

## PLAZZA AG

**Meeting Date:** 04/04/2023      **Country:** Switzerland      **Ticker:** PLAN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H62755105

Shares Voted: 59

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 7.00 per Category A Registered Share and of CHF 1.40 per Category B Registered Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Peter Lehmann as Director and Board Chair	Mgmt	For	For	For
4.2	Reelect Lauric Barbier as Director	Mgmt	For	For	For
4.3	Reelect Martin Byland as Director	Mgmt	For	For	For
4.4	Reelect Dominik Weber as Director	Mgmt	For	For	For
4.5	Reelect Felix Schmidheiny as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
5.1	Reappoint Martin Byland as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST the reappointment of the remuneration and nomination committee members, Martin Byland and Dominik Weber, are warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					
5.2	Reappoint Dominik Weber as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST the reappointment of the remuneration and nomination committee members, Martin Byland and Dominik Weber, are warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Designate SILK Rechtsanwalte as Independent Proxy	Mgmt	For	For	For
8.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
8.2	Approve Remuneration of Board of Directors in the Amount of CHF 600,000	Mgmt	For	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
9.2	Amend Articles Re: Electronic Communication	Mgmt	For	For	For
9.3	Amend Articles of Association	Mgmt	For	For	For
10.1	Additional Voting Instructions - New/Amended Proposals (Voting)	Mgmt	None	Against	Against
<i>Voting Policy Rationale: Votes AGAINST are warranted because: - These items concern additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of these any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.</i>					
10.2	Additional Voting Instructions - Counter-Proposals (Voting)	Mgmt	None	Against	Against
<i>Voting Policy Rationale: Votes AGAINST are warranted because: - These items concern additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of these any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.</i>					

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/23/2023	Auto-Approved 03/23/2023		59	59
<b>Total Shares:</b>						<b>59</b>	<b>59</b>

**Elisa Oyj**

**Meeting Date:** 04/05/2023      **Country:** Finland      **Ticker:** ELISA  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** X1949T102

**Shares Voted:** 7,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the company has not disclosed ex-post the outcome or achievement levels of the individual metrics under the STIP or LTIP. As such, it is difficult to assess the stringency of the variable remuneration plans.</i>					
11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
15	Ratify KPMG as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the proposed article amendments is warranted because the new articles provide the possibility for virtual-only shareholder meetings. While there are benefits from allowing participation at shareholder meetings via electronic means, virtual-only meetings may hinder meaningful exchanges between management and shareholders and enable management to avoid uncomfortable questions.</i>					
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/16/2023	Auto-Approved 03/16/2023		7,330	7,330
<b>Total Shares:</b>						<b>7,330</b>	<b>7,330</b>

**NOS SGPS SA**

**Meeting Date:** 04/05/2023      **Country:** Portugal      **Ticker:** NOS  
**Record Date:** 03/29/2023      **Meeting Type:** Annual  
**Primary Security ID:** X5S8LH105

Shares Voted: 94,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Amend Remuneration Policy	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because of the following issues: - Details regarding termination and non-compete clauses are not provided. - There are no malus or clawback provisions. - The remuneration committee composition is not in line with market good practice.</i></p>					
5	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
6	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
7	Elect Joao Nonell Gunther Amaral as Remuneration Committee Member	SH	None	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the appointment of Joao Amaral is warranted as chairman of the remuneration committee, as none of the remuneration committee member is deemed independent.</i></p>					

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/26/2023	Auto-Approved 03/26/2023	Issuer Confirmed	94,199	94,199
<b>Total Shares:</b>						<b>94,199</b>	<b>94,199</b>

PSP Swiss Property AG

Meeting Date: 04/05/2023      Country: Switzerland      Ticker: PSPN  
 Record Date:                      Meeting Type: Annual  
 Primary Security ID: H64687124

Shares Voted: 62,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.80 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

# PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Reelect Luciano Gabriel as Director	Mgmt	For	For	For
5.2	Reelect Henrik Saxborn as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the nomination committee chair, Henrik Saxborn, is warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					
5.3	Reelect Mark Abramson as Director	Mgmt	For	For	For
5.4	Reelect Corinne Denzler as Director	Mgmt	For	For	For
5.5	Reelect Adrian Dudle as Director	Mgmt	For	For	For
6	Reelect Luciano Gabriel as Board Chair	Mgmt	For	For	For
7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Henrik Saxborn is warranted because his election to the board does not warrant support. A vote AGAINST Saxborn is further warranted due to a continued lack of responsiveness to significant shareholder dissent on the remuneration report votes.</i>					
7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
12.1	Approve Cancellation of Capital Authorization; Editorial Amendments	Mgmt	For	For	For
12.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For	For
12.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
13.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST are warranted because: - These items concern additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.</i>					
13.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against
<i>Voting Policy Rationale: Votes AGAINST are warranted because: - These items concern additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.</i>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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# PSP Swiss Property AG

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/20/2023	Auto-Approved 03/20/2023		62,449	62,449
<b>Total Shares:</b>						<b>62,449</b>	<b>62,449</b>

# Zug Estates Holding AG

**Meeting Date:** 04/06/2023

**Country:** Switzerland

**Ticker:** ZUGN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H9855K112

**Shares Voted:** 35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: - The variable component is defined in vague terms and it is not clear what performance is assessed or how it is assessed. - There is insufficient ex-post disclosure to explain the evolution of variable payouts versus company performance.</i></p>					
2	Approve Allocation of Income and Dividends of CHF 4.10 per Category A Registered Share and CHF 41.00 per Category B Registered Share	Mgmt	For	For	For
3.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For	For
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Amend Articles Re: Sustainability Clause	Mgmt	For	For	For
5.2	Amend Articles Re: Electronic Communication	Mgmt	For	For	For
5.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
5.4	Amend Articles Re: Additional Remuneration for New Members of the Executive Committee	Mgmt	For	For	For
5.5	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For	For	For
5.6	Amend Articles of Association	Mgmt	For	For	For

# Zug Estates Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Elect Martin Wipfli as Shareholder Representative of Series B Registered Shares	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. Votes AGAINST Martin Wipfli as a representative of registered B shares and as a board director are warranted because he holds an excessive number of mandates at listed companies.</i></p>					
6.2.1	Reelect Beat Schwab as Director	Mgmt	For	For	For
6.2.2	Reelect Annelies Buhofer as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i></p>					
6.2.3	Reelect Johannes Stoeckli as Director	Mgmt	For	For	For
6.2.4	Reelect Martin Wipfli as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. Votes AGAINST Martin Wipfli as a representative of registered B shares and as a board director are warranted because he holds an excessive number of mandates at listed companies.</i></p>					
6.2.5	Elect Joelle Zimmerli as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
6.3	Reelect Beat Schwab as Board Chair	Mgmt	For	For	For
6.4.1	Appoint Annelies Buhofer as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.4.2	Reappoint Johannes Stoeckli as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.5	Designate Blum & Partner AG as Independent Proxy	Mgmt	For	For	For
6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i></p>					
7	Transact Other Business (Voting)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of these any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		35	35
			03/23/2023	03/23/2023			
<b>Total Shares:</b>						<b>35</b>	<b>35</b>

# Koninklijke Ahold Delhaize NV

Meeting Date: 04/12/2023

Country: Netherlands

Ticker: AD

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: N0074E105

Shares Voted: 140,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Reelect Peter Agnefjall to Supervisory Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
10	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For
11	Reelect Katie Doyle to Supervisory Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
12	Elect Julia Vander Ploeg to Supervisory Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
13	Reelect Frans Muller to Management Board	Mgmt	For	For	For
14	Elect JJ Fleeman to Management Board	Mgmt	For	For	For
15	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
18	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
19	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Close Meeting	Mgmt			



# Koninklijke Ahold Delhaize NV

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/16/2023	Auto-Approved 03/16/2023		140,023	140,023
<b>Total Shares:</b>						<b>140,023</b>	<b>140,023</b>

## Synopsys, Inc.

**Meeting Date:** 04/12/2023      **Country:** USA      **Ticker:** SNPS  
**Record Date:** 02/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 871607107

Shares Voted: 19,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For	For
1b	Elect Director Luis Borgen	Mgmt	For	For	For
1c	Elect Director Marc N. Casper	Mgmt	For	For	For
1d	Elect Director Janice D. Chaffin	Mgmt	For	For	For
1e	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1f	Elect Director Mercedes Johnson	Mgmt	For	For	For
1g	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
1h	Elect Director John G. Schwarz	Mgmt	For	For	For
1i	Elect Director Roy Vallee	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as it would enhance the existing shareholder right to call special meetings. Although the proposal also requests the elimination of a one-year holding period provision, the precatory proposal inherently affords the board flexibility to maintain appropriate safeguards against abuse.</i>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 03/20/2023	Auto-Approved 03/20/2023		19,299	19,299
<b>Total Shares:</b>						<b>19,299</b>	<b>19,299</b>

## Orkla ASA

Meeting Date: 04/13/2023

Country: Norway

Ticker: ORK

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: R67787102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	For	Do Not Vote
3.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
3.2	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the company does not disclose the performance criteria under the cash-based LTI awards that vested in 2022. Additionally, concerns are noted regarding the lack of disclosure on performance targets for the STIP and ex-ante disclosure on the performance metric weighs for the share options.</i>					
4	Discuss Company's Corporate Governance Statement	Mgmt			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For	Do Not Vote
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
6.1	Reelect Stein Erik Hagen as Director	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
6.2	Reelect Liselott Kilaas as Director	Mgmt	For	For	Do Not Vote
6.3	Reelect Peter Agnefjall as Director	Mgmt	For	For	Do Not Vote
6.4	Reelect Anna Mossberg as Director	Mgmt	For	For	Do Not Vote
6.5	Reelect Christina Fagerberg as Director	Mgmt	For	For	Do Not Vote
6.6	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For	Do Not Vote
6.7	Reelect Caroline Hagen Kjos as Director	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
7	Reelect Stein Erik Hagen as Board Chairman	Mgmt	For	For	Do Not Vote

## Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Directors	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST item 9 is warranted, as the proposed director fees can be considered excessive in relation to comparable domestic peers.</i>					
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Auditors	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	AutoApproved	Auto-Instructed	Auto-Approved		813,243	0
			03/24/2023	03/24/2023			
<b>Total Shares:</b>						<b>813,243</b>	<b>0</b>

## Mori Hills REIT Investment Corp.

**Meeting Date:** 04/14/2023      **Country:** Japan      **Ticker:** 3234  
**Record Date:** 01/31/2023      **Meeting Type:** Special  
**Primary Security ID:** J4665S106

**Shares Voted: 56**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	Mgmt	For	For	For
2	Elect Executive Director Isobe, Hideyuki	Mgmt	For	For	For
3.1	Elect Supervisory Director Tamura, Masakuni	Mgmt	For	For	For
3.2	Elect Supervisory Director Nishimura, Koji	Mgmt	For	For	For
3.3	Elect Supervisory Director Ishijima, Miyako	Mgmt	For	For	For
3.4	Elect Supervisory Director Kitamura, Emi	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		56	56
			03/24/2023	03/24/2023			
<b>Total Shares:</b>						<b>56</b>	<b>56</b>

TX Group AG

Meeting Date: 04/14/2023

Country: Switzerland

Ticker: TXGN

Record Date:

Meeting Type: Annual

Primary Security ID: H84391103

Shares Voted: 317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Pietro Supino as Director and Board Chair	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4.1.2	Reelect Martin Kall as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4.1.3	Reelect Pascale Bruderer as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4.1.4	Reelect Sverre Munck as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
4.1.5	Reelect Konstantin Richter as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
4.1.6	Elect Stephanie Caspar as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4.1.7	Elect Claudia Coninx-Kaczynski as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4.2.1	Reappoint Martin Kall as Member of the Compensation Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST the non-independent nominees: Martin Kall, Pascale Bruderer, and Claudia Coninx-Kaczynski are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support.</i>					

## TX Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.2	Reappoint Pascale Bruderer as Member of the Compensation Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST the non-independent nominees: Martin Kall, Pascale Bruderer, and Claudia Coninx-Kaczynski are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support.</i></p>					
4.2.3	Appoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST the non-independent nominees: Martin Kall, Pascale Bruderer, and Claudia Coninx-Kaczynski are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support.</i></p>					
4.3	Designate Gabriela Wyss as Independent Proxy	Mgmt	For	For	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 293,163	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because: - There is insufficient ex-post disclosure to explain the evolution of variable payouts versus company performance. As such, performance achievements underlying the requested amount are unclear. - Assessment of the strategic targets under the STI is discretionary. - Variable payouts are not subject to explicit caps. - Because the company has not provided shareholders with a non-binding resolution on the remuneration report, this is the most appropriate item for expressing a view on the company's variable remuneration practices.</i></p>					
6	Transact Other Business (Voting)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/26/2023	Auto-Approved 03/26/2023		317	317
<b>Total Shares:</b>						<b>317</b>	<b>317</b>

## Luzerner Kantonalbank AG

**Meeting Date:** 04/17/2023

**Country:** Switzerland

**Ticker:** LUKN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H5112C109

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Remuneration of Directors in the Amount of CHF 877,043	Mgmt	For	For	For
2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For	For	For
2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For	For	For
5.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
5.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For	For
5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
6.1	Approve 1:5 Stock Split	Mgmt	For	For	For
6.2	Approve 27.8 Million Ordinary Share Capital Increase with Preemptive Rights	Mgmt	For	For	For
7.1.1	Reelect Markus Hongler as Director	Mgmt	For	For	For
7.1.2	Reelect Markus Hongler as Board Chair	Mgmt	For	For	For
7.1.3	Reappoint Markus Hongler as Member of the Personnel and Compensation Committee	Mgmt	For	For	For
7.2.1	Reelect Martha Scheiber as Director	Mgmt	For	For	For
7.2.2	Reappoint Martha Scheiber as Member of the Personnel and Compensation Committee	Mgmt	For	For	For
7.3.1	Reelect Stefan Portmann as Director	Mgmt	For	For	For
7.3.2	Reappoint Stefan Portmann as Member of the Personnel and Compensation Committee	Mgmt	For	For	For
7.4	Reelect Andreas Dietrich as Director	Mgmt	For	For	For
7.5	Reelect Andreas Emmenegger as Director	Mgmt	For	For	For
7.6	Reelect Roger Studer as Director	Mgmt	For	For	For
7.7	Reelect Nicole Vyskocil as Director	Mgmt	For	For	For
7.8	Elect Erica Spiegler as Director	Mgmt	For	For	For

## Luzerner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.9	Elect Marc Glaeser as Director	Mgmt	For	For	For
7.10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
7.11	Designate Markus Kaufmann as Independent Proxy	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of these any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/03/2023	Auto-Approved 04/03/2023		64	64
<b>Total Shares:</b>						<b>64</b>	<b>64</b>

## Acea SpA

**Meeting Date:** 04/18/2023      **Country:** Italy      **Ticker:** ACE  
**Record Date:** 04/05/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** T0040K106

**Shares Voted:** 3,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Amend Company Bylaws Re: Article 15	Mgmt	For	For	For
	Ordinary Business	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This item warrants a vote AGAINST because the company keeps disclosing poor information on its outstanding long-term incentive plan. In particular, performance targets and termination provisions remain undisclosed, and this lack of information does not allow shareholders to assess ex-ante the stringency of the criteria set by the company.</i>					
5	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This item warrants a vote AGAINST because of: - The inappropriate termination payment made in favor of former CEO Giuseppe Gola. - The excessive monthly salary paid to Francesco Palermo, that it is not justified by a compelling rationale.</i>					
6	Fix Number of Directors	Mgmt	For	For	For

# Acea SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
7.1	Slate Submitted by Roma Capitale	SH	None	Against	Against
	<i>Voting Policy Rationale: Vote AGAINST this slate because: - Shareholders can support only one slate. - Slate proposed under Item 7.4, being submitted by institutional investors, is likely to be better positioned to represent the long-term interests of minority shareholders and carry out an independent oversight of the management's behavior.</i>				
7.2	Slate Submitted by Suez International SAS	SH	None	Against	Against
	<i>Voting Policy Rationale: Vote AGAINST this slate because: - Shareholders can support only one slate. - Slate proposed under Item 7.4, being submitted by institutional investors, is likely to be better positioned to represent the long-term interests of minority shareholders and carry out an independent oversight of the management's behavior.</i>				
7.3	Slate Submitted by FINCAL SpA	SH	None	Against	Against
	<i>Voting Policy Rationale: Vote AGAINST this slate because: - Shareholders can support only one slate. - Slate proposed under Item 7.4, being submitted by institutional investors, is likely to be better positioned to represent the long-term interests of minority shareholders and carry out an independent oversight of the management's behavior.</i>				
7.4	Slate Submitted by Institutional Investors	SH	None	For	For
	Shareholder Proposal Submitted by Roma Capitale	Mgmt			
8	Elect Barbara Marinali as Board Chair	SH	None	For	For
	Management Proposals	Mgmt			
9	Approve Remuneration of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: This item warrants a vote AGAINST due to the lack of disclosure on the proposed remuneration.</i>				
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against
	<i>Voting Policy Rationale: This item warrants a vote AGAINST due to the lack of disclosure regarding the proposed deliberation.</i>				

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/06/2023	Auto-Approved 04/06/2023		3,359	3,359
<b>Total Shares:</b>						<b>3,359</b>	<b>3,359</b>

# Eiffage SA

**Meeting Date:** 04/19/2023      **Country:** France      **Ticker:** FGR  
**Record Date:** 04/17/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F2924U106

Shares Voted: 16,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
4	Reelect Benoit de Ruffray as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Benoit de Ruffray (Item 4) is warranted.</i>					
5	Reelect Isabelle Salaun as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation Report	Mgmt	For	For	For
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	Mgmt	For	For	For

## Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
22	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/31/2023	Auto-Approved 03/31/2023	Intermediary Confirmed	16,454	16,454
<b>Total Shares:</b>						<b>16,454</b>	<b>16,454</b>

## First Financial Corporation

**Meeting Date:** 04/19/2023      **Country:** USA      **Ticker:** THFF  
**Record Date:** 03/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 320218100

**Shares Voted:** 4,166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark J. Blade	Mgmt	For	For	For
1.2	Elect Director Gregory L. Gibson	Mgmt	For	For	For
1.3	Elect Director Norman D. Lowery	Mgmt	For	For	For
1.4	Elect Director Paul J. Pierson	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
1.5	Elect Director Richard J. Shagley	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## First Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Crowe LLP as Auditors	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 03/28/2023	Auto-Approved 03/28/2023		4,166	4,166
<b>Total Shares:</b>						<b>4,166</b>	<b>4,166</b>

## Lincoln Electric Holdings, Inc.

**Meeting Date:** 04/19/2023      **Country:** USA      **Ticker:** LECO  
**Record Date:** 02/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 533900106

**Shares Voted:** 6,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian D. Chambers	Mgmt	For	For	For
1.2	Elect Director Curtis E. Espeland	Mgmt	For	For	For
1.3	Elect Director Patrick P. Goris	Mgmt	For	For	For
1.4	Elect Director Michael F. Hilton	Mgmt	For	For	For
1.5	Elect Director Kathryn Jo Lincoln	Mgmt	For	For	For
1.6	Elect Director Christopher L. Mapes	Mgmt	For	For	For
1.7	Elect Director Phillip J. Mason	Mgmt	For	For	For
1.8	Elect Director Ben P. Patel	Mgmt	For	For	For
1.9	Elect Director Hellene S. Runtagh	Mgmt	For	For	For
1.10	Elect Director Kellye L. Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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# Lincoln Electric Holdings, Inc.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 03/26/2023	Auto-Approved 03/26/2023		6,792	6,792
<b>Total Shares:</b>						<b>6,792</b>	<b>6,792</b>

# Sonoco Products Company

**Meeting Date:** 04/19/2023      **Country:** USA      **Ticker:** SON  
**Record Date:** 02/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 835495102

Shares Voted: 23,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven L. Boyd	Mgmt	For	For	For
1.2	Elect Director R. Howard Coker	Mgmt	For	For	For
1.3	Elect Director Pamela L. Davies	Mgmt	For	For	For
1.4	Elect Director Theresa J. Drew	Mgmt	For	For	For
1.5	Elect Director Philippe Guillemot	Mgmt	For	For	For
1.6	Elect Director John R. Haley	Mgmt	For	For	For
1.7	Elect Director Robert R. Hill, Jr.	Mgmt	For	For	For
1.8	Elect Director Eleni Istavridis	Mgmt	For	For	For
1.9	Elect Director Richard G. Kyle	Mgmt	For	For	For
1.10	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
1.11	Elect Director Thomas E. Whiddon	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the proposed 10 percent ownership threshold for shareholders to call a special meeting would enhance shareholders' ability to make use of the right, and the likelihood of abuse of the right would remain small.</i>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 03/31/2023	Auto-Approved 03/31/2023		23,458	23,458

Bezeq The Israeli Telecommunication Corp. Ltd.

Meeting Date: 04/20/2023 Country: Israel Ticker: BEZQ  
 Record Date: 03/20/2023 Meeting Type: Annual/Special  
 Primary Security ID: M2012Q100

Shares Voted: 475,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin KPMG as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Reelect Gil Sharon as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4	Reelect Darren Glatt as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
5	Reelect Ran Fuhrer as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
6	Reelect Tomer Raved as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
7	Reelect David Granot as Director	Mgmt	For	For	For
8	Reelect Patrice Taieb as Employee-Representative Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
9	Approve Dividend Distribution	Mgmt	For	For	For
10	Approve Special Grant to Gil Sharon, Chairman	Mgmt	For	For	For
11	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
<i>Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will not be counted.</i>					

## Bezeq The Israeli Telecommunication Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	aburgess4 04/03/2023	aburgess4 04/03/2023		475,010	475,010
<b>Total Shares:</b>						<b>475,010</b>	<b>475,010</b>

## Humana Inc.

**Meeting Date:** 04/20/2023      **Country:** USA      **Ticker:** HUM  
**Record Date:** 02/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 444859102

Shares Voted: 15,961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For	For

# Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Bruce D. Broussard	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director David T. Feinberg	Mgmt	For	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1j	Elect Director William J. McDonald	Mgmt	For	For	For
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1l	Elect Director Brad D. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 03/26/2023	Auto-Approved 03/26/2023		15,961	15,961
<b>Total Shares:</b>						<b>15,961</b>	<b>15,961</b>

# Italgas SpA

**Meeting Date:** 04/20/2023      **Country:** Italy      **Ticker:** IG  
**Record Date:** 04/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** T6R89Z103

**Shares Voted:** 10,616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For

# Italgas SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve 2023-2025 Long-term Incentive Plan	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/03/2023	Auto-Approved 04/03/2023		10,616	10,616
<b>Total Shares:</b>						<b>10,616</b>	<b>10,616</b>

# Jeronimo Martins SGPS SA

**Meeting Date:** 04/20/2023      **Country:** Portugal      **Ticker:** JMT  
**Record Date:** 04/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** X40338109

**Shares Voted:** 3,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the company's remuneration policy is warranted based on the following considerations: - The policy does not establish any framework for salary increase, which has led the remuneration committee to increase the CEO's salary by 65 percent over the last three years. - The company's contributions to the CEO's pension scheme (2022: 64 percent of salary) are deemed excessive in view of market standards. - There is no malus or clawback provisions. - The company does not defer variable remuneration, which conflicts with local best practice.</i></p>					
5	Appoint Alternate Auditor for 2022-2024 Period	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/31/2023	Auto-Approved 03/31/2023		3,658	3,658
<b>Total Shares:</b>						<b>3,658</b>	<b>3,658</b>



# Kimberly-Clark Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: KMB

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 494368103

Shares Voted: 61,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For	For
1.5	Elect Director S. Todd Maclin	Mgmt	For	For	For
1.6	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For
1.7	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1.8	Elect Director Christa S. Quarles	Mgmt	For	For	For
1.9	Elect Director Jaime A. Ramirez	Mgmt	For	For	For
1.10	Elect Director Dunia A. Shive	Mgmt	For	For	For
1.11	Elect Director Mark T. Smucker	Mgmt	For	For	For
1.12	Elect Director Michael D. White	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 03/16/2023	Auto-Approved 03/21/2023		61,299	61,299
<b>Total Shares:</b>						<b>61,299</b>	<b>61,299</b>

# Nestle SA

Meeting Date: 04/20/2023

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.g	Reelect Kimberly Ross as Director	Mgmt	For	For	For
4.1.h	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.1.l	Reelect Chris Leong as Director	Mgmt	For	For	For
4.1.m	Reelect Luca Maestri as Director	Mgmt	For	For	For
4.2.1	Elect Rainer Blair as Director	Mgmt	For	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	For	For

## Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	For
7.2	Amend Articles of Association	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/28/2023	Auto-Approved 03/28/2023		67,408	67,408
<b>Total Shares:</b>						<b>67,408</b>	<b>67,408</b>

## RELX Plc

Meeting Date: 04/20/2023

Country: United Kingdom

Ticker: REL

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: G7493L105

Shares Voted: 286,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Elect Alistair Cox as Director	Mgmt	For	For	For
8	Re-elect Paul Walker as Director	Mgmt	For	For	For
9	Re-elect June Felix as Director	Mgmt	For	For	For
10	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
17	Approve Long-Term Incentive Plan	Mgmt	For	For	For
18	Approve Executive Share Ownership Scheme	Mgmt	For	For	For
19	Approve Sharesave Plan	Mgmt	For	For	For
20	Approve Employee Share Purchase Plan	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/31/2023	Auto-Approved 03/31/2023		286,989	286,989
<b>Total Shares:</b>						<b>286,989</b>	<b>286,989</b>

## Singapore Technologies Engineering Ltd.

Meeting Date: 04/20/2023

Country: Singapore

Ticker: S63

Record Date:

Meeting Type: Annual

Primary Security ID: Y7996W103

Shares Voted: 431,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Vincent Chong Sy Feng as a Director	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.*

# Singapore Technologies Engineering Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Lim Ah Doo as a Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
5	Elect Lim Sim Seng as a Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
6	Approve Directors' Remuneration for the Financial Year Ended December 31, 2022	Mgmt	For	For	For
7	Approve Directors' Remuneration for the Financial Year Ending December 31, 2023	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	For	For
11	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/09/2023	Auto-Approved 04/09/2023		431,500	431,500
<b>Total Shares:</b>						<b>431,500</b>	<b>431,500</b>

## ACOMO NV

**Meeting Date:** 04/21/2023      **Country:** Netherlands      **Ticker:** ACOMO  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** N055BY102

Shares Voted: 1,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Open Meeting	Mgmt			

## ACOMO NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Invitation of the Chairman to a Shareholder to Co-Sign the Minutes of this AGM	Mgmt			
3	Receive Director's Board Report (Non-Voting)	Mgmt			
4	Receive Review of Current Business in 2023	Mgmt			
5	Approve Remuneration Report	Mgmt	For	For	For
6	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Approve Allocation of Income	Mgmt	For	For	For
8	Approve Discharge of Directors	Mgmt	For	For	For
9	Discussion on Company's Corporate Governance Structure	Mgmt			
10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
11	Reelect Jan Niessen as Non-Executive Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i></p>					
12	Reelect Machtelt Groothuis as Non-Executive Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i></p>					
13.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
13.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14	Other Business (Non-Voting)	Mgmt			
15	Close Meeting	Mgmt			

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/23/2023	Auto-Approved 03/23/2023		1,725	1,725
<b>Total Shares:</b>						<b>1,725</b>	<b>1,725</b>

## Great Eastern Holdings Limited

**Meeting Date:** 04/21/2023

**Country:** Singapore

**Ticker:** G07

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y2854Q108

# Great Eastern Holdings Limited

Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3i	Elect Lee Fook Sun as Director	Mgmt	For	For	For
3ii	Elect Soon Tit Koon as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3iii	Elect Teoh Lian Ee as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
7	Approve Issuance of Shares Pursuant to the Great Eastern Holdings Limited Scrip Dividend Scheme	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/09/2023	Auto-Approved 04/09/2023		6,900	6,900
<b>Total Shares:</b>						<b>6,900</b>	<b>6,900</b>

# AMSC ASA

Meeting Date: 04/25/2023

Country: Norway

Ticker: AMSC

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: R0395J102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Presentation of Business Activities	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Report (Advisory)	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the vesting and performance periods for the LTIP are insufficient.</i>					
6	Discuss Company's Corporate Governance Statement	Mgmt			
7	Approve Remuneration of Directors in the Amount of NOK 560,000 for Chair and NOK 439,000 for Other Directors	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Nomination Committee Members	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Auditor	Mgmt	For	For	Do Not Vote
10	Reelect Annette Malm Justad (Chair) as Director	Mgmt	For	For	Do Not Vote
11	Elect Hilde Kristin as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12	Amend Articles Re: Deadline for Attendance to General Meeting	Mgmt	For	For	Do Not Vote
13	Approve Dividends Payment	Mgmt	For	For	Do Not Vote
14	Authorize Share Repurchase Program in Connection with Incentive Schemes	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST these proposals to repurchase company shares is warranted because the repurchases could in theory be used to prevent takeovers.</i>					
15	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Such Shares	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST these proposals to repurchase company shares is warranted because the repurchases could in theory be used to prevent takeovers.</i>					
16	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, De-Mergers or Other Transactions	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST this proposal to repurchase company shares is warranted because the repurchases could in theory be used to prevent takeovers.</i>					
17	Approve Creation of NOK 14.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because the share capital could potentially be used to prevent takeover measures and the potential share capital increase is excessive.</i>					

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	AutoApproved	Auto-Instructed	Auto-Approved		1,031	0
			04/05/2023	04/05/2023			
<b>Total Shares:</b>						<b>1,031</b>	<b>0</b>



## Bio-Rad Laboratories, Inc.

Meeting Date: 04/25/2023 Country: USA Ticker: BIO  
 Record Date: 02/24/2023 Meeting Type: Annual  
 Primary Security ID: 090572207

Shares Voted: 6,561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	For	For
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>					
5	Report on Political Contributions and Expenditures	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as increased disclosure of the company's indirect political contributions through all trade associations and other tax-exempt organizations could help shareholders more comprehensively evaluate the company's management of related risks and benefits.</i>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/10/2023	Auto-Approved 04/10/2023		6,561	6,561
<b>Total Shares:</b>						<b>6,561</b>	<b>6,561</b>

## Computer Engineering &amp; Consulting Ltd.

Meeting Date: 04/25/2023 Country: Japan Ticker: 9692  
 Record Date: 01/31/2023 Meeting Type: Annual  
 Primary Security ID: J08178105

Shares Voted: 22,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Himeno, Takashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

## Computer Engineering & Consulting Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Fujiwara, Manabu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Tamano, Masato	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Takagi, Hideki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Okita, Atsushi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Sakai, Yasuo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Otsuka, Masahiko	Mgmt	For	For	For
2.8	Elect Director Takahashi, Shizuyo	Mgmt	For	For	For
2.9	Elect Director Kosugi, Noriko	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Sakai, Toshiharu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
4.1	Elect Alternate Director and Audit Committee Member Matsumoto, Kazuaki	Mgmt	For	For	For
4.2	Elect Alternate Director and Audit Committee Member Hara, Etsuko	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		22,000	22,000
			04/05/2023	04/05/2023			
<b>Total Shares:</b>						<b>22,000</b>	<b>22,000</b>

## Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/25/2023

Country: Singapore

Ticker: O39

Record Date:

Meeting Type: Annual

Primary Security ID: Y64248209

# Oversea-Chinese Banking Corporation Limited

Shares Voted: 355,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2a	Elect Chua Kim Chiu as Director	Mgmt	For	For	For
2b	Elect Lee Tih Shih as Director	Mgmt	For	For	For
2c	Elect Tan Yen Yen as Director	Mgmt	For	For	For
3	Elect Helen Wong Pik Kuen as Director	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5a	Approve Directors' Remuneration	Mgmt	For	For	For
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given the following: - The company could be considered a mature company, and the limit under the Scheme, the Plan, and the DSP 2021 is 10 percent of the company's issued capital. - The lack of performance conditions attached during the vesting period of awards granted under the share plan would reduce the incentive rationale of the plan.</i></p>					
9	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Approve Extension and Alterations of OCBC Employee Share Purchase Plan	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		355,400	355,400
<b>Total Shares:</b>						<b>355,400</b>	<b>355,400</b>

## Stepan Company

Meeting Date: 04/25/2023

Country: USA

Ticker: SCL

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 858586100

## Stepan Company

Shares Voted: 2,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joaquin Delgado	Mgmt	For	For	For
1.2	Elect Director F. Quinn Stepan, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		2,703	2,703
			03/26/2023	03/26/2023			
<b>Total Shares:</b>						<b>2,703</b>	<b>2,703</b>

## The Coca-Cola Company

Meeting Date: 04/25/2023

Country: USA

Ticker: KO

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 191216100

Shares Voted: 128,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For	For
1.6	Elect Director Carolyn Everson	Mgmt	For	For	For
1.7	Elect Director Helene D. Gayle	Mgmt	For	For	For
1.8	Elect Director Alexis M. Herman	Mgmt	For	For	For
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.10	Elect Director Amity Millhiser	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director Caroline J. Tsay	Mgmt	For	For	For

# The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
5	Report on Third-Party Civil Rights Audit	SH	Against	Against	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a report on the congruence of the company's political expenditures with its stated values would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks related to its political spending.</i>					
8	Require Independent Board Chair	SH	Against	Against	Against
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against	Against

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		128,979	128,979
			04/14/2023	04/14/2023			
<b>Total Shares:</b>						<b>128,979</b>	<b>128,979</b>

# VH Global Sustainable Energy Opportunities Plc

**Meeting Date:** 04/25/2023      **Country:** United Kingdom      **Ticker:** GSEO  
**Record Date:** 04/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** G9344Z101

**Shares Voted:** 3,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve the Company's Dividend Policy	Mgmt	For	For	For
4	Elect Daniella Carneiro as Director	Mgmt	For	For	For
5	Re-elect Bernard Bulkin as Director	Mgmt	For	For	For
6	Re-elect Richard Horlick as Director	Mgmt	For	For	For

## VH Global Sustainable Energy Opportunities Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Louise Kingham as Director	Mgmt	For	For	For
8	Re-elect Margaret Stephens as Director	Mgmt	For	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity (Additional Authority)	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/09/2023	Auto-Approved 04/09/2023		3,257	3,257
<b>Total Shares:</b>						<b>3,257</b>	<b>3,257</b>

## Bunzl Plc

**Meeting Date:** 04/26/2023      **Country:** United Kingdom      **Ticker:** BNZL  
**Record Date:** 04/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** G16968110

**Shares Voted:** 123,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For

## Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Vin Murria as Director	Mgmt	For	For	For
10	Elect Pam Kirby as Director	Mgmt	For	For	For
11	Elect Jacky Simmonds as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/31/2023	Auto-Approved 03/31/2023		123,962	123,962
<b>Total Shares:</b>						<b>123,962</b>	<b>123,962</b>

## Flow Traders Ltd.

**Meeting Date:** 04/26/2023      **Country:** Netherlands      **Ticker:** FLOW  
**Record Date:** 03/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** G3602E108

**Shares Voted:** 901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Amend Bye-Laws	Mgmt	For	For	For
3.a	Receive Report of the Board (Non-Voting)	Mgmt			
3.b	Adopt Financial Statements and Statutory Reports	Mgmt			
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			

## Flow Traders Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.d	Approve Dividends	Mgmt	For	For	For
3.e	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: - The company does not disclose individual award levels and are merely derived from the total bonus pool being 32.5 percent of operating profit; - The company does not operate a long-term incentive plan; - The weights of the STIP metrics are left to the appreciation of the board, leading to a potentially arbitrary grant of bonus under the STIP.</i></p>					
4	Approve Remuneration Policy for Executive Board	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: - Continued design of concerning incentive plan. Variable incentive scheme remains subject to 1-year performance on operating profit and the individual performance metrics still lack disclosure; - Lack of disclosure for the weighing of the KPIs; - Absence of information on individual award levels.</i></p>					
5.a	Reelect Rudolf Ferscha as Non-Executive Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. A vote AGAINST the election Rudolf Ferscha, is warranted as the board's lagging gender diversity raises concerns. The chair of the board is to be held accountable for the composition of the board.</i></p>					
5.b	Elect Karen Frank as Non-Executive Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i></p>					
5.c	Elect Paul Hilgers as Non-Executive Director	Mgmt	For	For	For
5.d	Elect Delfin Rueda Arroyo as Non-Executive Director	Mgmt	For	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
9	Close Meeting	Mgmt			

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/31/2023	Auto-Approved 03/31/2023	Issuer Confirmed	901	901
<b>Total Shares:</b>						<b>901</b>	<b>901</b>

## Viscofan SA

**Meeting Date:** 04/26/2023

**Country:** Spain

**Ticker:** VIS

**Record Date:** 04/21/2023

**Meeting Type:** Annual

**Primary Security ID:** E97579192



Shares Voted: 3,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
7	Reelect Jose Domingo de Ampuero y Osma as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
8	Ratify Appointment of and Elect Javier Fernandez Alonso as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		3,955	3,955
<b>Total Shares:</b>						<b>3,955</b>	<b>3,955</b>

**Church & Dwight Co., Inc.**

Meeting Date: 04/27/2023

Country: USA

Ticker: CHD

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 171340102

# Church & Dwight Co., Inc.

Shares Voted: 99,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For	For
1b	Elect Director Matthew T. Farrell	Mgmt	For	For	For
1c	Elect Director Bradley C. Irwin	Mgmt	For	For	For
1d	Elect Director Penny W. Price	Mgmt	For	For	For
1e	Elect Director Susan G. Saideman	Mgmt	For	For	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	For	For
1g	Elect Director Robert K. Shearer	Mgmt	For	For	For
1h	Elect Director Janet S. Vergis	Mgmt	For	For	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
1j	Elect Director Laurie J. Yoler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. While there are no significant performance or governance concerns, the lead director's duties are not considered sufficiently robust. As such, shareholders would benefit from the most robust form of independent oversight in the form of an independent chair.</i>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/09/2023	Auto-Approved 04/09/2023		99,811	99,811
<b>Total Shares:</b>						<b>99,811</b>	<b>99,811</b>

# FMC Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: FMC

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 302491303

# FMC Corporation

Shares Voted: 17,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	For	For
1j	Elect Director Robert C. Pallash	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 03/31/2023	Auto-Approved 03/31/2023		17,331	17,331
<b>Total Shares:</b>						<b>17,331</b>	<b>17,331</b>

# Hong Leong Finance Limited

Meeting Date: 04/27/2023

Country: Singapore

Ticker: S41

Record Date:

Meeting Type: Annual

Primary Security ID: Y36795113

Shares Voted: 2,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

## Hong Leong Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Directors' Fees	Mgmt	For	For	For
4a	Elect Kwek Leng Beng as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
4b	Elect Kwek Leng Peck as Director	Mgmt	For	For	For
4c	Elect Tan Siew San as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
5	Elect Jeann Low Ngiap Jong as Director	Mgmt	For	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure exceeds is undisclosed.</i>					
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Approve Grant of Options and Issuance of Shares Under the Hong Leong FinanceShare Option Scheme 2001	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: - The company could be considered a mature company, and the limit under the scheme, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. - The scheme lacks challenging performance criteria and meaningful vesting periods. - The scheme permits stock options to be issued with an exercise price at a discount to the current market price. - The directors eligible to receive options under the scheme are involved in its administration.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		2,029	2,029
<b>Total Shares:</b>						<b>2,029</b>	<b>2,029</b>

## Johnson & Johnson

**Meeting Date:** 04/27/2023      **Country:** USA      **Ticker:** JNJ  
**Record Date:** 02/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 478160104

**Shares Voted:** 47,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For	For

# Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1l	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	SH			
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as reporting on the impact of public funding on the company's pricing and access plans would allow shareholders to better assess the company's management of related risks throughout the expected lifetime of the vaccine.</i>					
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders continue to raise concern surrounding the company's exclusion of large litigation-related costs from the executive compensation program, as evidenced by significant shareholder support for this proposal at last year's annual meeting. In addition, shareholders may have expected more robust disclosure and reconciliation in the proxy in order to better understand how these specific expenses impacted pay for its top executives. Given that the proposal would provide the board with flexibility to adjust the application of the policy in individual circumstances, with an explanation to shareholders, the request is not viewed as overly prescriptive.</i>					
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	Against

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		47,469	47,469
			04/18/2023	04/18/2023			
<b>Total Shares:</b>						<b>47,469</b>	<b>47,469</b>

## OM2 Network Co., Ltd.

Meeting Date: 04/27/2023

Country: Japan

Ticker: 7614

Record Date: 01/31/2023

Meeting Type: Annual

Primary Security ID: J61407102

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2.1	Elect Director Kodama, Koji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Ikuta, Hideaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Morita, Ryutaro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3	Elect Alternate Director and Audit Committee Member Kanome, Tatsuya	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: - The bonus amount is not disclosed.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		4,500	4,500
			04/09/2023	04/09/2023			
<b>Total Shares:</b>						<b>4,500</b>	<b>4,500</b>

## Redes Energeticas Nacionais SGPS SA

Meeting Date: 04/27/2023

Country: Portugal

Ticker: RENE

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: X70955103

Shares Voted: 197,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Co-options of Shi Houyun and Qu Yang as Directors	Mgmt	For	For	For
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For

## Redes Energeticas Nacionais SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
6	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		197,248	197,248
<b>Total Shares:</b>						<b>197,248</b>	<b>197,248</b>

## SBS Transit Ltd.

Meeting Date: 04/27/2023

Country: Singapore

Ticker: S61

Record Date:

Meeting Type: Annual

Primary Security ID: Y7534C114

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Sim Vee Ming as Director	Mgmt	For	For	For
5	Elect Lim Tien Hock as Director	Mgmt	For	For	For
6	Elect Chua Mui Hoong as Director	Mgmt	For	For	For
7	Elect Susan Kong Yim Pui as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i></p>					
8	Elect Tan Kim Siew as Director	Mgmt	For	For	For
9	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure exceeds is undisclosed.</i></p>					
10	Approve Grant of Awards and Issuance of Shares Under the SBS Executive Share Scheme	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Share Repurchase Program	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/16/2023	Auto-Approved 04/16/2023		2,700	2,700
<b>Total Shares:</b>						<b>2,700</b>	<b>2,700</b>

**STEF**

**Meeting Date:** 04/27/2023      **Country:** France      **Ticker:** STF  
**Record Date:** 04/25/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F8860X103

**Shares Voted: 47**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports and Discharge Directors	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: This proposal warrants a vote AGAINST because the company failed to provide adequate information and compelling rationale with respect to consulting services. It is therefore impossible to ascertain that the continuation of these agreements are in shareholders' interest.</i></p>					
5	Reelect Murielle Lemoine as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i></p>					
6	Elect Ruxandra Ispas as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i></p>					
7	Approve Compensation Report	Mgmt	For	For	For
8	Approve Compensation of Stanislas Lemor, Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation of Marc Vettard, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For



## STEF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.</i>					
13	Extraordinary Business Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		47	47
<b>Total Shares:</b>						<b>47</b>	<b>47</b>

## Uob-Kay Hian Holdings Limited

**Meeting Date:** 04/27/2023      **Country:** Singapore      **Ticker:** U10  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** Y92991101

**Shares Voted:** 23,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Audited Financial Statements and Directors' and Independent Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Kuah Bon Wee as Director	Mgmt	For	For	For
5	Approve Deloitte & Touche LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i>					
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.</i>					
7	Approve Issuance of Shares Pursuant to the UOB-Kay Hian Holdings Limited Scrip Dividend Scheme	Mgmt	For	For	For

## Job-Kay Hian Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
8	Authorize Share Repurchase Program	Mgmt	For	For	For		
<b>Ballot Details</b>							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/16/2023	Auto-Approved 04/16/2023		23,500	23,500
<b>Total Shares:</b>						<b>23,500</b>	<b>23,500</b>

## Corticeira Amorim SGPS SA

**Meeting Date:** 04/28/2023      **Country:** Portugal      **Ticker:** COR  
**Record Date:** 04/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** X16346102

Shares Voted: 1,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Individual Financial Statements and Statutory Reports	Mgmt	For	For	For		
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For		
3	Approve Company's Corporate Governance Report	Mgmt	For	For	For		
4	Approve Sustainability Report	Mgmt	For	For	For		
5	Approve Allocation of Income	Mgmt	For	For	For		
6	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For		
7	Authorize Repurchase of Shares	Mgmt	For	For	For		
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For		
9	Create Nomination, Evaluation and Remuneration Committee	Mgmt	For	For	For		
10	Elect Nomination, Evaluation and Remuneration Committee Members and Approve Committee Remuneration	Mgmt	For	For	For		
11	Approve Remuneration Policy	Mgmt	For	For	For		
<b>Ballot Details</b>							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Rejected - LATE VOTE	Auto-Instructed 04/19/2023	Auto-Approved 04/19/2023		1,436	1,436
<b>Total Shares:</b>						<b>1,436</b>	<b>1,436</b>

Meeting Date: 04/28/2023

Country: Spain

Ticker: ELE

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: E41222113

Shares Voted: 4,915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Reelect Juan Sanchez-Calero Guilarte as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
7	Reelect Ignacio Garralda Ruiz de Velasco as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
8	Reelect Francisco de Lacerda as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
9	Reelect Alberto de Paoli as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Strategic Incentive Plan	Mgmt	For	For	For
12.1	Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	Mgmt	For	For	For
12.2	Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	Mgmt	For	For	For
12.3	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the Development of Projects of Renewable Energies	Mgmt	For	For	For

## Endesa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.4	Approve Re invoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	Mgmt	For	For	For
12.5	Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X Servicios SL	Mgmt	For	For	For
12.6	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL, Endesa Energia SAU, Endesa Medios y Sistemas SL and Asociacion Nuclear Asco - Vandellos II AIE	Mgmt	For	For	For
12.7	Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	Mgmt	For	For	For
12.8	Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5TWh, between Endesa Energia SA and Enel Global Trading SpA	Mgmt	For	For	For
12.9	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	Mgmt	For	For	For
12.10	Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU for the Supply of LVM Hubs and Other Assets	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/16/2023	Auto-Approved 04/16/2023		4,915	4,915
<b>Total Shares:</b>						<b>4,915</b>	<b>4,915</b>

## Graco Inc.

**Meeting Date:** 04/28/2023

**Country:** USA

**Ticker:** GGG

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 384109104

Shares Voted: 85,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee R. Mitau	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
1b	Elect Director Martha A. Morfitt	Mgmt	For	For	For
1c	Elect Director Mark W. Sheahan	Mgmt	For	For	For
1d	Elect Director Kevin J. Wheeler	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/09/2023	Auto-Approved 04/09/2023		85,240	85,240
<b>Total Shares:</b>						<b>85,240</b>	<b>85,240</b>

Iberdrola SA

Meeting Date: 04/28/2023      Country: Spain      Ticker: IBE  
 Record Date: 04/21/2023      Meeting Type: Annual  
 Primary Security ID: E6165F166

Shares Voted: 130,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Mgmt	For	For	For
6	Amend Articles Re: Corporate Structure of the Iberdrola Group	Mgmt	For	For	For

# Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Article 8 Re: Internal Regulations and Compliance System	Mgmt	For	For	For
8	Approve Engagement Dividend	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends	Mgmt	For	For	For
10	Approve Scrip Dividends	Mgmt	For	For	For
11	Approve Scrip Dividends	Mgmt	For	For	For
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For	For
14	Approve Restricted Stock Plan	Mgmt	For	For	For
15	Reelect Maria Helena Antolin Raybaud as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
17	Reelect Manuel Moreu Munaiz as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
18	Reelect Sara de la Rica Goiricelaya as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
19	Reelect Xabier Sagredo Ormaza as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
20	Reelect Jose Ignacio Sanchez Galan as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
21	Fix Number of Directors at 14	Mgmt	For	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/13/2023	Auto-Approved 04/13/2023		130,982	130,982
<b>Total Shares:</b>						<b>130,982</b>	<b>130,982</b>

# Kellogg Company

Meeting Date: 04/28/2023

Country: USA

Ticker: K

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 487836108

Shares Voted: 108,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1b	Elect Director Steve Cahillane	Mgmt	For	For	For
1c	Elect Director La June Montgomery Tabron	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	SH	Against	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information allowing them to better measure the progress of the company's diversity and inclusion initiatives and its management of related risks.</i>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		108,508	108,508
			04/14/2023	04/14/2023			
<b>Total Shares:</b>						<b>108,508</b>	<b>108,508</b>

# Sheng Siong Group Ltd.

Meeting Date: 04/28/2023

Country: Singapore

Ticker: OV8

Record Date:

Meeting Type: Annual

Primary Security ID: Y7709X109

Shares Voted: 981,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

## Sheng Siong Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Lim Hock Chee as Director	Mgmt	For	For	For
4	Elect Tan Poh Hong as Director	Mgmt	For	For	For
5	Approve Directors' Fees	Mgmt	For	For	For
6	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor s tenure exceeds is undisclosed.</i>					
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		981,785	981,785
<b>Total Shares:</b>						<b>981,785</b>	<b>981,785</b>

## Aflac Incorporated

**Meeting Date:** 05/01/2023      **Country:** USA      **Ticker:** AFL  
**Record Date:** 02/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 001055102

**Shares Voted:** 72,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For	For
1d	Elect Director Miwako Hosoda	Mgmt	For	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	For	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	For	For
1h	Elect Director Nobuchika Mori	Mgmt	For	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For	For
1j	Elect Director Barbara K. Rimer	Mgmt	For	For	For
1k	Elect Director Katherine T. Rohrer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For



# Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.*

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/09/2023	Auto-Approved 04/09/2023		72,996	72,996
<b>Total Shares:</b>						<b>72,996</b>	<b>72,996</b>

# Genuine Parts Company

**Meeting Date:** 05/01/2023      **Country:** USA      **Ticker:** GPC  
**Record Date:** 02/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 372460105

**Shares Voted:** 12,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	For	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For	For
1.6	Elect Director John R. Holder	Mgmt	For	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	For	For	For
1.8	Elect Director John D. Johns	Mgmt	For	For	For
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	For	For
1.12	Elect Director Juliette W. Pryor	Mgmt	For	For	For
1.13	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.*

# Genuine Parts Company

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/09/2023	Auto-Approved 04/09/2023		12,012	12,012
<b>Total Shares:</b>						<b>12,012</b>	<b>12,012</b>

# Bristol-Myers Squibb Company

**Meeting Date:** 05/02/2023      **Country:** USA      **Ticker:** BMY  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 110122108

**Shares Voted:** 111,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For	For
1C	Elect Director Giovanni Caforio	Mgmt	For	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1F	Elect Director Paula A. Price	Mgmt	For	For	For
1G	Elect Director Derica W. Rice	Mgmt	For	For	For
1H	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1I	Elect Director Gerald L. Storch	Mgmt	For	For	For
1J	Elect Director Karen H. Vousden	Mgmt	For	For	For
1K	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
5	Require Independent Board Chair	SH	Against	Against	Against
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against	Against

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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# Bristol-Myers Squibb Company

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/17/2023	Auto-Approved 04/17/2023		111,357	111,357
<b>Total Shares:</b>						<b>111,357</b>	<b>111,357</b>

## Expeditors International of Washington, Inc.

**Meeting Date:** 05/02/2023      **Country:** USA      **Ticker:** EXPD  
**Record Date:** 03/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** 302130109

Shares Voted: 5,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	For	For	For
1.3	Elect Director James M. DuBois	Mgmt	For	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	For	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For	For
1.9	Elect Director Olivia D. Polius	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted. While the company's current severance arrangements are within market practice, the implementation of a policy like the one described in the proposal would meaningfully mitigate the risk of cash severance payments that are excessive or not in line with market norms. Further, the proposal applies only to new or renewed severance arrangements.</i>					
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as reporting quantitative, comparable diversity data would allow shareholders to better assess the effectiveness of Expeditors diversity, equity and inclusion efforts and management of related risks.</i>					

# Expeditors International of Washington, Inc.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/16/2023	Auto-Approved 04/16/2023		5,106	5,106
<b>Total Shares:</b>						<b>5,106</b>	<b>5,106</b>

# Service Corporation International

Meeting Date: 05/02/2023

Country: USA

Ticker: SCI

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 817565104

Shares Voted: 47,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	For	For	For
1b	Elect Director Anthony L. Coelho	Mgmt	For	For	For
1c	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1d	Elect Director Victor L. Lund	Mgmt	For	For	For
1e	Elect Director Ellen Ochoa	Mgmt	For	For	For
1f	Elect Director Thomas L. Ryan	Mgmt	For	For	For
1g	Elect Director C. Park Shaper	Mgmt	For	For	For
1h	Elect Director Sara Martinez Tucker	Mgmt	For	For	For
1i	Elect Director W. Blair Waltrip	Mgmt	For	For	For
1j	Elect Director Marcus A. Watts	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/09/2023	Auto-Approved 04/09/2023		47,021	47,021
<b>Total Shares:</b>						<b>47,021</b>	<b>47,021</b>

## TMX Group Limited

Meeting Date: 05/02/2023

Country: Canada

Ticker: X

Record Date: 03/13/2023

Meeting Type: Annual/Special

Primary Security ID: 87262K105

Shares Voted: 6,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: A vote to WITHHOLD is warranted, since the auditor tenure exceeds 10 years.</i>					
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2c	Elect Director Martine Irman	Mgmt	For	For	For
2d	Elect Director Moe Kermani	Mgmt	For	For	For
2e	Elect Director William Linton	Mgmt	For	For	For
2f	Elect Director Audrey Mascarenhas	Mgmt	For	For	For
2g	Elect Director John McKenzie	Mgmt	For	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For	For
2i	Elect Director Kevin Sullivan	Mgmt	For	For	For
2j	Elect Director Claude Tessier	Mgmt	For	For	For
2k	Elect Director Eric Wetlaufer	Mgmt	For	For	For
2l	Elect Director Ava Yaskiel	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Stock Split	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 03/31/2023	Auto-Approved 03/31/2023		6,800	6,800
<b>Total Shares:</b>						<b>6,800</b>	<b>6,800</b>

## Air Liquide SA

Meeting Date: 05/03/2023

Country: France

Ticker: AI

Record Date: 04/28/2023

Meeting Type: Annual/Special

Primary Security ID: F01764103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Elect Catherine Guillaud as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
6	Elect Christina Law as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
7	Elect Alexis Perakis-Valat as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
8	Elect Michael H. Thaman as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For	For	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

## Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
23	Ordinary Business Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/12/2023	Auto-Approved 04/12/2023		13,226	13,226
<b>Total Shares:</b>						<b>13,226</b>	<b>13,226</b>

## AptarGroup, Inc.

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** ATR  
**Record Date:** 03/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 038336103

Shares Voted: 51,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George L. Fotiades	Mgmt	For	For	For
1b	Elect Director Candace Matthews	Mgmt	For	For	For
1c	Elect Director B. Craig Owens	Mgmt	For	For	For
1d	Elect Director Julie Xing	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.*

## AptarGroup, Inc.

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		51,301	51,301
<b>Total Shares:</b>						<b>51,301</b>	<b>51,301</b>

## Gilead Sciences, Inc.

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** GILD  
**Record Date:** 03/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** 375558103

Shares Voted: 107,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Require More Director Nominations Than Open Seats	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/23/2023	Auto-Approved 04/23/2023		107,716	107,716



GSK Plc

Meeting Date: 05/03/2023 Country: United Kingdom Ticker: GSK  
 Record Date: 04/28/2023 Meeting Type: Annual  
 Primary Security ID: G3910J179

Shares Voted: 282,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Julie Brown as Director	Mgmt	For	For	For
4	Elect Vishal Sikka as Director	Mgmt	For	For	For
5	Elect Elizabeth McKee Anderson as Director	Mgmt	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Hal Barron as Director	Mgmt	For	For	For
10	Re-elect Anne Beal as Director	Mgmt	For	For	For
11	Re-elect Harry Dietz as Director	Mgmt	For	For	For
12	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Amendments to the Remuneration Policy	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		282,667	282,667
<b>Total Shares:</b>						<b>282,667</b>	<b>282,667</b>

**Meeting Date:** 05/03/2023      **Country:** United Kingdom      **Ticker:** GSK  
**Record Date:** 03/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** G3910J179

Shares Voted: 89,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Julie Brown as Director	Mgmt	For	For	For
4	Elect Vishal Sikka as Director	Mgmt	For	For	For
5	Elect Elizabeth McKee Anderson as Director	Mgmt	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Hal Barron as Director	Mgmt	For	For	For
10	Re-elect Anne Beal as Director	Mgmt	For	For	For
11	Re-elect Harry Dietz as Director	Mgmt	For	For	For
12	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Amendments to the Remuneration Policy	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		89,173	89,173
<b>Total Shares:</b>						<b>89,173</b>	<b>89,173</b>

**Investis Holding SA**

**Meeting Date:** 05/03/2023      **Country:** Switzerland      **Ticker:** IREN  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** H4282B108

**Shares Voted: 97**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	For
4.1.2	Reelect Stephane Bonvin as Director	Mgmt	For	For	For
4.1.3	Reelect Christian Gellerstad as Director	Mgmt	For	For	For

## Investis Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.4	Reelect Thomas Vettiger as Director	Mgmt	For	For	For
4.1.5	Elect Corine Blesi as Director	Mgmt	For	For	For
4.2	Reelect Thomas Vettiger as Board Chair	Mgmt	For	For	For
4.3.1	Reappoint Albert Baehny as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Appoint Corine Blesi as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration Report	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For	For	For
6	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST the proposed article amendments is warranted because: - The proposed amendment would allow for virtual-only shareholder meetings on a permanent basis and there is no explanation of the circumstances under which virtual-only meetings would be held. - The company has bundled a set of amendments that could have been submitted for shareholder approval under separate resolutions, presenting shareholders with an all-or-nothing choice.*

7	Transact Other Business (Voting)	Mgmt	For	Against	Against
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*Voting Policy Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of these any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/23/2023	Auto-Approved 04/23/2023		97	97
<b>Total Shares:</b>						<b>97</b>	<b>97</b>

## Molina Healthcare, Inc.

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** MOH  
**Record Date:** 03/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** 60855R100

**Shares Voted:** 372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For	For

## Molina Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Daniel Cooperman	Mgmt	For	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	For	For
1e	Elect Director Ronna E. Romney	Mgmt	For	For	For
1f	Elect Director Richard M. Schapiro	Mgmt	For	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	For	For
1h	Elect Director Richard C. Zoretic	Mgmt	For	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/09/2023	Auto-Approved 04/09/2023		372	372
<b>Total Shares:</b>						<b>372</b>	<b>372</b>

## PepsiCo, Inc.

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** PEP  
**Record Date:** 03/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 713448108

**Shares Voted:** 50,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	For

## PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For
1k	Elect Director David C. Page	Mgmt	For	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For	For
1n	Elect Director Darren Walker	Mgmt	For	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Against	Against
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/19/2023	Auto-Approved 04/19/2023		50,342	50,342
<b>Total Shares:</b>						<b>50,342</b>	<b>50,342</b>

## Philip Morris International Inc.

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** PM  
**Record Date:** 03/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 718172109

**Shares Voted:** 84,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For	For

## Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
1g	Elect Director Jun Makihara	Mgmt	For	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	For	For
1i	Elect Director Jacek Olczak	Mgmt	For	For	For
1j	Elect Director Robert B. Polet	Mgmt	For	For	For
1k	Elect Director Dessislava Temperley	Mgmt	For	For	For
1l	Elect Director Shlomo Yanai	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Following low support for the say-on-pay proposal last year, the compensation committee disclosed engagement efforts and feedback received from shareholders. However, the committee did not fully address a primary area of concern expressed by shareholders surrounding the problematic severance payment to a former CFO. Accordingly, the committee demonstrated only a limited degree of responsiveness and therefore a vote AGAINST this proposal is warranted.</i></p>					
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i></p>					
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	SH	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		84,648	84,648
			04/19/2023	04/19/2023			
<b>Total Shares:</b>						<b>84,648</b>	<b>84,648</b>

## Reckitt Benckiser Group Plc

**Meeting Date:** 05/03/2023      **Country:** United Kingdom      **Ticker:** RKT  
**Record Date:** 04/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** G74079107

**Shares Voted:** 19,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For

# Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Olivier Bohuon as Director	Mgmt	For	For	For
6	Re-elect Jeff Carr as Director	Mgmt	For	For	For
7	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
8	Re-elect Nicandro Durante as Director	Mgmt	For	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For	For
10	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
11	Re-elect Pam Kirby as Director	Mgmt	For	For	For
12	Re-elect Chris Sinclair as Director	Mgmt	For	For	For
13	Re-elect Elane Stock as Director	Mgmt	For	For	For
14	Re-elect Alan Stewart as Director	Mgmt	For	For	For
15	Elect Jeremy Darroch as Director	Mgmt	For	For	For
16	Elect Tamara Ingram as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		19,613	19,613
			04/20/2023	04/20/2023			
<b>Total Shares:</b>						<b>19,613</b>	<b>19,613</b>

## SIT SpA

**Meeting Date:** 05/03/2023

**Country:** Italy

**Ticker:** SIT

**Record Date:** 04/21/2023

**Meeting Type:** Annual

**Primary Security ID:** T8T92S124



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Technologies SapA di FDS ss	Mgmt			
2.1	Fix Number of Directors	SH	None	For	For
2.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2.3.1	Slate 1 Submitted by Technologies SapA di FDS ss	SH	None	Against	Against
<i>Voting Policy Rationale: Vote AGAINST this slate because: - Shareholders can support only one slate. - Slate 2 is better positioned to represent the long-term interests of minority shareholders and carry out an independent oversight of the management's action.</i>					
2.3.2	Slate 2 Submitted by Giober Srl and Amber Capital Italia SGR SpA	SH	None	For	For
	Shareholder Proposals Submitted by Technologies SapA di FDS ss	Mgmt			
2.4	Elect Federico de Stefani as Board Chair	SH	None	For	For
2.5	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1.1	Slate 1 Submitted by Technologies SapA di FDS ss	SH	None	Against	Against
<i>Voting Policy Rationale: This item warrants a vote AGAINST because: - Shareholders can support only one slate. - Slate 2 is likely to better represent the interests of institutional investors and minority shareholders.</i>					
3.1.2	Slate 2 Submitted by Giober Srl and Amber Capital Italia SGR SpA	SH	None	For	For
3.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by Technologies SapA di FDS ss	Mgmt			
3.3	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This item warrants a vote AGAINST because the maximum volume of the share repurchase program exceeds 10 percent of issued share capital.</i>					
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against
<i>Voting Policy Rationale: This item warrants a vote AGAINST due to the lack of disclosure regarding the proposed deliberation.</i>					

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/23/2023	Auto-Approved 04/23/2023		2,248	2,248
<b>Total Shares:</b>						<b>2,248</b>	<b>2,248</b>

**St. Galler Kantonalbank AG**

**Meeting Date:** 05/03/2023      **Country:** Switzerland      **Ticker:** SGKN  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** H82646102

**Shares Voted:** 221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 17.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Elect Roland Ledergerber as Director and Board Chair	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4.2	Elect Manuel Ammann as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
4.3	Elect Andrea Cornelius as Director	Mgmt	For	For	For
4.4	Elect Claudia Viehweger as Director and Member of the Compensation Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the nomination committee chair, Claudia Viehweger, is warranted as a signal of concern to the board because the board is insufficiently gender diverse.</i>					

# St. Galler Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Elect Kurt Rueegg as Director and Member of the Compensation Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. Votes AGAINST Kurt Rueegg and Adrian Rueesch are further warranted due to the failure to establish a majority-independent compensation committee.</i></p>					
4.6	Elect Adrian Rueesch as Director and Member of the Compensation Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. Votes AGAINST Kurt Rueegg and Adrian Rueesch are further warranted due to the failure to establish a majority-independent compensation committee.</i></p>					
4.7	Elect Rolf Birrer as Director from July 1, 2023	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
4.8	Elect Daniel Ott as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because: - There is insufficient ex-post disclosure to explain the evolution of variable payouts versus company performance. As such, performance achievements underlying the requested amount are unclear. - Although variable awards are subject to a maximum cap, the specific level is not clearly disclosed. - Because the company has not provided shareholders with a non-binding resolution on the remuneration report, this is the most appropriate item for expressing a view on the company's variable remuneration practices.</i></p>					
6	Designate rtwp Rechtsanwaelte & notare as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i></p>					
8	Transact Other Business (Voting)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		221	221
			04/16/2023	04/16/2023			
<b>Total Shares:</b>						<b>221</b>	<b>221</b>

# AMETEK, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: AME

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 031100100

Shares Voted: 53,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Amato	Mgmt	For	For	For
1b	Elect Director Anthony J. Conti	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i></p>					
1c	Elect Director Gretchen W. McClain	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.*

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/09/2023	Auto-Approved 04/09/2023		53,615	53,615
<b>Total Shares:</b>						<b>53,615</b>	<b>53,615</b>

# BCE Inc.

Meeting Date: 05/04/2023

Country: Canada

Ticker: BCE

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 05534B760

Shares Voted: 173,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director David F. Denison	Mgmt	For	For	For
1.3	Elect Director Robert P. Dexter	Mgmt	For	For	For
1.4	Elect Director Katherine Lee	Mgmt	For	For	For
1.5	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.6	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.7	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.8	Elect Director Louis P. Pagnutti	Mgmt	For	For	For

## BCE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.10	Elect Director Karen Sheriff	Mgmt	For	For	For
1.11	Elect Director Robert C. Simmonds	Mgmt	For	For	For
1.12	Elect Director Jennifer Tory	Mgmt	For	For	For
1.13	Elect Director Louis Vachon	Mgmt	For	For	For
1.14	Elect Director Cornell Wright	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 03/31/2023	Auto-Approved 04/02/2023		173,344	173,344
<b>Total Shares:</b>						<b>173,344</b>	<b>173,344</b>

## Cadence Design Systems, Inc.

**Meeting Date:** 05/04/2023      **Country:** USA      **Ticker:** CDNS  
**Record Date:** 03/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 127387108

Shares Voted: 7,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director ML Krakauer	Mgmt	For	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.9	Elect Director John B. Shoven	Mgmt	For	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For

## Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Remove One-Year Holding Period Requirement to Call Special Meeting	SH	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/23/2023	Auto-Approved 04/23/2023		7,863	7,863
<b>Total Shares:</b>						<b>7,863</b>	<b>7,863</b>

## CME Group Inc.

**Meeting Date:** 05/04/2023      **Country:** USA      **Ticker:** CME  
**Record Date:** 03/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 12572Q105

Shares Voted: 22,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST compensation committee members Timothy Bitsberger, Charles Carey, Daniel Glickman, Terry Savage, and Rahael Seifu is warranted due to the committee's limited responsiveness to last year's failed say-on-pay vote.</i>					
1d	Elect Director Charles P. Carey	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST compensation committee members Timothy Bitsberger, Charles Carey, Daniel Glickman, Terry Savage, and Rahael Seifu is warranted due to the committee's limited responsiveness to last year's failed say-on-pay vote.</i>					
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST compensation committee members Timothy Bitsberger, Charles Carey, Daniel Glickman, Terry Savage, and Rahael Seifu is warranted due to the committee's limited responsiveness to last year's failed say-on-pay vote.</i>					
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For

## CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Phyllis M. Lockett	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST governance committee chair Phyllis Lockett is warranted given the problematic capital structure that negatively impacts shareholder rights.</i>					
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST compensation committee members Timothy Bitsberger, Charles Carey, Daniel Glickman, Terry Savage, and Rahael Seifu is warranted due to the committee's limited responsiveness to last year's failed say-on-pay vote.</i>					
1n	Elect Director Rahael Seifu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST compensation committee members Timothy Bitsberger, Charles Carey, Daniel Glickman, Terry Savage, and Rahael Seifu is warranted due to the committee's limited responsiveness to last year's failed say-on-pay vote.</i>					
1o	Elect Director William R. Shepard	Mgmt	For	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Following a failed say-on-pay vote last year, the compensation committee demonstrated only a limited degree of responsiveness to shareholder concerns. In addition, an unmitigated pay-for-performance misalignment persisted in FY22. The CEO's total pay remained elevated largely due to a significant base salary increase, which is significantly higher than the median salary of peer CEOs. This base salary had the effect of also increasing his annual and long-term incentives that are targeted to a percentage of base salary. Further, although annual and long-term incentives are significantly performance-based, concern remains that the relative TSR metric under the long-term incentive program targets merely median performance and the proxy does not disclose a vesting cap if absolute TSR is negative.</i>					
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/23/2023	Auto-Approved 04/23/2023		22,571	22,571
<b>Total Shares:</b>						<b>22,571</b>	<b>22,571</b>

## DTE Energy Company

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> USA	<b>Ticker:</b> DTE
<b>Record Date:</b> 03/07/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 233331107		

Shares Voted: 21,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For	For
1.2	Elect Director Charles G. McClure, Jr.	Mgmt	For	For	For
1.3	Elect Director Gail J. McGovern	Mgmt	For	For	For
1.4	Elect Director Mark A. Murray	Mgmt	For	For	For
1.5	Elect Director Gerardo Norcia	Mgmt	For	For	For
1.6	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.7	Elect Director David A. Thomas	Mgmt	For	For	For
1.8	Elect Director Gary H. Torgow	Mgmt	For	For	For
1.9	Elect Director James H. Vandenberghe	Mgmt	For	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Right to Call Special Meeting	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as it would enhance the existing shareholder right to call special meetings. Although the proposal also requests the elimination of a one-year holding period provision, the precatory proposal inherently affords the board flexibility to maintain appropriate safeguards against abuse.</i>					
7	Report on Lobbying Payments and Policy	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's lobbying practices and policies, including its direct lobbying payments and support for special interest groups, would benefit shareholders in assessing its management of related risks.</i>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/23/2023	Auto-Approved 04/23/2023		21,234	21,234
<b>Total Shares:</b>						<b>21,234</b>	<b>21,234</b>

## Ecolab Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: ECL

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 278865100



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shari L. Ballard	Mgmt	For	For	For
1b	Elect Director Barbara J. Beck	Mgmt	For	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For	For
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For
1e	Elect Director Eric M. Green	Mgmt	For	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For	For
1g	Elect Director Michael Larson	Mgmt	For	For	For
1h	Elect Director David W. MacLennan	Mgmt	For	For	For
1i	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1k	Elect Director Victoria J. Reich	Mgmt	For	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1m	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Despite not receiving an annual incentive payout, a pay-for-performance misalignment was identified, largely because of an increase in the CEO's equity award value. Equity grants remained majority time-based, per ISS' valuation, and the CEO received a larger grant, both as a dollar value and as a number of shares/options, than in the prior year. Lastly, the committee made a sizable, time-based stock grant to another NEO for the second consecutive year.</i>					
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
7	Require Independent Board Chair	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as shareholders would benefit from more independent oversight in the form of an independent chair.</i>					

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/09/2023	Auto-Approved 04/09/2023		23,007	23,007
<b>Total Shares:</b>						<b>23,007</b>	<b>23,007</b>

# Graham Holdings Company

Meeting Date: 05/04/2023

Country: USA

Ticker: GHC

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 384637104

Shares Voted: 1,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tony Allen	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent director nominees Christopher Davis and Tony Allen for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.</i></p>					
1.2	Elect Director Danielle Conley	Mgmt	For	For	For
1.3	Elect Director Christopher C. Davis	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent director nominees Christopher Davis and Tony Allen for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.</i></p>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		1,314	1,314
			03/31/2023	04/04/2023			
<b>Total Shares:</b>						<b>1,314</b>	<b>1,314</b>

# SNAM SpA

Meeting Date: 05/04/2023

Country: Italy

Ticker: SRG

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: T8578N103

Shares Voted: 1,009,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve the 2023-2025 Long Term Share Incentive Plan	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/19/2023	Auto-Approved 04/19/2023		1,009,810	1,009,810
<b>Total Shares:</b>						<b>1,009,810</b>	<b>1,009,810</b>

**Spirent Communications Plc**

**Meeting Date:** 05/04/2023      **Country:** United Kingdom      **Ticker:** SPT  
**Record Date:** 05/02/2023      **Meeting Type:** Annual  
**Primary Security ID:** G83562101

**Shares Voted:** 522,267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted: - The CEO's base salary has been increased by 15% for FY2023, driven by a benchmarking exercise that is heavily populated with US peers. The increase will materially increase total pay opportunity due to the multiplier effect on other elements of pay and is not considered to be accompanied by sufficiently compelling rationale.</i>					
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Paula Bell as Director	Mgmt	For	For	For
5	Re-elect Maggie Buggie as Director	Mgmt	For	For	For
6	Re-elect Gary Bullard as Director	Mgmt	For	For	For
7	Re-elect Wendy Koh as Director	Mgmt	For	For	For
8	Re-elect Edgar Masri as Director	Mgmt	For	For	For
9	Re-elect Jonathan Silver as Director	Mgmt	For	For	For
10	Re-elect Sir Bill Thomas as Director	Mgmt	For	For	For
11	Re-elect Eric Updyke as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

# Spirent Communications Plc

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/23/2023	Auto-Approved 04/23/2023		522,267	522,267
<b>Total Shares:</b>						<b>522,267</b>	<b>522,267</b>

## AbbVie Inc.

**Meeting Date:** 05/05/2023      **Country:** USA      **Ticker:** ABBV  
**Record Date:** 03/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 00287Y109

Shares Voted: 31,562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
1.2	Elect Director Melody B. Meyer	Mgmt	For	For	For
1.3	Elect Director Frederick H. Waddell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The elimination of supermajority vote requirements would improve shareholder rights and approval of this non-binding item may convey to the board that shareholders may wish for it to take additional steps to ensure they are removed.</i>					
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying payments would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>					
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, because shareholders would benefit from more robust disclosure of the company's processes and oversight mechanisms for managing risks related to anti-competitive practices.</i>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/23/2023	Auto-Approved 04/23/2023		31,562	31,562

## Berkshire Hathaway Inc.

Meeting Date: 05/06/2023

Country: USA

Ticker: BRK.B

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 084670702

Shares Voted: 3,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	For	For
1.3	Elect Director Gregory E. Abel	Mgmt	For	For	For
1.4	Elect Director Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Director Susan A. Buffett	Mgmt	For	For	For
1.6	Elect Director Stephen B. Burke	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee members, which includes Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to reasonable time-based sunset. WITHHOLD votes are further warranted for compensation committee members Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to persistent concerns regarding executive pay practices and disclosures.</i>					
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee members, which includes Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to reasonable time-based sunset. WITHHOLD votes are further warranted for compensation committee members Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to persistent concerns regarding executive pay practices and disclosures.</i>					
1.8	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.9	Elect Director Susan L. Decker	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: A WITHHOLD vote is warranted for lead independent director Susan (Sue) Decker as the company does not adequately disclose climate change-related risks and opportunities.</i>					
1.10	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee members, which includes Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to reasonable time-based sunset. WITHHOLD votes are further warranted for compensation committee members Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to persistent concerns regarding executive pay practices and disclosures.</i>					
1.11	Elect Director Ajit Jain	Mgmt	For	For	For
1.12	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	For	For
1.13	Elect Director Ronald L. Olson	Mgmt	For	For	For
1.14	Elect Director Wallace R. Weitz	Mgmt	For	For	For
1.15	Elect Director Meryl B. Witmer	Mgmt	For	For	For

## Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Two NEOs continue to receive large base salaries of \$16.0 million each and overall pay is not clearly linked to company performance. Pay disclosure is minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives.</i></p>					
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>					
4	Report on Physical and Transitional Climate-Related Risks and Opportunities	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR the proposal is warranted as shareholders would benefit from corporate-level disclosure on the climate risks the company judges as material and plans to mitigate those risks</i></p>					
5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted at this time because the enhanced disclosure would allow shareholders to assess the board's governance and risk oversight mechanisms in place to protect the company from potentially adverse regulatory requirements and market changes related to the energy transition.</i></p>					
6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted at this time because the requested report would allow shareholders to evaluate emissions from Berkshire's insurance group, its peers have made public commitments, and the report may help the company prepare for state climate regulations.</i></p>					
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted due to: - the absence of information regarding comprehensive company diversity-related policies, programs or metrics; and - the potential benefits for shareholders of increased reporting of diversity-related efforts and program effectiveness.</i></p>					
8	Require Independent Board Chair	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as multiple factors suggest that shareholders would benefit from additional independent oversight via an independent board chair.</i></p>					
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		3,301	3,301
			04/26/2023	04/26/2023			
<b>Total Shares:</b>						<b>3,301</b>	<b>3,301</b>

## George Weston Limited

Meeting Date: 05/09/2023

Country: Canada

Ticker: WN

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 961148509

# George Weston Limited

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.2	Elect Director Nancy H.O. Lockhart	Mgmt	For	For	For
1.3	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For
1.4	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.5	Elect Director Barbara G. Stymiest	Mgmt	For	For	For
1.6	Elect Director Galen G. Weston	Mgmt	For	For	For
1.7	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		4,600	4,600
<b>Total Shares:</b>						<b>4,600</b>	<b>4,600</b>

# Tessengerlo Group NV

Meeting Date: 05/09/2023

Country: Belgium

Ticker: TESB

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: B9132B105

Shares Voted: 1,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
I.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
I.2	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
I.3	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, because the proposed remuneration is below par in relation to market standards, particularly with regard to disclosure of STI targets and performance achievement and of LTI granted awards' performance metrics and achievement levels, which does not allow shareholders to assess the stringency of the pay for performance alignment. Furthermore, the company did not provide a compelling rationale for the significant increase of base salary of Stefaan Haspeslagh.</i></p>					
I.4	Approve Remuneration Policy	Mgmt	For	For	For

# Tessengerlo Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
I.5	Approve Remuneration of Directors	Mgmt	For	For	For
I.6a	Approve Discharge of Directors	Mgmt	For	For	For
I.6b	Approve Discharge of Auditors	Mgmt	For	For	For
I.7a	Reelect Luc Tack as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
I.7b	Reelect Karel Vinck as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
I.7c1	Reelect Wouter De Geest as Independent Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
I.7c2	Indicate Wouter De Geest as Independent Board Member	Mgmt	For	For	For
I.7d	Elect Laurie Tack as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
I.7e	Elect Pasma NV, Permanently Represented by Patrick Steverlynck, as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
I.7f1	Elect Ann Vereecke BV, Permanently Represented by Ann Vereecke, as Independent Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
I.7f2	Indicate Ann Vereecke BV, Permanently Represented by Ann Vereecke, as Independent Board Member	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		1,005	1,005
			04/26/2023	04/26/2023			
<b>Total Shares:</b>						<b>1,005</b>	<b>1,005</b>



## Tessengerlo Group NV

Meeting Date: 05/09/2023

Country: Belgium

Ticker: TESB

Record Date: 04/25/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: B9132B105

Shares Voted: 1,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders Meeting Agenda	Mgmt			
II.1	Approve Change-of-Control Clause Re: Facility Agreements with KBC Bank, ING Bank, Belfius Bank and BNP Paribas Fortis	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/26/2023	Auto-Approved 04/26/2023		1,005	1,005
<b>Total Shares:</b>						<b>1,005</b>	<b>1,005</b>

## Equinor ASA

Meeting Date: 05/10/2023

Country: Norway

Ticker: EQNR

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: R2R90P103

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Mgmt	For	For	Do Not Vote
7	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
	Shareholder Proposals	Mgmt			

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Suchas Thorium	SH	Against	Against	Do Not Vote
9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	SH	Against	Against	Do Not Vote
10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	SH	Against	Against	Do Not Vote
11	Develop Procedure to Improve Response to Shareholder Proposals	SH	Against	Against	Do Not Vote
12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	SH	Against	Against	Do Not Vote
13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	SH	Against	Against	Do Not Vote
14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	SH	Against	Against	Do Not Vote
	Management Proposals	Mgmt			
15	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
16.2	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
17	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
18	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For	Do Not Vote
19	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
20	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For	Do Not Vote

## Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
22	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	AutoApproved	Auto-Instructed 04/27/2023	Auto-Approved 04/27/2023		2,005	0
<b>Total Shares:</b>						<b>2,005</b>	<b>0</b>

## F.I.B.I. HOLDINGS LTD

**Meeting Date:** 05/10/2023      **Country:** Israel      **Ticker:** FIBIH  
**Record Date:** 04/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** M4252W102

Shares Voted: 9,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Gil Bino as Director	Mgmt	For	For	For
2	Reelect Gary Stock as Director	Mgmt	For	For	For
3	Reelect Dafna Bino Or as Director	Mgmt	For	For	For
4	Reelect Harry Cooper as Director	Mgmt	For	For	For
5	Reelect Ruth Solomon as Director	Mgmt	For	For	For
6	Reappoint Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.*

7	Report on Fees Paid to the Auditor for 2022	Mgmt			
8	Discuss Financial Statements and the Report of the Board	Mgmt			
9	Elect Amir Erez as External Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

*Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will not be counted.*

## F.I.B.I. HOLDINGS LTD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	aburgess4	aburgess4		9,519	9,519
			04/28/2023	04/28/2023			
<b>Total Shares:</b>						<b>9,519</b>	<b>9,519</b>

## Juniper Networks, Inc.

**Meeting Date:** 05/10/2023      **Country:** USA      **Ticker:** JNPR  
**Record Date:** 03/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 48203R104

Shares Voted: 317,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne DelSanto	Mgmt	For	For	For

## Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Kevin DeNuccio	Mgmt	For	For	For
1c	Elect Director James Dolce	Mgmt	For	For	For
1d	Elect Director Steven Fernandez	Mgmt	For	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For	For
1j	Elect Director William Stensrud	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/17/2023	Auto-Approved 04/17/2023		317,567	317,567
<b>Total Shares:</b>						<b>317,567</b>	<b>317,567</b>

## Landstar System, Inc.

**Meeting Date:** 05/10/2023      **Country:** USA      **Ticker:** LSTR  
**Record Date:** 03/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** 515098101

**Shares Voted:** 2,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David G. Bannister	Mgmt	For	For	For
1b	Elect Director James L. Liang	Mgmt	For	For	For
1c	Elect Director George P. Scanlon	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Declassify the Board of Directors	Mgmt	For	For	For

## Landstar System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/18/2023	Auto-Approved 04/18/2023		2,778	2,778
<b>Total Shares:</b>						<b>2,778</b>	<b>2,778</b>

## Telenor ASA

**Meeting Date:** 05/10/2023      **Country:** Norway      **Ticker:** TEL  
**Record Date:** 05/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** R21882106

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
5	Receive Chairman's Report	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.40 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Auditors	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
8	Approve Company's Corporate Governance Statement	Mgmt			
9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote

*Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed remuneration policy allows to run long-term incentive programs with performance periods shorter than three year and grant uncapped sign-on and retention bonuses.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because in FY2022 company has granted awards under LTIP with performance period below three years. It is nevertheless noted that proposed remuneration report is well described, and the level of disclosure is above the common practice observed in the Nordics.</i></p>					
10	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote AGAINST is warranted as the requested funding would be used to fund an incentive plan with performance period below three years.</i></p>					
11	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	For	For	Do Not Vote
12.1	Elect Nils Bastiansen as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.2	Elect Marianne Bergmann Roren as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.3	Elect Kjetil Houg as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.4	Elect John Gordon Bernander as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.5	Elect Heidi Finkas as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.6	Elect Widar Salbuviik as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.7	Elect Silvija Seres as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.8	Elect Lisbeth Karin Naero as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.9	Elect Trine Saether Romuld as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.10	Elect Maalfrid Brath as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.13	Elect Anette Hjerto as Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
13.1	Elect Jan Tore Fosund as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.2	Elect Anette Hjerto as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For	Do Not Vote
15.1	Approve Remuneration of Nominating Committee	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote AGAINST item 15.1 is warranted because the proposed fee is excessive compared to market practice.</i></p>					
	If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS	Mgmt			

# Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.2	Approve Remuneration of Nominating Committee (Alternative Resolution)	SH	None	For	Do Not Vote
16	Close Meeting	Mgmt			

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	AutoApproved	Auto-Instructed	Auto-Approved		33,902	0
			04/20/2023	04/20/2023			
<b>Total Shares:</b>						<b>33,902</b>	<b>0</b>

# USANA Health Sciences, Inc.

**Meeting Date:** 05/10/2023      **Country:** USA      **Ticker:** USNA  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 90328M107

**Shares Voted: 18,277**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin G. Guest	Mgmt	For	For	For
1.2	Elect Director Xia Ding	Mgmt	For	For	For
1.3	Elect Director John T. Fleming	Mgmt	For	For	For
1.4	Elect Director Gilbert A. Fuller	Mgmt	For	For	For
1.5	Elect Director J. Scott Nixon	Mgmt	For	For	For
1.6	Elect Director Peggie J. Pelosi	Mgmt	For	For	For
1.7	Elect Director Frederic J. Winssinger	Mgmt	For	For	For
1.8	Elect Director Timothy E. Wood	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		18,277	18,277
			04/17/2023	04/17/2023			
<b>Total Shares:</b>						<b>18,277</b>	<b>18,277</b>



**Meeting Date:** 05/10/2023

**Country:** Norway

**Ticker:** VEI

**Record Date:**
**Meeting Type:** Annual

**Primary Security ID:** R9590N107

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Operational Update	Mgmt	For	For	Do Not Vote
4	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.75 Per Share	Mgmt	For	For	Do Not Vote
6.1	Reelect Gro Bakstad (Chair) as Director	Mgmt	For	For	Do Not Vote
6.2	Reelect Hanne Ronneberg as Director	Mgmt	For	For	Do Not Vote
6.3	Reelect Per-Ingemar Persson as Director	Mgmt	For	For	Do Not Vote
6.4	Reelect Carola Laven as Director	Mgmt	For	For	Do Not Vote
6.5	Reelect Klara-Lise Aasen as Director	Mgmt	For	For	Do Not Vote
6.6	Reelect Pal Eitrheim as Director	Mgmt	For	For	Do Not Vote
6.7	Elect Nils Morten Bohler as New Director	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Directors in the Amount of NOK 645,000 for Chairman and NOK 327,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
8.1	Reelect Arne Austreid as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
8.2	Reelect Erik Must as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
8.3	Reelect Tine Fosslund as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote

## Veidekke ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because: - The company has bundled the remuneration policy and remuneration report under the same item, leaving shareholders unable to express their views separately on the two proposals; - The discretionary mandate in the remuneration policy; and - The discretionary element with a weigh of 20 percent in the company's STIP.</i></p>					
11	Approve Remuneration of Auditors	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i></p>					
12	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
13	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote AGAINST is warranted as the requested funding would be used to fund share and option programs with an insufficiently long vesting period.</i></p>					
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
15	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote AGAINST is warranted as the requested funding would be used to fund share and option programs with an insufficiently long vesting period.</i></p>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	AutoApproved	Auto-Instructed	Auto-Approved		1,646	0
			04/20/2023	04/20/2023			
<b>Total Shares:</b>						<b>1,646</b>	<b>0</b>

## Wartek Invest AG

**Meeting Date:** 05/10/2023      **Country:** Switzerland      **Ticker:** WARN  
**Record Date:**                      **Meeting Type:** Annual

**Primary Security ID:** H92716143

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 70 per Share	Mgmt	For	For	For

# Wartek Invest AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Creation of Capital Band within the Upper Limit of CHF 3.1 Million and the Lower Limit of CHF 2.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the proposed authorization is warranted because: - The issuance request would allow for a capital increase without preemptive rights for up to 25 percent of the issued share capital.</i></p>					
5.1	Reelect Marcel Rohner as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Stephan Mueller as Director	Mgmt	For	For	For
5.3	Reelect Kurt Ritz as Director	Mgmt	For	For	For
5.4	Reelect Tanja Temel as Director	Mgmt	For	For	For
5.5	Reelect Roland Mueller as Director	Mgmt	For	For	For
5.6	Reappoint Marcel Rohner as Member of the Compensation Committee	Mgmt	For	For	For
5.7	Reappoint Stephan Mueller as Member of the Compensation Committee	Mgmt	For	For	For
5.8	Reappoint Kurt Ritz as Member of the Compensation Committee	Mgmt	For	For	For
5.9	Reappoint Tanja Temel as Member of the Compensation Committee	Mgmt	For	For	For
5.10	Reappoint Roland Mueller as Member of the Compensation Committee	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Amount of CHF 420,000	Mgmt	For	For	For
7.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For	For
7.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 400,000	Mgmt	For	For	For
8	Designate SwissLegal Duerr + Partner as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i></p>					
10	Transact Other Business (Voting)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of these any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		1	1
			04/27/2023	04/27/2023			
<b>Total Shares:</b>						<b>1</b>	<b>1</b>

Meeting Date: 05/10/2023

Country: Netherlands

Ticker: WKL

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: N9643A197

Shares Voted: 67,256

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i></p>					
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Shares	Mgmt	For	For	For
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		67,256	67,256
			03/31/2023	03/31/2023			
<b>Total Shares:</b>						<b>67,256</b>	<b>67,256</b>

Meeting Date: 05/11/2023

Country: United Kingdom

Ticker: COST

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: G24472204

Shares Voted: 33,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Kate Rock as Director	Mgmt	For	For	For
5	Re-elect Alex Vaughan as Director	Mgmt	For	For	For
6	Re-elect Helen Willis as Director	Mgmt	For	For	For
7	Re-elect Bishoy Azmy as Director	Mgmt	For	For	For
8	Re-elect Neil Crockett as Director	Mgmt	For	For	For
9	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For	For
10	Re-elect Fiona MacAulay as Director	Mgmt	For	For	For
11	Re-elect Tony Quinlan as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Approve Long-Term Incentive Plan	Mgmt	For	For	For
17	Approve Share Deferral Plan	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		33,315	33,315
			05/01/2023	05/01/2023			
<b>Total Shares:</b>						<b>33,315</b>	<b>33,315</b>

Hutchison Telecommunications Hong Kong Holdings Ltd.

Meeting Date: 05/11/2023 Country: Cayman Islands Ticker: 215  
 Record Date: 05/05/2023 Meeting Type: Annual  
 Primary Security ID: G4672G106

Shares Voted: 8,501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Woo Chiu Man, Cliff as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3b	Elect Lai Kai Ming, Dominic as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3c	Elect Chow Ching Yee, Cynthia as Director	Mgmt	For	For	For
3d	Elect Ip Yuk Keung as Director	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i>					
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		8,501	8,501
			05/01/2023	05/01/2023			
<b>Total Shares:</b>						<b>8,501</b>	<b>8,501</b>

The Bank of East Asia, Limited

Meeting Date: 05/11/2023 Country: Hong Kong Ticker: 23  
 Record Date: 05/05/2023 Meeting Type: Annual  
 Primary Security ID: Y06942109

# The Bank of East Asia, Limited

Shares Voted: 12,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i>					
3a	Elect Arthur Li Kwok-cheung as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3b	Elect Meocre Li Kwok-wing as Director	Mgmt	For	For	For
3c	Elect Henry Tang Ying-yen as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3d	Elect Delman Lee as Director	Mgmt	For	For	For
3e	Elect William Junior Guilherme Doo as Director	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Item 4 is warranted given the company has not specified the discount limit.</i>					
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Item 6 is warranted for the following: - The share reissuance request would result to the aggregate share issuance limit exceeding 10 percent. - The company has not specified the discount limit.</i>					
7	Amend Articles of Association	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/01/2023	Auto-Approved 05/01/2023		12,241	12,241
<b>Total Shares:</b>						<b>12,241</b>	<b>12,241</b>

# Verizon Communications Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: VZ

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 92343V104

Shares Voted: 201,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For	For
1.5	Elect Director Melanie Healey	Mgmt	For	For	For
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.8	Elect Director Daniel Schulman	Mgmt	For	For	For
1.9	Elect Director Rodney Slater	Mgmt	For	For	For
1.10	Elect Director Carol Tome	Mgmt	For	For	For
1.11	Elect Director Hans Vestberg	Mgmt	For	For	For
1.12	Elect Director Gregory Weaver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
5	Report on Government Requests to Remove Content	SH	Against	Against	Against
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against	Against
7	Amend Clawback Policy	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the company's current clawback policy does not provide for the disclosure of the amounts and circumstances surrounding any recoupments. Such disclosure would benefit shareholders.</i>					
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
9	Require Independent Board Chair	SH	Against	Against	Against

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/26/2023	Auto-Approved 04/26/2023		201,702	201,702
<b>Total Shares:</b>						<b>201,702</b>	<b>201,702</b>



Meeting Date: 05/12/2023

Country: Norway

Ticker: AFG

Record Date:

Meeting Type: Annual

Primary Security ID: R0027Y105

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Receive Briefing on the Operations	Mgmt			
5	Receive Board's Report	Mgmt			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because of the undisclosed maximum cap for the annual bonus.</i>					
7	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because of the lack of a maximum cap for the annual bonus and the insufficient vesting periods of the company's option program.</i>					
8	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6.50 Per Share	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Directors in the Amount of NOK 566,000 for Chairman, NOK 337,000 for Shareholder Elected Directors and NOK 288,000 for Employee Elected Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
	Elect Directors Bundled in item 11 or Vote for Each Candidate Individually in items 11.1-11.7 Below	Mgmt			
11	Elect Directors (Bundled)	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as the overall level of independence lies below one-third of board.</i>					
11.1	Reelect Hege Bomark as Director	Mgmt	For	For	Do Not Vote
11.2	Reelect Kristian Holth as Director	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
11.3	Reelect Saloume Djoudat as Director	Mgmt	For	For	Do Not Vote

# AF Gruppen ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.4	Reelect Erik T. Veiby as Director	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
11.5	Reelect Hilde Kristin Herud as Director	Mgmt	For	For	Do Not Vote
11.6	Elect Marianne E. Gjertsen as New Director	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
11.7	Elect Morten Grongstad (Chair) as New Director	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
	Elect Members of Nominating Committee Bundled in item 12 or Vote for Each Candidate Individually in items 12.1-12.4 Below	Mgmt			
12	Elect Members of Nominating Committee (Bundled)	Mgmt	For	For	Do Not Vote
12.1	Reelect Roar Engeland as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.2	Reelect Roy Holth as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.3	Reelect Tor Oyvind Fjeld Jr. as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.4	Elect Christina Stray as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
15	Approve Issuance of Shares to Employees	Mgmt	For	For	Do Not Vote
16	Approve Creation of NOK 161,553 Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
17	Approve New Stock Option Plan	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: - Total potential dilution exceeds 5 percent</i>					
18	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	AutoApproved	Auto-Instructed	Auto-Approved		2,663	0
			04/26/2023	04/26/2023			
<b>Total Shares:</b>						<b>2,663</b>	<b>0</b>

# Colgate-Palmolive Company

Meeting Date: 05/12/2023

Country: USA

Ticker: CL

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 194162103

Shares Voted: 105,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Steve Cahillane	Mgmt	For	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1i	Elect Director Michael B. Polk	Mgmt	For	For	For
1j	Elect Director Stephen I. Sadove	Mgmt	For	For	For
1k	Elect Director Noel R. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		105,340	105,340
			05/01/2023	05/01/2023			
<b>Total Shares:</b>						<b>105,340</b>	<b>105,340</b>

# Asahi Co., Ltd.

Meeting Date: 05/13/2023

Country: Japan

Ticker: 3333

Record Date: 02/20/2023

Meeting Type: Annual

Primary Security ID: J02571107

Shares Voted: 861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2.1	Elect Director Shimoda, Yoshifumi	Mgmt	For	For	For
2.2	Elect Director Mochizuki, Motoi	Mgmt	For	For	For
2.3	Elect Director Nishioka, Shiro	Mgmt	For	For	For
2.4	Elect Director Mori, Shigeru	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kanda, Takashi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Suzuki, Atsuko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Horikawa, Makoto	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/26/2023	Auto-Approved 04/26/2023		861	861
<b>Total Shares:</b>						<b>861</b>	<b>861</b>

Chemed Corporation

Meeting Date: 05/15/2023 Country: USA Ticker: CHE  
 Record Date: 03/22/2023 Meeting Type: Annual  
 Primary Security ID: 16359R103

Shares Voted: 4,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Mccnamara	Mgmt	For	For	For
1.2	Elect Director Ron Delyons	Mgmt	For	For	For
1.3	Elect Director Patrick P. Grace	Mgmt	For	For	For
1.4	Elect Director Christopher J. Heaney	Mgmt	For	For	For
1.5	Elect Director Thomas C. Hutton	Mgmt	For	For	For
1.6	Elect Director Andrea R. Lindell	Mgmt	For	For	For
1.7	Elect Director Eileen P. Mccarthy	Mgmt	For	For	For
1.8	Elect Director John M. Mount, Jr.	Mgmt	For	For	For
1.9	Elect Director Thomas P. Rice	Mgmt	For	For	For
1.10	Elect Director George J. Walsh Iii	Mgmt	For	For	For

## Chemed Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted. While the company's current severance arrangements are within market practice, and equity awards are double trigger, the implementation of a policy like the one described in the proposal would meaningfully mitigate the risk of cash severance payments that are excessive or not in line with market norms. Further, the proposal applies only to new or renewed severance arrangements.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		4,737	4,737
			05/03/2023	05/03/2023			
<b>Total Shares:</b>						<b>4,737</b>	<b>4,737</b>

## Berner Kantonalbank AG

**Meeting Date:** 05/16/2023      **Country:** Switzerland      **Ticker:** BEKN  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** H44538132

**Shares Voted:** 275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 9.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
5.1.1	Reelect Stefan Bichsel as Director	Mgmt	For	For	For
5.1.2	Reelect Gilles Frote as Director	Mgmt	For	For	For
5.1.3	Reelect Reto Heiz as Director	Mgmt	For	For	For
5.1.4	Reelect Antoinette Hunziker-Ebnetter as Director	Mgmt	For	For	For
5.1.5	Reelect Christoph Lengwiler as Director	Mgmt	For	For	For

## Berner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.6	Reelect Annelis Haemmerli as Director	Mgmt	For	For	For
5.1.7	Reelect Hugo Schuermann as Director	Mgmt	For	For	For
5.1.8	Reelect Pascal Sieber as Director	Mgmt	For	For	For
5.1.9	Reelect Danielle Villiger as Director	Mgmt	For	For	For
5.2	Elect Antoinette Hunziker-Ebnetter as Board Chair	Mgmt	For	For	For
5.3.1	Reappoint Gilles Frote as Member of the Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Antoinette Hunziker-Ebnetter as Member of the Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Danielle Villiger as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Designate Franziska Iseli as Independent Proxy	Mgmt	For	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of these any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/07/2023	Auto-Approved 05/07/2023		275	275
<b>Total Shares:</b>						<b>275</b>	<b>275</b>

## Power Corporation of Canada

**Meeting Date:** 05/16/2023

**Country:** Canada

**Ticker:** POW

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 739239101

**Shares Voted:** 24,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pierre Beaudoin	Mgmt	For	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For

## Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Andre Desmarais	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the nominating committee.</i>					
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the nominating committee. Vote AGAINST Paul Desmarais Jr., the nominating committee chair, as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors.</i>					
1.5	Elect Director Gary A. Doer	Mgmt	For	For	For
1.6	Elect Director Anthony R. Graham	Mgmt	For	For	For
1.7	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.8	Elect Director Paula B. Madoff	Mgmt	For	For	For
1.9	Elect Director Isabelle Marcoux	Mgmt	For	For	For
1.10	Elect Director Christian Noyer	Mgmt	For	For	For
1.11	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For	For
1.13	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.14	Elect Director Elizabeth D. Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: A vote WITHHOLD is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/01/2023	Auto-Approved 05/01/2023		24,500	24,500
<b>Total Shares:</b>						<b>24,500</b>	<b>24,500</b>

## The Hershey Company

**Meeting Date:** 05/16/2023      **Country:** USA      **Ticker:** HSY  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 427866108

**Shares Voted:** 45,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For	For
1.2	Elect Director Michele G. Buck	Mgmt	For	For	For

# The Hershey Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.4	Elect Director Robert M. Dutkowsky	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee members Anthony Palmer, Robert Dutkowsky, James Katzman, Robert Malcom, and Juan Perez due to the company's multi-class structure which is not subject to a reasonable time-based sunset provision.</i>					
1.5	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.6	Elect Director James C. Katzman	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee members Anthony Palmer, Robert Dutkowsky, James Katzman, Robert Malcom, and Juan Perez due to the company's multi-class structure which is not subject to a reasonable time-based sunset provision.</i>					
1.7	Elect Director M. Diane Koken	Mgmt	For	For	For
1.8	Elect Director Huong Maria T. Kraus	Mgmt	For	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee members Anthony Palmer, Robert Dutkowsky, James Katzman, Robert Malcom, and Juan Perez due to the company's multi-class structure which is not subject to a reasonable time-based sunset provision.</i>					
1.10	Elect Director Anthony J. Palmer	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee members Anthony Palmer, Robert Dutkowsky, James Katzman, Robert Malcom, and Juan Perez due to the company's multi-class structure which is not subject to a reasonable time-based sunset provision.</i>					
1.11	Elect Director Juan R. Perez	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee members Anthony Palmer, Robert Dutkowsky, James Katzman, Robert Malcom, and Juan Perez due to the company's multi-class structure which is not subject to a reasonable time-based sunset provision.</i>					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Human Rights Impacts of Living Wage & Income Position Statement	SH	Against	Against	Against

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		45,926	45,926
			05/07/2023	05/07/2023			
<b>Total Shares:</b>						<b>45,926</b>	<b>45,926</b>

# Insight Enterprises, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: NSIT

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 45765U103



## Insight Enterprises, Inc.

Shares Voted: 1,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joyce A. Mullen	Mgmt	For	For	For
1.2	Elect Director Timothy A. Crown	Mgmt	For	For	For
1.3	Elect Director Richard E. Allen	Mgmt	For	For	For
1.4	Elect Director Bruce W. Armstrong	Mgmt	For	For	For
1.5	Elect Director Alexander L. Baum	Mgmt	For	For	For
1.6	Elect Director Linda M. Breard	Mgmt	For	For	For
1.7	Elect Director Catherine Courage	Mgmt	For	For	For
1.8	Elect Director Anthony A. Ibarguen	Mgmt	For	For	For
1.9	Elect Director Kathleen S. Pushor	Mgmt	For	For	For
1.10	Elect Director Girish Rishi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/23/2023	Auto-Approved 04/23/2023		1,046	1,046
<b>Total Shares:</b>						<b>1,046</b>	<b>1,046</b>

## Mondelez International, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: MDLZ

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 609207105

Shares Voted: 129,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For	For
1c	Elect Director Ertharin Cousin	Mgmt	For	For	For

## Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1e	Elect Director Anindita Mukherjee	Mgmt	For	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1h	Elect Director Michael A. Todman	Mgmt	For	For	For
1i	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
5	Require Independent Board Chair	SH	Against	Against	Against
6	Report on 2025 Cage-Free Egg Goal	SH	Against	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/07/2023	Auto-Approved 05/07/2023		129,293	129,293
<b>Total Shares:</b>						<b>129,293</b>	<b>129,293</b>

## Power Assets Holdings Limited

**Meeting Date:** 05/17/2023      **Country:** Hong Kong      **Ticker:** 6  
**Record Date:** 05/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y7092Q109

**Shares Voted:** 1,561,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Stephen Edward Bradley as Director	Mgmt	For	For	For
3b	Elect Andrew John Hunter as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3c	Elect Ip Yuk-keung, Albert as Director	Mgmt	For	For	For

## Power Assets Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3d	Elect Kwan Chi Kin, Anthony as Director	Mgmt	For	For	For
3e	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3f	Elect Tsai Chao Chung, Charles as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/01/2023	Auto-Approved 05/01/2023		1,561,500	1,561,500
<b>Total Shares:</b>						<b>1,561,500</b>	<b>1,561,500</b>

## Reliance Steel & Aluminum Co.

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** RS  
**Record Date:** 03/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 759509102

**Shares Voted:** 30,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa L. Baldwin	Mgmt	For	For	For
1b	Elect Director Karen W. Colonias	Mgmt	For	For	For
1c	Elect Director Frank J. Dellaquila	Mgmt	For	For	For
1d	Elect Director James D. Hoffman	Mgmt	For	For	For
1e	Elect Director Mark V. Kaminski	Mgmt	For	For	For
1f	Elect Director Karla R. Lewis	Mgmt	For	For	For
1g	Elect Director Robert A. McEvoy	Mgmt	For	For	For
1h	Elect Director David W. Seeger	Mgmt	For	For	For
1i	Elect Director Douglas W. Stotlar	Mgmt	For	For	For

## Reliance Steel & Aluminum Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chairman	SH	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		30,892	30,892
			05/07/2023	05/07/2023			
<b>Total Shares:</b>						<b>30,892</b>	<b>30,892</b>

## Altria Group, Inc.

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** MO  
**Record Date:** 03/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 02209S103

Shares Voted: 171,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For	For
1e	Elect Director Jacinto J. Hernandez	Mgmt	For	For	For
1f	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For	For
1g	Elect Director Kathryn B. McQuade	Mgmt	For	For	For
1h	Elect Director George Munoz	Mgmt	For	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	For	For	For
1k	Elect Director Ellen R. Strahlman	Mgmt	For	For	For
1l	Elect Director M. Max Yzaguirre	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against	Against
6	Report on Third-Party Civil Rights Audit	SH	Against	For	For

*Voting Policy Rationale: A vote FOR this resolution is warranted, as an independent civil rights audit would help shareholders better assess the effectiveness of Altria's efforts to address the issue of any inequality in its business operations.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/07/2023	Auto-Approved 05/07/2023		171,944	171,944
<b>Total Shares:</b>						<b>171,944</b>	<b>171,944</b>

## Capital Ltd.

**Meeting Date:** 05/18/2023      **Country:** Bermuda      **Ticker:** CAPD  
**Record Date:** 05/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** G02241100

**Shares Voted:** 36,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Alexander Davidson as Director	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST this resolution is warranted because: - Alexander Davidson has served on the Board for 13 years, concurrent with the Executive Chair and with Brian Rudd, and is thus deemed non-independent. Accordingly, the Remuneration Committee, do not meet the required independence criteria; and - In addition to his role as NED of the Company, Alexander Davidson holds Directorships at three other publicly listed companies. This could compromise his ability to commit sufficient time to his role at the Company, nonetheless, it is noted that majority of his public mandates are at relatively small companies.*

4	Re-elect David Abery as Director	Mgmt	For	For	For
5	Re-elect Michael Rawlinson as Director	Mgmt	For	For	For
6	Re-elect Jamie Boyton as Director	Mgmt	For	Against	Against
7	Elect Peter Stokes as Director	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.*

## Capital Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Brian Rudd as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
9	Re-elect Catherine Boggs as Director	Mgmt	For	For	For
10	Ratify BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Common Shares	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/01/2023	Auto-Approved 05/01/2023		36,514	36,514
<b>Total Shares:</b>						<b>36,514</b>	<b>36,514</b>

## Dropbox, Inc.

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** DBX  
**Record Date:** 03/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** 26210C104

**Shares Voted:** 41,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Andrew Houston as his ownership of the supervoting shares provide him with voting power control of the company.</i></p>					
1.2	Elect Director Donald W. Blair	Mgmt	For	For	For
1.3	Elect Director Lisa Campbell	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee members Lisa Campbell and Paul Jacobs given the board's failure to remove, or subject to a reasonable sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents, the pop-up classified board, and the multi-class capital structure, each of which adversely impacts shareholder rights.</i></p>					
1.4	Elect Director Paul E. Jacobs	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee members Lisa Campbell and Paul Jacobs given the board's failure to remove, or subject to a reasonable sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents, the pop-up classified board, and the multi-class capital structure, each of which adversely impacts shareholder rights.</i></p>					
1.5	Elect Director Sara Mathew	Mgmt	For	For	For
1.6	Elect Director Abhay Parasnis	Mgmt	For	For	For

# Dropbox, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Karen Peacock	Mgmt	For	For	For
1.8	Elect Director Michael Seibel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/27/2023	Auto-Approved 04/27/2023		41,284	41,284
<b>Total Shares:</b>						<b>41,284</b>	<b>41,284</b>

# Ferretti SpA

**Meeting Date:** 05/18/2023      **Country:** Italy      **Ticker:** 9638  
**Record Date:** 05/18/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** T4R20P128

Shares Voted: 12,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve EY SpA as Auditors and Authorize Board to Fix Their Remuneration for a Term of Three Financial Years	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i>					
4	Approve Listing of Ordinary Shares on Euronext Milan	Mgmt	For	For	For
5	Approve EY SpA as Auditors and Authorize Board to Fix Their Remuneration for a Term of Nine Financial Years	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i>					
6	Approve Termination of Share Option Scheme	Mgmt	For	For	For
	Shareholder Proposals Submitted by Ferretti International Holding SpA	Mgmt			
7	Fix Number of Directors and Duration of Their Term	SH	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7a	Elect Alberto Galassi as Director	SH	For	For	For
7b	Elect Tan Xuguang as Board Chair	SH	For	Against	Against
<i>Voting Policy Rationale: Items 7b warrants a vote AGAINST because the proposed candidate is overboarded and he attended less than 75 percent of the board meetings in 2022.</i>					
7c	Elect Piero Ferrari as Director	SH	For	For	For
7d	Elect Xu Xinyu as Director	SH	For	For	For
7e	Elect Li Xinghao as Director	SH	For	Against	Against
<i>Voting Policy Rationale: Items 7e warrants a vote AGAINST because the proposed candidate is overboarded.</i>					
7f	Elect Hua Fengmao as Director	SH	For	For	For
7g	Elect Stefano Domenicali as Director	SH	For	For	For
7h	Elect Patrick Sun as Director	SH	For	For	For
7i	Elect Lansì Jiang as Director	SH	For	For	For
8	Approve Remuneration of Directors	SH	For	For	For
9a	Appoint Luigi Fontana as Internal Statutory Auditor	SH	For	For	For
9b	Appoint Fausto Zanon as Internal Statutory Auditor	SH	For	For	For
9c	Appoint Gianna Adami as Internal Statutory Auditor	SH	For	For	For
9d	Appoint Fabio Durante as Alternate Internal Statutory Auditor	SH	For	For	For
9e	Appoint Simona Briganti as Alternate Internal Statutory Auditor	SH	For	For	For
10	Approve Internal Auditors' Remuneration	SH	For	For	For
	Management Proposals	Mgmt			
11	Approve Regulation of the Shareholders' Meeting	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Adopt New Bylaws	Mgmt	For	For	For
	Possible Alternative Resolution in the Event that None of the Resolutions 9a, 9b, and 9c Receives the Highest Number of Votes	Mgmt			
13.1	Appoint Luigi Fontana as Chairman of Internal Statutory Auditors	SH	None	For	For
13.2	Appoint Fausto Zanon as Chairman of Internal Statutory Auditors	SH	None	Abstain	Abstain
<i>Voting Policy Rationale: The other candidates (Item 13.2 and Item 13.3) warrant an ABSTAIN vote because shareholders can support only one candidate.</i>					
13.3	Appoint Gianna Adami as Chairwoman of Internal Statutory Auditors	SH	None	Abstain	Abstain
<i>Voting Policy Rationale: The other candidates (Item 13.2 and Item 13.3) warrant an ABSTAIN vote because shareholders can support only one candidate.</i>					



# Ferretti SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.1	Appoint Luigi Fontana as Chairman of Internal Statutory Auditors	SH	None	For	For
14.2	Appoint Fausto Zanon as Chairman of Internal Statutory Auditors	SH	None	Abstain	Abstain
<i>Voting Policy Rationale: The other candidate (Item 14.2) warrants an ABSTAIN vote because shareholders can support only one candidate.</i>					
15.1	Appoint Luigi Fontana as Chairman of Internal Statutory Auditors	SH	None	For	For
15.2	Appoint Gianna Adami as Chairwoman of Internal Statutory Auditors	SH	None	Abstain	Abstain
<i>Voting Policy Rationale: The other candidate (Item 15.2) warrants an ABSTAIN vote because shareholders can support only one candidate.</i>					
16.1	Appoint Fausto Zanon as Chairman of Internal Statutory Auditors	SH	None	Abstain	Abstain
<i>Voting Policy Rationale: The other candidate (Item 16.1) warrants an ABSTAIN vote because shareholders can support only one candidate.</i>					
16.2	Appoint Gianna Adami as Chairwoman of Internal Statutory Auditors	SH	None	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/09/2023	Auto-Approved 05/09/2023		12,500	12,500
<b>Total Shares:</b>						<b>12,500</b>	<b>12,500</b>

# HEIWADO CO., LTD.

**Meeting Date:** 05/18/2023      **Country:** Japan      **Ticker:** 8276  
**Record Date:** 02/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** J19236108

**Shares Voted:** 32,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2.1	Elect Director Hiramatsu, Masashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Natsuhara, Kohei	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Natsuhara, Yohei	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

## HEIWADO CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Kosugi, Shigeki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Hiratsuka, Yoshimichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Ueyama, Shinichi	Mgmt	For	For	For
2.7	Elect Director Nameki, Yoko	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/27/2023	Auto-Approved 04/27/2023		32,800	32,800
<b>Total Shares:</b>						<b>32,800</b>	<b>32,800</b>

## Marsh & McLennan Companies, Inc.

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** MMC  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 571748102

Shares Voted: 52,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For	For
1d	Elect Director Oscar Fanjul	Mgmt	For	For	For
1e	Elect Director H. Edward Hanway	Mgmt	For	For	For
1f	Elect Director Judith Hartmann	Mgmt	For	For	For
1g	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1h	Elect Director Tamara Ingram	Mgmt	For	For	For
1i	Elect Director Jane H. Lute	Mgmt	For	For	For
1j	Elect Director Steven A. Mills	Mgmt	For	For	For
1k	Elect Director Bruce P. Nolop	Mgmt	For	For	For
1l	Elect Director Morton O. Schapiro	Mgmt	For	For	For
1m	Elect Director Lloyd M. Yates	Mgmt	For	For	For
1n	Elect Director Ray G. Young	Mgmt	For	For	For

## Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A qualitative review of incentive pay programs reveals mostly positive features, though certain aspects of disclosure could be improved. However, there are significant concerns regarding the committee's decision to amend the CEO's outstanding PSU awards in connection with his announced retirement. This discretionary decision provides more favorable vesting treatment of his outstanding awards and resulted in an incremental value disclosure of more than \$7 million and total CEO pay that is outsized at more than \$32 million. Recent enhancements to retirement benefits are considered a problematic practice and the committee has not disclosed a compelling rationale. In light of this concern, a vote AGAINST this proposal is warranted.</i></p>					
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i></p>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		52,304	52,304
			05/01/2023	05/01/2023			
<b>Total Shares:</b>						<b>52,304</b>	<b>52,304</b>

## Nelnet, Inc.

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** NNI  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 64031N108

**Shares Voted:** 360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathleen A. Farrell	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST Governance Committee member Kathleen Farrell is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.</i></p>					
1b	Elect Director David S. Graff	Mgmt	For	For	For
1c	Elect Director Thomas E. Henning	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i></p>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Restricted Stock Plan	Mgmt	For	For	For
6	Amend Executive Incentive Bonus Plan	Mgmt	For	For	For

# Nelnet, Inc.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/27/2023	Auto-Approved 04/27/2023		360	360
<b>Total Shares:</b>						<b>360</b>	<b>360</b>

# O'Reilly Automotive, Inc.

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** ORLY  
**Record Date:** 03/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 67103H107

Shares Voted: 1,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For	For
1j	Elect Director Fred Whitfield	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is an incumbent and attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without adequate explanation.</i></p>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i></p>					
5	Require Independent Board Chair	SH	Against	For	For
<p><i>Voting Policy Rationale: Company performance has been robust over the long-term, all key board committees are independent, there are no concerns regarding the company's governance practices, and the board has adopted an independent lead director role with clearly delineated duties. That being said, although the current board leadership structure has been effective, the appointment of an independent board chair at the next board leadership transition would simplify and streamline the board leadership structure while also providing the greatest form of independent oversight. Given the precatory nature of this proposal and discretion afforded to the board to implement this policy whenever possible, a vote FOR this proposal is warranted.</i></p>					

# O'Reilly Automotive, Inc.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/09/2023	Auto-Approved 04/18/2023		1,173	1,173
<b>Total Shares:</b>						<b>1,173</b>	<b>1,173</b>

# Transport International Holdings Limited

**Meeting Date:** 05/18/2023      **Country:** Bermuda      **Ticker:** 62  
**Record Date:** 05/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** G9031M108

Shares Voted: 18,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect John Chan Cho Chak as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3.2	Elect Ng Siu Chan as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is an incumbent and attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without adequate explanation. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.3	Elect Allen Fung Yuk Lun as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
3.4	Elect Roger Lee Chak Cheong as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i>					
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

# Transport International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.*

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		18,800	18,800
			05/03/2023	05/03/2023			
<b>Total Shares:</b>						<b>18,800</b>	<b>18,800</b>

# Amgen Inc.

**Meeting Date:** 05/19/2023      **Country:** USA      **Ticker:** AMGN  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 031162100

**Shares Voted:** 32,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For	For
1j	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1k	Elect Director Amy E. Miles	Mgmt	For	For	For
1l	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1m	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.*

# Amgen Inc.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/07/2023	Auto-Approved 05/07/2023		32,866	32,866
<b>Total Shares:</b>						<b>32,866</b>	<b>32,866</b>

# Intercontinental Exchange, Inc.

**Meeting Date:** 05/19/2023      **Country:** USA      **Ticker:** ICE  
**Record Date:** 03/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 45866F104

Shares Voted: 77,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
5	Amend Right to Call Special Meeting	SH	Against	Against	Against

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/03/2023	Auto-Approved 05/03/2023		77,445	77,445
<b>Total Shares:</b>						<b>77,445</b>	<b>77,445</b>

# Ministop Co., Ltd.

Meeting Date: 05/19/2023

Country: Japan

Ticker: 9946

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J4294L100

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fujimoto, Akihiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Miyazaki, Takeshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Hotta, Masashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Abe, Toyooki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Nakazawa, Mitsuharu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Kamio, Keiji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.7	Elect Director Yamakawa, Takahisa	Mgmt	For	For	For
1.8	Elect Director Kometani, Makoto	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.9	Elect Director Kagawa, Shingo	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Asakura, Satoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>				
2.2	Appoint Statutory Auditor Tokai, Hideki	Mgmt	For	For	For
3	Approve Cash Compensation Ceiling for Directors and Deep Discount Stock Option Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: - No specific performance hurdles are specified, and the stock options could become exercisable in less than three years after grant by non-retiring recipients.</i>				
4	Approve Non-Monetary Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Non-Monetary Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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# Ministop Co., Ltd.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/27/2023	Auto-Approved 04/27/2023		3,300	3,300
<b>Total Shares:</b>						<b>3,300</b>	<b>3,300</b>

# United Super Markets Holdings, Inc.

**Meeting Date:** 05/19/2023      **Country:** Japan      **Ticker:** 3222  
**Record Date:** 02/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** J9428H107

Shares Voted: 83,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fujita, Motohiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.2	Elect Director Yamamoto, Shinichiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.3	Elect Director Shimada, Satoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.4	Elect Director Homma, Masaharu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.5	Elect Director Okada, Motoya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.6	Elect Director Torikai, Shigekazu	Mgmt	For	For	For
1.7	Elect Director Makino, Naoko	Mgmt	For	For	For
1.8	Elect Director Saito, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.9	Elect Director Miki, Tomonobu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.1	Appoint Statutory Auditor Yoyogi, Tadayoshi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Ishimoto, Hirofumi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					

## United Super Markets Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Appoint Statutory Auditor Nemoto, Takeshi	Mgmt	For	For	For
2.4	Appoint Statutory Auditor Takeshima, Chiharu	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/01/2023	Auto-Approved 05/01/2023		83,200	83,200
<b>Total Shares:</b>						<b>83,200</b>	<b>83,200</b>

## Insperty, Inc.

**Meeting Date:** 05/22/2023      **Country:** USA      **Ticker:** NSP  
**Record Date:** 04/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** 45778Q107

**Shares Voted:** 2,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy T. Clifford	Mgmt	For	For	For
1.2	Elect Director Ellen H. Masterson	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
1.3	Elect Director Latha Ramchand	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/23/2023	Auto-Approved 04/23/2023		2,305	2,305
<b>Total Shares:</b>						<b>2,305</b>	<b>2,305</b>

Meeting Date: 05/23/2023

Country: Japan

Ticker: 9948

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J0195H107

Shares Voted: 65,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Yokoyama, Kiyoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.2	Elect Director Furukawa, Koichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Nekomiya, Kazuhisa	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Miura, Takehiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Fukuhara, Ikuharu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Muguruma, Akira	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Saeki, Hiroshi	Mgmt	For	For	For
2.8	Elect Director Sasaki, Ryoko	Mgmt	For	For	For
2.9	Elect Director Togashi, Toyoko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Sagawa, Hiroyuki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tamori, Takayuki	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Takashima, Satoru	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Ito, Kazunori	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Director Retirement Bonus	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: - The bonus amount is not disclosed.</i>				
6	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: - The total duration exceeds three years. - The plan lacks a credible special committee. - The company's proxy circular release timing leaves insufficient time to study the pill.</i>				

# Arcs Co., Ltd.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/03/2023	Auto-Approved 05/03/2023		65,700	65,700
<b>Total Shares:</b>						<b>65,700</b>	<b>65,700</b>

# Merck & Co., Inc.

**Meeting Date:** 05/23/2023      **Country:** USA      **Ticker:** MRK  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 58933Y105

**Shares Voted:** 68,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For	For
1j	Elect Director Christine E. Seidman	Mgmt	For	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For	For
1m	Elect Director Peter C. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
5	Report on Risks Related to Operations in China	SH	Against	Against	Against
6	Report on Access to COVID-19 Products	SH	Against	For	For

*Voting Policy Rationale: A vote FOR this proposal is warranted, as reporting on the impact of public funding on the company's pricing and access plans would allow shareholders to better assess the company's management of related risks.*

## Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, because shareholders would benefit from more robust disclosure of the company's processes and oversight mechanisms for managing risks related to anti-competitive practices.</i>					
9	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against	Against
10	Require Independent Board Chair	SH	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/12/2023	Auto-Approved 05/12/2023		68,476	68,476
<b>Total Shares:</b>						<b>68,476</b>	<b>68,476</b>

## Orange SA

**Meeting Date:** 05/23/2023      **Country:** France      **Ticker:** ORA  
**Record Date:** 05/19/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F6866T100

**Shares Voted:** 165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Anne Lange as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
6	Reelect Anne-Gabrielle Heilbronner as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Alexandre Bompard as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. A vote AGAINST is warranted, since the nominee is an incumbent and attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without adequate explanation.</i>				
8	Elect Momar Nguer as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>				
9	Elect Gilles Grapinet as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>				
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Mgmt	For	For	For
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Mgmt	For	For	For
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Mgmt	For	For	For
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Mgmt	For	For	For
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For	For
18	Approve Remuneration Policy of Directors	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For	For
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Mgmt	For	For	For
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by Fonds Commun de Placement d Entreprise Orange Actions	Mgmt			
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against	Against
B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	SH	Against	Against	Against
C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	SH	Against	Against	Against
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against	Against

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		165	165
			05/02/2023	05/02/2023			
					<b>Total Shares:</b>	<b>165</b>	<b>165</b>

Meeting Date: 05/23/2023

Country: United Kingdom

Ticker: SHEL

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: G80827101

Shares Voted: 252,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Wael Sawan as Director	Mgmt	For	For	For
5	Elect Cyrus Taraporevala as Director	Mgmt	For	For	For
6	Elect Sir Charles Roxburgh as Director	Mgmt	For	For	For
7	Elect Leena Srivastava as Director	Mgmt	For	For	For
8	Re-elect Sinead Gorman as Director	Mgmt	For	For	For
9	Re-elect Dick Boer as Director	Mgmt	For	For	For
10	Re-elect Neil Carson as Director	Mgmt	For	For	For
11	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
12	Re-elect Jane Lute as Director	Mgmt	For	For	For
13	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
15	Re-elect Abraham Schot as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For
24	Approve Share Plan	Mgmt	For	For	For
25	Approve the Shell Energy Transition Progress	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	Against	Against

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/07/2023	Auto-Approved 05/07/2023		252,737	252,737
<b>Total Shares:</b>						<b>252,737</b>	<b>252,737</b>

# CITIC Telecom International Holdings Limited

**Meeting Date:** 05/24/2023      **Country:** Hong Kong      **Ticker:** 1883  
**Record Date:** 05/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y1640H109

Shares Voted: 1,153,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Fei Yiping as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
3b	Elect Zuo Xunsheng as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3c	Elect Lam Yiu Kin as Director	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

## CITIC Telecom International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/12/2023	Auto-Approved 05/12/2023		1,153,000	1,153,000
<b>Total Shares:</b>						<b>1,153,000</b>	<b>1,153,000</b>

## Convenience Retail Asia Limited

**Meeting Date:** 05/24/2023      **Country:** Cayman Islands      **Ticker:** 831  
**Record Date:** 05/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** G23980108

**Shares Voted:** 66,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect William Fung Kwok Lun as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3.2	Elect Sarah Mary Liao Sau Tung as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3.3	Elect Terrence Tsang Diao-Long as Director	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i>					
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given that the company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

## Convenience Retail Asia Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Amendments to the Existing Memorandum of Association and Articles of Association, Adopt the New Memorandum of Association and Articles of Association and Related Transactions	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/12/2023	Auto-Approved 05/12/2023		66,000	66,000
<b>Total Shares:</b>						<b>66,000</b>	<b>66,000</b>

## HF Sinclair Corporation

**Meeting Date:** 05/24/2023      **Country:** USA      **Ticker:** DINO  
**Record Date:** 03/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 403949100

Shares Voted: 4,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1b	Elect Director Anna C. Catalano	Mgmt	For	For	For
1c	Elect Director Leldon E. Echols	Mgmt	For	For	For
1d	Elect Director Manuel J. Fernandez	Mgmt	For	For	For
1e	Elect Director Timothy Go	Mgmt	For	For	For
1f	Elect Director Rhoman J. Hardy	Mgmt	For	For	For
1g	Elect Director R. Craig Knocke	Mgmt	For	For	For
1h	Elect Director Robert J. Kostelnik	Mgmt	For	For	For
1i	Elect Director James H. Lee	Mgmt	For	For	For
1j	Elect Director Ross B. Matthews	Mgmt	For	For	For
1k	Elect Director Franklin Myers	Mgmt	For	For	For
1l	Elect Director Norman J. Szydlowski	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.*

## HF Sinclair Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

*Voting Policy Rationale: A vote FOR this proposal is warranted as the proposed 10 percent ownership threshold for shareholders to call a special meeting would enhance the unaffiliated shareholders' ability to make use of the right.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		4,407	4,407
			05/12/2023	05/12/2023			
<b>Total Shares:</b>						<b>4,407</b>	<b>4,407</b>

## Maxvalu Tokai Co., Ltd.

**Meeting Date:** 05/24/2023      **Country:** Japan      **Ticker:** 8198  
**Record Date:** 02/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** J4165R103

**Shares Voted:** 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kamio, Keiji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.2	Elect Director Tsukurimichi, Masaaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.3	Elect Director Yamada, Kenichiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.4	Elect Director Nikami, Yoshihiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.5	Elect Director Saito, Satoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.6	Elect Director Yabe, Kensuke	Mgmt	For	For	For
1.7	Elect Director Kajimoto, Takeki	Mgmt	For	For	For
1.8	Elect Director Ashiwa, Yumiko	Mgmt	For	For	For
2	Appoint Statutory Auditor Takahashi, Rieko	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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# Maxvalu Tokai Co., Ltd.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/03/2023	Auto-Approved 05/03/2023		3,100	3,100
<b>Total Shares:</b>						<b>3,100</b>	<b>3,100</b>

# The Travelers Companies, Inc.

**Meeting Date:** 05/24/2023      **Country:** USA      **Ticker:** TRV  
**Record Date:** 03/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 89417E109

Shares Voted: 43,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For	For
1c	Elect Director Russell G. Golden	Mgmt	For	For	For
1d	Elect Director Patricia L. Higgins	Mgmt	For	For	For
1e	Elect Director William J. Kane	Mgmt	For	For	For
1f	Elect Director Thomas B. Leonardi	Mgmt	For	For	For
1g	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1i	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For
1j	Elect Director Rafael Santana	Mgmt	For	For	For
1k	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1l	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
1m	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
1n	Elect Director Bridget van Kralingen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	Against	Against

## The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	SH	Against	Against	Against
8	Oversee and Report on a Third-Party Racial Equity Audit	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as an independent racial equity audit would help shareholders better assess the effectiveness of Travelers efforts to address the issue of any inequality in its workforce and its management of related risks.</i>					
9	Ensure Policies Do Not Support Police Violations of Civil Rights	SH	Against	Against	Against
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	SH			

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		43,941	43,941
			05/12/2023	05/12/2023			
<b>Total Shares:</b>						<b>43,941</b>	<b>43,941</b>

## XYMAX REIT Investment Corp.

**Meeting Date:** 05/24/2023      **Country:** Japan      **Ticker:** 3488  
**Record Date:** 02/28/2023      **Meeting Type:** Special  
**Primary Security ID:** J95217105

**Shares Voted: 29**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	Mgmt	For	For	For
2	Elect Executive Director Kanemitsu, Shotaro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3	Elect Alternate Executive Director Yamaguchi, Yasushi	Mgmt	For	For	For
4.1	Elect Supervisory Director Kuribayashi, Yasuyuki	Mgmt	For	For	For
4.2	Elect Supervisory Director Ishiwata, Tomonori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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# XYMAX REIT Investment Corp.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 04/23/2023	Auto-Approved 04/23/2023		29	29
<b>Total Shares:</b>						<b>29</b>	<b>29</b>

## Belc Co., Ltd.

**Meeting Date:** 05/25/2023      **Country:** Japan      **Ticker:** 9974  
**Record Date:** 02/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** J0428M105

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	For	For	For
2.1	Elect Director Harashima, Tamotsu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Harashima, Issei	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Ueda, Hideo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Harashima, Yoichiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Nakamura, Mitsuhiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Osugi, Yoshihiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Ueda, Kanji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Harada, Hiroyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.9	Elect Director Hisaki, Kunihiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

## Belc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Matsushita, Kaori	Mgmt	For	For	For
2.11	Elect Director Izawa, Kyoko	Mgmt	For	For	For
2.12	Elect Director Umekuni, Tomoko	Mgmt	For	For	For
2.13	Elect Director Saito, Shuichi	Mgmt	For	For	For
2.14	Elect Director Onishi, Chiaki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Sugimura, Shigeru	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tokunaga, Masumi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Machida, Tomoaki	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/09/2023	Auto-Approved 05/09/2023		1,500	1,500
<b>Total Shares:</b>						<b>1,500</b>	<b>1,500</b>

## Flowers Foods, Inc.

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** FLO

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 343498101

**Shares Voted:** 8,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George E. Deese	Mgmt	For	For	For
1b	Elect Director Edward J. Casey, Jr.	Mgmt	For	For	For
1c	Elect Director Thomas C. Chubb, III	Mgmt	For	For	For
1d	Elect Director Rhonda Gass	Mgmt	For	For	For
1e	Elect Director Margaret G. Lewis	Mgmt	For	For	For
1f	Elect Director W. Jameson McFadden	Mgmt	For	For	For
1g	Elect Director A. Ryals McMullian	Mgmt	For	For	For
1h	Elect Director James T. Spear	Mgmt	For	For	For
1i	Elect Director Melvin T. Stith	Mgmt	For	For	For
1j	Elect Director Terry S. Thomas	Mgmt	For	For	For
1k	Elect Director C. Martin Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For



## Flowers Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 04/27/2023	Auto-Approved 04/27/2023		8,080	8,080
<b>Total Shares:</b>						<b>8,080</b>	<b>8,080</b>

## HealthStream, Inc.

**Meeting Date:** 05/25/2023      **Country:** USA      **Ticker:** HSTM  
**Record Date:** 03/29/2023      **Meeting Type:** Annual  
**Primary Security ID:** 42222N103

**Shares Voted:** 34,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey L. McLaren	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Jeffrey (Jeff) McLaren for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Jeffrey (Jeff) McLaren and Linda Rebrovick for lack of racial/ethnic diversity on the board.</i>					
1.2	Elect Director Linda Eskind Rebrovick	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Jeffrey (Jeff) McLaren and Linda Rebrovick for lack of racial/ethnic diversity on the board.</i>					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/07/2023	Auto-Approved 05/07/2023		34,537	34,537
<b>Total Shares:</b>						<b>34,537</b>	<b>34,537</b>

## Royal Gold, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: RGLD

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 780287108

Shares Voted: 71,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fabiana Chubbs	Mgmt	For	For	For
1b	Elect Director Kevin McArthur	Mgmt	For	For	For
1c	Elect Director Sybil Veenman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/15/2023	Auto-Approved 05/15/2023		71,822	71,822
<b>Total Shares:</b>						<b>71,822</b>	<b>71,822</b>

## SAN-A CO., LTD.

Meeting Date: 05/25/2023

Country: Japan

Ticker: 2659

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J6694V109

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 74	Mgmt	For	For	For
2.1	Elect Director Arashiro, Kentaro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Tasaki, Masahito	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

## SAN-A CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Toyoda, Taku	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Goya, Tamotsu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Takeda, Hisashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.1	Elect Director and Audit Committee Member Uema, Kumiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.2	Elect Director and Audit Committee Member Nozaki, Seiko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Onaga, Tomotsune	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/10/2023	Auto-Approved 05/10/2023		18,000	18,000
<b>Total Shares:</b>						<b>18,000</b>	<b>18,000</b>

## Lung Kee (Bermuda) Holdings Limited

**Meeting Date:** 05/29/2023      **Country:** Bermuda      **Ticker:** 255  
**Record Date:** 05/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** G5697D101

**Shares Voted:** 5,653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Fix Number of Directors at 15	Mgmt	For	For	For
4a	Elect Siu Tit Lung as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
4b	Elect Siu Yuk Lung as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				

## Lung Kee (Bermuda) Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Elect Ting Chung Ho as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4d	Elect Siu Yu Hang, Leo as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Authorize Board to Appoint Additional Directors	Mgmt	For	For	For
7	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i>					
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		5,653	5,653
			05/19/2023	05/19/2023			
<b>Total Shares:</b>						<b>5,653</b>	<b>5,653</b>

## Ocean Wilsons Holdings Ltd.

Meeting Date: 05/30/2023

Country: Bermuda

Ticker: OCN

Record Date:

Meeting Type: Annual

Primary Security ID: G6699D107

Shares Voted: 3,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For

## Ocean Wilsons Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Fix Maximum Number of Directors at Nine and Authorise Board to Appoint Additional Directors Up to Such Maximum Number	Mgmt	For	For	For
4	Re-elect Caroline Foulger as Director	Mgmt	For	For	For
5	Re-elect William Salomon as Director	Mgmt	For	For	For
6	Re-elect Andrey Berzins as Director	Mgmt	For	For	For
7	Re-elect Christopher Townsend as Director	Mgmt	For	For	For
8	Re-elect Fiona Beck as Director	Mgmt	For	For	For
9	Ratify KPMG Bermuda as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
10	Ratify All Actions of the Board in the Year Ended 31 December 2022	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/19/2023	Auto-Approved 05/19/2023		3,269	3,269
<b>Total Shares:</b>						<b>3,269</b>	<b>3,269</b>

## Silgan Holdings, Inc.

**Meeting Date:** 05/30/2023      **Country:** USA      **Ticker:** SLGN  
**Record Date:** 04/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** 827048109

**Shares Voted:** 109,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leigh J. Abramson	Mgmt	For	For	For
1.2	Elect Director Robert B. Lewis	Mgmt	For	For	For
1.3	Elect Director Niharika Ramdev	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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# Silgan Holdings, Inc.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/12/2023	Auto-Approved 05/12/2023		109,640	109,640
<b>Total Shares:</b>						<b>109,640</b>	<b>109,640</b>

# HKT Trust and HKT Limited

**Meeting Date:** 05/31/2023      **Country:** Cayman Islands      **Ticker:** 6823  
**Record Date:** 05/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y3R29Z107

**Shares Voted:** 3,837,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For	For
3a	Elect Hui Hon Hing, Susanna as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3b	Elect Chung Cho Yee, Mico as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3c	Elect Aman Mehta as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3d	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given that the company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/19/2023	Auto-Approved 05/19/2023		3,837,000	3,837,000

Hong Kong Ferry Holdings Company Limited

Meeting Date: 05/31/2023 Country: Hong Kong Ticker: 50  
 Record Date: 05/24/2023 Meeting Type: Annual  
 Primary Security ID: Y36413105

Shares Voted: 39,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For	For
3a	Elect Lau Yum Chuen, Eddie as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3b	Elect Ho Hau Chong, Norman as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
3c	Elect Wu King Cheong as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3d	Elect Lee Gabriel as Director	Mgmt	For	For	For
3e	Elect Chan Wai Yan, Ronald as Director	Mgmt	For	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i>					
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					

# Hong Kong Ferry Holdings Company Limited

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/19/2023	Auto-Approved 05/19/2023		39,000	39,000
<b>Total Shares:</b>						<b>39,000</b>	<b>39,000</b>

## Legrand SA

**Meeting Date:** 05/31/2023

**Country:** France

**Ticker:** LR

**Record Date:** 05/29/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F56196185

**Shares Voted:** 2,688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For
4	Appoint Mazars as Auditor	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For	For
7	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For	For
12	Reelect Benoit Coquart as Director	Mgmt	For	For	For
13	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For	For
14	Reelect Michel Landel as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i></p>					
15	Elect Valerie Chort as Director	Mgmt	For	For	For
16	Elect Clare Scherrer as Director	Mgmt	For	For	For



## Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		2,688	2,688
			05/07/2023	05/07/2023			
<b>Total Shares:</b>						<b>2,688</b>	<b>2,688</b>

## PCCW Limited

**Meeting Date:** 05/31/2023      **Country:** Hong Kong      **Ticker:** 8  
**Record Date:** 05/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y6802P120

**Shares Voted:** 13,816,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Hui Hon Hing, Susanna as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3b	Elect Aman Mehta as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3c	Elect David Christopher Chance as Director	Mgmt	For	For	For
3d	Elect Sharhan Mohamed Muhseen Mohamed as Director	Mgmt	For	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

## PCCW Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i>					
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/19/2023	Auto-Approved 05/19/2023		13,816,000	13,816,000
<b>Total Shares:</b>						<b>13,816,000</b>	<b>13,816,000</b>

## Walmart Inc.

**Meeting Date:** 05/31/2023      **Country:** USA      **Ticker:** WMT  
**Record Date:** 04/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 931142103

Shares Voted: 55,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	For	For
1i	Elect Director Randall L. Stephenson	Mgmt	For	For	For
1j	Elect Director S. Robson Walton	Mgmt	For	For	For

## Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Steuart L. Walton	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: The incentive program is predominantly based on objective financial criteria and annual target goals appear reasonably rigorous. However, there are significant concerns regarding equity award structure, as the LTI program utilizes solely one-year measurement periods, rather than multi-year performance periods. This concern is heightened as the company uses an overlapping metric between the short- and long-term programs, which resulted in maximum achievement for same goal under both programs. While the company provides a rationale for its pay program structure, investors generally expect a majority of long-term awards to be tied to long-term, multi-year performance goals. In light of these concerns, the quantitative pay-for-performance misalignment is not mitigated and a vote AGAINST this proposal is warranted.</i></p>					
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i></p>					
5	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against	Against
6	Report on Human Rights Due Diligence	SH	Against	Against	Against
7	Commission Third Party Racial Equity Audit	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as such disclosure would allow shareholders to better assess the racial equity impacts and effectiveness of the company's policies and practices.</i></p>					
8	Report on Racial and Gender Layoff Diversity	SH	Against	Against	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against
10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Against
11	Report on Risks Related to Operations in China	SH	Against	Against	Against
12	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as an independent audit would help shareholders evaluate the effectiveness of the company's workplace safety policies, practices, and management of potential risks.</i></p>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		55,165	55,165
			05/19/2023	05/19/2023			
<b>Total Shares:</b>						<b>55,165</b>	<b>55,165</b>

## Alphabet Inc.

Meeting Date: 06/02/2023

Country: USA

Ticker: GOOGL

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 02079K305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset.</i>					
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset.</i>					
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director Ann Mather	Mgmt	For	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s): - The plan cost is excessive - The three-year average burn rate is excessive - The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary) - The plan permits liberal recycling of shares - The plan allows broad discretion to accelerate vesting</i>					
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the proposal is warranted. A number of concerns are noted in the annual pay program for non-CEO NEOs. First, an annual bonus program was established based on ESG goals. However, pre-set goals were not disclosed, with the proxy only noting performance achievements after the fact, with the award appearing to pay out based on the committee's discretionary assessment of performance. Though the ESG bonus payout was halved at the committee's discretion due to "macroeconomic conditions," NEO base salaries were increased in FY22 and are relatively high. Further concerns are noted in the annual LTI program, which inexplicably switched to an LTI mix predominantly in time-vested equity in FY22, with no rationale for the change disclosed in the proxy. On top of that, two NEOs received equity grants with values in excess of the total median CEO pay for the company's peer group. The relative TSR target was non-rigorous and no vesting cap was disclosed if absolute TSR were to be negative over the performance period. CEO Pichai received a triennial equity grant in FY22, which, even on a per-year annualized basis, was relatively large compared to peers. Merely 60 percent of the award was in performance equity, half of which utilized a two-year performance period. Though the target goal was rigorous, in situations where an equity grant is intended to cover multiple years of equity, shareholders prefer that a significant percentage of the grant be in performance equity with a long-term performance period. Additionally, due to a combination of award structure and total magnitude, even with relative TSR performing well-below target, CEO Pichai would realize substantially more pay than a significant portion of his CEO peers, undermining a pay-for-performance philosophy.</i>					
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Lobbying Payments and Policy	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's lobbying-related practices and policies, such as its trade association memberships and payments, would benefit shareholders in assessing its management of related risks.</i></p>					
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	SH	Against	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. The request is not considered overly onerous or prescriptive, and shareholders would benefit from greater transparency of the company's framework for addressing misalignments between its climate goals and direct and indirect lobbying, and how the company would plan to mitigate any risks that might be identified.</i></p>					
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Against
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing human rights-related risks in high-risk countries.</i></p>					
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because an independent human rights assessment would help shareholders better evaluate the company's management of risks related to the human rights impacts of its targeted advertising policies and practices.</i></p>					
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company has faced scrutiny over biases in its algorithmic systems and increased reporting would assist shareholders in assessing progress and management of related risks.</i></p>					
13	Report on Alignment of YouTube Policies With Online Safety Regulations	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as increased reporting would provide shareholders with more information on the company's management of related risks.</i></p>					
14	Report on Content Governance and Censorship	SH	Against	Against	Against
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	SH	Against	Against	Against
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against
17	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i></p>					

# Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

*Voting Policy Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.*

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/22/2023	Auto-Approved 05/22/2023		19,792	19,792
<b>Total Shares:</b>						<b>19,792</b>	<b>19,792</b>

# Dah Sing Banking Group Limited

**Meeting Date:** 06/02/2023      **Country:** Hong Kong      **Ticker:** 2356  
**Record Date:** 05/29/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y1923F101

**Shares Voted:** 113,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect David Shou-Yeh Wong as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3b	Elect Nicholas John Mayhew as Director	Mgmt	For	For	For
3c	Elect Seng-Lee Chan as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					

## Dah Sing Banking Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Grant Options Under the Share Option Scheme and Issue Shares Upon Exercise of the Options	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the directors eligible to receive options under the Scheme are involved in the administration of the Scheme.</i></p>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/19/2023	Auto-Approved 05/19/2023		113,600	113,600
<b>Total Shares:</b>						<b>113,600</b>	<b>113,600</b>

## Dah Sing Financial Holdings Limited

**Meeting Date:** 06/02/2023      **Country:** Hong Kong      **Ticker:** 440  
**Record Date:** 05/29/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y19182107

Shares Voted: 36,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Hon-Hing Wong (Derek Wong) as Director	Mgmt	For	For	For
3b	Elect Robert Tsai-To Sze as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i></p>					
3c	Elect Paul Franz Winkelmann as Director	Mgmt	For	For	For
3d	Elect Junji Mori as Director	Mgmt	For	For	For
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i></p>					
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>					
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

# Dah Sing Financial Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
9	Approve Grant Options Under the Share Option Scheme and Issue Shares Upon Exercise of the Options	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given the directors eligible to receive options under the 2015 SOS are involved in the administration of the scheme.</i>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/19/2023	Auto-Approved 05/19/2023		36,400	36,400
<b>Total Shares:</b>						<b>36,400</b>	<b>36,400</b>

# Crane NXT Co.

**Meeting Date:** 06/05/2023      **Country:** USA      **Ticker:** CXT  
**Record Date:** 04/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 224441105

**Shares Voted:** 71,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Dinkins	Mgmt	For	For	For
1.2	Elect Director William Grogan	Mgmt	For	For	For
1.3	Elect Director Cristen Kogl	Mgmt	For	For	For
1.4	Elect Director Ellen McClain	Mgmt	For	For	For
1.5	Elect Director Max H. Mitchell	Mgmt	For	For	For
1.6	Elect Director Aaron W. Saak	Mgmt	For	For	For
1.7	Elect Director John S. Stroup	Mgmt	For	For	For
1.8	Elect Director James L. L. Tullis	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year



## Crane NXT Co.

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/28/2023	Auto-Approved 05/28/2023		71,486	71,486
<b>Total Shares:</b>						<b>71,486</b>	<b>71,486</b>

## Red Electrica Corp. SA

**Meeting Date:** 06/05/2023

**Country:** Spain

**Ticker:** RED

**Record Date:** 05/31/2023

**Meeting Type:** Annual

**Primary Security ID:** E42807110

**Shares Voted:** 422,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Change Company Name and Amend Article 1 Accordingly	Mgmt	For	For	For
7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	Mgmt	For	For	For
7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	Mgmt	For	For	For
7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	Mgmt	For	For	For
8	Reelect Jose Juan Ruiz Gomez as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i></p>					
9.1	Approve Remuneration Report	Mgmt	For	For	For
9.2	Approve Remuneration of Directors	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Receive Corporate Governance Report	Mgmt			

## Red Electrica Corp. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Receive Sustainability Report for FY 2022	Mgmt			
13	Receive Sustainability Plan for FY 2023-2025	Mgmt			

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/19/2023	Auto-Approved 05/19/2023		422,528	422,528
<b>Total Shares:</b>						<b>422,528</b>	<b>422,528</b>

## UnitedHealth Group Incorporated

**Meeting Date:** 06/05/2023      **Country:** USA      **Ticker:** UNH  
**Record Date:** 04/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 91324P102

**Shares Voted:** 14,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Flynn	Mgmt	For	For	For
1b	Elect Director Paul Garcia	Mgmt	For	For	For
1c	Elect Director Kristen Gil	Mgmt	For	For	For
1d	Elect Director Stephen Hemsley	Mgmt	For	For	For
1e	Elect Director Michele Hooper	Mgmt	For	For	For
1f	Elect Director F. William McNabb, III	Mgmt	For	For	For
1g	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1h	Elect Director John Noseworthy	Mgmt	For	For	For
1i	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
5	Report on Third-Party Racial Equity Audit	SH	Against	Against	Against

## UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a report on the company's value alignment with political expenditures would enable shareholders to have a greater understanding of how the company oversees and manages risks related to its political affiliations.</i></p>					
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this item is warranted. The company's severance policy establishes a reasonable limit on cash severance. However, the proxy does not disclose a policy or requirement that payments in excess of amounts provided under the policy are subject to shareholder approval. Without such a requirement, shareholders do not have adequate assurances that the company's current practice safeguards against excessive severance payments.</i></p>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/28/2023	Auto-Approved 05/28/2023		14,218	14,218
<b>Total Shares:</b>						<b>14,218</b>	<b>14,218</b>

## Yip's Chemical Holdings Limited

**Meeting Date:** 06/05/2023      **Country:** Cayman Islands      **Ticker:** 408  
**Record Date:** 05/29/2023      **Meeting Type:** Annual  
**Primary Security ID:** G9842Z116

**Shares Voted:** 80,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i></p>					
4	Elect Ip Kwan as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
5	Elect Ho Pak Chuen, Patrick as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is an incumbent and attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without adequate explanation.</i></p>					

# Yip's Chemical Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Ku Yee Dao, Lawrence as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is an incumbent and attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without adequate explanation.</i></p>					
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>					
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>					
11	Approve Proposed Amendments and Adopt Amended Memorandum and Articles of Association	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given that the company has a track record of calling a shareholder meeting with short notice and thus the risk of the abuse of power to call a meeting to approve a special resolution with short notice is high.</i></p>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/28/2023	Auto-Approved 05/28/2023		80,000	80,000
<b>Total Shares:</b>						<b>80,000</b>	<b>80,000</b>

# Groupe OKwind SA

**Meeting Date:** 06/06/2023

**Country:** France

**Ticker:** ALOKW

**Record Date:** 06/02/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** FR0013439627

**Shares Voted:** 1,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

## Groupe OKwind SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as the transactions deals with consulting services provided by SARL Nacia, a company managed by a company's non-executive director (Frederic Salle), which is not supported by any specific rationale.</i>					
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 100,000	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Extraordinary Business Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against	Against
<i>Voting Policy Rationale: - Votes AGAINST the authorizations under Items 8 to 11 are warranted because they do not respect the recommended 50-percent guidelines for issuances without preemptive rights.</i>					
9	Approve Issuance of Equity or Equity-Linked Securities for Up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against	Against
<i>Voting Policy Rationale: - Votes AGAINST the authorizations under Items 8 to 11 are warranted because they do not respect the recommended 50-percent guidelines for issuances without preemptive rights.</i>					
10	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against	Against
<i>Voting Policy Rationale: - Votes AGAINST the authorizations under Items 8 to 11 are warranted because they do not respect the recommended 50-percent guidelines for issuances without preemptive rights.</i>					
11	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
<i>Voting Policy Rationale: - Votes AGAINST the authorizations under Items 8 to 11 are warranted because they do not respect the recommended 50-percent guidelines for issuances without preemptive rights.</i>					
12	Authorize Issuance of Warrants (BSA/BSAANE/BSAAR) without Preemptive Rights Reserved for Specific Beneficiaries, up to 5 Percent of Issued Capital	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: - Grants of equity-based instruments to non-executives goes against recommended guidelines. - The company does not maintain a remuneration committee, while executives sit on the board. - The total aggregate volume would be in excess of recommended guidelines. - No information is available on the existence of performance conditions.</i>					

## Groupe OKwind SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Issuance of Warrants (BSPCE) without Preemptive Rights Reserved for Specific Beneficiaries, up to 5 Percent of Issued Capital	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: - Grants of equity-based instruments to non-executives goes against recommended guidelines. - The company does not maintain a remuneration committee, while executives sit on the board. - The total aggregate volume would be in excess of recommended guidelines. - No information is available on the existence of performance conditions.</i></p>					
14	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 5 Million	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the employee stock purchase plans is warranted because its proposed volume exceeds the 10-percent recommended guidelines.</i></p>					
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/22/2023	Auto-Approved 05/22/2023		1,346	1,346
<b>Total Shares:</b>						<b>1,346</b>	<b>1,346</b>

## Carlyle Secured Lending, Inc.

**Meeting Date:** 06/07/2023      **Country:** USA      **Ticker:** CGBD  
**Record Date:** 04/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** 872280102

Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William H. Wright, II	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member William Wright II: - for an ongoing material governance failure. The company's governing documents prohibit shareholders from amending the bylaws; and - given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter and the classified board, each of which adversely impacts shareholder rights.</i></p>					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i></p>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/09/2023	Auto-Approved 05/09/2023		11	11
<b>Total Shares:</b>						<b>11</b>	<b>11</b>

# Carlyle Secured Lending, Inc.

## EMCOR Group, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: EME

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 29084Q100

Shares Voted: 6,162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	For	For	For
1b	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
1c	Elect Director Ronald L. Johnson	Mgmt	For	For	For
1d	Elect Director Carol P. Lowe	Mgmt	For	For	For
1e	Elect Director M. Kevin McEvoy	Mgmt	For	For	For
1f	Elect Director William P. Reid	Mgmt	For	For	For
1g	Elect Director Steven B. Schwarzwaelder	Mgmt	For	For	For
1h	Elect Director Robin Walker-Lee	Mgmt	For	For	For
1i	Elect Director Rebecca Ann Weyenberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Change Range for Size of the Board	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Claims	Mgmt	For	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
8	Require Independent Board Chair	SH	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		6,162	6,162
			05/28/2023	05/28/2023			
<b>Total Shares:</b>						<b>6,162</b>	<b>6,162</b>

# Da Ming International Holdings Limited

Meeting Date: 06/09/2023

Country: Cayman Islands

Ticker: 1090

Record Date: 06/05/2023

Meeting Type: Annual

Primary Security ID: G2744A107

Shares Voted: 32,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2Aa	Elect Lu Jian as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2Ab	Elect Zhu Baomin as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is an incumbent and attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without adequate explanation. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2Ac	Elect Hua Min as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>				
2Ad	Elect Hu Xuefa as Director	Mgmt	For	For	For
2Ae	Elect Qian Li as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2Af	Elect Ni Chen as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i>				
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>				
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>				
7	Amend Existing Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For



# Da Ming International Holdings Limited

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/28/2023	Auto-Approved 05/28/2023		32,000	32,000
<b>Total Shares:</b>						<b>32,000</b>	<b>32,000</b>

# Regeneron Pharmaceuticals, Inc.

**Meeting Date:** 06/09/2023      **Country:** USA      **Ticker:** REGN  
**Record Date:** 04/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** 75886F107

Shares Voted: 3,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph L. Goldstein	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of a non-executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year. Votes AGAINST governance committee members Christine Poon and Joseph Goldstein are warranted given the board's failure to remove or subject to a reasonable sunset requirement the company's dual-class capital structure.</i>					
1b	Elect Director Christine A. Poon	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST governance committee members Christine Poon and Joseph Goldstein are warranted given the board's failure to remove or subject to a reasonable sunset requirement the company's dual-class capital structure.</i>					
1c	Elect Director Craig B. Thompson	Mgmt	For	For	For
1d	Elect Director Huda Y. Zoghbi	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	Against

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/28/2023	Auto-Approved 05/28/2023		3,610	3,610
<b>Total Shares:</b>						<b>3,610</b>	<b>3,610</b>

Meeting Date: 06/13/2023

Country: Italy

Ticker: 9638

Record Date: 05/18/2023

Meeting Type: Annual

Primary Security ID: T4R20P128

Shares Voted: 12,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Adjourned Annual General Meeting	Mgmt			
	Ordinary Business	Mgmt			
	Shareholder Proposals Submitted by Ferretti International Holding SpA	Mgmt			
1a	Appoint Luigi Capitani as Internal Statutory Auditor	SH	For	For	For
1b	Appoint Luca Nicodemi as Internal Statutory Auditor	SH	For	For	For
1c	Appoint Giuseppina Manzo as Internal Statutory Auditor	SH	For	For	For
1d	Appoint Tiziana Vallone as Alternate Internal Statutory Auditor	SH	For	For	For
1e	Appoint Federica Marone as Alternate Internal Statutory Auditor	SH	For	For	For
2	Approve Internal Auditors' Remuneration	SH	For	For	For
	Possible Alternative Resolution in the Event that None of the Resolutions 1a, 1b, and 1c Receives the Highest Number of Votes	Mgmt			
3.1	Appoint Luigi Capitani as Chairman of Internal Statutory Auditors	SH	None	For	For
3.2	Appoint Luca Nicodemi as Chairman of Internal Statutory Auditors	SH	None	Abstain	Abstain
<i>Voting Policy Rationale: The other candidates (Item 3.2 and Item 3.3) warrant an ABSTAIN vote because shareholders can support only one candidate.</i>					
3.3	Appoint Giuseppina Manzo as Chairwoman of Internal Statutory Auditors	SH	None	Abstain	Abstain
<i>Voting Policy Rationale: The other candidates (Item 3.2 and Item 3.3) warrant an ABSTAIN vote because shareholders can support only one candidate.</i>					
4.1	Appoint Luigi Capitani as Chairman of Internal Statutory Auditors	SH	None	For	For
4.2	Appoint Luca Nicodemi as Chairman of Internal Statutory Auditors	SH	None	Abstain	Abstain
<i>Voting Policy Rationale: The other candidate (Item 4.2) warrants an ABSTAIN vote because shareholders can support only one candidate.</i>					
5.1	Appoint Luigi Capitani as Chairman of Internal Statutory Auditors	SH	None	For	For
5.2	Appoint Giuseppina Manzo as Chairwoman of Internal Statutory Auditors	SH	None	Abstain	Abstain
<i>Voting Policy Rationale: The other candidate (Item 5.2) warrants an ABSTAIN vote because shareholders can support only one candidate.</i>					

# Ferretti SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Appoint Luca Nicodemi as Chairman of Internal Statutory Auditors	SH	None	For	For
6.2	Appoint Giuseppina Manzo as Chairwoman of Internal Statutory Auditors	SH	None	Abstain	Abstain

*Voting Policy Rationale: The other candidate (Item 6.2) warrants an ABSTAIN vote because shareholders can support only one candidate.*

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		12,500	12,500
			05/31/2023	05/31/2023			
<b>Total Shares:</b>						<b>12,500</b>	<b>12,500</b>

# Max Stock Ltd.

**Meeting Date:** 06/13/2023      **Country:** Israel      **Ticker:** MAXO  
**Record Date:** 05/15/2023      **Meeting Type:** Special  
**Primary Security ID:** M6S71H109

**Shares Voted:** 7,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Erez Nahum as Director	SH	None	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these proposals is merited because the proponent has not clearly proved why board change is warranted and how the proponent board nominee would affect positive change to the board.</i>					
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against

*Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.*

## Max Stock Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	aburgess4	aburgess4		7,714	7,714
			05/31/2023	05/31/2023			
<b>Total Shares:</b>						<b>7,714</b>	<b>7,714</b>

## MP Materials Corp.

**Meeting Date:** 06/13/2023      **Country:** USA      **Ticker:** MP  
**Record Date:** 04/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 553368101

**Shares Voted:** 15,738

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arnold W. Donald	Mgmt	For	For	For
1b	Elect Director Randall J. Weisenburger	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: In the absence of governance committee members on ballot, WITHHOLD votes are warranted for director nominee Randall Weisenburger given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the charter, each of which adversely impacts shareholder rights.</i></p>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## MP Materials Corp.

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/30/2023	Auto-Approved 05/30/2023		15,738	15,738
<b>Total Shares:</b>						<b>15,738</b>	<b>15,738</b>

## Cawachi Ltd.

**Meeting Date:** 06/14/2023      **Country:** Japan      **Ticker:** 2664  
**Record Date:** 03/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** J0535K109

Shares Voted: 6,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Kawachi, Shinji	Mgmt	For	For	For
2.2	Elect Director Okubo, Katsuyuki	Mgmt	For	For	For
2.3	Elect Director Watanabe, Rinji	Mgmt	For	For	For
2.4	Elect Director Eto, Miho	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Okayasu, Toshiyuki	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/30/2023	Auto-Approved 05/30/2023		6,465	6,465
<b>Total Shares:</b>						<b>6,465</b>	<b>6,465</b>

## Incyte Corporation

**Meeting Date:** 06/14/2023      **Country:** USA      **Ticker:** INCY  
**Record Date:** 04/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 45337C102

Shares Voted: 97,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	For

# Incyte Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Otis W. Brawley	Mgmt	For	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For	For
1.8	Elect Director Herve Hoppenot	Mgmt	For	For	For
1.9	Elect Director Susanne Schaffert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.*

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		97,735	97,735
			06/14/2023	06/14/2023			
<b>Total Shares:</b>						<b>97,735</b>	<b>97,735</b>

# ITOCHU ENEX CO., LTD.

**Meeting Date:** 06/14/2023      **Country:** Japan      **Ticker:** 8133  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J2502P103

**Shares Voted:** 65,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For	For
2.1	Elect Director Okada, Kenji	Mgmt	For	Against	Against
2.2	Elect Director Yoshida, Tomofumi	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.*

*Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.*

## ITOCHU ENEX CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Wakamatsu, Kyosuke	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Motegi, Tsukasa	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Imazawa, Yasuhiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Saeki, Ichiro	Mgmt	For	For	For
2.7	Elect Director Yamane, Motoyo	Mgmt	For	For	For
2.8	Elect Director Morikawa, Takuya	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/30/2023	Auto-Approved 05/30/2023		65,200	65,200
<b>Total Shares:</b>						<b>65,200</b>	<b>65,200</b>

## NorAm Drilling AS

**Meeting Date:** 06/14/2023      **Country:** Norway      **Ticker:** NORAM  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** R2741T107

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Receive Briefing on the Operations	Mgmt			
5	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote

## NorAm Drilling AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Equity Plan Financing	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote AGAINST is warranted as the requested funding would be used to fund a stock option plan with an insufficiently long vesting period, in which non-executive directors participates. Additionally, the issuance authorization is considered excessive.</i></p>					
7	Elect Jan Erik Klepsland as New Director	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. An adverse recommendation is warranted due to the lack of gender diversity on the board.</i></p>					
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Auditors	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor's tenure is undisclosed.</i></p>					
10	Approve Remuneration of Directors in the Amount of NOK 200,000 for Each Director	Mgmt	For	For	Do Not Vote

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	AutoApproved	Auto-Instructed	Auto-Approved		14,551	0
			06/02/2023	06/02/2023			
<b>Total Shares:</b>						<b>14,551</b>	<b>0</b>

## Silicom Ltd.

**Meeting Date:** 06/14/2023      **Country:** Israel      **Ticker:** SILC  
**Record Date:** 05/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** M84116108

**Shares Voted:** 11,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Yeshayahu ('Shaikhe') Orbach as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
2	Approve Grant of Options to Avi Eizenman, Active Chairman	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these proposals is warranted because: - The resulting potential level of dilution (21.04 percent) exceeds recommended guidelines. - The proposal would grant full-value awards consisting of restricted shares units without any performance criteria attached, which is not in line with the pay-for-performance principle.</i></p>					
3	Approve Grant of Options to Liron Eizenman, President and CEO	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these proposals is warranted because - The resulting potential level of dilution (21.04 percent) exceeds recommended guidelines. - The proposed vesting period is shorter than recommended guidelines.</i></p>					



## Silicom Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant of RSUs to Avi Eizenman, Active Chairman	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these proposals is warranted because: - The resulting potential level of dilution (21.04 percent) exceeds recommended guidelines. - The proposal would grant full-value awards consisting of restricted shares units without any performance criteria attached, which is not in line with the pay-for-performance principle.</i></p>					
5	Approve Grant of RSUs to Liron Eizenman, President and CEO	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these proposals is warranted because: - The resulting potential level of dilution (21.04 percent) exceeds recommended guidelines. - The proposal would grant full-value awards consisting of restricted shares units without any performance criteria attached, which is not in line with the pay-for-performance principle.</i></p>					
6	Reappoint Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Discuss Financial Statements and the Report of the Board	Mgmt			
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	aburgess4	aburgess4		11,798	11,798
			06/06/2023	06/06/2023			
<b>Total Shares:</b>						<b>11,798</b>	<b>11,798</b>

## Okinawa Cellular Telephone Co.

**Meeting Date:** 06/15/2023      **Country:** Japan      **Ticker:** 9436  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J60805108

**Shares Voted:** 15,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Suga, Takashi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p>					

# Okinawa Cellular Telephone Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director Yamamori, Seiji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.3	Elect Director Toguchi, Takeyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.4	Elect Director Kuniyoshi, Hiroki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.5	Elect Director Oroku, Kunio	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.6	Elect Director Aharen, Hikaru	Mgmt	For	For	For
3.7	Elect Director Oshiro, Hajime	Mgmt	For	For	For
3.8	Elect Director Tanaka, Takashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.9	Elect Director Nakayama, Tomoko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
4.1	Appoint Statutory Auditor Asato, Masatoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>				
4.2	Appoint Statutory Auditor Fuchibe, Miki	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Masuda, Haruhiko	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/30/2023	Auto-Approved 05/30/2023		15,600	15,600
<b>Total Shares:</b>						<b>15,600</b>	<b>15,600</b>

## Aon plc

Meeting Date: 06/16/2023

Country: Ireland

Ticker: AON

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: G0403H108

Shares Voted: 12,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					
7	Amend Omnibus Plan	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		12,425	12,425
			06/04/2023	06/04/2023			
<b>Total Shares:</b>						<b>12,425</b>	<b>12,425</b>

## Zenrin Co., Ltd.

Meeting Date: 06/16/2023

Country: Japan

Ticker: 9474

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J98843105

**Shares Voted: 7,900**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13.5	Mgmt	For	For	For
2.1	Elect Director Takayama, Zenshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Amita, Junya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Matsuo, Masami	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Fujisawa, Hideyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Yamamoto, Masaru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Osako, Masuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Shimizu, Tatsuhiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Ryu, Miki	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Ryu, Miki	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/30/2023	Auto-Approved 05/30/2023		7,900	7,900
<b>Total Shares:</b>						<b>7,900</b>	<b>7,900</b>

**Alinco, Inc.**
**Meeting Date:** 06/19/2023

**Country:** Japan

**Ticker:** 5933

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** J0109U103

Shares Voted: 7,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Inoue, Yusaku	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Kobayashi, Nobuo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Okamoto, Masatoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Sakaguchi, Takashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Inoue, Tomoaki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Mizuno, Koji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.7	Elect Director Hosokawa, Akiko	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/30/2023	Auto-Approved 05/30/2023		7,200	7,200
<b>Total Shares:</b>						<b>7,200</b>	<b>7,200</b>

## Corporacion Financiera Alba SA

Meeting Date: 06/19/2023

Country: Spain

Ticker: ALB

Record Date: 06/14/2023

Meeting Type: Annual/Special

Primary Security ID: E33391132

Shares Voted: 1,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Discharge of Board	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For

# Corporacion Financiera Alba SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Scrip Dividends	Mgmt	For	For	For
6.1	Reelect Maria Luisa Guibert Ucin as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
6.2	Reelect Ana Maria Plaza Arregui as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
6.3	Reelect Anton Pradera Jauregui as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years. A vote AGAINST Item 6.3 is warranted because Antonio Pradera Jauregui is deemed overboarded.</i>					
6.4	Reelect Juan March Juan as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
7	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Amend Remuneration Policy	Mgmt	For	For	For
10	Approve Share Appreciation Rights Plan	Mgmt	For	For	For
11	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Approve Minutes of Meeting	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/08/2023	Auto-Approved 06/08/2023		1,367	1,367
<b>Total Shares:</b>						<b>1,367</b>	<b>1,367</b>

## AMIYAKI TEI Co., Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 2753

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J01407105

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For		
<b>Ballot Details</b>							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/30/2023	Auto-Approved 05/30/2023		1,400	1,400
<b>Total Shares:</b>						<b>1,400</b>	<b>1,400</b>

## Corebridge Financial, Inc.

Meeting Date: 06/20/2023 Country: USA Ticker: CRBG  
 Record Date: 04/24/2023 Meeting Type: Annual  
 Primary Security ID: 21871X109

Shares Voted: 250,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam Burk	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST non-independent director nominees Peter Zaffino, Kevin Hogan, Adam Burk, Luciana (Lucy) Fato, Jonathan (Jon) Gray, Marilyn Hirsch, Sabra Purtill and Christopher (Chris) Schaper is warranted due to the company's lack of a formal nominating committee.</i></p>					
1b	Elect Director Alan Colberg	Mgmt	For	For	For
1c	Elect Director Lucy Fato	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST non-independent director nominees Peter Zaffino, Kevin Hogan, Adam Burk, Luciana (Lucy) Fato, Jonathan (Jon) Gray, Marilyn Hirsch, Sabra Purtill and Christopher (Chris) Schaper is warranted due to the company's lack of a formal nominating committee.</i></p>					
1d	Elect Director Jonathan Gray	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST non-independent director nominees Peter Zaffino, Kevin Hogan, Adam Burk, Luciana (Lucy) Fato, Jonathan (Jon) Gray, Marilyn Hirsch, Sabra Purtill and Christopher (Chris) Schaper is warranted due to the company's lack of a formal nominating committee.</i></p>					
1e	Elect Director Marilyn Hirsch	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
1f	Elect Director Kevin Hogan	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST non-independent director nominees Peter Zaffino, Kevin Hogan, Adam Burk, Luciana (Lucy) Fato, Jonathan (Jon) Gray, Marilyn Hirsch, Sabra Purtill and Christopher (Chris) Schaper is warranted due to the company's lack of a formal nominating committee.</i></p>					
1g	Elect Director Christopher Lynch	Mgmt	For	For	For

## Corebridge Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Sabra Purtil	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST non-independent director nominees Peter Zaffino, Kevin Hogan, Adam Burk, Luciana (Lucy) Fato, Jonathan (Jon) Gray, Marilyn Hirsch, Sabra Purtil and Christopher (Chris) Schaper is warranted due to the company's lack of a formal nominating committee.</i></p>					
1i	Elect Director Elaine Rocha- Withdrawn	Mgmt			
1j	Elect Director Chris Schaper	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST non-independent director nominees Peter Zaffino, Kevin Hogan, Adam Burk, Luciana (Lucy) Fato, Jonathan (Jon) Gray, Marilyn Hirsch, Sabra Purtil and Christopher (Chris) Schaper is warranted due to the company's lack of a formal nominating committee.</i></p>					
1k	Elect Director Amy Schioldager	Mgmt	For	For	For
1l	Elect Director Patricia Walsh	Mgmt	For	For	For
1m	Elect Director Peter Zaffino	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST non-independent director nominees Peter Zaffino, Kevin Hogan, Adam Burk, Luciana (Lucy) Fato, Jonathan (Jon) Gray, Marilyn Hirsch, Sabra Purtil and Christopher (Chris) Schaper is warranted due to the company's lack of a formal nominating committee.</i></p>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 06/14/2023	Auto-Approved 06/14/2023		250,926	250,926
<b>Total Shares:</b>						<b>250,926</b>	<b>250,926</b>

## Grand Canyon Education, Inc.

**Meeting Date:** 06/20/2023      **Country:** USA      **Ticker:** LOPE  
**Record Date:** 04/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 38526M106

Shares Voted: 13,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian E. Mueller	Mgmt	For	For	For
1.2	Elect Director Sara R. Dial	Mgmt	For	For	For
1.3	Elect Director Jack A. Henry	Mgmt	For	For	For



## Grand Canyon Education, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Lisa Graham Keegan	Mgmt	For	For	For
1.5	Elect Director Chevy Humphrey	Mgmt	For	For	For
1.6	Elect Director David M. Adame	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		13,701	13,701
			06/08/2023	06/08/2023			
<b>Total Shares:</b>						<b>13,701</b>	<b>13,701</b>

## Marvelous, Inc.

**Meeting Date:** 06/20/2023

**Country:** Japan

**Ticker:** 7844

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J4077N109

**Shares Voted:** 6,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sato, Suminobu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.2	Elect Director Terui, Shinichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.3	Elect Director Noguchi, Chihiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.4	Elect Director Nakamura, Shunichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.5	Elect Director Arima, Makoto	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.6	Elect Director Hatano, Shinji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

## Marvelous, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Shin Joon Oh	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.8	Elect Director Konishi, Sakurako	Mgmt	For	For	For
1.9	Elect Director Okamura, Hideki	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Miyazaki, Hisashi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Yamaguchi, Takanobu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
3	Appoint PricewaterhouseCoopers Aarata LLC as New External Audit Firm	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/05/2023	Auto-Approved 06/05/2023		6,800	6,800
<b>Total Shares:</b>						<b>6,800</b>	<b>6,800</b>

## S.T. Corp.

**Meeting Date:** 06/20/2023      **Country:** Japan      **Ticker:** 4951  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J76723105

Shares Voted: 14,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kozuki, Yo	Mgmt	For	For	For
1.2	Elect Director Nishida, Seiichi	Mgmt	For	For	For
1.3	Elect Director Yonemoto, Kaoru	Mgmt	For	For	For
1.4	Elect Director Yoshizawa, Koichi	Mgmt	For	For	For
1.5	Elect Director Maeda, Shinzo	Mgmt	For	For	For
1.6	Elect Director Iwata, Shoichiro	Mgmt	For	For	For
1.7	Elect Director Noda, Hiroko	Mgmt	For	For	For
1.8	Elect Director Wachi, Yoko	Mgmt	For	For	For
1.9	Elect Director Miyanaga, Masayoshi	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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# S.T. Corp.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/02/2023	Auto-Approved 06/02/2023		14,798	14,798
<b>Total Shares:</b>						<b>14,798</b>	<b>14,798</b>

# SoftBank Corp.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 9434

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J75963132

Shares Voted: 405,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Create Bond-type Class Shares	Mgmt	For	For	For
2.1	Elect Director Miyauchi, Ken	Mgmt	For	For	For
2.2	Elect Director Miyakawa, Junichi	Mgmt	For	For	For
2.3	Elect Director Shimba, Jun	Mgmt	For	For	For
2.4	Elect Director Imai, Yasuyuki	Mgmt	For	For	For
2.5	Elect Director Fujihara, Kazuhiko	Mgmt	For	For	For
2.6	Elect Director Son, Masayoshi	Mgmt	For	For	For
2.7	Elect Director Horiba, Atsushi	Mgmt	For	For	For
2.8	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
2.9	Elect Director Oki, Kazuaki	Mgmt	For	For	For
2.10	Elect Director Uemura, Kyoko	Mgmt	For	For	For
2.11	Elect Director Koshi, Naomi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Shimagami, Eiji	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kojima, Shuji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
3.3	Appoint Statutory Auditor Kimiwada, Kazuko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/05/2023	Auto-Approved 06/05/2023		405,900	405,900

## Zegona Communications Plc

Meeting Date: 06/20/2023 Country: United Kingdom Ticker: ZEG  
 Record Date: 06/16/2023 Meeting Type: Annual  
 Primary Security ID: G7605F103

Shares Voted: 334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Eamonn O'Hare as Director	Mgmt	For	Abstain	Abstain
<i>Voting Policy Rationale: An ABSTENTION on the re-election of Eamonn O'Hare is warranted because: - He holds the combined office of Chair and CEO, which calls into question whether the Board can adequately oversee and evaluate the performance of senior officers and the Company.</i>					
3	Re-elect Robert Samuelson as Director	Mgmt	For	For	For
4	Re-elect Richard Williams as Director	Mgmt	For	For	For
5	Re-elect Ashley Martin as Director	Mgmt	For	For	For
6	Re-elect Kjersti Wiklund as Director	Mgmt	For	For	For
7	Re-elect Suzi Williams as Director	Mgmt	For	For	For
8	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: - The proposed amount exceeds the recommended limit of 33 percent of issued share capital.</i>					
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		334	334
			06/14/2023	06/14/2023			
<b>Total Shares:</b>						<b>334</b>	<b>334</b>

## Asante, Inc.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 6073

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J02941102

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For	For
2.1	Elect Director Miyauchi, Sei	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Iishiba, Masami	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Nakao, Yoshiyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Ishigami, Yoshimitsu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Hamazato, Tetsuji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Matsuo, Shungo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Natori, Toshiya	Mgmt	For	For	For
2.8	Elect Director Tanaka, Michiaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.9	Elect Director Omura, Naoko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Miyachi, Takashi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Uchida, Yoshihisa	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Inukai, Yukio	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		1,600	1,600
			06/02/2023	06/02/2023			

Total Shares:	1,600	1,600
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## CALBEE, Inc.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 2229

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J05190103

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: - The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held.</i>					
3.1	Elect Director Ehara, Makoto	Mgmt	For	For	For
3.2	Elect Director Kikuchi, Koichi	Mgmt	For	For	For
3.3	Elect Director Imoto, Akira	Mgmt	For	For	For
3.4	Elect Director Mogi, Yuzaburo	Mgmt	For	For	For
3.5	Elect Director Fukushima, Atsuko	Mgmt	For	For	For
3.6	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For	For
3.7	Elect Director Wern Yuen Tan	Mgmt	For	For	For
3.8	Elect Director Kiriya, Hatsunori	Mgmt	For	For	For
4	Appoint Statutory Auditor Usami, Yutaka	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Yamasaki, Tokushi	Mgmt	For	For	For
6	Approve Annual Bonus	Mgmt	For	For	For
7	Approve Director Retirement Bonus	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		1,600	1,600
			05/31/2023	05/31/2023			
<b>Total Shares:</b>						<b>1,600</b>	<b>1,600</b>

## Daiken Medical Co., Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 7775

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J11299104

Shares Voted: 28,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yamada, Mitsuru	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition where no female directors are included.</i></p>					
1.2	Elect Director Yamada, Keiichi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition where no female directors are included.</i></p>					
1.3	Elect Director Yamada, Masayuki	Mgmt	For	For	For
1.4	Elect Director Daikuya, Hiroshi	Mgmt	For	For	For
1.5	Elect Director Inagaki, Yoshimi	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		28,800	28,800
			06/02/2023	06/02/2023			
<b>Total Shares:</b>						<b>28,800</b>	<b>28,800</b>

## FTGroup Co. Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 2763

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J1376X101

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ishida, Makoto	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders. - Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. - Top management bears responsibility for the board composition where no female directors are included.</i></p>					
1.2	Elect Director Ando, Nobuhiko	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
1.3	Elect Director Hayashi, Yoshiyuki	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					

## FTGroup Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Ohashi, Hiroyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Ho, Shun	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Ogata, Satoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.7	Elect Director Yamashita, Koichiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.8	Elect Director Sugita, Masao	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/31/2023	Auto-Approved 05/31/2023		2,900	2,900
<b>Total Shares:</b>						<b>2,900</b>	<b>2,900</b>

## Japan Post Holdings Co., Ltd.

**Meeting Date:** 06/21/2023      **Country:** Japan      **Ticker:** 6178  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J2800D109

**Shares Voted:** 667,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Masuda, Hiroya	Mgmt	For	For	For
1.2	Elect Director Iizuka, Atsushi	Mgmt	For	For	For
1.3	Elect Director Ikeda, Norito	Mgmt	For	For	For
1.4	Elect Director Senda, Tetsuya	Mgmt	For	For	For
1.5	Elect Director Tanigaki, Kunio	Mgmt	For	For	For
1.6	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
1.7	Elect Director Koezuka, Miharuru	Mgmt	For	For	For
1.8	Elect Director Akiyama, Sakie	Mgmt	For	For	For
1.9	Elect Director Kaiami, Makoto	Mgmt	For	For	For
1.10	Elect Director Satake, Akira	Mgmt	For	For	For



## Japan Post Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Suwa, Takako	Mgmt	For	For	For
1.12	Elect Director Ito, Yayoi	Mgmt	For	For	For
1.13	Elect Director Oeda, Hiroshi	Mgmt	For	For	For
1.14	Elect Director Kimura, Miyoko	Mgmt	For	For	For
1.15	Elect Director Shindo, Kosei	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		667,400	667,400
			06/05/2023	06/05/2023			
					<b>Total Shares:</b>	<b>667,400</b>	<b>667,400</b>

## MIXI, Inc.

**Meeting Date:** 06/21/2023      **Country:** Japan      **Ticker:** 2121  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J45993110

Shares Voted: 46,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimura, Koki	Mgmt	For	For	For
1.2	Elect Director Osawa, Hiroyuki	Mgmt	For	For	For
1.3	Elect Director Murase, Tatsuma	Mgmt	For	For	For
1.4	Elect Director Kasahara, Kenji	Mgmt	For	For	For
1.5	Elect Director Shima, Satoshi	Mgmt	For	For	For
1.6	Elect Director Fujita, Akihisa	Mgmt	For	For	For
1.7	Elect Director Nagata, Yuki	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Nishimura, Yuichiro	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Ueda, Nozomi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Usami, Yoshiya	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		46,300	46,300
			06/05/2023	06/05/2023			

## Owl Rock Capital Corporation

Meeting Date: 06/21/2023

Country: USA

Ticker: ORCC

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 69121K104

Shares Voted: 43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric Kaye	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST Governance Committee members Eric Kaye and Victor Woolridge is warranted (i) for a material governance failure as the company's governing documents prohibit shareholders from amending the bylaws, and (ii) for failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to amend the charter, each of which adversely impacts shareholder rights.</i></p>					
1b	Elect Director Victor Woolridge	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST Governance Committee members Eric Kaye and Victor Woolridge is warranted (i) for a material governance failure as the company's governing documents prohibit shareholders from amending the bylaws, and (ii) for failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to amend the charter, each of which adversely impacts shareholder rights.</i></p>					
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed	Auto-Approved		43	43
			04/09/2023	05/22/2023			
<b>Total Shares:</b>						<b>43</b>	<b>43</b>

## Takamatsu Construction Group Co. Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 1762

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J80443104

Shares Voted: 14,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Takamatsu, Takayuki	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
1.2	Elect Director Yoshitake, Nobuhiko	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					

## Takamatsu Construction Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Takamatsu, Takayoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.4	Elect Director Takamatsu, Hiroataka	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.5	Elect Director Takamatsu, Takatoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.6	Elect Director Hagiwara, Toshitaka	Mgmt	For	For	For
1.7	Elect Director Aoyama, Shigehiro	Mgmt	For	For	For
1.8	Elect Director Takamatsu, Hideyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.9	Elect Director Nakahara, Hideto	Mgmt	For	For	For
1.10	Elect Director Tsujii, Yasushi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.11	Elect Director Ishibashi, Nobuko	Mgmt	For	For	For
2	Appoint Statutory Auditor Tsunoda, Minoru	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Nishikimi, Mitsuhiro	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/31/2023	Auto-Approved 05/31/2023		14,200	14,200
<b>Total Shares:</b>						<b>14,200</b>	<b>14,200</b>

## Teijin Ltd.

**Meeting Date:** 06/21/2023      **Country:** Japan      **Ticker:** 3401  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J82270117

**Shares Voted:** 42,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Uchikawa, Akimoto	Mgmt	For	For	For
1.2	Elect Director Ogawa, Eiji	Mgmt	For	For	For
1.3	Elect Director Moriyama, Naohiko	Mgmt	For	For	For

## Teijin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Yamanishi, Noboru	Mgmt	For	For	For
1.5	Elect Director Suzuki, Yoichi	Mgmt	For	For	For
1.6	Elect Director Onishi, Masaru	Mgmt	For	For	For
1.7	Elect Director Tsuya, Masaaki	Mgmt	For	For	For
1.8	Elect Director Minami, Tamie	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Shimai, Masanori	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Tsuji, Koichi	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 05/31/2023	Auto-Approved 05/31/2023		42,500	42,500
<b>Total Shares:</b>						<b>42,500</b>	<b>42,500</b>

## WOWOW, Inc.

**Meeting Date:** 06/21/2023      **Country:** Japan      **Ticker:** 4839  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J9517J105

**Shares Voted:** 6,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanaka, Akira	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.2	Elect Director Yamamoto, Hitoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.3	Elect Director Onoue, Junichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.4	Elect Director Ihara, Tami	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.5	Elect Director Otomo, Jun	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.6	Elect Director Shimizu, Kenji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

## WOWOW, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Fukuda, Hiroyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.8	Elect Director Nagai, Kiyoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		6,600	6,600
			06/02/2023	06/02/2023			
<b>Total Shares:</b>						<b>6,600</b>	<b>6,600</b>

## Yamatane Corp.

**Meeting Date:** 06/21/2023      **Country:** Japan      **Ticker:** 9305  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J96392121

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors	Mgmt	For	For	For
2.1	Elect Director Yamazaki, Motohiro	Mgmt	For	For	For
2.2	Elect Director Tsunoda, Tatsuya	Mgmt	For	For	For
2.3	Elect Director Suzuki, Yasumichi	Mgmt	For	For	For
2.4	Elect Director Oka, Nobuhiro	Mgmt	For	For	For
2.5	Elect Director Nihei, Shimpei	Mgmt	For	For	For
2.6	Elect Director Matsumoto, Hiroyuki	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Tsuchiya, Osamu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
3.2	Elect Director and Audit Committee Member Naito, Jun	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Ota, Ritsuko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Yamaguchi, Kenichi	Mgmt	For	For	For

## Yamatane Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/04/2023	Auto-Approved 06/04/2023		1,900	1,900
<b>Total Shares:</b>						<b>1,900</b>	<b>1,900</b>

## Axial Retailing, Inc.

**Meeting Date:** 06/22/2023      **Country:** Japan      **Ticker:** 8255  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J0392L109

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For

  

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/02/2023	Auto-Approved 06/02/2023		1,900	1,900
<b>Total Shares:</b>						<b>1,900</b>	<b>1,900</b>

## Bureau Veritas SA

**Meeting Date:** 06/22/2023      **Country:** France      **Ticker:** BVI  
**Record Date:** 06/20/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F96888114

Shares Voted: 58,755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Ratify Appointment of Laurent Mignon as Director	Mgmt	For	For	For
6	Reelect Frederic Sanchez as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is not subject to re-election by rotation at least every three years.</i>					
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Aldo Cardoso, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Didier Michaud-Daniel, CEO	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because: - The level of disclosure surrounding the achievement of the bonus performance criteria is limited; - The performance targets attached to the granted LTIPs are not disclosed; - The LTIPs granted in 2022 are not subject to a presence condition while the CEO is leaving after this AGM; - The adjustment made under the 2019 LTI plans decided by the board erases the effects of the Covid-19 crisis on the plan, which can therefore be in disconnection with the company's performance and shareholders' interests.</i>					
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO since June 22, 2023	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this remuneration policy is warranted because: - It is impossible to assess the stringency of the LTIP performance conditions. - The level of transparency surrounding termination payments is lacking. - The policy allows for the post-mandate vesting of awards. - Hinda Gharbi was granted a golden hello in performance shares as a COO, therefore avoiding a vote of the General meeting on the plan. - There is not cap to potential exceptional remunerations.</i>					
14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

## Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	Mgmt	For	For	For
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/04/2023	Auto-Approved 06/04/2023	Intermediary Confirmed	58,755	58,755
<b>Total Shares:</b>						<b>58,755</b>	<b>58,755</b>

## Chugoku Marine Paints, Ltd.

**Meeting Date:** 06/22/2023

**Country:** Japan

**Ticker:** 4617

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J07182116



## Chugoku Marine Paints, Ltd.

Shares Voted: 7,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	For
2.1	Elect Director Date, Kenshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Tanaka, Hideyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Kobayashi, Katsunori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Shimizu, Takao	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Inami, Toshifumi	Mgmt	For	For	For
2.6	Elect Director Monden, Akiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ushida, Atsushi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Nakamura, Tetsuji	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Araikawa, Takanori	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		7,939	7,939
			06/02/2023	06/02/2023			
<b>Total Shares:</b>						<b>7,939</b>	<b>7,939</b>

## EIZO Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 6737

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J1287L105

Shares Voted: 999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jitsumori, Yoshitaka	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

## EIZO Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Ebisu, Masaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.3	Elect Director Arise, Manabu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.4	Elect Director Thomas J. Waletzki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		999	999
			06/02/2023	06/02/2023			
<b>Total Shares:</b>						<b>999</b>	<b>999</b>

## FJ Next Holdings Co., Ltd.

**Meeting Date:** 06/22/2023      **Country:** Japan      **Ticker:** 8935  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J14513105

Shares Voted: 1,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2.1	Elect Director Hida, Yukiharu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition where no female directors are included.</i>					
2.2	Elect Director Nagai, Atsushi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition where no female directors are included.</i>					
2.3	Elect Director Masuko, Shigeo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.1	Elect Director and Audit Committee Member Suzuki, Kenichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Director and Audit Committee Member Suzuki, Kiyoshi	Mgmt	For	For	For

## FJ Next Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Takaba, Daisuke	Mgmt	For	For	For
4.1	Elect Alternate Director and Audit Committee Member Nozawa, Toshinori	Mgmt	For	For	For
4.2	Elect Alternate Director and Audit Committee Member Oshiro, Kie	Mgmt	For	For	For
5	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: - The bonus amounts are not disclosed.</i>					
6	Approve Restricted Stock Plan	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/08/2023	Auto-Approved 06/08/2023		1,229	1,229
<b>Total Shares:</b>						<b>1,229</b>	<b>1,229</b>

## Hiroshima Gas Co., Ltd.

**Meeting Date:** 06/22/2023      **Country:** Japan      **Ticker:** 9535  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J19866102

**Shares Voted:** 34,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tamura, Kozo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition where no female directors are included.</i>					
1.2	Elect Director Matsufuji, Kensuke	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition where no female directors are included.</i>					
1.3	Elect Director Tanimura, Takeshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.4	Elect Director Nakagawa, Tomohiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.5	Elect Director Tamura, Kazunori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

## Hiroshima Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Mukuda, Masao	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.7	Elect Director Ikeda, Koji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.8	Elect Director Matsuzaka, Hidetaka	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.9	Elect Director Tamura, Norimasa	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.10	Elect Director Okita, Yasutaka	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.11	Elect Director Yoshizaki, Sunao	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.1	Appoint Statutory Auditor Miyake, Hideyuki	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Sakemi, Toshio	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>				
3	Appoint Alternate Statutory Auditor Katagi, Haruhiko	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/02/2023	Auto-Approved 06/02/2023		34,900	34,900
<b>Total Shares:</b>						<b>34,900</b>	<b>34,900</b>

## Key Coffee, Inc.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 2594

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J3246M109

Shares Voted: 5,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For	For

## Key Coffee, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Shibata, Yutaka	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.2	Elect Director Kawamata, Kazuo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Ozawa, Nobuhiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Ando, Masaya	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Nakano, Masataka	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.1	Elect Director and Audit Committee Member Shimizu, Nobuyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.2	Elect Director and Audit Committee Member Nakagawa, Kozo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - This outside director candidate who will be an audit committee member lacks independence.</i>				
3.3	Elect Director and Audit Committee Member Shibamoto, Yoshiko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Azuma, Shiho	Mgmt	For	For	For
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: - The total duration exceeds three years. - The board lacks sufficient independent monitoring. - The plan lacks a credible special committee. - The company's proxy circular release timing leaves insufficient time to study the pill. - The company has other types of takeover defense.</i>				

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		5,999	5,999
			06/06/2023	06/06/2023			
<b>Total Shares:</b>						<b>5,999</b>	<b>5,999</b>

## Nippon Telegraph & Telephone Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 9432

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J59396101

# Nippon Telegraph & Telephone Corp.

Shares Voted: 157,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Yanagi, Keiichiro	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Takahashi, Kanae	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Kanda, Hideki	Mgmt	For	For	For
2.4	Appoint Statutory Auditor Kashima, Kaoru	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/01/2023	Auto-Approved 06/01/2023		157,900	157,900
<b>Total Shares:</b>						<b>157,900</b>	<b>157,900</b>

# SRA Holdings, Inc.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 3817

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7659S107

Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kashima, Toru	Mgmt	For	For	For
1.2	Elect Director Okuma, Katsumi	Mgmt	For	For	For
1.3	Elect Director Narikawa, Masafumi	Mgmt	For	For	For
1.4	Elect Director Ohashi, Hiroataka	Mgmt	For	For	For
1.5	Elect Director Fujiwara, Yutaka	Mgmt	For	For	For
1.6	Elect Director Uchida, Hiroyuki	Mgmt	For	For	For
1.7	Elect Director Sumi, Rika	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Yoshimura, Shigeru	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/08/2023	Auto-Approved 06/08/2023		6,100	6,100

UNIRITA, Inc.

Meeting Date: 06/22/2023 Country: Japan Ticker: 3800  
 Record Date: 03/31/2023 Meeting Type: Annual  
 Primary Security ID: J9427A103

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kitano, Hiroyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Fujiwara, Tatsuya	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Nomura, Koichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Kaneko, Noriko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Mitsugi, Yoshihito	Mgmt	For	For	For
1.6	Elect Director Hara, Takashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2	Appoint Statutory Auditor Takenaka, Toyonori	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>				
3	Appoint Alternate Statutory Auditor Takemura, Osamu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>				
4	Appoint ARK LLC as New External Audit Firm	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		1,400	1,400
			06/08/2023	06/08/2023			
<b>Total Shares:</b>						<b>1,400</b>	<b>1,400</b>

# Yamaya Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 9994

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J96623103

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yamauchi, Hideharu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition at the company with statutory auditors.</i>				
1.2	Elect Director Sato, Koya	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition at the company with statutory auditors.</i>				
1.3	Elect Director Yamauchi, Kazue	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Yamauchi, Hidefusa	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Nukatsuka, Kikuo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Tsuchiya, Mitsuko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.7	Elect Director Yamagishi, Yo	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		2,000	2,000
			06/02/2023	06/02/2023			
<b>Total Shares:</b>						<b>2,000</b>	<b>2,000</b>

# ALBIS Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 7475

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J0109S108



## ALBIS Co., Ltd.

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Ikeda, Kazuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition where no female directors are included.</i>					
2.2	Elect Director Ishida, Yasuhiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Ueno, Hiroki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Kaseda, Tatsuya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Matsumura, Atsuki	Mgmt	For	For	For
3	Appoint Statutory Auditor Yamaguchi, Toshihiko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Horiguchi, Yasuyoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
5	Approve Two Types of Restricted Stock Plans	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/14/2023	Auto-Approved 06/14/2023		4,300	4,300
<b>Total Shares:</b>						<b>4,300</b>	<b>4,300</b>

## BlackRock TCP Capital Corp.

Meeting Date: 06/23/2023

Country: USA

Ticker: TCPC

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 09259E108

Shares Voted: 4,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric J. Draut	Mgmt	For	For	For

## BlackRock TCP Capital Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Karen L. Leets	Mgmt	For	For	For
1.3	Elect Director Andrea L. Petro	Mgmt	For	For	For
1.4	Elect Director M. Freddie Reiss	Mgmt	For	For	For
1.5	Elect Director Peter E. Schwab	Mgmt	For	For	For
1.6	Elect Director Rajneesh Vig	Mgmt	For	For	For
2	Approve Issuance of Shares Below Net Asset Value (NAV)	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 05/07/2023	Auto-Approved 05/07/2023		4,292	4,292
<b>Total Shares:</b>						<b>4,292</b>	<b>4,292</b>

## Chugin Financial Group, Inc.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 5832  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J06973101

**Shares Voted:** 76,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Kato, Sadanori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Harada, Ikuhide	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Miyanaga, Masato	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Yamamoto, Soichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Fukuhara, Kenichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

## Chugin Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/14/2023	Auto-Approved 06/14/2023		76,200	76,200
<b>Total Shares:</b>						<b>76,200</b>	<b>76,200</b>

## Chuo Warehouse Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 9319  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J07812100

Shares Voted: 7,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Kimura, Masakazu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Tanioku, Hidemi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Taguchi, Tadao	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Yoshida, Koji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Adachi, Yoshijiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Yoshimatsu, Yuko	Mgmt	For	For	For

## Chuo Warehouse Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Alternate Statutory Auditor Sato, Kazunari	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		7,300	7,300
			06/14/2023	06/14/2023			
<b>Total Shares:</b>						<b>7,300</b>	<b>7,300</b>

## Duskin Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 4665  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J12506101

**Shares Voted:** 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 48	Mgmt	For	For	For
2.1	Elect Director Yamamura, Teruji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Okubo, Hiroyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Sumimoto, Kazushi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Wada, Tetsuya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Miyata, Naoto	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Ueno, Shinichiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Sekiguchi, Nobuko	Mgmt	For	For	For
2.8	Elect Director Tsujimoto, Yukiko	Mgmt	For	For	For
2.9	Elect Director Musashi, Fumi	Mgmt	For	For	For

## Duskin Co., Ltd.

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/14/2023	Auto-Approved 06/14/2023		5,000	5,000
<b>Total Shares:</b>						<b>5,000</b>	<b>5,000</b>

## Elecom Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 6750  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J12884102

Shares Voted: 6,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Hada, Junji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Shibata, Yukio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Tanaka, Masaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Machi, Kazuhiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Ikeda, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Watanabe, Miki	Mgmt	For	For	For
2.7	Elect Director Nagaoka, Takashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Kageyama, Shuichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3	Appoint Alternate Statutory Auditor Miyamoto, Toshiyuki	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/14/2023	Auto-Approved 06/14/2023		6,200	6,200

## Elecom Co., Ltd.

Total Shares: 6,200 6,200

## Feed One Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 2060

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J1346M102

Shares Voted: 15,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shoji, Hidehiro	Mgmt	For	For	For
1.2	Elect Director Arakida, Yukihiko	Mgmt	For	For	For
1.3	Elect Director Kubota, Kazuo	Mgmt	For	For	For
1.4	Elect Director Tashiro, Yoshinao	Mgmt	For	For	For
1.5	Elect Director Kubota, Kikue	Mgmt	For	For	For
1.6	Elect Director Goto, Keizo	Mgmt	For	For	For
1.7	Elect Director Tsuji, Takao	Mgmt	For	For	For
1.8	Elect Director Handa, Yasushi	Mgmt	For	For	For
1.9	Elect Director Matsuzawa, Shuichi	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/14/2023	Auto-Approved 06/14/2023		15,300	15,300
						Total Shares:	15,300 15,300

## Hokuto Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 1379

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J2224T102

Shares Voted: 45,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Mizuno, Masayoshi	Mgmt	For	For	For
2.2	Elect Director Takato, Tomio	Mgmt	For	For	For
2.3	Elect Director Inatomi, Satoshi	Mgmt	For	For	For

# Hokuto Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Kitamura, Haruo	Mgmt	For	For	For
2.5	Elect Director Kotake, Takako	Mgmt	For	For	For
2.6	Elect Director Ikeda, Jun	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/14/2023	Auto-Approved 06/14/2023		45,200	45,200
<b>Total Shares:</b>						<b>45,200</b>	<b>45,200</b>

# KOMERI CO., LTD.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 8218  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J3590M101

Shares Voted: 31,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sasage, Yuichiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.2	Elect Director Tanabe, Tadashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.3	Elect Director Hayakawa, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.4	Elect Director Matsuda, Shuichi	Mgmt	For	For	For
1.5	Elect Director Wada, Hiromu	Mgmt	For	For	For
1.6	Elect Director Kikuchi, Misako	Mgmt	For	For	For
1.7	Elect Director Hosaka, Naoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.8	Elect Director Suzuki, Katsushi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.9	Elect Director Mori, Shigeyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

# KOMERI CO., LTD.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/02/2023	Auto-Approved 06/02/2023		31,700	31,700
<b>Total Shares:</b>						<b>31,700</b>	<b>31,700</b>

# KYORIN Pharmaceutical Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 4569  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J37996113

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hogawa, Minoru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.2	Elect Director Ogihara, Yutaka	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.3	Elect Director Onota, Michiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.4	Elect Director Shikanai, Noriyuki	Mgmt	For	For	For
1.5	Elect Director Shigematsu, Ken	Mgmt	For	For	For
1.6	Elect Director Watanabe, Hiromi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2	Appoint Statutory Auditor Yamaguchi, Takao	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/14/2023	Auto-Approved 06/14/2023		5,000	5,000
<b>Total Shares:</b>						<b>5,000</b>	<b>5,000</b>



## Kyosan Electric Manufacturing Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 6742

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J37866118

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Kunisawa, Ryoji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: - Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Onodera, Toru	Mgmt	For	For	For
2.3	Elect Director Kanzawa, Kenjiro	Mgmt	For	For	For
2.4	Elect Director Hihara, Ryu	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Sumitani, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Kitamura, Mihoko	Mgmt	For	For	For
2.7	Elect Director Sasa, Hiroyuki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kanno, Tsutomu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ueda, Joichi	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Nishimura, Fumio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
3.4	Appoint Statutory Auditor Enomoto, Yukino	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Sai, Yuichiro	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/14/2023	Auto-Approved 06/14/2023		10,000	10,000
<b>Total Shares:</b>						<b>10,000</b>	<b>10,000</b>

## Nakabayashi Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 7987

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J47614102

# Nakabayashi Co., Ltd.

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2.1	Elect Director Yumoto, Hideaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Nakabayashi, Kazuyoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Maeda, Yoji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Awaji, Katsuhiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Aoyama, Shinichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Koizumi, Kimihiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.1	Elect Director and Audit Committee Member Kuribayashi, Fumio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Director and Audit Committee Member Nakatsukasa, Naoko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Hachimonji, Masahiro	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Osawa, Takeshi	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/14/2023	Auto-Approved 06/14/2023		5,900	5,900
<b>Total Shares:</b>						<b>5,900</b>	<b>5,900</b>

# NIHON CHOUZAI Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 3341

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J5019F104

Shares Voted: 20,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	Mgmt	For	For	For
2.1	Elect Director Mitsuvara, Yosuke	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i>					
2.2	Elect Director Kasai, Naoto	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Koyanagi, Toshiyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Ogi, Kazunori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Fujimoto, Yoshihisa	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Inoue, Masahiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Onji, Yoshimitsu	Mgmt	For	For	For
2.8	Elect Director Noma, Mikiharu	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Matsubara, Kaori	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/14/2023	Auto-Approved 06/14/2023		20,400	20,400
<b>Total Shares:</b>						<b>20,400</b>	<b>20,400</b>

**Nihon Denkei Co., Ltd.**

Meeting Date: 06/23/2023

Country: Japan

Ticker: 9908

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J5012M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Yanagi, Tanho	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Morita, Yukiya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Kajiwara, Takuya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Wada, Fuminori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Kikuta, Yoshimi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Akiyama, Masahiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Kimura, Yuji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Sakuma, Ryo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.9	Elect Director Sato, Akira	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.1	Elect Director and Audit Committee Member Fujiwara, Toshio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Director and Audit Committee Member Ogura, Yoshio	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Sano, Keiko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Matsumoto, Yoshio	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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# Nihon Denkei Co., Ltd.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/14/2023	Auto-Approved 06/14/2023		5,100	5,100
<b>Total Shares:</b>						<b>5,100</b>	<b>5,100</b>

# Nikko Co., Ltd. (6306)

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 6306  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J51527109

Shares Voted: 10,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Nishikawa, Takahisa	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Tsuji, Masaru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Fujii, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Nakayama, Tomomi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Sone, Takeshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Kawakami, Koichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Ishii, Masafumi	Mgmt	For	For	For
2.8	Elect Director Saeki, Rika	Mgmt	For	For	For
2.9	Elect Director Sadakari, Shigeru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.1	Appoint Statutory Auditor Ota, Naoki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Fukui, Tsuyoshi	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Yoneda, Koji	Mgmt	For	For	For

## Nikko Co., Ltd. (6306)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4	Appoint Alternate Statutory Auditor Ogawa, Haruhiro	Mgmt	For	For	For		
<b>Ballot Details</b>							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/14/2023	Auto-Approved 06/14/2023		10,700	10,700
<b>Total Shares:</b>						<b>10,700</b>	<b>10,700</b>

## Nippon Air Conditioning Services Co. Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 4658  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J5190N108

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2.1	Elect Director Tanaka, Yoji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Yorifuji, Toshiaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Suwa, Masato	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Shiraishi, Kazuhiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Murotani, Toshiaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Tanaka, Toshio	Mgmt	For	For	For
2.7	Elect Director Higashimoto, Tsuyoshi	Mgmt	For	For	For
2.8	Elect Director Kitagawa, Hiromi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kobayashi, Masahiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Fuchino, Hisashi	Mgmt	For	For	For

## Nippon Air Conditioning Services Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Appoint Statutory Auditor Terazawa, Minoru	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/14/2023	Auto-Approved 06/14/2023		4,400	4,400
<b>Total Shares:</b>						<b>4,400</b>	<b>4,400</b>

## Nittoc Construction Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 1929  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J58407107

Shares Voted: 34,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Wada, Yasuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Yamada, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Kawaguchi, Toshikazu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Kami, Naoto	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Yorozu, Katsuhiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Aso, Iwao	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Watanabe, Masayuki	Mgmt	For	For	For
2.8	Elect Director Nakamura, Katsuo	Mgmt	For	For	For
2.9	Elect Director Okada, Naoko	Mgmt	For	For	For

## Nittoc Construction Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Alternate Statutory Auditor Manabe, Tomohiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
4	Approve Restricted Stock Plan	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		34,000	34,000
			06/14/2023	06/14/2023			
<b>Total Shares:</b>						<b>34,000</b>	<b>34,000</b>

## Ryoden Corp.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 8084  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J65715120

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tomizawa, Katsuyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition where no female directors are included.</i>					
1.2	Elect Director Kitai, Shoji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.3	Elect Director Ozawa, Takahiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.4	Elect Director Higashi, Shunichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.5	Elect Director Fujiwara, Goro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.6	Elect Director Muroi, Masahiro	Mgmt	For	For	For
1.7	Elect Director Thomas Witty	Mgmt	For	For	For
1.8	Elect Director Matsuo, Hideki	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Hiraide, Hiroshi	Mgmt	For	For	For



## Ryoden Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Appoint Statutory Auditor Tomomori, Hirozo	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Okamoto, Osamu	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/14/2023	Auto-Approved 06/14/2023		2,500	2,500
<b>Total Shares:</b>						<b>2,500</b>	<b>2,500</b>

## San ju San Financial Group, Inc.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 7322  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J67264101

**Shares Voted:** 9,501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For	For
2	Amend Articles to Remove Provisions on Non-Common Shares	Mgmt	For	For	For
3.1	Elect Director Iwama, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management is responsible for the company's capital misallocation.</i>					
3.2	Elect Director Watanabe, Mitsunori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management is responsible for the company's capital misallocation.</i>					
3.3	Elect Director Michihiro, Gotaro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.4	Elect Director Horiuchi, Hiroki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.5	Elect Director Kato, Yoshiki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

## San ju San Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Yamakawa, Kenichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.7	Elect Director Kawase, Kazuya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		9,501	9,501
			06/14/2023	06/14/2023			
<b>Total Shares:</b>						<b>9,501</b>	<b>9,501</b>

## Sanki Engineering Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 1961  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J67435107

Shares Voted: 21,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Hasegawa, Tsutomu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Ishida, Hirokazu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management is responsible for the company's capital misallocation.</i>					
2.3	Elect Director Mitsuishi, Eiji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Kudo, Masayuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Iijima, Kazuaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Kawabe, Yoshio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

## Sanki Engineering Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Yamamoto, Yukiteru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Kashikura, Kazuhiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.9	Elect Director Kono, Keiji	Mgmt	For	For	For
2.10	Elect Director Matsuda, Akihiko	Mgmt	For	For	For
2.11	Elect Director Umeda, Tamami	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Atomi, Yutaka	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Egashira, Toshiaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
4	Appoint Alternate Statutory Auditor Suzuki, Toshio	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/14/2023	Auto-Approved 06/14/2023		21,600	21,600
<b>Total Shares:</b>						<b>21,600</b>	<b>21,600</b>

## Showa Sangyo Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 2004  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J75347104

Shares Voted: 301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Niitsuma, Kazuhiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Tsukagoshi, Hideyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Kokuryo, Junji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

# Showa Sangyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Yamaguchi, Tatsuya	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Ono, Masashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Hosoi, Yoshihiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Yanagiya, Takashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.8	Elect Director Mikami, Naoko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Oyanagi, Susumu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.2	Elect Director and Audit Committee Member Teshima, Toshihiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - This outside director candidate who will be an audit committee member lacks independence.</i>				
3.3	Elect Director and Audit Committee Member Sugo, Joji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - This outside director candidate who will be an audit committee member lacks independence.</i>				
4	Elect Alternate Director and Audit Committee Member Takahashi, Yoshiki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: - This outside director candidate who will be an audit committee member lacks independence.</i>				
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: - The total duration exceeds three years. - The board lacks sufficient independent monitoring. - The plan lacks a credible special committee. - The company's proxy circular release timing leaves insufficient time to study the pill. - The company has other types of takeover defense.</i>				

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		301	301
			06/14/2023	06/14/2023			
<b>Total Shares:</b>						<b>301</b>	<b>301</b>

# SKY Perfect JSAT Holdings, Inc.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 9412

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J75606103

Shares Voted: 195,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yonekura, Eiichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Fukuoka, Toru	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Ogawa, Masato	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Matsutani, Koichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Oga, Kimiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Shimizu, Kenji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.7	Elect Director Oho, Hiroyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.8	Elect Director Aoki, Setsuko	Mgmt	For	For	For
1.9	Elect Director Toyota, Katashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.1	Appoint Statutory Auditor Taniguchi, Koji	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Takahashi, Tsutomu	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Otomo, Jun	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>				

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		195,300	195,300
			06/07/2023	06/07/2023			
<b>Total Shares:</b>						<b>195,300</b>	<b>195,300</b>

# SKY Perfect JSAT Holdings, Inc.

## Sundrug Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 9989  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J78089109

Shares Voted: 42,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Sadakata, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Tada, Naoki	Mgmt	For	For	For
2.3	Elect Director Sakai, Yoshimitsu	Mgmt	For	For	For
2.4	Elect Director Tada, Takashi	Mgmt	For	For	For
2.5	Elect Director Sugiura, Nobuhiko	Mgmt	For	For	For
2.6	Elect Director Matsumoto, Masato	Mgmt	For	For	For
2.7	Elect Director Tsuji, Tomoko	Mgmt	For	For	For
3	Appoint Statutory Auditor Yamashita, Kazutoshi	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/05/2023	Auto-Approved 06/05/2023		42,100	42,100
<b>Total Shares:</b>						<b>42,100</b>	<b>42,100</b>

## Toho System Science Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 4333  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J85345106

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Kosaka, Tomoyasu	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.*

## Toho System Science Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Sasanuma, Kazuhisa	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Sunaga, Masayo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Watanabe, Kazuhiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Shimojima, Bummei	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Nakamori, Shinichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Yanase, Toshiya	Mgmt	For	For	For
3	Appoint Statutory Auditor Tanabe, Naoki	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		4,100	4,100
			06/14/2023	06/14/2023			
<b>Total Shares:</b>						<b>4,100</b>	<b>4,100</b>

## Watahan & Co., Ltd.

<b>Meeting Date:</b> 06/23/2023	<b>Country:</b> Japan	<b>Ticker:</b> 3199
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J94996105		

**Shares Voted:** 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2	Amend Articles to Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Nohara, Kanji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.2	Elect Director Nohara, Isamu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				

## Watahan & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Ariga, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.4	Elect Director Sasa, Hiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4.1	Elect Director and Audit Committee Member Yajima, Mitsuhiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4.2	Elect Director and Audit Committee Member Sakamoto, Yoriko	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Hagimoto, Norifumi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
4.4	Elect Director and Audit Committee Member Nakajima, Kazuyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		3,300	3,300
			06/14/2023	06/14/2023			
<b>Total Shares:</b>						<b>3,300</b>	<b>3,300</b>

## Yamaura Corp.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 1780  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J9661K106

**Shares Voted:** 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 2.5	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: - It will be inappropriate to make final dividend payments before audited financial statements are available.</i>					
2.1	Elect Director Yamaura, Masaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					



## Yamaura Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Hoshina, Shigeo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Nakajima, Mitsutaka	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Fujiki, Kimiaki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Kobayashi, Hirokatsu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Kawada, Masanobu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Yamashita, Ryoichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.8	Elect Director Akahane, Kazunari	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3	Elect Director and Audit Committee Member Godo, Mika	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/14/2023	Auto-Approved 06/14/2023		4,700	4,700
<b>Total Shares:</b>						<b>4,700</b>	<b>4,700</b>

## Mitsubishi Shokuhin Co., Ltd.

**Meeting Date:** 06/26/2023      **Country:** Japan      **Ticker:** 7451  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J4445N104

**Shares Voted:** 12,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2.1	Elect Director Kyoya, Yutaka	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				

## Mitsubishi Shokuhin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Enomoto, Koichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Tamura, Koji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Hosoda, Hirohide	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Kawamoto, Hiroshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Kato, Wataru	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Kakizaki, Tamaki	Mgmt	For	For	For
2.8	Elect Director Yoshikawa, Masahiro	Mgmt	For	For	For
2.9	Elect Director Kunimasa, Kimiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ojima, Yoshiharu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Yoshikawa, Eiji	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		12,100	12,100
<b>Total Shares:</b>						<b>12,100</b>	<b>12,100</b>

## United Therapeutics Corporation

Meeting Date: 06/26/2023

Country: USA

Ticker: UTHR

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: 91307C102

Shares Voted: 11,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher Causey	Mgmt	For	For	For
1b	Elect Director Raymond Dwek	Mgmt	For	For	For
1c	Elect Director Richard Giltner	Mgmt	For	For	For
1d	Elect Director Katherine Klein	Mgmt	For	For	For

# United Therapeutics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Ray Kurzweil	Mgmt	For	For	For
1f	Elect Director Linda Maxwell	Mgmt	For	For	For
1g	Elect Director Nilda Mesa	Mgmt	For	For	For
1h	Elect Director Judy Olian	Mgmt	For	For	For
1i	Elect Director Christopher Patusky	Mgmt	For	For	For
1j	Elect Director Martine Rothblatt	Mgmt	For	For	For
1k	Elect Director Louis Sullivan	Mgmt	For	For	For
1l	Elect Director Tommy Thompson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.*

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		11,147	11,147
<b>Total Shares:</b>						<b>11,147</b>	<b>11,147</b>

# Box, Inc.

**Meeting Date:** 06/27/2023      **Country:** USA      **Ticker:** BOX  
**Record Date:** 05/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 10316T104

**Shares Voted:** 2,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sue Barsamian	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST director nominees Susan (Sue) Barsamian, Jack Lazar, and John Park is warranted given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights.</i></p>					
1b	Elect Director Jack Lazar	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST director nominees Susan (Sue) Barsamian, Jack Lazar, and John Park is warranted given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights.</i></p>					

# Box, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director John Park	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST director nominees Susan (Sue) Barsamian, Jack Lazar, and John Park is warranted given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the auditor tenure exceeds 10 years.</i>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	1712817	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		2,959	2,959
<b>Total Shares:</b>						<b>2,959</b>	<b>2,959</b>

# CHUDENKO CORP.

**Meeting Date:** 06/27/2023      **Country:** Japan      **Ticker:** 1941  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J07056104

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Sakotani, Akira	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Director Shigeto, Takafumi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.3	Elect Director Ueno, Kiyofumi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.4	Elect Director Inamoto, Nobuhide	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.5	Elect Director Yorino, Naoto	Mgmt	For	For	For

# CHUDENKO CORP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Ekuni, Shigeki	Mgmt	For	For	For
3.7	Elect Director Murata, Haruko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Ogata, Hidefumi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4.2	Elect Director and Audit Committee Member Iioka, Kumi	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Hirota, Toru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - This outside director candidate who will be an audit committee member lacks independence.</i>					
4.4	Elect Director and Audit Committee Member Yoshinaga, Hiroyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - This outside director candidate who will be an audit committee member lacks independence.</i>					
5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		4,600	4,600
<b>Total Shares:</b>						<b>4,600</b>	<b>4,600</b>

# Fujicco Co., Ltd.

**Meeting Date:** 06/27/2023      **Country:** Japan      **Ticker:** 2908  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J13965108

**Shares Voted:** 11,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fukui, Masakazu	Mgmt	For	Against	Against

## Fujicco Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Ishida, Yoshitaka	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Arata, Kazuyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Terajima, Hiromi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Oze, Akira	Mgmt	For	For	For
1.6	Elect Director Ikeda, Junko	Mgmt	For	For	For
2	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: - The total duration exceeds three years. - The plan lacks a credible special committee. - The company has other types of takeover defense.</i>				

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		11,629	11,629
			06/16/2023	06/16/2023			
<b>Total Shares:</b>						<b>11,629</b>	<b>11,629</b>

## Hokkaido Gas Co., Ltd.

**Meeting Date:** 06/27/2023      **Country:** Japan      **Ticker:** 9534  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J21420104

**Shares Voted:** 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuki, Hiroshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Kawamura, Chisato	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Izawa, Fumitoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				

## Hokkaido Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Maeya, Hiroki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.5	Elect Director Kanazawa, Akinori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.6	Elect Director Okada, Miyako	Mgmt	For	For	For
1.7	Elect Director Koiso, Shuji	Mgmt	For	For	For
1.8	Elect Director Watanuki, Yasuyuki	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Tsuchiya, Hiroaki	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Matsushima, Kazufusa	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
2.3	Appoint Statutory Auditor Nozaki, Kiyoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
3	Appoint Alternate Statutory Auditor Tomikawa, Yasushi	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		2,600	2,600
<b>Total Shares:</b>						<b>2,600</b>	<b>2,600</b>

## House Foods Group, Inc.

**Meeting Date:** 06/27/2023      **Country:** Japan      **Ticker:** 2810  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J22680102

Shares Voted: 3,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 23	Mgmt	For	For	For
2.1	Elect Director Urakami, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

# House Foods Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Hirora, Yasukatsu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Osawa, Yoshiyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Kawasaki, Kotaro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Miyaoku, Yoshiyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Yamaguchi, Tatsumi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Sakuma, Atsushi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.1	Elect Director and Audit Committee Member Kubota, Tsuneo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.2	Elect Director and Audit Committee Member Kamano, Hiroyuki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Fujii, Junsuke	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - This outside director candidate who will be an audit committee member lacks independence.</i>				
3.4	Elect Director and Audit Committee Member Okajima, Atsuko	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Sekine, Fukuichi	Mgmt	For	For	For
4	Initiate Share Repurchase Program	SH	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: - The proposed authorization would not bind the company to actually repurchase any shares; therefore, there are no viable reasons why the request would be disadvantageous to shareholders.</i>				
5	Amend Articles to Add Provision concerning Directors' Share Ownership	SH	Against	Against	Against
6	Amend Articles to Require Majority Outsider Board	SH	Against	Against	Against

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		3,539	3,539



## House Foods Group, Inc.

Total Shares: 3,539 3,539

## Maezawa Kasei Industries Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 7925

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J39455100

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Kubo, Junichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.2	Elect Director Mogi, Tatsuhiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Tanaka, Satoru	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Saito, Iwao	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Kato, Mami	Mgmt	For	For	For
2.6	Elect Director Kondo, Junichi	Mgmt	For	For	For
3	Appoint Statutory Auditor Kato, Tatsuya	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yoshida, Hayato	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		2,400	2,400
<b>Total Shares:</b>						<b>2,400</b>	<b>2,400</b>

## Nanyo Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 7417

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J4853L103

# Nanyo Corp.

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 86	Mgmt	For	For	For
2.1	Elect Director Takeuchi, Eiichiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Shinozaki, Manabu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Mano, Koji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Nagumo, Kazuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Koga, Takafumi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Kurita, Masayoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.1	Elect Director and Audit Committee Member Ishikawa, Ichiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Director and Audit Committee Member Okuda, Kansuke	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		1,100	1,100
			06/16/2023	06/16/2023			
<b>Total Shares:</b>						<b>1,100</b>	<b>1,100</b>

# Nitta Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 5186

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J58246109

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Ishikiriyama, Yasunori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Kobayashi, Takeshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Hagiwara, Toyohiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Kitamura, Seiichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Izumi, Atsushi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Kakegami, Koichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Toyoshima, Hiroe	Mgmt	For	For	For
2.8	Elect Director Ikeda, Takehisa	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.9	Elect Director Ono, Tomoyuki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Akai, Junichi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Fukuwaka, Katsuhiro	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Ogami, Tetsuaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
4	Appoint Alternate Statutory Auditor Nishimura, Satoko	Mgmt	For	For	For
5	Amend Articles to Require Majority Outsider Board	SH	Against	Against	Against

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		2,100	2,100
<b>Total Shares:</b>						<b>2,100</b>	<b>2,100</b>

## Techno Ryowa Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 1965

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J8225T108

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Kuroda, Hidehiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition where no female directors are included. - Top management is responsible for the company's capital misallocation.</i>				
2.2	Elect Director Kato, Masaya	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Oishi, Tsutomu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Hakamada, Kazuhiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Takeda, Kimiharu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.1	Elect Director and Audit Committee Member Tsuneki, Shigeru	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.2	Elect Director and Audit Committee Member Kozakai, Chiharu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - This outside director candidate who will be an audit committee member lacks independence.</i>				
3.3	Elect Director and Audit Committee Member Iitaka, Koshiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - This outside director candidate who will be an audit committee member lacks independence.</i>				
4	Elect Alternate Director and Audit Committee Member Mitsumori, Satoru	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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# Techno Ryowa Ltd.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		3,100	3,100
<b>Total Shares:</b>						<b>3,100</b>	<b>3,100</b>

# Yaoko Co., Ltd.

**Meeting Date:** 06/27/2023      **Country:** Japan      **Ticker:** 8279  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J96832100

Shares Voted: 10,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Kawano, Yukio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Kawano, Sumito	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Kamiike, Masanobu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Ishizuka, Takanori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Kozawa, Mitsuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Yagihashi, Hiroaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Kurokawa, Shigeyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Saito, Asako	Mgmt	For	For	For
2.9	Elect Director Kuzuhara, Takashi	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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# Yaoko Co., Ltd.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		10,500	10,500
<b>Total Shares:</b>						<b>10,500</b>	<b>10,500</b>

# Asahi Broadcasting Group Holdings Corp.

**Meeting Date:** 06/28/2023      **Country:** Japan      **Ticker:** 9405  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J02142107

Shares Voted: 25,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6	Mgmt	For	For	For
2.1	Elect Director Okinaka, Susumu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Yamamoto, Shinya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Yamagata, Koichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Nakamura, Hironobu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Honjo, Takehiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Kuroda, Akihiro	Mgmt	For	For	For
2.7	Elect Director Shinozuka, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Horikoshi, Reiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.9	Elect Director Ikenobo, Senko	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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## Asahi Broadcasting Group Holdings Corp.

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		25,300	25,300
<b>Total Shares:</b>						<b>25,300</b>	<b>25,300</b>

## ASAHI Net, Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 3834

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J02983104

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For	For
2.1	Elect Director Hijikata, Jiro	Mgmt	For	For	For
2.2	Elect Director Mizokami, Satoshi	Mgmt	For	For	For
2.3	Elect Director Yao, Noriko	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		5,000	5,000
<b>Total Shares:</b>						<b>5,000</b>	<b>5,000</b>

## C.I. Takiron Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 4215

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J81453110

Shares Voted: 47,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 4	Mgmt	For	For	For
2.1	Elect Director Saito, Kazuya	Mgmt	For	For	For
2.2	Elect Director Fukuda, Yuji	Mgmt	For	For	For
2.3	Elect Director Tamaki, Toshio	Mgmt	For	For	For

## C.I. Takiron Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Fukushima, Noboru	Mgmt	For	For	For
2.5	Elect Director Hatano, Kenichi	Mgmt	For	For	For
2.6	Elect Director Kosaka, Yoshiko	Mgmt	For	For	For
2.7	Elect Director Kaide, Takeshi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Honda, Takashi	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		47,200	47,200
<b>Total Shares:</b>						<b>47,200</b>	<b>47,200</b>

## FSE Lifestyle Services Limited

**Meeting Date:** 06/28/2023      **Country:** Cayman Islands      **Ticker:** 331  
**Record Date:** 06/21/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** G3727N108

**Shares Voted:** 84,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve NWD Master Services Agreement, Services Transactions and Proposed Annual Caps	Mgmt	For	For	For
2	Approve CTFJ Master Services Agreement, Services Transactions and Proposed Annual Caps	Mgmt	For	For	For
3	Approve CTFE Master Services Agreement, Services Transactions and Proposed Annual Caps	Mgmt	For	For	For
4	Approve Doo's Associates Group Master Services Agreement, Services Transactions and Proposed Annual Caps	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/23/2023	Auto-Approved 06/23/2023		84,976	84,976
<b>Total Shares:</b>						<b>84,976</b>	<b>84,976</b>



## Fujishoji Co., Ltd.

**Meeting Date:** 06/28/2023      **Country:** Japan      **Ticker:** 6257  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J16465106

Shares Voted: 11,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matsumoto, Kunio	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition where no female directors are included.</i>				
1.2	Elect Director Matsumoto, Masao	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Imayama, Takenari	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition where no female directors are included.</i>				
1.4	Elect Director Yoneda, Katsumi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Matsushita, Tomoto	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Tonaka, Nobuhide	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.7	Elect Director Tsubomoto, Koichiro	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Iwamatsu, Noboru	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Urano, Masayuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: - This outside director candidate who will be an audit committee member lacks independence.</i>				

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		11,545	11,545
<b>Total Shares:</b>						<b>11,545</b>	<b>11,545</b>

## Maruhachi Holdings Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 3504

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J3999M108

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Okamoto, Noriyuki	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition at the company with statutory auditors. - Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. - Top management bears responsibility for the board composition where no female directors are included.</i></p>				
1.2	Elect Director Hinohara, Kazuo	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition at the company with statutory auditors. - Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. - Top management bears responsibility for the board composition where no female directors are included.</i></p>				
1.3	Elect Director Okamoto, Kazuhide	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>				
1.4	Elect Director Taima, Minoru	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>				
1.5	Elect Director Matsumoto, Hiroyuki	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>				

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		4,400	4,400
<b>Total Shares:</b>						<b>4,400</b>	<b>4,400</b>

## Max Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 6454

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J41508102

Shares Voted: 13,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 78	Mgmt	For	For	For

## Max Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Yamamoto, Masahito	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.2	Elect Director Ogawa, Tatsushi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Kaku, Yoshihiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Ishii, Hideyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Kato, Koji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Kurasawa, Kako	Mgmt	For	For	For
3	Approve Fixed Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		13,700	13,700
<b>Total Shares:</b>						<b>13,700</b>	<b>13,700</b>

## MEGMILK SNOW BRAND Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 2270

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J41966102

Shares Voted: 35,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sato, Masatoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management is responsible for the company's capital misallocation.</i>				
1.2	Elect Director Ishii, Tomomi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				

## MEGMILK SNOW BRAND Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Motoi, Hideki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Inoue, Takehiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Inaba, Satoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Sueyasu, Ryoichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.7	Elect Director Iwahashi, Teiji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.8	Elect Director Bando, Kumiko	Mgmt	For	For	For
1.9	Elect Director Fukushi, Hiroshi	Mgmt	For	For	For
2.1	Elect Alternate Director and Audit Committee Member Yamashita, Kotaro	Mgmt	For	For	For
2.2	Elect Alternate Director and Audit Committee Member Manabe, Tomohiko	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		35,300	35,300
			06/16/2023	06/16/2023			
<b>Total Shares:</b>						<b>35,300</b>	<b>35,300</b>

## Nihon Dengi Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 1723

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J50135102

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 142	Mgmt	For	For	For

## Nihon Dengi Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Shimada, Ryosuke	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.2	Elect Director Shimmei, Yoshinobu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Tamura, Haruo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Takami, Hirokazu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.1	Elect Director and Audit Committee Member Uzaki, Toshihiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.2	Elect Director and Audit Committee Member Kishimoto, Fumiko	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		2,200	2,200
			06/16/2023	06/16/2023			
<b>Total Shares:</b>						<b>2,200</b>	<b>2,200</b>

## Nissin Foods Holdings Co., Ltd.

**Meeting Date:** 06/28/2023      **Country:** Japan      **Ticker:** 2897  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J58063124

Shares Voted: 10,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Reflect Changes in Law	Mgmt	For	For	For
3.1	Elect Director Ando, Koki	Mgmt	For	For	For
3.2	Elect Director Ando, Noritaka	Mgmt	For	For	For
3.3	Elect Director Yokoyama, Yukio	Mgmt	For	For	For
3.4	Elect Director Kobayashi, Ken	Mgmt	For	For	For

## Nissin Foods Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Okafuji, Masahiro	Mgmt	For	For	For
3.6	Elect Director Mizuno, Masato	Mgmt	For	For	For
3.7	Elect Director Nakagawa, Yukiko	Mgmt	For	For	For
3.8	Elect Director Sakuraba, Eietsu	Mgmt	For	For	For
3.9	Elect Director Ogasawara, Yuka	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Kamei, Naohiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
4.2	Appoint Statutory Auditor Michi, Ayumi	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Sugiura, Tetsuro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
6	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		10,800	10,800
<b>Total Shares:</b>						<b>10,800</b>	<b>10,800</b>

## Rasa Corp.

**Meeting Date:** 06/28/2023      **Country:** Japan      **Ticker:** 3023  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J64964109

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2.1	Elect Director Imura, Shuichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Kubota, Yoshihiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Aoi, Kunio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Sakuragi, Kazuaki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Ouchi, Yoko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Kawauchi, Hiroyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Kuramochi, Masami	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.8	Elect Director Yamaguchi, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Kawajiri, Eriko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Asakura, Tadashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.2	Elect Director and Audit Committee Member Nagato, Masanori	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - This outside director candidate who will be an audit committee member lacks independence.</i>				
3.3	Elect Director and Audit Committee Member Harada, Akira	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - This outside director candidate who will be an audit committee member lacks independence.</i>				
4	Elect Alternate Director and Audit Committee Member Tatsuta, Toshiyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: - This outside director candidate who will be an audit committee member lacks independence.</i>				

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		8,000	8,000
<b>Total Shares:</b>						<b>8,000</b>	<b>8,000</b>

**Socionext, Inc.**

**Meeting Date:** 06/28/2023

**Country:** Japan

**Ticker:** 6526

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J75866103

Shares Voted: 64,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Koezuka, Masahiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Otsuki, Koichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Kubo, Noriaki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Yoneyama, Yutaka	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Yoshida, Hisato	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Suzuki, Masatoshi	Mgmt	For	For	For
1.7	Elect Director Kasano, Sachiko	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Ichikawa, Yasuyoshi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Ikemoto, Morimasa	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director and Audit Committee Member Yoneda, Noriko	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Anan, Go	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		64,400	64,400
<b>Total Shares:</b>						<b>64,400</b>	<b>64,400</b>

**Tachibana Eletech Co., Ltd.**

**Meeting Date:** 06/28/2023

**Country:** Japan

**Ticker:** 8159

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J78744109



# Tachibana Eletech Co., Ltd.

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Watanabe, Takeo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition where no female directors are included.</i>					
2.2	Elect Director Nunoyama, Hisanobu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition where no female directors are included.</i>					
2.3	Elect Director Takami, Sadayuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Matura, Yoshinori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Sato, Takayasu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Tsujikawa, Masato	Mgmt	For	For	For
2.7	Elect Director Tsuji, Takao	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Kida, Minoru	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		2,400	2,400
<b>Total Shares:</b>						<b>2,400</b>	<b>2,400</b>

# TOKAI Holdings Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 3167

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J86012101

Shares Voted: 47,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For

# TOKAI Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Clarify Director Authority on Board Meetings - Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Oguri, Katsuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - The nominee should be held responsible for its failure to call on former president to stop inappropriate use of company expenses earlier.</i>					
3.2	Elect Director Yamada, Junichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - The nominee should be held responsible for its failure to call on former president to stop inappropriate use of company expenses earlier.</i>					
3.3	Elect Director Fukuda, Yasuhiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - The nominee should be held responsible for its failure to call on former president to stop inappropriate use of company expenses earlier.</i>					
3.4	Elect Director Suzuki, Mitsuhaya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - The nominee should be held responsible for its failure to call on former president to stop inappropriate use of company expenses earlier.</i>					
3.5	Elect Director Hamazaki, Mitsugu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.6	Elect Director Sone, Masahiro	Mgmt	For	For	For
3.7	Elect Director Goto, Masahiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.8	Elect Director Kawashima, Nobuko	Mgmt	For	For	For
3.9	Elect Director Ueda, Ryoko	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Ishima, Hisao	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Amagai, Jiro	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Ito, Yoshio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
4.4	Appoint Statutory Auditor Atsumi, Masayuki	Mgmt	For	For	For
4.5	Appoint Statutory Auditor Matsubuchi, Toshiro	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Mishiku, Tetsuya	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		47,400	47,400

# TOKAI Holdings Corp.

Total Shares: 47,400 47,400

## Uoriki Co., Ltd.

Meeting Date: 06/28/2023 Country: Japan Ticker: 7596  
Record Date: 03/31/2023 Meeting Type: Annual  
Primary Security ID: J9438N102

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yamada, Masayuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Kurokawa, Takahide	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Yamada, Torao	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Iwasaki, Tetsuya	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Shindo, Erina	Mgmt	For	For	For
1.6	Elect Director Hasebe, Motoyasu	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Negishi, Isao	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Araki, Tetsuro	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Nakamura, Takanori	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		1,500	1,500
						Total Shares:	1,500 1,500

## Yasuda Logistics Corp.

Meeting Date: 06/28/2023 Country: Japan Ticker: 9324  
Record Date: 03/31/2023 Meeting Type: Annual  
Primary Security ID: J9700E103

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13.5	Mgmt	For	For	For
2.1	Elect Director Fujii, Nobuyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Ogawa, Kazunari	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Muto, Hiroyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Matsui, Tadashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Ifuku, Masahiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Sone, Hirozumi	Mgmt	For	For	For
2.7	Elect Director Sakamoto, Morio	Mgmt	For	For	For
2.8	Elect Director Shudo, Haruko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Sagiya, Teruo	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Fujiwara, Kazuo	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Fujimoto, Satoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
3.4	Appoint Statutory Auditor Umemoto, Takefumi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
4	Appoint Alternate Statutory Auditor Yoshida, Koji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: - The total duration exceeds three years. - The plan lacks a credible special committee. - The company's proxy circular release timing leaves insufficient time to study the pill. - The company has other types of takeover defense.</i>					

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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# Yasuda Logistics Corp.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		3,500	3,500
<b>Total Shares:</b>						<b>3,500</b>	<b>3,500</b>

# Aichi Electric Co., Ltd.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 6623

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J00294108

**Shares Voted:** 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Kobayashi, Kazuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition at the company with statutory auditors. - Top management bears responsibility for the board composition where no female directors are included.</i>					
2.2	Elect Director Kato, Shinobu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Tajima, Hisashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Kakiyama, Masaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Suda, Yoshikazu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Yokote, Yukinari	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Shibayama, Hirotsugu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Nakaseko, Fujio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

## Aichi Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Urakami, Keiichiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.10	Elect Director Seo, Hideshige	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
3.1	Appoint Statutory Auditor Hosoe, Hideki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kataoka, Akinori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
3.3	Appoint Statutory Auditor Hashimoto, Wataru	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		200	200
<b>Total Shares:</b>						<b>200</b>	<b>200</b>

## Amano Corp.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 6436  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J01302108

Shares Voted: 12,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Tsuda, Hiroyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Director Yamazaki, Manabu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.3	Elect Director Ihara, Kunihiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

## Amano Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Hata, Yoshihiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.5	Elect Director Tazo, Fujinori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.6	Elect Director Kawashima, Kiyoshi	Mgmt	For	For	For
3.7	Elect Director Omori, Michinobu	Mgmt	For	For	For
3.8	Elect Director Watanabe, Sumie	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4	Appoint Statutory Auditor Nakaya, Hanae	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Shinta, Motoki	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		12,700	12,700
<b>Total Shares:</b>						<b>12,700</b>	<b>12,700</b>

## Atsugi Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 3529  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J0339K115

**Shares Voted:** 15,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nikko, Shinji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management is responsible for the company's capital misallocation.</i>					
1.2	Elect Director Furukawa, Masahiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.3	Elect Director Takanashi, Toshio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

## Atsugi Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Ohara, Masatoshi	Mgmt	For	For	For
1.5	Elect Director Yada, Mari	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.1	Appoint Statutory Auditor Sato, Chiaki	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Ogawa, Tsunehiro	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Akatsuka, Takae	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/18/2023	Auto-Approved 06/18/2023		15,200	15,200
<b>Total Shares:</b>						<b>15,200</b>	<b>15,200</b>

## Bourbon Corp. (Japan)

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 2208  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J33738105

**Shares Voted:** 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Yoshida, Yasushi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition at the company with statutory auditors.</i>					
2.2	Elect Director Yamazaki, Koji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Asano, Kazuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Otake, Kazuhiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Kikkawa, Minoru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					



# Bourbon Corp. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Yokota, Noboru	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Morohashi, Fumihiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.8	Elect Director Sakai, Yuji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.9	Elect Director Ide, Norihide	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.10	Elect Director Nakano, Takashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.11	Elect Director Yoshida, Masayoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.12	Elect Director Kawabata, Kazuo	Mgmt	For	For	For
2.13	Elect Director Sasaki, Kosuke	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.14	Elect Director Ozeki, Yukimi	Mgmt	For	For	For
2.15	Elect Director Sakurai, Takao	Mgmt	For	For	For
2.16	Elect Director Uesugi, Naomi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Sato, Kazuya	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Imai, Kenichiro	Mgmt	For	For	For
4	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: - The bonus amounts are not disclosed. - The payment of bonuses to outsiders is an inappropriate practice.</i>				

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		3,000	3,000
<b>Total Shares:</b>						<b>3,000</b>	<b>3,000</b>

# COMSYS Holdings Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 1721

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J5890P106

Shares Voted: 21,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Kagaya, Takashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Director Tanabe, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.3	Elect Director Noike, Hideyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.4	Elect Director Uchide, Kunihiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.5	Elect Director Mashimo, Toru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4.1	Elect Director and Audit Committee Member Yasunaga, Atsushi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
4.2	Elect Director and Audit Committee Member Nakatogawa, Kenichi	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Asai, Hiroyuki	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Ichikawa, Kyoko	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Hirano, Masaya	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		21,400	21,400
			06/18/2023	06/18/2023			
<b>Total Shares:</b>						<b>21,400</b>	<b>21,400</b>

## Dai Nippon Toryo Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4611

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J10710101

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Sato, Takayuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management is responsible for the company's capital misallocation.</i>				
2.2	Elect Director Nagano, Tatsuhiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Noda, Hideyoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Yamamoto, Motohiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Nakatani, Masayuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Miyake, Akihiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Hayashi, Kimiyo	Mgmt	For	For	For
2.8	Elect Director Sato, Hiroshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.9	Elect Director Baba, Koji	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3	Appoint Alternate Statutory Auditor Nishida, Kei	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>				
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: - The total duration exceeds three years. - The board lacks sufficient independent monitoring. - The plan lacks a credible special committee. - The company has other types of takeover defense.</i>				

# Dai Nippon Toryo Co., Ltd.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/18/2023	Auto-Approved 06/18/2023		4,300	4,300
<b>Total Shares:</b>						<b>4,300</b>	<b>4,300</b>

# EBARA Foods Industry, Inc.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 2819  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J1260H105

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Morimura, Takeshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition at the company with statutory auditors.</i>				
1.2	Elect Director Yoshida, Yasuhiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Kondo, Yasuhiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Imada, Katsuhisa	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Seki, Susumu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Awano, Yutaka	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.7	Elect Director Akahori, Hiromi	Mgmt	For	For	For
1.8	Elect Director Kanno, Yutaka	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2	Appoint Alternate Statutory Auditor Ishikawa, Makoto	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		3,700	3,700

## EBARA Foods Industry, Inc.

Total Shares: 3,700 3,700

## Focus Systems Corp.

Meeting Date: 06/29/2023 Country: Japan Ticker: 4662  
 Record Date: 03/31/2023 Meeting Type: Annual  
 Primary Security ID: J13556105

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Miura, Hiroyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.2	Elect Director Muroi, Makoto	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Goto, Makoto	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.4	Elect Director Suzuki, Takahiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Yamaguchi, Toshihiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>				
2.6	Elect Director Araya, Mayumi	Mgmt	For	For	For
3	Appoint Statutory Auditor Yoshino, Mitsuru	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		3,300	3,300
			06/18/2023	06/18/2023			
<b>Total Shares:</b>						<b>3,300</b>	<b>3,300</b>

## Gakkyusha Co., Ltd.

Meeting Date: 06/29/2023 Country: Japan Ticker: 9769  
 Record Date: 03/31/2023 Meeting Type: Annual  
 Primary Security ID: J16926107

Shares Voted: 11,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kawabata, Shinichi	Mgmt	For	For	For
1.2	Elect Director Kurisaki, Atsushi	Mgmt	For	For	For
1.3	Elect Director Sasaki, Aoi	Mgmt	For	For	For
1.4	Elect Director Shibuya, Koichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee.</i>					
1.5	Elect Director Nagatani, Kiichiro	Mgmt	For	For	For
1.6	Elect Director Miyake, Susumu	Mgmt	For	For	For
1.7	Elect Director Yamaguchi, Mayu	Mgmt	For	For	For
1.8	Elect Director Miura, Ruri	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/18/2023	Auto-Approved 06/18/2023		11,700	11,700
<b>Total Shares:</b>						<b>11,700</b>	<b>11,700</b>

## Hirose Tusyo, Inc.

Meeting Date: 06/29/2023      Country: Japan      Ticker: 7185  
Record Date: 03/31/2023      Meeting Type: Annual  
Primary Security ID: J19783109

Shares Voted: 5,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2.1	Elect Director Noichi, Yusaku	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Kinugawa, Takahiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Tomonobe, Masaaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

## Hirose Tusyō, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Ishihara, Ai	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Matsui, Takashi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Minode, Shingo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		5,400	5,400
<b>Total Shares:</b>						<b>5,400</b>	<b>5,400</b>

## JSP Corp.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 7942  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J28562106

Shares Voted: 999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Okubo, Tomohiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Wakabayashi, Koichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Oikawa, Yasuo	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Uchida, Kosuke	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Komori, Yasushi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Shima, Yoshikazu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Kiura, Tomoyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.8	Elect Director Ishihara, Yoshihisa	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.9	Elect Director Shinozuka, Hisashi	Mgmt	For	For	For
1.10	Elect Director Ikeda, Takayuki	Mgmt	For	For	For
1.11	Elect Director Ito, Kiyoshi	Mgmt	For	For	For
1.12	Elect Director Sugiyama, Ryoko	Mgmt	For	For	For
2	Appoint Statutory Auditor Kawakami, Yoshiyuki	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/18/2023	Auto-Approved 06/18/2023		999	999
<b>Total Shares:</b>						<b>999</b>	<b>999</b>

**Kaken Pharmaceutical Co., Ltd.**

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 4521  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J29266103

**Shares Voted:** 32,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2.1	Elect Director Horiuchi, Hiroyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Matura, Masahiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Ota, Minoru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Suzudo, Masashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					



## Kaken Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Watanuki, Mitsuru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Kamibeppu, Kiyoko	Mgmt	For	For	For
2.7	Elect Director Takagi, Shoichiro	Mgmt	For	For	For
2.8	Elect Director Inoue, Yasutomo	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ishida, Naoyuki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Koyama, Masahiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kumagai, Makiko	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/18/2023	Auto-Approved 06/18/2023		32,100	32,100
<b>Total Shares:</b>						<b>32,100</b>	<b>32,100</b>

## Miroku Jyoho Service Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 9928  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J43067107

**Shares Voted:** 14,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Koreda, Nobuhiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Director Koreda, Hiroki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.3	Elect Director Suzuki, Masanori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

# Miroku Jyoho Service Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Terasawa, Keishi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.5	Elect Director Ishikawa, Tetsushi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.6	Elect Director Takada, Eiichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.7	Elect Director Okubo, Toshiharu	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.8	Elect Director Iwama, Takahiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.9	Elect Director Gomi, Hirofumi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.10	Elect Director Kitabata, Takao	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.11	Elect Director Ishiyama, Takuma	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.12	Elect Director Yamauchi, Aki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
4.1	Appoint Alternate Statutory Auditor Inoue, Shin	Mgmt	For	For	For
4.2	Appoint Alternate Statutory Auditor Ofuchi, Hiroyoshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>				
5	Approve Restricted Stock Plan	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/18/2023	Auto-Approved 06/18/2023		14,400	14,400
<b>Total Shares:</b>						<b>14,400</b>	<b>14,400</b>

Meeting Date: 06/29/2023

Country: Japan

Ticker: 2201

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J46367108

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Ota, Eijiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Miyai, Machiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Hirakue, Takashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Mori, Shinya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Fujii, Daisuke	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Matsunaga, Hideki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Takagi, Tetsuya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Eto, Naomi	Mgmt	For	For	For
2.9	Elect Director Hoshi, Shuichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.10	Elect Director Urano, Kuniko	Mgmt	For	For	For
2.11	Elect Director Sakaki, Shinji	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Sasamori, Takehiko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ueno, Sawako	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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# Morinaga & Co., Ltd.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/18/2023	Auto-Approved 06/18/2023		2,500	2,500
<b>Total Shares:</b>						<b>2,500</b>	<b>2,500</b>

# Nichia Steel Works, Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 5658  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J49248107

Shares Voted: 12,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6	Mgmt	For	For	For
2.1	Elect Director Onishi, Toshinori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Okigaki, Yoshihiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Terakawa, Naoki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Takama, Toshio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Gotoda, Hideaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Tanaka, Fumitake	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Kido, Kunihiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Nakatani, Yoshiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.9	Elect Director Ishihara, Miho	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Kitabatake, Shoji	Mgmt	For	For	For

# Nichia Steel Works, Ltd.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		12,400	12,400
<b>Total Shares:</b>						<b>12,400</b>	<b>12,400</b>

# NIPPON Corp.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 2001  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J5179A101

Shares Voted: 66,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	For
2.1	Elect Director Maezuru, Toshiya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Horiuchi, Toshifumi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Ouchi, Atsuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Aonuma, Takaaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Kagawa, Keizo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Tanaka, Yasunori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Kimura, Tomio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Kawasaki, Hiroaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.9	Elect Director Koura, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Kawamata, Naotaka	Mgmt	For	For	For
2.11	Elect Director Kumagai, Hitomi	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/18/2023	Auto-Approved 06/18/2023		66,400	66,400
<b>Total Shares:</b>						<b>66,400</b>	<b>66,400</b>

**Nippon Television Holdings, Inc.**

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 9404  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J56171101

**Shares Voted:** 35,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 27	Mgmt	For	For	For
2.1	Elect Director Yamaguchi, Toshikazu	Mgmt	For	For	For
2.2	Elect Director Sugiyama, Yoshikuni	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition where no female directors are included. - Top management is responsible for the company's capital misallocation. - Yoshikuni Sugiyama bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. - Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance.</i></p>					
2.3	Elect Director Ishizawa, Akira	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition where no female directors are included. - Top management is responsible for the company's capital misallocation. - Akira Ishizawa bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. - Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance.</i></p>					
2.4	Elect Director Watanabe, Tsuneo	Mgmt	For	For	For
2.5	Elect Director Sato, Ken	Mgmt	For	For	For
2.6	Elect Director Kakizoe, Tadao	Mgmt	For	For	For
2.7	Elect Director Manago, Yasushi	Mgmt	For	For	For
2.8	Elect Director Katsu, Eijiro	Mgmt	For	For	For
2.9	Elect Director Komoda, Masanobu	Mgmt	For	For	For

## Nippon Television Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appoint Statutory Auditor Muraoka, Akitoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
3.2	Appoint Statutory Auditor Ohashi, Yoshimitsu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
4	Appoint Alternate Statutory Auditor Yoshida, Makoto	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/18/2023	Auto-Approved 06/18/2023		35,900	35,900
<b>Total Shares:</b>						<b>35,900</b>	<b>35,900</b>

## Nitto Fuji Flour Milling Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 2003  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J58622101

Shares Voted: 3,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Miyahara, Tomohiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.2	Elect Director Ito, Isamu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.3	Elect Director Nakata, Akihisa	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.4	Elect Director Ota, Taiji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.5	Elect Director Nagasaki, Go	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2	Elect Director and Audit Committee Member Muramatsu, Takashi	Mgmt	For	For	For

## Nitto Fuji Flour Milling Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this proposal is warranted because: - The bonus amounts are not disclosed.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		3,799	3,799
<b>Total Shares:</b>						<b>3,799</b>	<b>3,799</b>

## Oiles Corp.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 6282  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J60235108

**Shares Voted:** 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2	Amend Articles to Change Location of Head Office	Mgmt	For	For	For
3.1	Elect Director Iida, Masami	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.2	Elect Director Tanabe, Kazuharu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.3	Elect Director Miyazaki, Satoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.4	Elect Director Sakairi, Yoshikazu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.5	Elect Director Omura, Yasuji	Mgmt	For	For	For
3.6	Elect Director Miyagawa, Rika	Mgmt	For	For	For
4	Appoint Statutory Auditor Sakakibara, Takeo	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Togawa, Minoru	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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# Oiles Corp.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/18/2023	Auto-Approved 06/18/2023		3,600	3,600
<b>Total Shares:</b>						<b>3,600</b>	<b>3,600</b>

# S&B Foods Inc.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 2805  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J69843100

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ogata, Hiroyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.2	Elect Director Ikemura, Kazuya	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.3	Elect Director Taguchi, Hiroshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.4	Elect Director Kojima, Kazuhiko	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.5	Elect Director Kaji, Masato	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.6	Elect Director Yokoi, Minoru	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.7	Elect Director Tani, Osamu	Mgmt	For	For	For
1.8	Elect Director Otake, Sayumi	Mgmt	For	For	For
1.9	Elect Director Takino, Toshiko	Mgmt	For	For	For
2	Appoint Statutory Auditor Katsurayama, Yasunori	Mgmt	For	For	For
3	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: - The total duration exceeds three years. - The plan lacks a credible special committee. - The company's proxy circular release timing leaves insufficient time to study the pill. - The company has other types of takeover defense.</i>				

# S&B Foods Inc.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		100	100
<b>Total Shares:</b>						<b>100</b>	<b>100</b>

# Sankyo Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 6417  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J67844100

**Shares Voted:** 82,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2.1	Elect Director Busujima, Hideyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition where no female directors are included.</i>					
2.2	Elect Director Ishihara, Akihiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition where no female directors are included.</i>					
2.3	Elect Director Tomiyama, Ichiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Kitani, Taro	Mgmt	For	For	For
2.5	Elect Director Yamasaki, Hiroyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3.1	Appoint Statutory Auditor Igarashi, Yoko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ishiyama, Toshiaki	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Sanada, Yoshiro	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Noda, Fumiyoshi	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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# Sankyo Co., Ltd.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/18/2023	Auto-Approved 06/18/2023		82,800	82,800
<b>Total Shares:</b>						<b>82,800</b>	<b>82,800</b>

# Taisei Oncho Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 1904  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J79626107

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 82	Mgmt	For	For	For
2.1	Elect Director Mizutani, Kenichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.2	Elect Director Shida, Norihiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Tamaki, Masayuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Kawakami, Toru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Imai, Yasuyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Okada, Koji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Oe, Taito	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		200	200
<b>Total Shares:</b>						<b>200</b>	<b>200</b>

# Teikoku Tsushin Kogyo Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6763

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J82700105

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Hanyu, Masuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Mizuno, Shinji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Maruyama, Rikuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Ishiguchi, Kazuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Takaoka, Akira	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Fujino, Hidemi	Mgmt	For	For	For
2.7	Elect Director Kugotani, Toshiyuki	Mgmt	For	For	For
2.8	Elect Director Miura, Nozomi	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/18/2023	Auto-Approved 06/18/2023		2,500	2,500
<b>Total Shares:</b>						<b>2,500</b>	<b>2,500</b>

# Tekken Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 1815

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J82883109

Shares Voted: 8,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Hayashi, Yasuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Ito, Yasushi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management is responsible for the company's capital misallocation.</i>					
2.3	Elect Director Takahashi, Akihiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Seshita, Koji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Shoji, Naoto	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Kusakari, Akihiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Oba, Hidehiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.8	Elect Director Ikeda, Katsuhiko	Mgmt	For	For	For
2.9	Elect Director Ouchi, Masahiro	Mgmt	For	For	For
2.10	Elect Director Tomita, Mieko	Mgmt	For	For	For
2.11	Elect Director Saito, Makoto	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.12	Elect Director Sekiya, Emi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Tanaka, Toshihisa	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		8,400	8,400
			06/18/2023	06/18/2023			
<b>Total Shares:</b>						<b>8,400</b>	<b>8,400</b>

Meeting Date: 06/29/2023

Country: Japan

Ticker: 2329

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J8514F108

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Kosaka, Keiichi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p>					
3.2	Elect Director Okiyama, Tatsuyoshi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
3.3	Elect Director Egusa, Koji	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
3.4	Elect Director Ieuji, Taizo	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
3.5	Elect Director Ninomiya, Kiyotaka	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
3.6	Elect Director Nakano, Satoshi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
3.7	Elect Director Yamaguchi, Satoshi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
3.8	Elect Director Suzuki, Saeko	Mgmt	For	For	For
3.9	Elect Director Iwakura, Masakazu	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
3.10	Elect Director Uemura, Hajime	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i></p>					
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: - The bonus amounts are not disclosed. - The payment of bonuses to outsiders is an inappropriate practice.</i></p>					

## Tohokushinsha Film Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Additional Special Dividend of JPY 47	SH	Against	For	For

*Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: - Given the firm's position in cash and equivalents and long-term securities, the additional payment should be achievable without causing problems for the company's financial health.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/18/2023	Auto-Approved 06/18/2023		1,700	1,700
<b>Total Shares:</b>						<b>1,700</b>	<b>1,700</b>

## Valor Holdings Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 9956  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J94512100

**Shares Voted:** 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tashiro, Masami	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.2	Elect Director Koike, Takayuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.3	Elect Director Mori, Katsuyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.4	Elect Director Shinohana, Akira	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.5	Elect Director Yoneyama, Satoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.6	Elect Director Wagato, Morisaku	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
1.7	Elect Director Takasu, Motohiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

## Valor Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Koketsu, Naotaka	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.9	Elect Director Asakura, Shunichi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
1.10	Elect Director Takahashi, Toshiyuki	Mgmt	For	For	For
1.11	Elect Director Yamashita, Yoko	Mgmt	For	For	For
2	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: - The total duration exceeds three years. - The board lacks sufficient independent monitoring. - The plan lacks a credible special committee. - The company's proxy circular release timing leaves insufficient time to study the pill. - The company has other types of takeover defense.</i>				

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/18/2023	Auto-Approved 06/18/2023		1,600	1,600
<b>Total Shares:</b>						<b>1,600</b>	<b>1,600</b>

## Vital KSK Holdings, Inc.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 3151  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J9460Q106

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2.1	Elect Director Murai, Taisuke	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management is responsible for the company's capital misallocation.</i>				
2.2	Elect Director Okamoto, Soichiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.3	Elect Director Ichijo, Takeshi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				



# Vital KSK Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Iguchi, Toshiyuki	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.5	Elect Director Suzuki, Mitsunao	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.6	Elect Director Suzuki, Koichiro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.7	Elect Director Kita, Isao	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.8	Elect Director Matsui, Shutaro	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
2.9	Elect Director Onoki, Kieko	Mgmt	For	For	For
2.10	Elect Director Katsura, Jun	Mgmt	For	For	For
2.11	Elect Director Tsugita, Masami	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Jinen, Hirofumi	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent member of the audit committee. A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>				
3.2	Elect Director and Audit Committee Member Takahashi, Seiya	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Nishitani, Tsuyoshi	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For
8	Approve Restricted Stock Plan	SH	Against	Abstain	Abstain
	<i>Voting Policy Rationale: An ABSTAIN vote on this shareholder proposal is recommended because: - This item was withdrawn.</i>				
9	Initiate Share Repurchase Program	SH	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: - The proposed authorization would not bind the company to actually repurchase any shares; therefore, there are no viable reasons why the request would be disadvantageous to shareholders.</i>				
10	Amend Articles to Require Majority Outsider Board	SH	Against	Against	Against

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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## Vital KSK Holdings, Inc.

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/18/2023	Auto-Approved 06/18/2023		10,000	10,000
<b>Total Shares:</b>						<b>10,000</b>	<b>10,000</b>

## Yomeishu Seizo Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 2540  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J97668107

Shares Voted: 7,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2.1	Elect Director Kawamura, Shohei	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Shiozawa, Taro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management is responsible for the company's capital misallocation.</i>					
2.3	Elect Director Tanaka, Hideo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Kambayashi, Takashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Omori, Tsutomu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.6	Elect Director Saito, Takashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed 06/18/2023	Auto-Approved 06/18/2023		7,800	7,800
<b>Total Shares:</b>						<b>7,800</b>	<b>7,800</b>

# Yuasa Funashoku Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8006

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J98152127

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Yamada, Tomoyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors. A vote AGAINST this director nominee is warranted because: - Top management bears responsibility for the board composition at the company with statutory auditors. - Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Shiratori, Tsuyoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.3	Elect Director Okuda, Ryoza	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.4	Elect Director Takahashi, Takao	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.5	Elect Director Wake, Mamiko	Mgmt	For	For	For
2.6	Elect Director Hayashi, Shinji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.7	Elect Director Adachi, Masaharu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of an executive director is warranted, since the nominee, who is over 70, and is not required to stand for re-election each year.</i>					
2.8	Elect Director Ishibashi, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
2.9	Elect Director Oyama, Shuichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, since the nominee is a non-independent and less than one half of the Board are independent non-executive directors.</i>					
3	Appoint Alternate Statutory Auditor Nozawa, Tsutomu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: - The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Hampshire County Council, 609	AVOL01	Confirmed	Auto-Instructed	Auto-Approved		100	100
			06/16/2023	06/16/2023			
<b>Total Shares:</b>						<b>100</b>	<b>100</b>

