 06/13/2024 **Country:** Israel **Ticker:** FIBI
Record Date: 05/16/2024 **Meeting Type:** Special
Primary Security ID: M1648G106

Shares Voted: 67,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Ronen Harel as External Director	Mgmt	For	For	For
2	Issue Insurance Policy to Directors/Officers	Mgmt	For	For	For

The First International Bank of Israel Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will not be counted.</i></p> <p>Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney</p>					
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	blaurencig 05/20/2024	blaurencig 05/20/2024		67,284	67,284
Total Shares:						67,284	67,284

Yelp Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: YELP

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 985817105

Shares Voted: 16,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred D. Anderson, Jr.	Mgmt	For	For	For
1b	Elect Director Christine Barone	Mgmt	For	For	For
1c	Elect Director Robert Gibbs	Mgmt	For	For	For
1d	Elect Director Diane Irvine	Mgmt	For	For	For
1e	Elect Director Dan Jedda	Mgmt	For	For	For
1f	Elect Director Sharon Rothstein	Mgmt	For	For	For
1g	Elect Director Jeremy Stoppelman	Mgmt	For	For	For
1h	Elect Director Chris Terrill	Mgmt	For	For	For
1i	Elect Director Tony Wells	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/22/2024	Auto-Approved 05/22/2024	Shares Confirmed 05/24/2024	16,832	16,832
Total Shares:						16,832	16,832

Quadient SA

Meeting Date: 06/14/2024

Country: France

Ticker: QDT

Record Date: 06/12/2024

Meeting Type: Annual/Special

Primary Security ID: F7488R100

Shares Voted: 1,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Didier Lamouche, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Geoffrey Godet, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Geoffrey Godet as Director	Mgmt	For	For	For
12	Reelect Helene Boulet-Supau as Director	Mgmt	For	For	For
13	Reelect Vincent Mercier as Director	Mgmt	For	For	For
14	Reelect Richard Troksa as Director	Mgmt	For	For	For
15	Ratify Appointment of Bpifrance Investissement as Director	Mgmt	For	For	For
16	Reelect Bpifrance Investissement as Director	Mgmt	For	For	For
17	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	Mgmt	For	For	For
18	Appoint Mazars S.A. as Auditor for the Sustainability Reporting	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For	For

Quadient SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-24	Mgmt	For	For	For
26	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
28	Authorize Capital Increase for Future Exchange Offers	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	For
31	Authorize up to 500,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/12/2024	Auto-Approved 06/12/2024		1,014	1,014
Total Shares:						1,014	1,014

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/14/2024 **Country:** USA **Ticker:** REGN
Record Date: 04/16/2024 **Meeting Type:** Annual
Primary Security ID: 75886F107

Shares Voted: 3,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For	For	For
1b	Elect Director Kathryn Guarini	Mgmt	For	For	For

Regeneron Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Arthur F. Ryan	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year. A vote AGAINST Arthur Ryan, the governance committee chair and sole governance committee member standing for election, is warranted given the board's failure to remove or subject to a reasonable sunset requirement the company's dual-class capital structure.</i></p>					
1d	Elect Director David P. Schenkein	Mgmt	For	For	For
1e	Elect Director George L. Sing	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i></p>					
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i></p>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	3,997	3,997
			05/21/2024	05/21/2024	05/22/2024		
Total Shares:						3,997	3,997

Tesco Plc

Meeting Date: 06/14/2024 **Country:** United Kingdom **Ticker:** TSCO
Record Date: 06/12/2024 **Meeting Type:** Annual
Primary Security ID: G8T67X102

Shares Voted: 326,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
5	Elect Gerry Murphy as Director	Mgmt	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For	For

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For
10	Re-elect Ken Murphy as Director	Mgmt	For	For	For
11	Re-elect Imran Nawaz as Director	Mgmt	For	For	For
12	Re-elect Alison Platt as Director	Mgmt	For	For	For
13	Re-elect Caroline Silver as Director	Mgmt	For	For	For
14	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/24/2024	Auto-Approved 05/24/2024		326,716	326,716
Total Shares:						326,716	326,716

Zenkoku Hoshu Co., Ltd.

Meeting Date: 06/14/2024 **Country:** Japan **Ticker:** 7164
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J98829104

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 170	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	For

Zenkoku Hoshu Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Ishikawa, Eiji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.2	Elect Director Aoki, Yuichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.3	Elect Director Yamaguchi, Takashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.4	Elect Director Asada, Keiichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.5	Elect Director Yoneta, Noriyoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.6	Elect Director Mizuguchi, Ko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.7	Elect Director Kamijo, Masahito	Mgmt	For	For	For
3.8	Elect Director Nagashima, Yoshiro	Mgmt	For	For	For
3.9	Elect Director Imado, Tomoe	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Fujino, Mamoru	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Sato, Takafumi	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Furumoto, Yuko	Mgmt	For	For	For
4.4	Appoint Statutory Auditor Nakajima, Makoto	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/29/2024	Auto-Approved 05/29/2024		2,700	2,700
Total Shares:						2,700	2,700

Corporacion Financiera Alba SA

Meeting Date: 06/17/2024

Country: Spain

Ticker: ALB

Record Date: 06/12/2024

Meeting Type: Annual/Special

Primary Security ID: E33391132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Discharge of Board	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
6.1	Reelect Maria Eugenia Giron Davila as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
6.2	Reelect Claudia Pickholz as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
6.3	Reelect Carlos March Delgado as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
6.4	Reelect Juan March de la Lastra as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
7	Advisory Vote on Remuneration Report	Mgmt	For	For	For
8	Approve Share Appreciation Rights Plan	Mgmt	For	For	For
9	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	Mgmt	For	For	For
10.1	Authorize Increase in Capital up to 20 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Item 10.1 and 11 is warranted because the potential dilution exceeds the 10 percent guideline for generic capital increase requests without pre-emptive rights.</i>					
10.2	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	For	For	For
10.3	Set Global Limit for Capital Increase to Result From All Issuance Requests	Mgmt	For	For	For

Corporacion Financiera Alba SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 500 Million	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST Item 10.1 and 11 is warranted because the potential dilution exceeds the 10 percent guideline for generic capital increase requests without pre-emptive rights.</i></p>					
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Approve Minutes of Meeting	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/29/2024	Auto-Approved 05/29/2024		928	928
Total Shares:						928	928

Mastercard Incorporated

Meeting Date: 06/18/2024 **Country:** USA **Ticker:** MA
Record Date: 04/19/2024 **Meeting Type:** Annual
Primary Security ID: 57636Q104

Shares Voted: 17,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
4	Report on Lobbying Payments and Policy	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying related expenditures would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>					
5	Amend Director Election Resignation Bylaw	SH	Against	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against	Against
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Against	Against	Against
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 06/03/2024	Auto-Approved 06/03/2024	Shares Confirmed 06/04/2024	17,187	17,187
Total Shares:						17,187	17,187

S.T. Corp.

Meeting Date: 06/18/2024 **Country:** Japan **Ticker:** 4951
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J76723105

Shares Voted: 9,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Issuance in Connection with Partial Acquisition of Shaldan Co., Ltd.	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:- Although the proposed transaction is considered as a related party transaction, involving a private company, S.T. fails to obtain a fairness opinion from a third party.- The company fails to present convincing rationales.</i>					
2.1	Elect Director Kozuki, Yo	Mgmt	For	For	For
2.2	Elect Director Nishida, Seiichi	Mgmt	For	For	For
2.3	Elect Director Yoshizawa, Koichi	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Kazunari	Mgmt	For	For	For
2.5	Elect Director Maeda, Shinzo	Mgmt	For	For	For

S.T. Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Iwata, Shoichiro	Mgmt	For	For	For
2.7	Elect Director Noda, Hiroko	Mgmt	For	For	For
2.8	Elect Director Wachi, Yoko	Mgmt	For	For	For
2.9	Elect Director Miyanaga, Masayoshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		9,100	9,100
			05/31/2024	05/31/2024			
Total Shares:						9,100	9,100

TRANCOM Co., Ltd.

Meeting Date: 06/18/2024 **Country:** Japan **Ticker:** 9058
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J9297N102

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Shimizu, Masahisa	Mgmt	For	For	For
3.2	Elect Director Takebe, Atsunori	Mgmt	For	For	For
3.3	Elect Director Jinno, Yasuhiro	Mgmt	For	For	For
3.4	Elect Director Kambayashi, Ryo	Mgmt	For	For	For
3.5	Elect Director Sato, Kei	Mgmt	For	For	For
3.6	Elect Director Usagawa, Kuniko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kawamura, Kazuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
4.2	Elect Director and Audit Committee Member Nakano, Masayuki	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Takeo, Takuro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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TRANCOM Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/31/2024	Auto-Approved 05/31/2024		1,400	1,400
Total Shares:						1,400	1,400

Alinco, Inc.

Meeting Date: 06/19/2024 **Country:** Japan **Ticker:** 5933
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: J0109U103

Shares Voted: 7,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Inoue, Yusaku	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Kobayashi, Nobuo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Okamoto, Masatoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Sakaguchi, Takashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Inoue, Tomoaki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Mizuno, Koji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.7	Elect Director Hosokawa, Akiko	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Yoshii, Toshinori	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>				
2.2	Elect Director and Audit Committee Member Korome, Naruo	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Nomura, Shimpei	Mgmt	For	For	For
3.1	Elect Alternate Director and Audit Committee Member Takeda, Naho	Mgmt	For	For	For

Alinco, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Alternate Director and Audit Committee Member Narasaki, Takaaki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/28/2024	Auto-Approved 05/28/2024		7,200	7,200
Total Shares:						7,200	7,200

ITOCHU ENEX CO., LTD.

Meeting Date: 06/19/2024 **Country:** Japan **Ticker:** 8133
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J2502P103

Shares Voted: 138,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2.1	Elect Director Okada, Kenji	Mgmt	For	For	For
2.2	Elect Director Yoshida, Tomofumi	Mgmt	For	For	For
2.3	Elect Director Motegi, Tsukasa	Mgmt	For	For	For
2.4	Elect Director Imazawa, Yasuhiro	Mgmt	For	For	For
2.5	Elect Director Saeki, Ichiro	Mgmt	For	For	For
2.6	Elect Director Morikawa, Takuya	Mgmt	For	For	For
2.7	Elect Director Sato, Chie	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Suda, Ryohei	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kajiyama, Sonoko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/04/2024	Auto-Approved 06/04/2024		138,700	138,700
Total Shares:						138,700	138,700

Takamatsu Construction Group Co. Ltd.

Meeting Date: 06/19/2024

Country: Japan

Ticker: 1762

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J80443104

Shares Voted: 19,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Takamatsu, Takayuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.2	Elect Director Takamatsu, Takayoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Takamatsu, Hiroataka	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Takamatsu, Takatoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Asai, Tetsu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Takamatsu, Hideyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Aoyama, Shigehiro	Mgmt	For	For	For
2.8	Elect Director Nakahara, Hideto	Mgmt	For	For	For
2.9	Elect Director Tsujii, Yasushi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.10	Elect Director Ishibashi, Nobuko	Mgmt	For	For	For
2.11	Elect Director Hamashima, Kenji	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Chatani, Ken	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>				
3.2	Appoint Statutory Auditor Tsuno, Tomokuni	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Chiji, Kozo	Mgmt	For	For	For
4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Takamatsu Construction Group Co. Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/30/2024	Auto-Approved 05/30/2024		19,400	19,400
Total Shares:						19,400	19,400

Axial Retailing, Inc.

Meeting Date: 06/20/2024 **Country:** Japan **Ticker:** 8255
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J0392L109

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2.1	Elect Director Hara, Kazuhiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Yamagishi, Bungo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Maruyama, Mitsuyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Nakagawa, Manabu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Hayakawa, Hitoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Maruyama, Masanori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Niihara, Koichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
2.8	Elect Director Kikuno, Asako	Mgmt	For	For	For
2.9	Elect Director Tsuru, Juntaro	Mgmt	For	For	For
3	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Axial Retailing, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/29/2024	Auto-Approved 05/29/2024		6,400	6,400
Total Shares:						6,400	6,400

Bureau Veritas SA

Meeting Date: 06/20/2024 **Country:** France **Ticker:** BVI
Record Date: 06/18/2024 **Meeting Type:** Annual
Primary Security ID: F96888114

Shares Voted: 141,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.83 per Share	Mgmt	For	For	For
4	Approve Transaction with Lead Director Re: Remuneration	Mgmt	For	For	For
5	Ratify Appointment of Geoffroy Roux de Bezieux as Director	Mgmt	For	For	For
6	Elect BPIFRANCE INVESTISSEMENT as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted due to the lack of disclosure on the name of the representative of BPI France (Item 6).</i>					
7	Reelect Christine Anglade as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. Votes AGAINST these reelections are warranted since the directors are affiliated with a shareholder benefitting from the company's distortive voting structure (Items 7-8).</i>					
8	Reelect Claude Ehlinger as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. Votes AGAINST these reelections are warranted since the directors are affiliated with a shareholder benefitting from the company's distortive voting structure (Items 7-8).</i>					
9	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023	Mgmt	For	For	For

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023	Mgmt	For	For	For
13	Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023	Mgmt	For	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/30/2024	Auto-Approved 05/30/2024		141,229	141,229
Total Shares:						141,229	141,229

Daiken Medical Co., Ltd.

Meeting Date: 06/20/2024

Country: Japan

Ticker: 7775

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J11299104

Shares Voted: 42,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yamada, Keiichi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:- Top management bears responsibility for the board composition where no female directors are included.</i></p>					
1.2	Elect Director Yamada, Masayuki	Mgmt	For	For	For
1.3	Elect Director Daikuya, Hiroshi	Mgmt	For	For	For
1.4	Elect Director Inagaki, Yoshimi	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Tamamaki, Kenji	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Murakami, Hajime	Mgmt	For	For	For

Daiken Medical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Appoint Statutory Auditor Onishi, Yuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/31/2024	Auto-Approved 05/31/2024		42,500	42,500
Total Shares:						42,500	42,500

eBay Inc.

Meeting Date: 06/20/2024 Country: USA Ticker: EBAY
 Record Date: 04/22/2024 Meeting Type: Annual
 Primary Security ID: 278642103

Shares Voted: 29,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For	For
1b	Elect Director Aparna Chennapragada	Mgmt	For	For	For
1c	Elect Director Logan D. Green	Mgmt	For	For	For
1d	Elect Director E. Carol Hayles	Mgmt	For	For	For
1e	Elect Director Jamie J. Iannone	Mgmt	For	For	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	For	For
1g	Elect Director Paul S. Pressler	Mgmt	For	For	For
1h	Elect Director Zane Rowe	Mgmt	For	For	For
1i	Elect Director Mohak Shroff	Mgmt	For	For	For
1j	Elect Director Perry M. Traquina	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 06/06/2024	Auto-Approved 06/06/2024	Shares Confirmed 06/07/2024	29,957	29,957
Total Shares:						29,957	29,957

FTGroup Co. Ltd.

Meeting Date: 06/20/2024

Country: Japan

Ticker: 2763

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J1376X101

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ando, Nobuhiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management bears responsibility for the board composition where no female directors are included.</i>				
1.2	Elect Director Ho, Shun	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Kobayashi, Ryoji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.1	Elect Director and Audit Committee Member Oshima, Toshiya	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.2	Elect Director and Audit Committee Member Ogata, Satoshi	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Yamashita, Koichiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/30/2024	Auto-Approved 05/30/2024		2,900	2,900
Total Shares:						2,900	2,900

Itochu-Shokuhin Co., Ltd.

Meeting Date: 06/20/2024

Country: Japan

Ticker: 2692

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J2502K104

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For

Itochu-Shokuhin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Okamoto, Hitoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.- Top management is responsible for the company's capital misallocation.</i>				
2.2	Elect Director Kawahara, Mitsuo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Uozumi, Naoyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Fukushima, Yoshihiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Omori, Masanori	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Nakamura, Hiroyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Miyasaka, Yasuyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.8	Elect Director Okuda, Takako	Mgmt	For	For	For
2.9	Elect Director Chujo, Kaoru	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Nagashima, Hideaki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Masuoka, Kensuke	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Yamaoka, Shinichiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		1,900	1,900
			06/03/2024	06/03/2024			
Total Shares:						1,900	1,900

Key Coffee, Inc.

Meeting Date: 06/20/2024

Country: Japan

Ticker: 2594

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J3246M109

Key Coffee, Inc.

Shares Voted: 481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For	For
2.1	Elect Director Shibata, Yutaka	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's unfavorable ROE performance.</i>					
2.2	Elect Director Kawamata, Kazuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's unfavorable ROE performance.</i>					
2.3	Elect Director Ozawa, Nobuhiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Ando, Masaya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Nakano, Masataka	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/05/2024	Auto-Approved 06/05/2024		481	481
Total Shares:						481	481

Nova Ltd.

Meeting Date: 06/20/2024

Country: Israel

Ticker: NVMI

Record Date: 05/15/2024

Meeting Type: Annual

Primary Security ID: M7516K103

Shares Voted: 97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Eitan Oppenheim as Director	Mgmt	For	For	For
1b	Reelect Avi Cohen as Director	Mgmt	For	For	For
1c	Reelect Raanan Cohen as Director	Mgmt	For	For	For
1d	Reelect Sarit Sagiv as Director	Mgmt	For	For	For
1e	Reelect Zehava Simon as Director	Mgmt	For	For	For

Nova Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Reelect Yaniv Garty as Director	Mgmt	For	For	For
2	Approve Amended Employment Terms of Gabriel Waisman, President and CEO	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	blaurencig	blaurencig	Shares Confirmed	97	97
			06/17/2024	06/17/2024	06/18/2024		
Total Shares:						97	97

Pro-Ship, Inc.

Meeting Date: 06/20/2024 **Country:** Japan **Ticker:** 3763
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J64555105

Shares Voted: 5,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Suzuki, Motoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management bears responsibility for the board composition where no female directors are included.</i>					
2.2	Elect Director Tatsumi, Shunsuke	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Mizuno, Kyohei	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Ogino, Hiroyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Pro-Ship, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Director and Audit Committee Member Nagakura, Masamichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For
6	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/05/2024	Auto-Approved 06/05/2024		5,100	5,100
Total Shares:						5,100	5,100

SoftBank Corp.

Meeting Date: 06/20/2024 **Country:** Japan **Ticker:** 9434
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J75963132

Shares Voted: 742,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Update Authorized Capital in Connection with Stock Split	Mgmt	For	For	For
2.1	Elect Director Imai, Yasuyuki	Mgmt	For	For	For
2.2	Elect Director Miyakawa, Junichi	Mgmt	For	For	For
2.3	Elect Director Shimba, Jun	Mgmt	For	For	For
2.4	Elect Director Fujihara, Kazuhiko	Mgmt	For	For	For
2.5	Elect Director Son, Masayoshi	Mgmt	For	For	For
2.6	Elect Director Horiba, Atsushi	Mgmt	For	For	For
2.7	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
2.8	Elect Director Oki, Kazuaki	Mgmt	For	For	For
2.9	Elect Director Koshi, Naomi	Mgmt	For	For	For
2.10	Elect Director Sakamoto, Maki	Mgmt	For	For	For
2.11	Elect Director Sasaki, Hiroko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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SoftBank Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/05/2024	Auto-Approved 06/05/2024		742,100	742,100
Total Shares:						742,100	742,100

UNIRITA, Inc.

Meeting Date: 06/20/2024 **Country:** Japan **Ticker:** 3800
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J9427A103

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kitano, Hiroyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.2	Elect Director Fujiwara, Tatsuya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.3	Elect Director Nomura, Koichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.4	Elect Director Kaneko, Noriko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.5	Elect Director Mitsugi, Yoshihito	Mgmt	For	For	For
1.6	Elect Director Inoue, Haruo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2	Appoint Statutory Auditor Mikoshiba, Kazuhiko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Abe, Michiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because:- The total duration exceeds three years.- The board lacks sufficient independent monitoring.- The plan lacks a credible special committee.- The company's proxy circular release timing leaves insufficient time to study the pill.- The company has other types of takeover defense.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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UNIRITA, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/30/2024	Auto-Approved 05/30/2024		1,400	1,400
Total Shares:						1,400	1,400

WOWOW, Inc.

Meeting Date: 06/20/2024 **Country:** Japan **Ticker:** 4839
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J9517J105

Shares Voted: 6,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanaka, Akira	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Yamamoto, Hitoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Onoue, Junichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Ihara, Tami	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Otomo, Jun	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Shimizu, Kenji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.7	Elect Director Nagai, Kiyoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.8	Elect Director Matsumoto, Tatsuo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.1	Elect Director and Audit Committee Member Okuma, Kazuhiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.2	Elect Director and Audit Committee Member Murai, Mitsuru	Mgmt	For	For	For

WOWOW, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director and Audit Committee Member Okayama, Makoto	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Fujisaki, Shinobu	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/03/2024	Auto-Approved 06/03/2024		6,600	6,600
Total Shares:						6,600	6,600

Yamaya Corp.

Meeting Date: 06/20/2024 **Country:** Japan **Ticker:** 9994
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J96623103

Shares Voted: 8,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yamauchi, Hideharu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management bears responsibility for the board composition at the company with statutory auditors.</i>					
1.2	Elect Director Sato, Koya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management bears responsibility for the board composition at the company with statutory auditors.</i>					
1.3	Elect Director Yamauchi, Kazue	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.4	Elect Director Yamauchi, Hidefusa	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.5	Elect Director Nukatsuka, Kikuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.6	Elect Director Tsuchiya, Mitsuko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.7	Elect Director Yamagishi, Yo	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Hayasaka, Yoshiaki	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Suzuki, Kazuki	Mgmt	For	For	For

Yamaya Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Appoint Statutory Auditor Kurosawa, Tokuji	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.

3	Appoint Alternate Statutory Auditor Suzuki, Koji	Mgmt	For	For	For
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/29/2024	Auto-Approved 05/29/2024		8,500	8,500
Total Shares:						8,500	8,500

ALBIS Co., Ltd.

Meeting Date: 06/21/2024 **Country:** Japan **Ticker:** 7475
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J0109S108

Shares Voted: 7,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Ikeda, Kazuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management bears responsibility for the board composition where no female directors are included.</i>					
2.2	Elect Director Yoshihara, Kinuhiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Ueno, Hiroki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Kaseda, Tatsuya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Matsumura, Atsuki	Mgmt	For	For	For
3	Appoint Statutory Auditor Takeuchi, Kimihiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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ALBIS Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/31/2024	Auto-Approved 05/31/2024		7,100	7,100
Total Shares:						7,100	7,100

Asante, Inc.

Meeting Date: 06/21/2024 **Country:** Japan **Ticker:** 6073
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J02941102

Shares Voted: 6,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/03/2024	Auto-Approved 06/03/2024		6,981	6,981
Total Shares:						6,981	6,981

Blue Owl Capital Corporation

Meeting Date: 06/21/2024 **Country:** USA **Ticker:** OBDC
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 69121K104

Shares Voted: 43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher M. Temple	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Governance Committee member Christopher Temple is warranted (i) for a material governance failure as the company's governing documents prohibit shareholders from amending the bylaws, and (ii) for failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to amend the charter, each of which adversely impacts shareholder rights.</i>					
1b	Elect Director Melissa Weiler	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Governance Committee member Melissa Weiler is warranted (i) for a material governance failure as the company's governing documents prohibit shareholders from amending the bylaws, and (ii) for failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to amend the charter, each of which adversely impacts shareholder rights.</i>					
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Blue Owl Capital Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/24/2024	Auto-Approved 05/24/2024	Shares Confirmed 05/25/2024	43	43
Total Shares:						43	43

DAISUE CONSTRUCTION CO., LTD.

Meeting Date: 06/21/2024 **Country:** Japan **Ticker:** 1814
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J10920106

Shares Voted: 5,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Muraou, Kazunori	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Kataoka, Motohiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Tsuru, Koichiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Matsuda, Kenjo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Nakashotani, Hiroki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Isowa, Harumi	Mgmt	For	For	For
1.7	Elect Director Kajiwara, Yuriko	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Maeda, Nobuhiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.2	Elect Director and Audit Committee Member Yasuoka, Masaaki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director and Audit Committee Member Tani, Akinori	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Fujiwara, Makoto	Mgmt	For	For	For

DAISUE CONSTRUCTION CO., LTD.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/03/2024	Auto-Approved 06/03/2024		5,100	5,100
Total Shares:						5,100	5,100

Feed One Co., Ltd.

Meeting Date: 06/21/2024 **Country:** Japan **Ticker:** 2060
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J1346M102

Shares Voted: 11,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors	Mgmt	For	For	For
2.1	Elect Director Shoji, Hidehiro	Mgmt	For	For	For
2.2	Elect Director Kubota, Kazuo	Mgmt	For	For	For
2.3	Elect Director Tashiro, Yoshinao	Mgmt	For	For	For
2.4	Elect Director Kubota, Kikue	Mgmt	For	For	For
2.5	Elect Director Tsuji, Takao	Mgmt	For	For	For
2.6	Elect Director Handa, Yasushi	Mgmt	For	For	For
2.7	Elect Director Yoshisato, Kaku	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Aoyama, Toru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
3.2	Elect Director and Audit Committee Member Goto, Keizo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3.3	Elect Director and Audit Committee Member Chikada, Naohiro	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Ishikubo, Yoshiyuki	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Feed One Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/05/2024	Auto-Approved 06/05/2024		11,500	11,500
Total Shares:						11,500	11,500

Hokkaido Gas Co., Ltd.

Meeting Date: 06/21/2024 **Country:** Japan **Ticker:** 9534
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J21420104

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Otsuki, Hiroshi	Mgmt	For	Against	Against		
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>							
1.2	Elect Director Kawamura, Chisato	Mgmt	For	Against	Against		
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>							
1.3	Elect Director Izawa, Fumitoshi	Mgmt	For	Against	Against		
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>							
1.4	Elect Director Maeya, Hiroki	Mgmt	For	Against	Against		
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>							
1.5	Elect Director Kanazawa, Akinori	Mgmt	For	Against	Against		
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>							
1.6	Elect Director Okada, Miyako	Mgmt	For	For	For		
1.7	Elect Director Koiso, Shuji	Mgmt	For	For	For		
1.8	Elect Director Watanuki, Yasuyuki	Mgmt	For	For	For		
2	Appoint Alternate Statutory Auditor Tomikawa, Yasushi	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/31/2024	Auto-Approved 05/31/2024		2,600	2,600

Hokkaido Gas Co., Ltd.

Total Shares: 2,600 2,600

Hokuto Corp.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 1379

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J2224T102

Shares Voted: 45,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2	Appoint Statutory Auditor Takehana, Kenichi	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this nominee is warranted because: The outside statutory auditor nominee's affiliation with the company could compromise independence.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/06/2024	Auto-Approved 06/06/2024		45,200	45,200
Total Shares:						45,200	45,200

Imuraya Group Co., Ltd.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 2209

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J23661101

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For	For
2.1	Elect Director Kaishita, Masatoshi	Mgmt	For	Against	Against
2.2	Elect Director Hirota, Keiko	Mgmt	For	For	For
3	Appoint Statutory Auditor Iwakami, Masato	Mgmt	For	For	For

Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Imuraya Group Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/31/2024	Auto-Approved 05/31/2024		5,000	5,000
Total Shares:						5,000	5,000

KOIKE-YA, Inc.

Meeting Date: 06/21/2024 **Country:** Japan **Ticker:** 2226
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J1513J106

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Koike, Takashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Sato, Akira	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Hamada, Toyoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Fujimaki, Naomichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Asai, Masashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2	Elect Director and Audit Committee Member Senzaki, Shigeko	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Kamio, Kazuo	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/15/2024	Auto-Approved 06/15/2024		400	400
Total Shares:						400	400

Meeting Date: 06/21/2024

Country: Japan

Ticker: 8218

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J3590M101

Shares Voted: 43,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sasage, Yuichiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Tanabe, Tadashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Hayakawa, Hiroshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Hosaka, Naoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Matsuda, Shuichi	Mgmt	For	For	For
1.6	Elect Director Wada, Hiromu	Mgmt	For	For	For
1.7	Elect Director Kikuchi, Misako	Mgmt	For	For	For
1.8	Elect Director Suzuki, Katsushi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.9	Elect Director Mori, Shigeyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.1	Elect Director and Audit Committee Member Sumiyoshi, Shojiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>				
2.2	Elect Director and Audit Committee Member Fujita, Zenroku	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>				
2.3	Elect Director and Audit Committee Member Takeishi, Toshiyuki	Mgmt	For	For	For
3	Appoint PricewaterhouseCoopers Japan LLC as New External Audit Firm	Mgmt	For	For	For

KOMERI CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Articles to Restore Shareholder Authority to Vote on Income Allocation and Share Buybacks	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because:- The transfer of the authority to determine income allocation from the board to shareholders is beneficial to shareholders.- The ability to submit alternate income allocation proposals will hold management more accountable for efficient capital allocation and restore a right unnecessarily removed.</i></p>					
5	Approve Alternative Allocation of Income so that Payout Ratio Will Come to 50 Percent	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/31/2024	Auto-Approved 05/31/2024		43,100	43,100
Total Shares:						43,100	43,100

KYORIN Pharmaceutical Co., Ltd.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 4569

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J37996113

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ogihara, Yutaka	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's unfavorable ROE performance.</i></p>					
1.2	Elect Director Onota, Michiro	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
1.3	Elect Director Kurose, Yasuji	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
1.4	Elect Director Shikanai, Noriyuki	Mgmt	For	For	For
1.5	Elect Director Shigematsu, Ken	Mgmt	For	For	For
1.6	Elect Director Watanabe, Hiromi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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KYORIN Pharmaceutical Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/04/2024	Auto-Approved 06/04/2024		5,000	5,000
Total Shares:						5,000	5,000

Kyosan Electric Manufacturing Co., Ltd.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 6742

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J37866118

Shares Voted: 19,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Kunisawa, Ryoji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Onodera, Toru	Mgmt	For	For	For
2.3	Elect Director Sumitani, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Kitamura, Mihoko	Mgmt	For	For	For
2.5	Elect Director Sasa, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Nagai, Asako	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Sai, Yuichiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/05/2024	Auto-Approved 06/05/2024		19,900	19,900
Total Shares:						19,900	19,900

Marvelous, Inc.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 7844

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J4077N109

Shares Voted: 6,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sato, Suminobu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Terui, Shinichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Noguchi, Chihiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Nakamura, Shunichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Arima, Makoto	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Shin Joon Oh	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is an incumbent and attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without adequate explanation.</i>				
1.7	Elect Director Konishi, Sakurako	Mgmt	For	For	For
1.8	Elect Director Okamura, Hideki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.9	Elect Director Takahashi, Ryu	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/06/2024	Auto-Approved 06/06/2024		6,800	6,800
Total Shares:						6,800	6,800

Nihon Denkei Co., Ltd.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 9908

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J5012M106

Shares Voted: 5,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Yanagi, Tanho	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Morita, Yukiya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Kajiwara, Takuya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Wada, Fuminori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Akiyama, Masahiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Kimura, Yuji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Kikuta, Yoshimi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Sakuma, Ryo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.9	Elect Director Sato, Akira	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3	Elect Alternate Director and Audit Committee Member Matsumoto, Yoshio	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		5,100	5,100
			05/31/2024	05/31/2024			
Total Shares:						5,100	5,100

Nikko Co., Ltd. (6306)

Meeting Date: 06/21/2024

Country: Japan

Ticker: 6306

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J51527109

Shares Voted: 30,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Nishikawa, Takahisa	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's unfavorable ROE performance.</i>					
2.2	Elect Director Tsuji, Masaru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's unfavorable ROE performance.</i>					
2.3	Elect Director Fujii, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Nakayama, Tomomi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Sone, Takeshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Kawakami, Koichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Ishii, Masafumi	Mgmt	For	For	For
2.8	Elect Director Saeki, Rika	Mgmt	For	For	For
2.9	Elect Director Sadakari, Shigeru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3	Appoint Statutory Auditor Okaaki, Morie	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Ogawa, Haruhiro	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:- The company fails to clarify whether the increase is intended to introduce/increase performance-based pay.- Financial performance does not imply that the company has conducted business in the interests of shareholders.</i>					
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Nikko Co., Ltd. (6306)

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/05/2024	Auto-Approved 06/05/2024		30,800	30,800
Total Shares:						30,800	30,800

Nippon Air Conditioning Services Co. Ltd.

Meeting Date: 06/21/2024 **Country:** Japan **Ticker:** 4658
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J5190N108

Shares Voted: 13,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2.1	Elect Director Yorifuji, Toshiaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Suwa, Masato	Mgmt	For	For	For
2.3	Elect Director Shiraishi, Kazuhiko	Mgmt	For	For	For
2.4	Elect Director Nishikawa, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Tanaka, Toshio	Mgmt	For	For	For
2.6	Elect Director Higashimoto, Tsuyoshi	Mgmt	For	For	For
2.7	Elect Director Kitagawa, Hiromi	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/05/2024	Auto-Approved 06/05/2024		13,800	13,800
Total Shares:						13,800	13,800

Nittoc Construction Co., Ltd.

Meeting Date: 06/21/2024 **Country:** Japan **Ticker:** 1929
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J58407107

Nittoc Construction Co., Ltd.

Shares Voted: 30,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Wada, Yasuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Yamada, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Kawaguchi, Toshikazu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Kami, Naoto	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Yorozu, Katsuhiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Aso, Iwao	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Watanabe, Masayuki	Mgmt	For	For	For
2.8	Elect Director Nakamura, Katsuo	Mgmt	For	For	For
2.9	Elect Director Okada, Naoko	Mgmt	For	For	For
2.10	Elect Director Mori, Sayaka	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Manabe, Tomohiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/05/2024	Auto-Approved 06/05/2024		30,100	30,100
Total Shares:						30,100	30,100

Sanki Engineering Co., Ltd.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 1961

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J67435107

Shares Voted: 34,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Hasegawa, Tsutomu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Ishida, Hirokazu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's capital misallocation.</i>					
2.3	Elect Director Mitsuishi, Eiji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Kudo, Masayuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Iijima, Kazuaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Shimbo, Junichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Kawabe, Yoshio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Yamamoto, Yukiteru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.9	Elect Director Kashikura, Kazuhiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.10	Elect Director Kono, Keiji	Mgmt	For	For	For
2.11	Elect Director Matsuda, Akihiko	Mgmt	For	For	For
2.12	Elect Director Umeda, Tamami	Mgmt	For	For	For
3	Appoint Statutory Auditor Yamanaka, Tsunemitsu	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Suzuki, Toshio	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		34,500	34,500
			06/03/2024	06/03/2024			

Sanyo Chemical Industries Ltd.

Meeting Date: 06/21/2024 Country: Japan Ticker: 4471
 Record Date: 03/31/2024 Meeting Type: Annual
 Primary Security ID: J68682103

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shirai, Aya	Mgmt	For	For	For
1.2	Elect Director Higuchi, Akinori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's unfavorable ROE performance.</i>					
1.3	Elect Director Harada, Masahiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.4	Elect Director Susaki, Hiroyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.5	Elect Director Oku, Yoshiyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.6	Elect Director Nishimura, Kenichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.7	Elect Director Obata, Hideaki	Mgmt	For	For	For
1.8	Elect Director Sano, Yumi	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Kurome, Hirokazu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
2.2	Appoint Statutory Auditor Takeuchi, Sho	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		5,500	5,500
			06/05/2024	06/05/2024			
Total Shares:						5,500	5,500

Meeting Date: 06/21/2024

Country: Japan

Ticker: 6834

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J7030P103

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2.1	Elect Director Ueno, Jun	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management bears responsibility for the board composition where no female directors are included.- Top management is responsible for the company's unfavorable ROE performance.</i>					
2.2	Elect Director Kimura, Tamotsu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Rai, Kammei	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Saito, Yuji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Sumino, Kiyoyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Okubo, Katsuhiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Yatagai, Toyohiko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Mori, Yasuhiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
3.2	Elect Director and Audit Committee Member Aiba, Toshio	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Miyoshi, Kei	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Koguchi, Atsushi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		1,600	1,600
			05/28/2024	05/28/2024			
Total Shares:						1,600	1,600

Seikoh Giken Co., Ltd.

Sundrug Co., Ltd.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 9989

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J78089109

Shares Voted: 8,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For	For
2.1	Elect Director Sadakata, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Tada, Naoki	Mgmt	For	For	For
2.3	Elect Director Sakai, Yoshimitsu	Mgmt	For	For	For
2.4	Elect Director Tada, Takashi	Mgmt	For	For	For
2.5	Elect Director Matsumoto, Masato	Mgmt	For	For	For
2.6	Elect Director Tsuji, Tomoko	Mgmt	For	For	For
2.7	Elect Director Saito, Ritsuko	Mgmt	For	For	For
3	Appoint Statutory Auditor Kamijo, Kayoko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/04/2024	Auto-Approved 06/04/2024		8,500	8,500
Total Shares:						8,500	8,500

Yamatane Corp.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 9305

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J96392121

Shares Voted: 11,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Yamazaki, Motohiro	Mgmt	For	For	For
2.2	Elect Director Kawaharada, Iwao	Mgmt	For	For	For

Yamatane Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Mizoguchi, Kenji	Mgmt	For	For	For
2.4	Elect Director Oka, Nobuhiro	Mgmt	For	For	For
2.5	Elect Director Iwami, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Ito, Tomoko	Mgmt	For	For	For
2.7	Elect Director Samuel David Snoddy	Mgmt	For	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		11,400	11,400
			06/03/2024	06/03/2024			
Total Shares:						11,400	11,400

Zenrin Co., Ltd.

Meeting Date: 06/21/2024 **Country:** Japan **Ticker:** 9474
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J98843105

Shares Voted: 23,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Takayama, Zenshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Amita, Junya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Matsuo, Masami	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Takegawa, Michio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Toshima, Yumiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Moroka, Masayoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Zenrin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Osako, Masuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Shimizu, Tatsuhiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.9	Elect Director Ryu, Miki	Mgmt	For	For	For
2.10	Elect Director Okabe, Asako	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.1	Elect Director and Audit Committee Member Fujimoto, Yasuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Director and Audit Committee Member Isoda, Naoya	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Shinkai, Ichiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3.4	Elect Director and Audit Committee Member Shibata, Yuji	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/31/2024	Auto-Approved 05/31/2024		23,800	23,800
Total Shares:						23,800	23,800

Amuse, Inc.

Meeting Date: 06/23/2024

Country: Japan

Ticker: 4301

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J0142S107

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Osato, Yokichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Amuse, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Nakanishi, Masaki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Ichige, Rumiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Araki, Hiroyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Ono, Takahiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Oshima, Toshifumi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Ando, Takaharu	Mgmt	For	For	For
2.8	Elect Director Aso, Yoichi	Mgmt	For	For	For
2.9	Elect Director Hirahara, Ibun	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		1,500	1,500
			06/06/2024	06/06/2024			
Total Shares:						1,500	1,500

Art Vivant Co., Ltd.

Meeting Date: 06/24/2024 **Country:** Japan **Ticker:** 7523
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J02048106

Shares Voted: 5,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Nozawa, Katsumi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management bears responsibility for the board composition at the company with statutory auditors.- Top management bears responsibility for the board composition where no female directors are included.</i>				

Art Vivant Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Iwamoto, Kazuya	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Higuchi, Koji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Nozawa, Takeshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Okamoto, Masahiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Gokura, Masato	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Nozawa, Fumiasa	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Yanagioka, Shigeru	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/03/2024	Auto-Approved 06/03/2024		5,200	5,200
Total Shares:						5,200	5,200

Hiroshima Gas Co., Ltd.

Meeting Date: 06/24/2024 **Country:** Japan **Ticker:** 9535
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J19866102

Shares Voted: 34,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matsufuji, Kensuke	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Nakagawa, Tomohiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Tanimura, Takeshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				

Hiroshima Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Tamura, Kazunori	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Okita, Yasutaka	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Yoshizaki, Sunao	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.7	Elect Director Mukuda, Masao	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.8	Elect Director Ikeda, Koji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.9	Elect Director Mizuno, Naoto	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.10	Elect Director Ozaki, Hiroshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.11	Elect Director Maeda, Kaori	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Akita, Chikako	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Michinaga, Yukinori	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>				
3	Appoint Alternate Statutory Auditor Katagi, Haruhiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/03/2024	Auto-Approved 06/03/2024		34,900	34,900
Total Shares:						34,900	34,900

J-Oil Mills, Inc.

Meeting Date: 06/24/2024

Country: Japan

Ticker: 2613

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J2838H106

Shares Voted: 20,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sato, Tatsuya	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Kamigochi, Takeshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Matsumoto, Eizo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Sasaki, Tatsuya	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Yoshisato, Kaku	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Ishida, Yugo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.7	Elect Director Kameoka, Tsuyoshi	Mgmt	For	For	For
1.8	Elect Director Ikeda, Akiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.9	Elect Director Maki, Mifuyu	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Kashiwakura, Masami	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Ueno, Masaki	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		20,200	20,200
			06/04/2024	06/04/2024			
Total Shares:						20,200	20,200

Mitsubishi Shokuhin Co., Ltd.

Meeting Date: 06/24/2024

Country: Japan

Ticker: 7451

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J4445N104

Shares Voted: 12,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Kyoya, Yutaka	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Enomoto, Koichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Tamura, Koji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Hosoda, Hirohide	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Kawamoto, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Ito, Kazuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Kakizaki, Tamaki	Mgmt	For	For	For
2.8	Elect Director Yoshikawa, Masahiro	Mgmt	For	For	For
2.9	Elect Director Kunimasa, Kimiko	Mgmt	For	For	For
2.10	Elect Director Kawasaki, Hiroko	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/03/2024	Auto-Approved 06/03/2024		12,100	12,100
Total Shares:						12,100	12,100

Anritsu Corp.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 6754

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J01554104

Shares Voted: 143,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Hamada, Hirokazu	Mgmt	For	For	For
2.2	Elect Director Kubota, Akifumi	Mgmt	For	For	For
2.3	Elect Director Sugita, Shunichi	Mgmt	For	For	For
2.4	Elect Director Shima, Takeshi	Mgmt	For	For	For
2.5	Elect Director Masamura, Tatsuro	Mgmt	For	For	For
2.6	Elect Director Ueda, Nozomi	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/03/2024	Auto-Approved 06/03/2024		143,900	143,900
Total Shares:						143,900	143,900

CHUDENKO CORP.

Meeting Date: 06/25/2024 **Country:** Japan **Ticker:** 1941
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J07056104

Shares Voted: 26,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	For	For	For
2.1	Elect Director Sakotani, Akira	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's unfavorable ROE performance.</i></p>					
2.2	Elect Director Shigeto, Takafumi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's unfavorable ROE performance.</i></p>					
2.3	Elect Director Inamoto, Nobuhide	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
2.4	Elect Director Yorino, Naoto	Mgmt	For	For	For

CHUDENKO CORP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Ekuni, Shigeki	Mgmt	For	For	For
2.6	Elect Director Murata, Haruko	Mgmt	For	For	For
2.7	Elect Director Taniguchi, Jitsuo	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		26,300	26,300
			06/04/2024	06/04/2024			
					Total Shares:	26,300	26,300

Chuo Warehouse Co., Ltd.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 9319

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J07812100

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2.1	Elect Director Kimura, Masakazu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's unfavorable ROE performance.- Top management is responsible for the company's capital misallocation.</i>				
2.2	Elect Director Tanioku, Hidemi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Taguchi, Tadao	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Yoshida, Koji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Adachi, Yoshijiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Yoshimatsu, Yuko	Mgmt	For	For	For

Chuo Warehouse Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Alternate Statutory Auditor Sato, Kazunari	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>					
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because:- The total duration exceeds three years.- The board lacks sufficient independent monitoring.- The plan lacks a credible special committee.- The company's proxy circular release timing leaves insufficient time to study the pill.- The company has other types of takeover defense.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		17,000	17,000
			06/04/2024	06/04/2024			
Total Shares:						17,000	17,000

FRANCE BED HOLDINGS CO., LTD.

Meeting Date: 06/25/2024 **Country:** Japan **Ticker:** 7840
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J1369K108

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:- The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, and the proposed language fails to specify situations under which virtual meetings will be held.</i></p>					
3.1	Elect Director Ikeda, Shigeru	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
3.2	Elect Director Ikeda, Kazumi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
3.3	Elect Director Kuwata, Tatsuhiro	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
3.4	Elect Director Yoshino, Yoshiro	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					

FRANCE BED HOLDINGS CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Osada, Akihiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
4.1	Elect Director and Audit Committee Member Kimura, Akihito	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>				
4.2	Elect Director and Audit Committee Member Nakamura, Shuichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>				
4.3	Elect Director and Audit Committee Member Watanabe, Satoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>				
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/06/2024	Auto-Approved 06/06/2024		3,300	3,300
Total Shares:						3,300	3,300

House Foods Group, Inc.

Meeting Date: 06/25/2024 **Country:** Japan **Ticker:** 2810
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J22680102

Shares Voted: 97,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2.1	Elect Director Urakami, Hiroshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.2	Elect Director Osawa, Yoshiyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Kawasaki, Kotaro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				

House Foods Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Miyaoku, Yoshiyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Yamaguchi, Tatsumi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Sakuma, Atsushi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Okamoto, Yuichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3	Elect Director and Audit Committee Member Kawasaki, Yasuyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Initiate Share Repurchase Program	SH	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because:- The proposed authorization would not bind the company to actually repurchase any shares; therefore, there are no viable reasons why the request would be disadvantageous to shareholders.- The vote on this item, which is rather symbolic, can be used as a tool to raise concerns over capital efficiency.</i>				
6	Amend Articles to Require Majority Outsider Board	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		97,200	97,200
			06/04/2024	06/04/2024			
Total Shares:						97,200	97,200

Icom, Inc.

Meeting Date: 06/25/2024 **Country:** Japan **Ticker:** 6820
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J2326F109

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72	Mgmt	For	For	For

Icom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Inoue, Tokuzo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
2.2	Elect Director Nakaoka, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Enomoto, Yoshiki	Mgmt	For	For	For
2.4	Elect Director Yoshizawa, Haruyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
2.5	Elect Director Honda, Akifumi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
2.6	Elect Director Murakami, Yoko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		1,100	1,100
			06/07/2024	06/07/2024			
Total Shares:						1,100	1,100

Imperial Hotel, Ltd.

Meeting Date: 06/25/2024 **Country:** Japan **Ticker:** 9708
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J23618101

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 4	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Tokumaru, Atsushi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Director Koji, Akiyoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3.3	Elect Director Yoneyama, Yoshiteru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					

Imperial Hotel, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Furuya, Atsushi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
4.1	Appoint Statutory Auditor Hirokawa, Yoshihiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>				
4.2	Appoint Statutory Auditor Tamura, Mariko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/29/2024	Auto-Approved 05/29/2024		4,800	4,800
Total Shares:						4,800	4,800

KENKO Mayonnaise Co., Ltd.

Meeting Date: 06/25/2024 **Country:** Japan **Ticker:** 2915
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J3236U103

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sumii, Takashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Shimamoto, Kunikazu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Terajima, Yoichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Kawakami, Manabu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Tachibana, Kenji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Naraoka, Hiroyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.7	Elect Director Mita, Tomoko	Mgmt	For	For	For

KENKO Mayonnaise Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Komachi, Chiharu	Mgmt	For	For	For
1.9	Elect Director Yoshie, Yumiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Kyogoku, Atsushi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Yamashita, Akitoshi	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Fukui, Hisashi	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/06/2024	Auto-Approved 06/06/2024		2,900	2,900
Total Shares:						2,900	2,900

KFC Holdings Japan Ltd.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 9873

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J32384109

Shares Voted: 16,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Hanji, Takayuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Hachiya, Yoshifumi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Nomura, Kiyoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Takada, Shinya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Taguchi, Yasushi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

KFC Holdings Japan Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.1	Elect Director and Audit Committee Member Shibata, Yuichi	Mgmt	For	Against	Against		
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>							
3.2	Elect Director and Audit Committee Member Sunakawa, Yoshiko	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		16,900	16,900
			06/04/2024	06/04/2024			
Total Shares:						16,900	16,900

LAC Co., Ltd.

Meeting Date: 06/25/2024 **Country:** Japan **Ticker:** 3857
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J38736104

Shares Voted: 4,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2.1	Elect Director Takanashi, Teruhiko	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
2.2	Elect Director Nishimoto, Itsuro	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
2.3	Elect Director Ibuka, Madoka	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
2.4	Elect Director Ushijima, Katsuya	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
2.5	Elect Director Murai, Jun	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
2.6	Elect Director Sasaki, Michihiro	Mgmt	For	For	For
2.7	Elect Director Muraguchi, Kazutaka	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					

LAC Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.8	Elect Director Tsuchiya, Nao	Mgmt	For	Against	Against		
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>							
2.9	Elect Director Higuchi, Ken	Mgmt	For	Against	Against		
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>							
3	Appoint Alternate Statutory Auditor Otsuka, Akira	Mgmt	For	For	For		
4	Approve Performance Share Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/03/2024	Auto-Approved 06/03/2024		4,900	4,900
Total Shares:						4,900	4,900

Maezawa Kasei Industries Co., Ltd.

Meeting Date: 06/25/2024 **Country:** Japan **Ticker:** 7925
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J39455100

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Make Technical Changes	Mgmt	For	For	For
3.1	Elect Director Kubo, Junichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's unfavorable ROE performance.</i>					
3.2	Elect Director Mogi, Tatsuhiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.3	Elect Director Tanaka, Satoru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.4	Elect Director Saito, Iwao	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.5	Elect Director Kato, Mami	Mgmt	For	For	For

Maezawa Kasei Industries Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Kondo, Junichi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yoshida, Hayato	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/03/2024	Auto-Approved 06/03/2024		2,900	2,900
Total Shares:						2,900	2,900

Mitsui DM Sugar Holdings Co., Ltd.

Meeting Date: 06/25/2024 **Country:** Japan **Ticker:** 2109
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J4517A105

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2	Amend Articles to Change Company Name	Mgmt	For	For	For
3.1	Elect Director Morimoto, Taku	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Director Sato, Yu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.3	Elect Director Tamai, Hiroto	Mgmt	For	For	For
3.4	Elect Director Matsuzawa, Shuichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.5	Elect Director Nagasaki, Go	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.6	Elect Director Mori, Masahiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4.1	Elect Director and Audit Committee Member Kawamura, Yusuke	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Sogabe, Mihoko	Mgmt	For	For	For

Mitsui DM Sugar Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Director and Audit Committee Member Chihara, Maiko	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Kozuka, Tomohiro	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		2,200	2,200
			06/05/2024	06/05/2024			
Total Shares:						2,200	2,200

Murakami Corp.

Meeting Date: 06/25/2024 **Country:** Japan **Ticker:** 7292
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J4681L101

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2.1	Elect Director Murakami, Taro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management bears responsibility for the board composition at the company with statutory auditors.</i>					
2.2	Elect Director Hasegawa, Takeshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Hirasawa, Masahide	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Hattori, Yutaka	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Iizuka, Rieko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Kasuya, Atsushi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Murakami Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Matsuda, Hiroaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Shimamura, Masahiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.9	Elect Director Chikaraishi, Koichi	Mgmt	For	For	For
2.10	Elect Director Ashiwa, Yumiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.11	Elect Director Goto, Yasuo	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Masui, Kunio	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Sakurai, Toru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
3.3	Appoint Statutory Auditor Okitsu, Tetsuo	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/04/2024	Auto-Approved 06/04/2024		1,500	1,500
Total Shares:						1,500	1,500

Nanyo Corp.

Meeting Date: 06/25/2024 **Country:** Japan **Ticker:** 7417
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J4853L103

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 86	Mgmt	For	For	For
2.1	Elect Director Takeuchi, Eiichiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Shinozaki, Manabu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Nanyo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Mano, Koji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Nagumo, Kazuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Koga, Takafumi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Kurita, Masayoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.1	Elect Director and Audit Committee Member Onoda, Midori	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>				
3.2	Elect Director and Audit Committee Member Minamitani, Atsuko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Uruma, Maki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		3,600	3,600
			06/15/2024	06/15/2024			
Total Shares:						3,600	3,600

NIHON CHOUZAI Co., Ltd.

Meeting Date: 06/25/2024 **Country:** Japan **Ticker:** 3341
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J5019F104

Shares Voted: 29,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	Mgmt	For	For	For
2	Amend Articles to Change Location of Head Office - Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Mitsuhashi, Hiroshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				

NIHON CHOUZAI Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director Kasai, Naoto	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.3	Elect Director Koyanagi, Toshiyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.4	Elect Director Ogi, Kazunori	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.5	Elect Director Fujimoto, Yoshihisa	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.6	Elect Director Inoue, Masahiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.7	Elect Director Onji, Yoshimitsu	Mgmt	For	For	For
3.8	Elect Director Noma, Mikiharu	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Hatakeyama, Nobuyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
4.2	Elect Director and Audit Committee Member Harada, Shio	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Nakano, Tomomi	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Matsubara, Kaori	Mgmt	For	For	For
6	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		29,700	29,700
			06/06/2024	06/06/2024			
Total Shares:						29,700	29,700

Showa Sangyo Co., Ltd.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 2004

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J75347104

Showa Sangyo Co., Ltd.

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Niitsuma, Kazuhiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Tsukagoshi, Hideyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Yamaguchi, Tatsuya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Ono, Masashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Hosoi, Yoshihiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Mikami, Naoko	Mgmt	For	For	For
2.7	Elect Director Karasawa, Akira	Mgmt	For	For	For
2.8	Elect Director Taira, Mami	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Takahashi, Yoshiki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:- This outside director candidate who will be an audit committee member lacks independence.</i>					
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/03/2024	Auto-Approved 06/03/2024		16,000	16,000
Total Shares:						16,000	16,000

Yaoko Co., Ltd.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 8279

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J96832100

Shares Voted: 36,273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 67.5	Mgmt	For	For	For
2.1	Elect Director Kawano, Yukio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Kawano, Sumito	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Kamiike, Masanobu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Ishizuka, Takanori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Yagihashi, Hiroaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Kurokawa, Shigeyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Saito, Asako	Mgmt	For	For	For
2.8	Elect Director Kuzuhara, Takashi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Yamada, Masahiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Sato, Yukio	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Hashimoto, Katsuhiro	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Ikarashi, Tsuyoshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/03/2024	Auto-Approved 06/03/2024		36,273	36,273
Total Shares:						36,273	36,273

Asahi Broadcasting Group Holdings Corp.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 9405

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J02142107

Asahi Broadcasting Group Holdings Corp.

Shares Voted: 91,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6	Mgmt	For	For	For
2.1	Elect Director Okinaka, Susumu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's unfavorable ROE performance.</i>					
2.2	Elect Director Yamamoto, Shinya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Nakamura, Hironobu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Imamura, Toshiaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Honjo, Takehiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Kuroda, Akihiro	Mgmt	For	For	For
2.7	Elect Director Shinozuka, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Horikoshi, Reiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.9	Elect Director Ikenobo, Senko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Tanaka, Natsuto	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
3.2	Elect Director and Audit Committee Member Fujioka, Misako	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Okawa, Junko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Kato, Haruhiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		91,400	91,400
			06/07/2024	06/07/2024			

Asahi Broadcasting Group Holdings Corp.

Total Shares: **91,400** **91,400**

ASAHI Net, Inc.

Meeting Date: 06/26/2024 **Country:** Japan **Ticker:** 3834
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J02983104

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For	For
2.1	Elect Director Hijikata, Jiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Mizokami, Satoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Komatsu, Masaru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Yao, Noriko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Honda, Toru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
3.2	Elect Director and Audit Committee Member Koga, Tetsuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
3.3	Elect Director and Audit Committee Member Higuchi, Kazuma	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		5,000	5,000
						Total Shares:	5,000 5,000

C.I. Takiron Corp.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 4215

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J81453110

Shares Voted: 71,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	For	For	For
2.1	Elect Director Fukuda, Yuji	Mgmt	For	For	For
2.2	Elect Director Ueda, Akihiro	Mgmt	For	For	For
2.3	Elect Director Fukushima, Noboru	Mgmt	For	For	For
2.4	Elect Director Kikuchi, Hironori	Mgmt	For	For	For
2.5	Elect Director Kosaka, Yoshiko	Mgmt	For	For	For
2.6	Elect Director Kaide, Takeshi	Mgmt	For	For	For
2.7	Elect Director Ishizuka, Hiroaki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Iwasaki, Hideharu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Sugiura, Hideki	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Nakajima, Misako	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Ono, Shinichi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kondo, Shuichi	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/04/2024	Auto-Approved 06/04/2024		71,700	71,700
Total Shares:						71,700	71,700

CyberArk Software Ltd.

Meeting Date: 06/26/2024

Country: Israel

Ticker: CYBR

Record Date: 05/17/2024

Meeting Type: Annual

Primary Security ID: M2682V108

Shares Voted: 109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1.a	Reelect Matthew Cohen as Director	Mgmt	For	For	For

CyberArk Software Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1.b	Reelect Francois Auque as Director	Mgmt	For	For	For
1.2	Elect Mary Yang as Director	Mgmt	For	For	For
2	Approve Grant of Equity Based Compensation to Ehud (Udi) Mokady, Chairman	Mgmt	For	For	For
3	Approve Amendments to Indemnification Agreement for Certain Office Holders of the Company	Mgmt	For	For	For
4	Amend Articles	Mgmt	For	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 06/10/2024	Auto-Approved 06/10/2024	Shares Confirmed 06/11/2024	109	109
Total Shares:						109	109

Duskin Co., Ltd.

Meeting Date: 06/26/2024 **Country:** Japan **Ticker:** 4665
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J12506101

Shares Voted: 25,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2.1	Elect Director Okubo, Hiroyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: Top management is responsible for the company's unfavorable ROE performance.</i>					
2.2	Elect Director Sumimoto, Kazushi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Wada, Tetsuya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Miyata, Naoto	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Duskin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Ueno, Shinichiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Emura, Keichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Tsujimoto, Yukiko	Mgmt	For	For	For
2.8	Elect Director Musashi, Fumi	Mgmt	For	For	For
2.9	Elect Director Nakagawa, Rie	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Naito, Hideyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
3.2	Appoint Statutory Auditor Tsukamoto, Koji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
3.3	Appoint Statutory Auditor Sakamoto, Ichiro	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Yamamoto, Seiichiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/03/2024	Auto-Approved 06/03/2024		25,900	25,900
Total Shares:						25,900	25,900

EXEO Group, Inc.

Meeting Date: 06/26/2024 **Country:** Japan **Ticker:** 1951
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J38232104

Shares Voted: 6,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Kajimura, Keigo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

EXEO Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Tanaka, Koji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.1	Appoint Statutory Auditor Yamada, Naruhiko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Osawa, Eiko	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Harashima, Akira	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/06/2024	Auto-Approved 06/06/2024		6,689	6,689
Total Shares:						6,689	6,689

Fujicco Co., Ltd.

Meeting Date: 06/26/2024 **Country:** Japan **Ticker:** 2908
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J13965108

Shares Voted: 23,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Fukui, Masakazu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's unfavorable ROE performance.</i>					
2.2	Elect Director Ishida, Yoshitaka	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Arata, Kazuyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Terajima, Hiromi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Oze, Akira	Mgmt	For	For	For
2.6	Elect Director Ikeda, Junko	Mgmt	For	For	For

Fujicco Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Kuratani, Mitsuhiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Director and Audit Committee Member Uetani, Yoshihiro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Nakayama, Satoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4	Elect Alternate Director and Audit Committee Member Bito, Naohito	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		23,900	23,900
			06/05/2024	06/05/2024			
Total Shares:						23,900	23,900

Ichiken Co., Ltd.

Meeting Date: 06/26/2024 **Country:** Japan **Ticker:** 1847
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J09282104

Shares Voted: 7,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Hasegawa, Hiroyuki	Mgmt	For	For	For
3.2	Elect Director Masakiyo, Hiroaki	Mgmt	For	For	For
3.3	Elect Director Isono, Keiji	Mgmt	For	For	For
3.4	Elect Director Kotani, Mitsuru	Mgmt	For	For	For
3.5	Elect Director Takeuchi, Hideaki	Mgmt	For	For	For
3.6	Elect Director Ichiji, Shunji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is an incumbent and attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without adequate explanation.</i>					
3.7	Elect Director Kubota, Hirotake	Mgmt	For	For	For

Ichiken Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/07/2024	Auto-Approved 06/07/2024		7,900	7,900
Total Shares:						7,900	7,900

Indra Sistemas SA

Meeting Date: 06/26/2024

Country: Spain

Ticker: IDR

Record Date: 06/21/2024

Meeting Type: Annual

Primary Security ID: E6271Z155

Shares Voted: 526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Reelect Marc Thomas Murtra Millar as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. Vote AGAINST the non-independent nominees, Marc Thomas Murtra Millar and Javier Escribano Ruiz, due to the board does not meet the domestic gender diversity recommendation of 40 percent.</i>					
5.2	Elect Javier Escribano Ruiz as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. Vote AGAINST the non-independent nominees, Marc Thomas Murtra Millar and Javier Escribano Ruiz, due to the board does not meet the domestic gender diversity recommendation of 40 percent.</i>					
6	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
7	Approve 2024-2026 Medium-Term Incentive Plan	Mgmt	For	For	For
8	Amend Remuneration Policy	Mgmt	For	For	For
9	Approve Spin-Off of the Autonomous Economic Unit Formed by the Space Business of Indra Sistemas SA to Newly Created Company Indra Espacio SLU	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt			

Indra Sistemas SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/05/2024	Auto-Approved 06/05/2024		526	526
Total Shares:						526	526

Max Co., Ltd.

Meeting Date: 06/26/2024 **Country:** Japan **Ticker:** 6454
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J41508102

Shares Voted: 4,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 101	Mgmt	For	For	For
2.1	Elect Director Ogawa, Tatsushi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Kaku, Yoshihiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Yamamoto, Masahito	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Ishii, Hideyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Kato, Koji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Kurasawa, Kako	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nakamura, Tomohiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Director and Audit Committee Member Kanda, Asaka	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kiuchi, Shoji	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Yajima, Mari	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Max Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/27/2024	Auto-Approved 05/27/2024		4,900	4,900
Total Shares:						4,900	4,900

Max Stock Ltd.

Meeting Date: 06/26/2024 **Country:** Israel **Ticker:** MAXO
Record Date: 05/28/2024 **Meeting Type:** Annual
Primary Security ID: M6S71H109

Shares Voted: 32,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board for 2022	Mgmt			
2	Discuss Financial Statements and the Report of the Board for 2023	Mgmt			
3	Reappoint EY Israel Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i>					
4.1	Reelect Zehavit Cohen as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4.2	Reelect Ori Max as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4.3	Reelect Erez Nachum as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4.4	Reelect Limor Brik-Shay as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4.5	Reelect Guy Gissin as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4.6	Reelect Suzan Mazzawi as Director	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/28/2024	Auto-Approved 05/28/2024		32,404	32,404

MEGMILK SNOW BRAND Co., Ltd.

Meeting Date: 06/26/2024 Country: Japan Ticker: 2270
 Record Date: 03/31/2024 Meeting Type: Annual
 Primary Security ID: J41966102

Shares Voted: 61,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Remove Provisions on Takeover Defense	Mgmt	For	For	For
2.1	Elect Director Sato, Masatoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.2	Elect Director Ishii, Tomomi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Todaka, Seiki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Inoue, Takehiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Inaba, Satoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Iwahashi, Teiji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Bando, Kumiko	Mgmt	For	For	For
2.8	Elect Director Fukushi, Hiroshi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ito, Hiroyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>				
3.2	Elect Director and Audit Committee Member Hattori, Akito	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Manabe, Tomohiko	Mgmt	For	For	For
4.1	Elect Alternate Director and Audit Committee Member Yamashita, Kotaro	Mgmt	For	For	For
4.2	Elect Alternate Director and Audit Committee Member Akamatsu, Ikuko	Mgmt	For	For	For

MEGMILK SNOW BRAND Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/05/2024	Auto-Approved 06/05/2024		61,000	61,000
Total Shares:						61,000	61,000

MIXI, Inc.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 2121

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J45993110

Shares Voted: 35,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:- The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, and the proposed language fails to specify situations under which virtual meetings will be held.</i>					
2.1	Elect Director Kimura, Koki	Mgmt	For	For	For
2.2	Elect Director Osawa, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Murase, Tatsuma	Mgmt	For	For	For
2.4	Elect Director Kasahara, Kenji	Mgmt	For	For	For
2.5	Elect Director Shima, Satoshi	Mgmt	For	For	For
2.6	Elect Director Fujita, Akihisa	Mgmt	For	For	For
2.7	Elect Director Watase, Hiromi	Mgmt	For	For	For
3	Appoint Statutory Auditor Takayama, Sumiko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Usami, Yoshiya	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/10/2024	Auto-Approved 06/10/2024		35,700	35,700
Total Shares:						35,700	35,700

Nihon Dengi Co., Ltd.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 1723

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J50135102

Nihon Dengi Co., Ltd.

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 108	Mgmt	For	For	For
2.1	Elect Director Shimada, Ryosuke	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Shimmei, Yoshinobu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Tamura, Haruo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Kobayashi, Yoshiaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.1	Elect Director and Audit Committee Member Kudo, Michihiro	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kawamura, Ichiji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		1,800	1,800
			06/06/2024	06/06/2024			
Total Shares:						1,800	1,800

Nishikawa Rubber Co., Ltd.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 5161

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J5671T103

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because:- It will be inappropriate to make final dividend payments before audited financial statements are available.</i>					

Nishikawa Rubber Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Nishikawa, Masahiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.- Top management bears responsibility for the board composition where no female directors are included.- Top management is responsible for the company's capital misallocation.</i>				
2.2	Elect Director Ogawa, Hideki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.- Top management bears responsibility for the board composition where no female directors are included.- Top management is responsible for the company's capital misallocation.</i>				
2.3	Elect Director Iwamoto, Tadao	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Yasuishi, Keiji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Deguchi, Koso	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Teishi, Minoru	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Tatsudai, Akihiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.8	Elect Director Sasaki, Yoshihiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/07/2024	Auto-Approved 06/07/2024		3,400	3,400
Total Shares:						3,400	3,400

NVIDIA Corporation

Meeting Date: 06/26/2024

Country: USA

Ticker: NVDA

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 67066G104

Shares Voted: 9,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxé	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1k	Elect Director Aarti Shah	Mgmt	For	For	For
1l	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
4	Adopt Simple Majority Vote	SH	None	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirements would enhance shareholder rights.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	9,155	9,155
			06/06/2024	06/06/2024	06/07/2024		
Total Shares:						9,155	9,155

Prima Meat Packers, Ltd.

Meeting Date: 06/26/2024 **Country:** Japan **Ticker:** 2281
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J64040132

Shares Voted: 32,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For

Prima Meat Packers, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Chiba, Naoto	Mgmt	For	For	For
2.2	Elect Director Tanaka, Kenji	Mgmt	For	For	For
2.3	Elect Director Yamashita, Takeshi	Mgmt	For	For	For
2.4	Elect Director Ide, Yuzo	Mgmt	For	For	For
2.5	Elect Director Tsujita, Yoshino	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Maki, Kentaro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/05/2024	Auto-Approved 06/05/2024		32,200	32,200
Total Shares:						32,200	32,200

SENKO Group Holdings Co., Ltd.

Meeting Date: 06/26/2024 **Country:** Japan **Ticker:** 9069
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J71004139

Shares Voted: 25,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	For
2	Approve Donation of Treasury Shares to Senko Mirai Foundation	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted because:- SENKO Group Holdings fails to provide a compelling rationale for the effective donation of treasury shares to the Senko Mirai Foundation.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/07/2024	Auto-Approved 06/07/2024		25,900	25,900
Total Shares:						25,900	25,900

SRA Holdings, Inc.

Meeting Date: 06/26/2024 **Country:** Japan **Ticker:** 3817
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J7659S107

SRA Holdings, Inc.

Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kashima, Toru	Mgmt	For	For	For
1.2	Elect Director Okuma, Katsumi	Mgmt	For	For	For
1.3	Elect Director Uchida, Hiroyuki	Mgmt	For	For	For
1.4	Elect Director Narikawa, Masafumi	Mgmt	For	For	For
1.5	Elect Director Ohashi, Hiroataka	Mgmt	For	For	For
1.6	Elect Director Fujiwara, Yutaka	Mgmt	For	For	For
1.7	Elect Director Hirata, Junji	Mgmt	For	For	For
1.8	Elect Director Fujimoto, Yukina	Mgmt	For	For	For
1.9	Elect Director Okoshi, Izumi	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Yoshimura, Shigeru	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/10/2024	Auto-Approved 06/10/2024		6,100	6,100
Total Shares:						6,100	6,100

Tanabe Engineering Corp.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 1828

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J8172D106

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Watanuki, Yoshio	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: Top management bears responsibility for the board composition at the company with statutory auditors. Top management bears responsibility for the board composition where no female directors are included.</i></p>					
2.2	Elect Director Mizusawa, Fumio	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: Top management bears responsibility for the board composition at the company with statutory auditors. Top management bears responsibility for the board composition where no female directors are included.</i></p>					

Tanabe Engineering Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Yamaguchi, Hisayuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Gommori, Yuichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Aoki, Eiichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Yokota, Yuichi	Mgmt	For	For	For
2.7	Elect Director Nomoto, Naoki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/06/2024	Auto-Approved 06/06/2024		3,500	3,500
Total Shares:						3,500	3,500

Techno Ryowa Ltd.

Meeting Date: 06/26/2024 **Country:** Japan **Ticker:** 1965
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J8225T108

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	For
2.1	Elect Director Kuroda, Hidehiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: Top management is responsible for the company's capital misallocation.</i>				
2.2	Elect Director Kato, Masaya	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: Top management is responsible for the company's capital misallocation.</i>				
2.3	Elect Director Oishi, Tsutomu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				

Techno Ryowa Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Hakamada, Kazuhiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Suzuki, Toshio	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Tanaka, Masatoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Sako, Maiko	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Oshima, Hiroshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
4	Elect Alternate Director and Audit Committee Member Mitsumori, Satoru	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/06/2024	Auto-Approved 06/06/2024		2,900	2,900
Total Shares:						2,900	2,900

TOKAI Holdings Corp.

Meeting Date: 06/26/2024 **Country:** Japan **Ticker:** 3167
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J86012101

Shares Voted: 218,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Oguri, Katsuo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.2	Elect Director Yamada, Junichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				

TOKAI Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Suzuki, Mitsuhaya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.4	Elect Director Hamazaki, Mitsugu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.5	Elect Director Takahashi, Tsuyoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.6	Elect Director Sone, Masahiro	Mgmt	For	For	For
3.7	Elect Director Kawashima, Nobuko	Mgmt	For	For	For
3.8	Elect Director Ueda, Ryoko	Mgmt	For	For	For
3.9	Elect Director Tsunemine, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4	Appoint Statutory Auditor Obuchi, Yoichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		218,700	218,700
			06/07/2024	06/07/2024			
Total Shares:						218,700	218,700

Yasuda Logistics Corp.

Meeting Date: 06/26/2024 **Country:** Japan **Ticker:** 9324
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J9700E103

Shares Voted: 190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.5	Mgmt	For	For	For
2.1	Elect Director Fujii, Nobuyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management is responsible for the company's unfavorable ROE performance. - Top management is responsible for the company's capital misallocation.</i>					

Yasuda Logistics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Ogawa, Kazunari	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management is responsible for the company's unfavorable ROE performance. - Top management is responsible for the company's capital misallocation.</i>				
2.3	Elect Director Muto, Hiroyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Matsui, Tadashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Ifuku, Masahiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Sone, Hirozumi	Mgmt	For	For	For
2.7	Elect Director Shudo, Haruko	Mgmt	For	For	For
2.8	Elect Director Toyama, Katsuyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.9	Elect Director Nogami, Saimon	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Yoshida, Koji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/06/2024	Auto-Approved 06/06/2024		190	190
Total Shares:						190	190

Achilles Corp.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 5142
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J00084103

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Hikage, Ichiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: Top management is responsible for the company's unfavorable ROE performance.</i>				
2.2	Elect Director Ito, Mamoru	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: Top management is responsible for the company's unfavorable ROE performance.</i>				
2.3	Elect Director Yokoyama, Hiroki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Kono, Kazuaki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Okura, Takaya	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Yanagawa, Tatsuya	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Ochi, Hisao	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.8	Elect Director Kawashima, Eiichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.9	Elect Director Sato, Osamu	Mgmt	For	For	For
2.10	Elect Director Tachino, Hitoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.1	Elect Director and Audit Committee Member Yamada, Shigeru	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.2	Elect Director and Audit Committee Member Kikuri, Nobuyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.3	Elect Director and Audit Committee Member Suto, Masako	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Kasahara, Chie	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Matsuoka, Kazuomi	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Shiratori, Reiko	Mgmt	For	For	For

Achilles Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/10/2024	Auto-Approved 06/10/2024		5,800	5,800
Total Shares:						5,800	5,800

Aichi Electric Co., Ltd.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 6623
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J00294108

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2	Appoint Statutory Auditor Furuta, Shinji	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/11/2024	Auto-Approved 06/11/2024		2,600	2,600
Total Shares:						2,600	2,600

Amano Corp.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 6436
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J01302108

Shares Voted: 19,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Morita, Masahiko	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Kitami, Tomonori	Mgmt	For	For	For

Amano Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/06/2024	Auto-Approved 06/06/2024		19,100	19,100
Total Shares:						19,100	19,100

Autobacs Seven Co., Ltd.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 9832
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J03507100

Shares Voted: 35,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Horii, Yugo	Mgmt	For	For	For
2.2	Elect Director Fujiwara, Shinichi	Mgmt	For	For	For
2.3	Elect Director Nishikawa, Masahiro	Mgmt	For	For	For
2.4	Elect Director Mimura, Takayoshi	Mgmt	For	For	For
2.5	Elect Director Matsuda, Yosuke	Mgmt	For	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/10/2024	Auto-Approved 06/10/2024		35,100	35,100
Total Shares:						35,100	35,100

Bourbon Corp. (Japan)

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 2208
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J33738105

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13.5	Mgmt	For	For	For

Bourbon Corp. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Yoshida, Yasushi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: Top management bears responsibility for the board composition at the company with statutory auditors.</i>				
2.2	Elect Director Asano, Kazuo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Otake, Kazuhiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Kikkawa, Minoru	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Yoshida, Masayoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Yokota, Noboru	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Morohashi, Fumihiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.8	Elect Director Sakai, Yuji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.9	Elect Director Ide, Norihide	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.10	Elect Director Nakano, Takashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.11	Elect Director Kobayashi, Osamu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.12	Elect Director Majima, Takahiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.13	Elect Director Kawabata, Kazuo	Mgmt	For	For	For
2.14	Elect Director Sasaki, Kosuke	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.15	Elect Director Ozeki, Yukimi	Mgmt	For	For	For
2.16	Elect Director Sakurai, Takao	Mgmt	For	For	For
2.17	Elect Director Uesugi, Naomi	Mgmt	For	For	For

Bourbon Corp. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appoint Statutory Auditor Hiura, Yasuo	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kawakami, Etsuo	Mgmt	For	For	For
4	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted because: The bonus amounts are not disclosed.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		3,000	3,000
			06/12/2024	06/12/2024			
Total Shares:						3,000	3,000

COMSYS Holdings Corp.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 1721
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J5890P106

Shares Voted: 102,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2.1	Elect Director Kagaya, Takashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Tanabe, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Noike, Hideyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Uchide, Kunihiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Mashimo, Toru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3	Approve Stock Option Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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COMSYS Holdings Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/05/2024	Auto-Approved 06/05/2024		102,600	102,600
Total Shares:						102,600	102,600

Dai Nippon Toryo Co., Ltd.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 4611
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J10710101

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Sato, Takayuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Nagano, Tatsuhiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Yamamoto, Motohiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Nakatani, Masayuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Miyake, Akihiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Fujiwara, Akira	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Hayashi, Kimiyo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Sato, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.9	Elect Director Baba, Koji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Dai Nippon Toryo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Alternate Statutory Auditor Nishida, Kei	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		4,300	4,300
			06/05/2024	06/05/2024			
Total Shares:						4,300	4,300

EBARA Foods Industry, Inc.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 2819
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J1260H105

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Morimura, Takeshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.2	Elect Director Yoshida, Yasuhiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.3	Elect Director Kondo, Yasuhiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.4	Elect Director Imada, Katsuhisa	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.5	Elect Director Seki, Susumu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.6	Elect Director Awano, Yutaka	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.7	Elect Director Akahori, Hiromi	Mgmt	For	For	For
1.8	Elect Director Kanno, Yutaka	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2	Approve Restricted Stock Plan	Mgmt	For	For	For

EBARA Foods Industry, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/10/2024	Auto-Approved 06/10/2024		3,400	3,400
Total Shares:						3,400	3,400

Focus Systems Corp.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 4662

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J13556105

Shares Voted: 10,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors - Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Mori, Keiichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: Top management is responsible for the company's capital misallocation.</i>					
3.2	Elect Director Seo, Sadataka	Mgmt	For	For	For
3.3	Elect Director Akiyama, Erika	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Takahashi, Isao	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Matsubara, Yoko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/12/2024	Auto-Approved 06/12/2024		10,300	10,300
Total Shares:						10,300	10,300

Gakkyusha Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 9769

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J16926107

Shares Voted: 11,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kawabata, Shinichi	Mgmt	For	For	For
1.2	Elect Director Kurisaki, Atsushi	Mgmt	For	For	For
1.3	Elect Director Nagatani, Kiichiro	Mgmt	For	For	For
1.4	Elect Director Yamaguchi, Mayu	Mgmt	For	For	For
1.5	Elect Director Miura, Ruri	Mgmt	For	For	For
1.6	Elect Director Seto, Mitsutoshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/12/2024	Auto-Approved 06/12/2024		11,700	11,700
Total Shares:						11,700	11,700

Hirose Tusyo, Inc.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 7185
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J19783109

Shares Voted: 8,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 48	Mgmt	For	For	For
2.1	Elect Director Noichi, Yusaku	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Kinugawa, Takahiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Tomonobe, Masaaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Ishihara, Ai	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Matsui, Takashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Hirose Tusyō, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Minode, Shingo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.1	Elect Director and Audit Committee Member Marumo, Hideo	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Tsuda, Kazuyoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.3	Elect Director and Audit Committee Member Yabuchi, Masaki	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:- Total dilution from this plan and the company's other equity compensation plans reaches 11.0 percent, which appears excessive.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/11/2024	Auto-Approved 06/11/2024		8,400	8,400
Total Shares:						8,400	8,400

Hokkan Holdings Ltd.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 5902
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J21168125

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ikeda, Kosuke	Mgmt	For	For	For
1.2	Elect Director Sato, Yasuhiro	Mgmt	For	For	For
1.3	Elect Director Tada, Hideaki	Mgmt	For	For	For
1.4	Elect Director Takeda, Takuya	Mgmt	For	For	For
1.5	Elect Director Sunahiro, Toshiaki	Mgmt	For	For	For
1.6	Elect Director Fujita, Akiko	Mgmt	For	For	For
1.7	Elect Director Koda, Kazuhide	Mgmt	For	For	For
1.8	Elect Director Watanabe, Atsuko	Mgmt	For	For	For
1.9	Elect Director Furukawa, Takashi	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Matsuno, Eriko	Mgmt	For	For	For

Hokkan Holdings Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/12/2024	Auto-Approved 06/12/2024		5,900	5,900
Total Shares:						5,900	5,900

JSP Corp.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 7942
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J28562106

Shares Voted: 20,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Okubo, Tomohiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Komori, Yasushi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Shima, Yoshikazu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Kiura, Tomoyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Yabiki, Tadao	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Sasaki, Kazutoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.7	Elect Director Takemura, Yosuke	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.8	Elect Director Hanne, Takashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.9	Elect Director Ikeda, Takayuki	Mgmt	For	For	For
1.10	Elect Director Ito, Kiyoshi	Mgmt	For	For	For
1.11	Elect Director Sugiyama, Ryoko	Mgmt	For	For	For
1.12	Elect Director Kurashima, Kaoru	Mgmt	For	For	For

JSP Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Appoint Statutory Auditor Uchida, Kosuke	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Sawada, Yoshiaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
2.3	Appoint Statutory Auditor Noguchi, Mayumi	Mgmt	For	For	For
3	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/10/2024	Auto-Approved 06/10/2024		20,200	20,200
Total Shares:						20,200	20,200

Kadoya Sesame Mills Inc.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 2612
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J2889N101

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2	Elect Director Kitagawa, Junichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.1	Appoint Statutory Auditor Uematsu, Hiroshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Yamanochi, Fumiaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
3.3	Appoint Statutory Auditor Akimoto, Tatsuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
3.4	Appoint Statutory Auditor Matsuzawa, Shuichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					

Kadoya Sesame Mills Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Appoint Statutory Auditor Mukawa, Satoshi	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this nominee is warranted because:- The outside statutory auditor nominee's affiliation with the company could compromise independence.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/11/2024	Auto-Approved 06/11/2024		1,100	1,100
Total Shares:						1,100	1,100

Kaken Pharmaceutical Co., Ltd.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 4521
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J29266103

Shares Voted: 62,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2.1	Elect Director Horiuchi, Hiroyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Suzudo, Masashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Matsura, Masahiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Watanuki, Mitsuru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Umeda, Yasuhiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Takagi, Shoichiro	Mgmt	For	For	For
2.7	Elect Director Inoue, Yasutomo	Mgmt	For	For	For
2.8	Elect Director Ishikawa, Satoko	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For

Kaken Pharmaceutical Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/07/2024	Auto-Approved 06/07/2024		62,300	62,300
Total Shares:						62,300	62,300

Maruhachi Holdings Co., Ltd.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 3504
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J3999M108

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Okamoto, Noriyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: Top management bears responsibility for the board composition at the company with statutory auditors. Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. Top management bears responsibility for the board composition where no female directors are included. Top management is responsible for the company's unfavorable ROE performance.</i>				
1.2	Elect Director Hinohara, Kazuo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: Top management bears responsibility for the board composition at the company with statutory auditors. Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. Top management bears responsibility for the board composition where no female directors are included. Top management is responsible for the company's unfavorable ROE performance.</i>				
1.3	Elect Director Okamoto, Kazuhide	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Taima, Minoru	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Matsumoto, Hiroyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/11/2024	Auto-Approved 06/11/2024		4,400	4,400
Total Shares:						4,400	4,400

Meiji Holdings Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 2269

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J41729104

Shares Voted: 51,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kawamura, Kazuo	Mgmt	For	For	For
1.2	Elect Director Kobayashi, Daikichiro	Mgmt	For	For	For
1.3	Elect Director Matsuda, Katsunari	Mgmt	For	For	For
1.4	Elect Director Furuta, Jun	Mgmt	For	For	For
1.5	Elect Director Hishinuma, Jun	Mgmt	For	For	For
1.6	Elect Director Matsumura, Mariko	Mgmt	For	For	For
1.7	Elect Director Kawata, Masaya	Mgmt	For	For	For
1.8	Elect Director Kuboyama, Michiko	Mgmt	For	For	For
1.9	Elect Director Peter D. Pedersen	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Komatsu, Masakazu	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/04/2024	Auto-Approved 06/04/2024		51,500	51,500
Total Shares:						51,500	51,500

Miroku Jyoho Service Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 9928

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J43067107

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Koreda, Hiroki	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.

Miroku Jyoho Service Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director Koreda, Nobuhiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.3	Elect Director Suzuki, Masanori	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.4	Elect Director Ishikawa, Tetsushi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.5	Elect Director Takada, Eiichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.6	Elect Director Okubo, Toshiharu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.7	Elect Director Terasawa, Keishi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.8	Elect Director Gomi, Hirofumi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.9	Elect Director Kitabata, Takao	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.10	Elect Director Ishiyama, Takuma	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.11	Elect Director Yamauchi, Aki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
4.1	Appoint Statutory Auditor Makino, Hiroshi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Tadaki, Keiichi	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Nakahara, Hiroshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>				
5.1	Appoint Alternate Statutory Auditor Inoue, Shin	Mgmt	For	For	For
5.2	Appoint Alternate Statutory Auditor Ofuchi, Hiroyoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Miroku Jyoho Service Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/10/2024	Auto-Approved 06/10/2024		4,600	4,600
Total Shares:						4,600	4,600

Morinaga & Co., Ltd.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 2201
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J46367108

Shares Voted: 16,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2.1	Elect Director Ota, Eijiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Mori, Shinya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Fujii, Daisuke	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Matsunaga, Hideki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Takagi, Tetsuya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Takanami, Kenji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Urano, Kuniko	Mgmt	For	For	For
2.8	Elect Director Sakaki, Shinji	Mgmt	For	For	For
2.9	Elect Director Sawamura, Tamaki	Mgmt	For	For	For
3	Appoint Statutory Auditor Kishi, Hideo	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Morinaga & Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/05/2024	Auto-Approved 06/05/2024		16,600	16,600
Total Shares:						16,600	16,600

NAC Co., Ltd.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 9788
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J47088109

Shares Voted: 5,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Kawakami, Hironari	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Wakimoto, Kazuyoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Shimauchi, Jo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Yamashita, Mami	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/10/2024	Auto-Approved 06/10/2024		5,100	5,100
Total Shares:						5,100	5,100

Nagase Brothers, Inc.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 9733
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J4724L100

Nagase Brothers, Inc.

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Nagase, Akiyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management bears responsibility for the board composition where no female directors are included.</i>					
2.2	Elect Director Nagase, Teruhisa	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Shibukawa, Tetsuya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Utsumi, Masao	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Nakajima, Osamu	Mgmt	For	For	For
2.6	Elect Director Koike, Yasuhiro	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/11/2024	Auto-Approved 06/11/2024		4,200	4,200
Total Shares:						4,200	4,200

Nagatanien Holdings Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 2899

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J47292107

Shares Voted: 13,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15.5	Mgmt	For	For	For
2.1	Elect Director Nagatani, Eiichiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management bears responsibility for the board composition where no female directors are included.</i>					

Nagatanien Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Nagatani, Taijiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management bears responsibility for the board composition where no female directors are included.</i>				
2.3	Elect Director Nagatani, Yuichiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Toyoda, Misao	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Sakomoto, Eiji	Mgmt	For	For	For
2.6	Elect Director Yamazaki, Nagahiro	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Matsuda, Junichi	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:- The bonus amount is not disclosed.</i>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/10/2024	Auto-Approved 06/10/2024		13,100	13,100
Total Shares:						13,100	13,100

Nakabayashi Co., Ltd.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 7987
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J47614102

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Yumoto, Hideaki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: Top management is responsible for the company's unfavorable ROE performance.</i>				
3.2	Elect Director Nakabayashi, Kazuyoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				

Nakabayashi Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Maeda, Yoji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.4	Elect Director Awaji, Katsuhiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.5	Elect Director Aoyama, Shinichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.6	Elect Director Nagai, Shunsuke	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.7	Elect Director Koizumi, Kimihiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.8	Elect Director Nakayama, Rika	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		4,600	4,600
			06/10/2024	06/10/2024			
Total Shares:						4,600	4,600

Natori Co., Ltd.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 2922
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J4869G106

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Natori, Saburo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Natori, Koichiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Yamagata, Tadashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				

Natori Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Abe, Satoru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.5	Elect Director Ataka, Shigeru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.6	Elect Director Nakao, Masao	Mgmt	For	For	For
1.7	Elect Director Takeuchi, Fukiko	Mgmt	For	For	For
1.8	Elect Director Gamo, Kunimichi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		800	800
			06/05/2024	06/05/2024			
Total Shares:						800	800

NIPPON Corp.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 2001
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J5179A101

Shares Voted: 68,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For	For
2.1	Elect Director Maezuru, Toshiya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Kagawa, Keizo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Kimura, Tomio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Kawasaki, Hiroaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Koura, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Otao, Toru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Abe, Naoki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Kawamata, Naotaka	Mgmt	For	For	For
2.9	Elect Director Kumagai, Hitomi	Mgmt	For	For	For
2.10	Elect Director Takaoka, Mika	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Aonuma, Takaaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Director and Audit Committee Member Yoshida, Kazuhiko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Hayama, Yoshiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4	Elect Alternate Director and Audit Committee Member Naruse, Kentaro	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/10/2024	Auto-Approved 06/10/2024		68,200	68,200
Total Shares:						68,200	68,200

Nippon Beet Sugar Manufacturing Co., Ltd.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 2108
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J52043106

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For

Nippon Beet Sugar Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Emoto, Tsukasa	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's unfavorable ROE performance.- Top management is responsible for the company's capital misallocation.</i>				
2.2	Elect Director Ishikuri, Shu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's unfavorable ROE performance.- Top management is responsible for the company's capital misallocation.</i>				
2.3	Elect Director Kiyama, Kuniki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Terasawa, Hidekazu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Asaba, Shigeru	Mgmt	For	For	For
2.6	Elect Director Hashimoto, Shuichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Nakamura, Kiyomi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Oi, Motomi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		4,700	4,700
			06/10/2024	06/10/2024			
Total Shares:						4,700	4,700

Nitto Fuji Flour Milling Co., Ltd.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 2003
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J58622101

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Miyahara, Tomohiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				

Nitto Fuji Flour Milling Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Nakata, Akihisa	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Ota, Taiji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Tsutsumi, Takatoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Nagasaki, Go	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.1	Elect Director and Audit Committee Member Nakaniwa, Satoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>				
2.2	Elect Director and Audit Committee Member Toyoshima, Hiroe	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Miyashita, Ritsue	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/10/2024	Auto-Approved 06/10/2024		3,800	3,800
Total Shares:						3,800	3,800

Oiles Corp.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 6282

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J60235108

Shares Voted: 12,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Indemnify Directors	Mgmt	For	For	For
3.1	Elect Director Iida, Masami	Mgmt	For	For	For
3.2	Elect Director Sakairi, Yoshikazu	Mgmt	For	For	For
3.3	Elect Director Tanabe, Kazuharu	Mgmt	For	For	For
3.4	Elect Director Yoneyama, Misao	Mgmt	For	For	For
3.5	Elect Director Omura, Yasuji	Mgmt	For	For	For
3.6	Elect Director Miyagawa, Rika	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Miyazaki, Satoshi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i></p>					
4.2	Elect Director and Audit Committee Member Maeda, Tatsuhiro	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Sakakibara, Takeo	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Togawa, Minoru	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
9	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because:- The total duration exceeds three years.- The board lacks sufficient independent monitoring.- The company's proxy circular release timing leaves insufficient time to study the pill.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		12,400	12,400
			06/12/2024	06/12/2024			
Total Shares:						12,400	12,400

Raito Kogyo Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 1926

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J64253107

Shares Voted: 25,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2	Amend Articles to Authorize Board to Pay Interim Dividends	Mgmt	For	For	For
3.1	Elect Director Akutsu, Kazuhiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.2	Elect Director Funayama, Shigeaki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.3	Elect Director Kawamura, Kohei	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.4	Elect Director Nishi, Makoto	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.5	Elect Director Yamamoto, Akinobu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.6	Elect Director Murai, Yusuke	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.7	Elect Director Kawamoto, Osamu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.8	Elect Director Kaneto, Tatsuya	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.9	Elect Director Yamane, Satoyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.10	Elect Director Wahira, Yoshinobu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.11	Elect Director Shirai, Makoto	Mgmt	For	For	For
3.12	Elect Director Kokusho, Takaji	Mgmt	For	For	For
3.13	Elect Director Shimizu, Hiroko	Mgmt	For	For	For
3.14	Elect Director Nagata, Takeshi	Mgmt	For	For	For
3.15	Elect Director Asano, Hiromi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Raito Kogyo Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/06/2024	Auto-Approved 06/06/2024		25,600	25,600
Total Shares:						25,600	25,600

S&B Foods Inc.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 2805
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J69843100

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Indemnify Directors	Mgmt	For	For	For
2.1	Elect Director Ikemura, Kazuya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Taguchi, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Kojima, Kazuhiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Kaji, Masato	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Yokoi, Minoru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Otake, Sayumi	Mgmt	For	For	For
2.7	Elect Director Takino, Toshiko	Mgmt	For	For	For
2.8	Elect Director Yamazaki, Takahiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.1	Elect Director and Audit Committee Member Nishimura, Masatoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

S&B Foods Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Katsurayama, Yasunori	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Matsuka, Gen	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Utaka, Toshiyuki	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/10/2024	Auto-Approved 06/10/2024		100	100
Total Shares:						100	100

SK Kaken Co., Ltd.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 4628
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J75573105

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For	For
2.1	Elect Director Fujii, Minoru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.- Top management bears responsibility for the board composition where no female directors are included.</i>					
2.2	Elect Director Fujii, Mitsuhiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.- Top management bears responsibility for the board composition where no female directors are included.</i>					
2.3	Elect Director Sakamoto, Masahide	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Kataoka, Hideto	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Fujii, Kunihiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Fukuoka, Toru	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Ito, Yoshiyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.8	Elect Director Takeuchi, Masahiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.9	Elect Director Nagatsuka, Takashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.10	Elect Director Nishida, Shinji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3	Amend Articles to Allow Shareholder Meeting Resolutions on Cancellation of Treasury Shares	SH	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because:- The passage of this shareholder proposal would increase shareholder say in the company's capital management.</i>				
4	Cancel the Company's Treasury Shares	SH	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because:- While the proposal appears neutral to shareholder value, cancellation of treasury shares should have a psychological impact on management reminding it of the importance of having a lean balance sheet.</i>				
5	Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 290	SH	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because:- Given the firm's position in cash and equivalents and long-term securities, the additional payment should be achievable without causing problems for the company's financial health.</i>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		500	500
			06/10/2024	06/10/2024			
Total Shares:						500	500

Meeting Date: 06/27/2024

Country: Japan

Ticker: 1815

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J82883109

Shares Voted: 8,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Hayashi, Yasuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Ito, Yasushi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's capital misallocation.</i>					
2.3	Elect Director Shoji, Naoto	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Seshita, Koji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Kusakari, Akihiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Oba, Hidehiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Izuka, Takeshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Ikeda, Katsuhiko	Mgmt	For	For	For
2.9	Elect Director Ouchi, Masahiro	Mgmt	For	For	For
2.10	Elect Director Tomita, Mieko	Mgmt	For	For	For
2.11	Elect Director Saito, Makoto	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.12	Elect Director Sekiya, Emi	Mgmt	For	For	For
3	Appoint Statutory Auditor Kino, Ayako	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Tanaka, Toshihisa	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/10/2024	Auto-Approved 06/10/2024		8,800	8,800
Total Shares:						8,800	8,800

Telekom Austria AG

Meeting Date: 06/27/2024 **Country:** Austria **Ticker:** TKA
Record Date: 06/17/2024 **Meeting Type:** Annual
Primary Security ID: A8502A102

Shares Voted: 28,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.36 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6.1	Elect Peter Kollmann as Supervisory Board Member	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
6.2	Elect Peter Hagen as Supervisory Board Member	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
7	Ratify Ernst & Young as Auditors and Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings Until 2028)	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Telekom Austria AG

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/17/2024	Auto-Approved 06/17/2024	Issuer Confirmed	28,069	28,069
Total Shares:						28,069	28,069

The Nisshin OilliO Group, Ltd.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 2602
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J57719122

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For	For
2.1	Elect Director Kuno, Takahisa	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Ogami, Hidetoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Kobayashi, Arata	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Saegusa, Masato	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Okano, Yoshiharu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Sato, Masayuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Yamamoto, Isao	Mgmt	For	For	For
2.8	Elect Director Eto, Naomi	Mgmt	For	For	For
2.9	Elect Director Shisai, Satoko	Mgmt	For	For	For
3	Appoint Statutory Auditor Mizuguchi, Keiko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Matsumura, Tatsuhiko	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

The Nisshin OilliO Group, Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/04/2024	Auto-Approved 06/04/2024		3,300	3,300
Total Shares:						3,300	3,300

Tobishima Corp.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 1805
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J84119106

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Norikyō, Masahiro	Mgmt	For	For	For
2.2	Elect Director Okuyama, Seiichi	Mgmt	For	For	For
2.3	Elect Director Takahashi, Mitsuhiko	Mgmt	For	For	For
2.4	Elect Director Takeki, Shiro	Mgmt	For	For	For
2.5	Elect Director Aihara, Takashi	Mgmt	For	For	For
2.6	Elect Director Saiki, Akitaka	Mgmt	For	For	For
2.7	Elect Director Masai, Takako	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ito, Hiroshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Natori, Toshiya	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Nakanishi, Aki	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kobayashi, Hirotaka	Mgmt	For	For	For
5	Approve Formation of Holding Company	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/10/2024	Auto-Approved 06/10/2024		3,800	3,800
Total Shares:						3,800	3,800

Uoriki Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 7596

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J9438N102

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yamada, Masayuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Kurokawa, Takahide	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Yamada, Torao	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Iwasaki, Tetsuya	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Shindo, Erina	Mgmt	For	For	For
1.6	Elect Director Hasebe, Motoyasu	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		3,400	3,400
			06/11/2024	06/11/2024			
Total Shares:						3,400	3,400

Valor Holdings Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 9956

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J94512100

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tashiro, Masami	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Koike, Takayuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				

Valor Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Mori, Katsuyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Shinohana, Akira	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Wagato, Morisaku	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Takasu, Motohiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.7	Elect Director Koketsu, Naotaka	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.8	Elect Director Asakura, Shunichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.9	Elect Director Takahashi, Toshiyuki	Mgmt	For	For	For
1.10	Elect Director Yamashita, Yoko	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Abiko, Toshio	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>				
2.2	Elect Director and Audit Committee Member Masuda, Mutsuo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>				
2.3	Elect Director and Audit Committee Member Hata, Hirofumi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>				
2.4	Elect Director and Audit Committee Member Ito, Tokimitsu	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		2,200	2,200
			06/11/2024	06/11/2024			
Total Shares:						2,200	2,200

Meeting Date: 06/27/2024

Country: Japan

Ticker: 1780

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J9661K106

Shares Voted: 6,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	Mgmt	For	For	For
2.1	Elect Director Yamaura, Masaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Hoshina, Shigeo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Fujiki, Kimiaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Kobayashi, Hirokatsu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Yamashita, Ryoichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Akahane, Kazunari	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.1	Elect Director and Audit Committee Member Hagihara, Hirokazu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
3.2	Elect Director and Audit Committee Member Nakatsubo, Keiji	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Abe, Masaaki	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Nakamura, Fumio	Mgmt	For	For	For
4	Appoint Kagayaki Audit Co. as New External Audit Firm	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		6,600	6,600
			06/11/2024	06/11/2024			
Total Shares:						6,600	6,600

Yomeishu Seizo Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 2540

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J97668107

Shares Voted: 476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Kawamura, Shohei	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's unfavorable ROE performance.- Top management is responsible for the company's capital misallocation.</i></p>					
2.2	Elect Director Tanaka, Hideo	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- Top management is responsible for the company's unfavorable ROE performance.- Top management is responsible for the company's capital misallocation.</i></p>					
2.3	Elect Director Kambayashi, Takashi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
2.4	Elect Director Saito, Takashi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
2.5	Elect Director Miyashita, Katsuhiko	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
2.6	Elect Director Shimizu, Masaaki	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
3.1	Elect Director and Audit Committee Member Sunaga, Akemi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Tanaka, Masayuki	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because:- This outside director candidate who will be an audit committee member lacks independence.</i></p>					
3.3	Elect Director and Audit Committee Member Sato, Atsuko	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:- The bonus amounts are not disclosed.- The payment of bonuses to outsiders is an inappropriate practice.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		476	476
			06/10/2024	06/10/2024			

Watahan & Co., Ltd.

Meeting Date: 06/28/2024 Country: Japan Ticker: 3199
 Record Date: 03/31/2024 Meeting Type: Annual
 Primary Security ID: J94996105

Shares Voted: 7,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nohara, Isamu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Ariga, Hiroshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Nohara, Kanji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Kinoshita, Akira	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Banno, Ayako	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		7,600	7,600
			06/12/2024	06/12/2024			
					Total Shares:	7,600	7,600