

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Zurich Insurance Group AG**Meeting Date:** 04/01/2020**Country:** Switzerland**Primary Security ID:** H9870Y105**Record Date:****Meeting Type:** Annual**Ticker:** ZURN**Shares Voted:** 2,670**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 20 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1a	Reelect Michel Lies as Director and Chairman	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted as the board and all committees are 100 percent independent.</i>					
4.1b	Reelect Joan Amble as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted as the board and all committees are 100 percent independent.</i>					
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted as the board and all committees are 100 percent independent.</i>					
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted as the board and all committees are 100 percent independent.</i>					
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted as the board and all committees are 100 percent independent.</i>					
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted as the board and all committees are 100 percent independent.</i>					
4.1g	Reelect Jeffrey Hayman as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted as the board and all committees are 100 percent independent.</i>					
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted as the board and all committees are 100 percent independent.</i>					
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted as the board and all committees are 100 percent independent.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted as the board and all committees are 100 percent independent.</i>				
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted as the board and all committees are 100 percent independent.</i>				
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted as the board and all committees are 100 percent independent.</i>				
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted as the board and all committees are 100 percent independent.</i>				
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted as the board and all committees are 100 percent independent.</i>				
4.2.4	Reappoint Kishore Mahubani as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted as the board and all committees are 100 percent independent.</i>				
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted as the board and all committees are 100 percent independent.</i>				
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5.7 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 78.2 Million	Mgmt	For	For	For
6	Approve Creation of CHF 4.5 Million Pool of Authorized Capital with Partial Exclusion of Preemptive Rights and CHF 3 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and* The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Zurich Insurance Group AG

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/12/2020	Auto-Approved	03/12/2020	2,670	2,670
Total Shares:							2,670	2,670

Ciena Corporation

Meeting Date: 04/02/2020 **Country:** USA **Primary Security ID:** 171779309
Record Date: 02/04/2020 **Meeting Type:** Annual **Ticker:** CIEN

Shares Voted: 1,533**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judith M. O'Brien	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Joanne B. Olsen	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Gary B. Smith	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Devinder Kumar	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/12/2020	Auto-Approved	03/12/2020	1,533	1,533
Total Shares:							1,533	1,533

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Iberdrola SA

Meeting Date: 04/02/2020 **Country:** Spain **Primary Security ID:** E6165F166
Record Date: 03/27/2020 **Meeting Type:** Annual **Ticker:** IBE

Shares Voted: 361,600**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>					
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>					
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
6	Amend Articles Re: Corporate Interest and Social Dividend	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted, as the proposed amendments are uncontroversial.</i>					
7	Amend Article 8 Re: Compliance System and Compliance Unit	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted, as the proposed amendments are uncontroversial.</i>					
8	Amend Article 10 to Reflect Changes in Capital	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposed scrip dividends have a cash option attached.</i>					
9	Amend Article 9 of General Meeting Regulations Re: Shareholders' Power to Approve the Non-Financial Information Statement	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted, as the proposed amendments are uncontroversial.</i>					
10	Amend Articles of General Meeting Regulations Re: Right to Information and Remote Participation	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted, as the proposed amendments are uncontroversial.</i>					
11	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted, as the proposed amendments are uncontroversial.</i>					
12	Approve Allocation of Income and Dividends	Mgmt	For	For	For

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Scrip Dividends	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposed scrip dividends have a cash option attached.</i>				
14	Approve Scrip Dividends	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposed scrip dividends have a cash option attached.</i>				
15	Advisory Vote on Remuneration Report	Mgmt	For	For	For
16	Approve Restricted Stock Plan	Mgmt	For	For	For
17	Elect Nicola Mary Brewer as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 17, 18, and 20 are warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of NI-NED Victor de Oriol under Item 19 is warranted, as the company meets the 50 percent board independence guideline applicable to Spain-incorporated, non-controlled companies.</i>				
18	Elect Regina Helena Jorge Nunes as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 17, 18, and 20 are warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of NI-NED Victor de Oriol under Item 19 is warranted, as the company meets the 50 percent board independence guideline applicable to Spain-incorporated, non-controlled companies.</i>				
19	Reelect Inigo Victor de Oriol Ibarra as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 17, 18, and 20 are warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of NI-NED Victor de Oriol under Item 19 is warranted, as the company meets the 50 percent board independence guideline applicable to Spain-incorporated, non-controlled companies.</i>				
20	Reelect Samantha Barber as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 17, 18, and 20 are warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of NI-NED Victor de Oriol under Item 19 is warranted, as the company meets the 50 percent board independence guideline applicable to Spain-incorporated, non-controlled companies.</i>				
21	Fix Number of Directors at 14	Mgmt	For	For	For
22	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because the potential dilution from these authorizations complies with the guidelines for generic capital increase requests.</i>				
23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because the potential dilution from these authorizations complies with the guidelines for generic capital increase requests.</i>				
24	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Iberdrola SA

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/18/2020	Auto-Approved	03/18/2020	361,600	361,600
Total Shares:							361,600	361,600

Societe Fonciere Lyonnaise SA

Meeting Date: 04/03/2020 **Country:** France **Primary Security ID:** F38493114
Record Date: 04/01/2020 **Meeting Type:** Annual/Special **Ticker:** FLY

Shares Voted: 616**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: These proposals deserve votes FOR.</i>					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: These proposals deserve votes FOR.</i>					
3	Approve Allocation of Income and Dividends of EUR 2.65 per Share	Mgmt	For	For	For
4	Reelect Alexandra Rocca as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes AGAINST non-independent board members (Juan Jose Brugera Clavero, Maria del Carmen (Carmina) Ganyet i Cirera, Carlos Krohmer, Luis Maluquer Trepas and Anthony Wyand) are warranted as the overall level of independence lies below one-third of board members (Items 5-9). Vote FOR the reelection of the independent director (Item 4).</i>					
5	Reelect Carmina Ganyet I Ciera as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST non-independent board members (Juan Jose Brugera Clavero, Maria del Carmen (Carmina) Ganyet i Cirera, Carlos Krohmer, Luis Maluquer Trepas and Anthony Wyand) are warranted as the overall level of independence lies below one-third of board members (Items 5-9). Vote FOR the reelection of the independent director (Item 4).</i>					
6	Reelect Juan Jose Brugera Clavero as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST non-independent board members (Juan Jose Brugera Clavero, Maria del Carmen (Carmina) Ganyet i Cirera, Carlos Krohmer, Luis Maluquer Trepas and Anthony Wyand) are warranted as the overall level of independence lies below one-third of board members (Items 5-9). Vote FOR the reelection of the independent director (Item 4).</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Societe Fonciere Lyonnaise SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Carlos Krohmer as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST non-independent board members (Juan Jose Brugera Clavero, Maria del Carmen (Carmina) Ganyet i Cirera, Carlos Krohmer, Luis Maluquer Trepas and Anthony Wyand) are warranted as the overall level of independence lies below one-third of board members (Items 5-9). Vote FOR the reelection of the independent director (Item 4).</i>				
8	Reelect Luis Maluquer Trepas as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST non-independent board members (Juan Jose Brugera Clavero, Maria del Carmen (Carmina) Ganyet i Cirera, Carlos Krohmer, Luis Maluquer Trepas and Anthony Wyand) are warranted as the overall level of independence lies below one-third of board members (Items 5-9). Vote FOR the reelection of the independent director (Item 4).</i>				
9	Reelect Anthony Wyand as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST non-independent board members (Juan Jose Brugera Clavero, Maria del Carmen (Carmina) Ganyet i Cirera, Carlos Krohmer, Luis Maluquer Trepas and Anthony Wyand) are warranted as the overall level of independence lies below one-third of board members (Items 5-9). Vote FOR the reelection of the independent director (Item 4).</i>				
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Juan Jose Brugera Clavero, Chairman of The Board	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted regarding Item 12 as non-executive directors should not receive equity-based compensation. A vote FOR is warranted regarding Item 13 is warranted due to the good level of disclosure and the absence of problematic pay practice.</i>				
13	Approve Compensation of Nicolas Reynaud, CEO	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST is warranted regarding Item 12 as non-executive directors should not receive equity-based compensation. A vote FOR is warranted regarding Item 13 is warranted due to the good level of disclosure and the absence of problematic pay practice.</i>				
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted as the share repurchase program can be continued during a takeover period.</i>				
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Societe Fonciere Lyonnaise SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: * Votes AGAINST the authorization under Items 2,3,4 and 5 are warranted as individually, but also in addition to the remaining authorizations proposed at the April 5, 2019 meeting, it would bring the total volume for issuances without preemptive rights above the recommended limit of 10-percent of the outstanding capital.* Votes AGAINST Items 2,3,4,5 are warranted as the possibility of use during a takeover period is not excluded.* A vote FOR the total limit proposed under Item 6 is warranted as it limits shareholder dilution/exceeds the individual limits under all authorizations together.</i>				
3	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: * Votes AGAINST the authorization under Items 2,3,4 and 5 are warranted as individually, but also in addition to the remaining authorizations proposed at the April 5, 2019 meeting, it would bring the total volume for issuances without preemptive rights above the recommended limit of 10-percent of the outstanding capital.* Votes AGAINST Items 2,3,4,5 are warranted as the possibility of use during a takeover period is not excluded.* A vote FOR the total limit proposed under Item 6 is warranted as it limits shareholder dilution/exceeds the individual limits under all authorizations together.</i>				
4	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: * Votes AGAINST the authorization under Items 2,3,4 and 5 are warranted as individually, but also in addition to the remaining authorizations proposed at the April 5, 2019 meeting, it would bring the total volume for issuances without preemptive rights above the recommended limit of 10-percent of the outstanding capital.* Votes AGAINST Items 2,3,4,5 are warranted as the possibility of use during a takeover period is not excluded.* A vote FOR the total limit proposed under Item 6 is warranted as it limits shareholder dilution/exceeds the individual limits under all authorizations together.</i>				
5	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: * Votes AGAINST the authorization under Items 2,3,4 and 5 are warranted as individually, but also in addition to the remaining authorizations proposed at the April 5, 2019 meeting, it would bring the total volume for issuances without preemptive rights above the recommended limit of 10-percent of the outstanding capital.* Votes AGAINST Items 2,3,4,5 are warranted as the possibility of use during a takeover period is not excluded.* A vote FOR the total limit proposed under Item 6 is warranted as it limits shareholder dilution/exceeds the individual limits under all authorizations together.</i>				
6	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 100 Million	Mgmt	For	For	For
	<i>Voting Policy Rationale: * Votes AGAINST the authorization under Items 2,3,4 and 5 are warranted as individually, but also in addition to the remaining authorizations proposed at the April 5, 2019 meeting, it would bring the total volume for issuances without preemptive rights above the recommended limit of 10-percent of the outstanding capital.* Votes AGAINST Items 2,3,4,5 are warranted as the possibility of use during a takeover period is not excluded.* A vote FOR the total limit proposed under Item 6 is warranted as it limits shareholder dilution/exceeds the individual limits under all authorizations together.</i>				
7	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because:* The exercise price could show a discount to the average market price.* No information is available on the existence of performance conditions.* The vesting period is not disclosed.* The performance period is not disclosed.</i>				
8	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Societe Fonciere Lyonnaise SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify Amendment of Articles 10, 20, 20 Bis, 22, 24 and 30 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 9 proposals merit a vote FOR as:* They are deemed non-contentious;* It is meant to reflect legal changes.Items 10-12 proposal merit votes AGAINST as they proposed amendment may have a negative impact on shareholders' interest.</i>					
10	Amend Article 17 of Bylaws Re: Shares Hold by Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Items 9 proposals merit a vote FOR as:* They are deemed non-contentious;* It is meant to reflect legal changes.Items 10-12 proposal merit votes AGAINST as they proposed amendment may have a negative impact on shareholders' interest.</i>					
11	Amend Article 20 Bis of Bylaws Re: Shares Hold by Censors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Items 9 proposals merit a vote FOR as:* They are deemed non-contentious;* It is meant to reflect legal changes.Items 10-12 proposal merit votes AGAINST as they proposed amendment may have a negative impact on shareholders' interest.</i>					
12	Delegate Power to the Board to Amend the Bylaws to Comply with Legal Changes	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Items 9 proposals merit a vote FOR as:* They are deemed non-contentious;* It is meant to reflect legal changes.Items 10-12 proposal merit votes AGAINST as they proposed amendment may have a negative impact on shareholders' interest.</i>					
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/20/2020	Auto-Approved	03/20/2020	616	616
Total Shares:							616	616

TX Group AG**Meeting Date:** 04/03/2020**Country:** Switzerland**Primary Security ID:** H84391103**Record Date:****Meeting Type:** Annual**Ticker:** TXGN**Shares Voted:** 530**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For	For

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

TX Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Pietro Supino as Director and Board Chairman	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST the proposed board and compensation committee nominees are warranted because of the failure to establish sufficient independence levels.</i>				
4.1.2	Reelect Martin Kall as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST the proposed board and compensation committee nominees are warranted because of the failure to establish sufficient independence levels.</i>				
4.1.3	Reelect Pierre Lamuniere as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST the proposed board and compensation committee nominees are warranted because of the failure to establish sufficient independence levels.</i>				
4.1.4	Reelect Sverre Munck as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST the proposed board and compensation committee nominees are warranted because of the failure to establish sufficient independence levels.</i>				
4.1.5	Reelect Konstantin Richter as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST the proposed board and compensation committee nominees are warranted because of the failure to establish sufficient independence levels.</i>				
4.1.6	Reelect Andreas Schulthess as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST the proposed board and compensation committee nominees are warranted because of the failure to establish sufficient independence levels.</i>				
4.1.7	Elect Pascale Bruderer as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST the proposed board and compensation committee nominees are warranted because of the failure to establish sufficient independence levels.</i>				
4.1.8	Elect Christoph Tonini as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST the proposed board and compensation committee nominees are warranted because of the failure to establish sufficient independence levels.</i>				
4.2.1	Reappoint Martin Kall as Member of the Compensation Committee	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST the proposed board and compensation committee nominees are warranted because of the failure to establish sufficient independence levels.</i>				
4.2.2	Reappoint Andreas Schulthess as Member of the Compensation Committee	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST the proposed board and compensation committee nominees are warranted because of the failure to establish sufficient independence levels.</i>				
4.2.3	Appoint Pierre Lamuniere as Member of the Compensation Committee	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST the proposed board and compensation committee nominees are warranted because of the failure to establish sufficient independence levels.</i>				
4.3	Designate Gabriela Wyss as Independent Proxy	Mgmt	For	For	For

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

TX Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these resolutions are warranted because the proposed amounts are in line with market practice.</i>					
5.2	Approve Remuneration of Advisory Board for Media Technology and Innovation in the Amount of CHF 60,000	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these resolutions are warranted because the proposed amounts are in line with market practice.</i>					
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 5.3 (Fixed Remuneration)A vote FOR this item is warranted because the proposal appears to be in line with market practice and does not raise significant concerns.Item 5.4 (Variable Remuneration)A vote AGAINST this item is warranted because potential awards under the variable compensation components are uncapped.</i>					
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Item 5.3 (Fixed Remuneration)A vote FOR this item is warranted because the proposal appears to be in line with market practice and does not raise significant concerns.Item 5.4 (Variable Remuneration)A vote AGAINST this item is warranted because potential awards under the variable compensation components are uncapped.</i>					
6	Transact Other Business (Voting)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because:* This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and* The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/18/2020	Auto-Approved	03/18/2020	530	530
Total Shares:							530	530

Swisscom AG**Meeting Date:** 04/06/2020**Country:** Switzerland**Primary Security ID:** H8398N104**Record Date:****Meeting Type:** Annual**Ticker:** SCMN

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Swisscom AG**Shares Voted:** 8,422**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Roland Abt as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.2	Reelect Alain Carrupt as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.3	Reelect Frank Esser as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.4	Reelect Barbara Frei as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.5	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.6	Reelect Anna Mossberg as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.7	Reelect Michael Rechsteiner as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.8	Reelect Hansueli Loosli as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.9	Reelect Hansueli Loosli as Board Chairman	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
5.4	Reappoint Hansueli Loosli as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For	For
7	Designate Reber Rechtsanwaelte KIG as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because:* This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and* The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/17/2020	Auto-Approved	03/17/2020	8,422	8,422
Total Shares:							8,422	8,422

Royal Bank of Canada**Meeting Date:** 04/08/2020**Country:** Canada**Primary Security ID:** 780087102**Record Date:** 02/11/2020**Meeting Type:** Annual**Ticker:** RY**Shares Voted:** 2,446**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	For

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.4	Elect Director David F. Denison	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.5	Elect Director Alice D. Laberge	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.6	Elect Director Michael H. McCain	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.7	Elect Director David McKay	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.8	Elect Director Heather Munroe-Blum	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.9	Elect Director Kathleen Taylor	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.10	Elect Director Maryann Turcke	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.11	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.12	Elect Director Thierry Vandal	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.13	Elect Director Frank Vettese	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.14	Elect Director Jeffery Yabuki	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals	Mgmt			
4	SP 1: Update Computer Systems to Increase Competitiveness while Enhancing Privacy Protection	SH	Against	Against	Against
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against	Against

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/15/2020	Auto-Approved	03/15/2020	2,446	2,446
Total Shares:							2,446	2,446

PSP Swiss Property AG**Meeting Date:** 04/09/2020**Country:** Switzerland**Primary Security ID:** H64687124**Record Date:****Meeting Type:** Annual**Ticker:** PSPN**Shares Voted:** 20,373**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.60 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Reelect Luciano Gabriel as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
5.2	Reelect Corinne Denzler as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
5.3	Reelect Adrian Dudle as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
5.4	Reelect Peter Forstmoser as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Reelect Nathan Hetz as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.6	Reelect Josef Stadler as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.7	Reelect Aviram Wertheim as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.8	Elect Henrik Saxborn as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
6	Reelect Luciano Gabriel as Board Chairman	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
7.1	Reappoint Peter Forstmoser as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
7.2	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
7.3	Reappoint Nathan Hetz as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
7.4	Reappoint Josef Stadler as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
8	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and* The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

PSP Swiss Property AG

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/20/2020	Auto-Approved	03/20/2020	20,373	20,373
Total Shares:							20,373	20,373

Fifth Third Bancorp**Meeting Date:** 04/14/2020**Country:** USA**Primary Security ID:** 316773100**Record Date:** 02/21/2020**Meeting Type:** Annual**Ticker:** FITB**Shares Voted:** 3,959**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director B. Evan Bayh, III	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Jorge L. Benitez	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Katherine B. Blackburn	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Emerson L. Brumback	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Jerry W. Burris	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Greg D. Carmichael	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director C. Bryan Daniels	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Thomas H. Harvey	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Gary R. Heminger	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Jewell D. Hoover	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Eileen A. Mallesch	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director Michael B. McCallister	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.14	Elect Director Marsha C. Williams	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/20/2020	Auto-Approved	03/20/2020	3,959	3,959
Total Shares:							3,959	3,959

Lakeland Financial Corporation**Meeting Date:** 04/14/2020**Country:** USA**Primary Security ID:** 511656100**Record Date:** 02/24/2020**Meeting Type:** Annual**Ticker:** LKFN**Shares Voted:** 433**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Blake W. Augsburg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Robert E. Bartels, Jr.	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Lakeland Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Darrienne P. Christian	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Daniel F. Evans, Jr.	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director David M. Findlay	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Thomas A. Hiatt	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Michael L. Kubacki	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Emily E. Pichon	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Steven D. Ross	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Brian J. Smith	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Bradley J. Toothaker	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Ronald D. Truex	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director M. Scott Welch	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/17/2020	Auto-Approved	03/17/2020	433	433
Total Shares:							433	433

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Lakeland Financial Corporation**Commerce Bancshares, Inc.**

Meeting Date: 04/15/2020 **Country:** USA **Primary Security ID:** 200525103
Record Date: 02/14/2020 **Meeting Type:** Annual **Ticker:** CBSH

Shares Voted: 2,445**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. Capps	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Karen L. Daniel	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director W. Thomas Grant, II	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director David W. Kemper	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/17/2020	Auto-Approved	03/17/2020	2,445	2,445
Total Shares:							2,445	2,445

First Financial Corporation

Meeting Date: 04/15/2020 **Country:** USA **Primary Security ID:** 320218100
Record Date: 02/24/2020 **Meeting Type:** Annual **Ticker:** THFF

Shares Voted: 3,251**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory L. Gibson	Mgmt	For	Withhold	Withhold

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

First Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
<i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee member Gregory Gibson for a material governance failure. The company's charter prohibits shareholders' ability to amend the company bylaws. A vote FOR director nominee Paul Pierson II is warranted.</i>								
1.2	Elect Director Paul J. Pierson	Mgmt	For	For	For			
<i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee member Gregory Gibson for a material governance failure. The company's charter prohibits shareholders' ability to amend the company bylaws. A vote FOR director nominee Paul Pierson II is warranted.</i>								
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For			
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For			
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/02/2020	Auto-Approved	04/02/2020	3,251	3,251
Total Shares:							3,251	3,251

Bryn Mawr Bank Corporation

Meeting Date: 04/16/2020	Country: USA	Primary Security ID: 117665109
Record Date: 02/28/2020	Meeting Type: Annual	Ticker: BMTC
Shares Voted: 2,269		
Voting Policy: ISS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
1.1	Elect Director Andrea F. Gilbert	Mgmt	For	For	For			
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>								
1.2	Elect Director Lynn B. McKee	Mgmt	For	For	For			
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>								
1.3	Elect Director F. Kevin Tylus	Mgmt	For	For	For			
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>								
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For			
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For			
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Bryn Mawr Bank Corporation

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/16/2020	Auto-Approved	03/17/2020	2,269	2,269
Total Shares:							2,269	2,269

DyDo Group Holdings, Inc.

Meeting Date: 04/16/2020 **Country:** Japan **Primary Security ID:** J1250F101
Record Date: 01/20/2020 **Meeting Type:** Annual **Ticker:** 2590

Shares Voted: 2,100**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Takamatsu, Tomiya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* Top management is responsible for the company's unfavorable ROE performance.</i>					
2.2	Elect Director Takamatsu, Tomihiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* Top management is responsible for the company's unfavorable ROE performance.</i>					
2.3	Elect Director Tonokatsu, Naoki	Mgmt	For	For	For
2.4	Elect Director Nishiyama, Naoyuki	Mgmt	For	For	For
2.5	Elect Director Mori, Shinji	Mgmt	For	For	For
2.6	Elect Director Inoue, Masataka	Mgmt	For	For	For
3	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because:* The total duration exceeds three years.* The company has other types of takeover defense.</i>					

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/24/2020	Auto-Approved	03/24/2020	2,100	2,100
Total Shares:							2,100	2,100

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Farmers National Banc Corp.**Meeting Date:** 04/16/2020**Country:** USA**Primary Security ID:** 309627107**Record Date:** 03/06/2020**Meeting Type:** Annual**Ticker:** FMNB**Shares Voted:** 11,412**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory C. Bestic	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Kevin J. Helmick	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Terry A. Moore	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Edward W. Muransky	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify CliftonLarsonAllen LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/23/2020	Auto-Approved	03/23/2020	11,412	11,412
Total Shares:							11,412	11,412

Orkla ASA**Meeting Date:** 04/16/2020**Country:** Norway**Primary Security ID:** R67787102**Record Date:****Meeting Type:** Annual**Ticker:** ORK**Shares Voted:** 0**Voting Policy:** ISS**Did Not Vote Due to Ballot Shareblocking**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.60 Per Share	Mgmt	For	For	Do Not Vote

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Receive Information on Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt			
<p><i>Voting Policy Rationale: Item 3a is a non-voting item. A vote FOR the proposal under Item 3b is warranted because the non-share-related elements of the proposed remuneration policy do not contravene Norwegian executive remuneration practice. A vote FOR the proposal under Item 3c is warranted because the LTIP fulfills the basic requirements of an option plan. However, we will qualify our vote since the vesting periods for employees other than executive management may be shorter than three years.</i></p>					
3b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	For	Do Not Vote
<p><i>Voting Policy Rationale: Item 3a is a non-voting item. A vote FOR the proposal under Item 3b is warranted because the non-share-related elements of the proposed remuneration policy do not contravene Norwegian executive remuneration practice. A vote FOR the proposal under Item 3c is warranted because the LTIP fulfills the basic requirements of an option plan. However, we will qualify our vote since the vesting periods for employees other than executive management may be shorter than three years.</i></p>					
3c	Approve Guidelines for Incentive-Based Compensation for Executive Management (Binding)	Mgmt	For	For	Do Not Vote
<p><i>Voting Policy Rationale: Item 3a is a non-voting item. A vote FOR the proposal under Item 3b is warranted because the non-share-related elements of the proposed remuneration policy do not contravene Norwegian executive remuneration practice. A vote FOR the proposal under Item 3c is warranted because the LTIP fulfills the basic requirements of an option plan. However, we will qualify our vote since the vesting periods for employees other than executive management may be shorter than three years.</i></p>					
4	Discuss Company's Corporate Governance Statement	Mgmt			
5a	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For	Do Not Vote
<p><i>Voting Policy Rationale: A vote FOR these proposals to repurchase and cancellation of company shares is warranted, as the proposals include acceptable holding, volume, and duration limits.</i></p>					
5b	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
<p><i>Voting Policy Rationale: A vote FOR these proposals to repurchase and cancellation of company shares is warranted, as the proposals include acceptable holding, volume, and duration limits.</i></p>					
6	Adopt New Articles of Association	Mgmt	For	For	Do Not Vote
7	Amend Instructions for Nominating Committee	Mgmt	For	For	Do Not Vote
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i></p>					
8a	Reelect Stein Hagen as Director	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote FOR candidates Ingrid Jonasson Blank and Peter Agnefjaell (Items 8b and 8e) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Stein Erik Hagen, Nils Selte, Liselott Kilaas, Anna Mossberg and Anders Christian Kristiansen (Items 8a, 8c, 8d, 8f and 8g) is warranted because: * Stein Erik Hagen, Anders Christian Kristiansen, and Anna Mossberg are non-independent directors serving on a Board with insufficient independence level; * Nils Selte serves as a non-independent member and chairman of the audit committee; * Liselott Kilaas holds five other Board memberships outside Orkla and is thus considered overboarded.</i></p>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8b	Reelect Ingrid Blank as Director	Mgmt	For	For	Do Not Vote
<p><i>Voting Policy Rationale: A vote FOR candidates Ingrid Jonasson Blank and Peter Agnefjaell (Items 8b and 8e) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Stein Erik Hagen, Nils Selte, Liselott Kilaas, Anna Mossberg and Anders Christian Kristiansen (Items 8a, 8c, 8d, 8f and 8g) is warranted because: * Stein Erik Hagen, Anders Christian Kristiansen, and Anna Mossberg are non-independent directors serving on a Board with insufficient independence level; * Nils Selte serves as a non-independent member and chairman of the audit committee; * Liselott Kilaas holds five other Board memberships outside Orkla and is thus considered overboarded.</i></p>					
8c	Reelect Nils Selte as Director	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote FOR candidates Ingrid Jonasson Blank and Peter Agnefjaell (Items 8b and 8e) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Stein Erik Hagen, Nils Selte, Liselott Kilaas, Anna Mossberg and Anders Christian Kristiansen (Items 8a, 8c, 8d, 8f and 8g) is warranted because: * Stein Erik Hagen, Anders Christian Kristiansen, and Anna Mossberg are non-independent directors serving on a Board with insufficient independence level; * Nils Selte serves as a non-independent member and chairman of the audit committee; * Liselott Kilaas holds five other Board memberships outside Orkla and is thus considered overboarded.</i></p>					
8d	Reelect Liselott Kilaas as Director	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote FOR candidates Ingrid Jonasson Blank and Peter Agnefjaell (Items 8b and 8e) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Stein Erik Hagen, Nils Selte, Liselott Kilaas, Anna Mossberg and Anders Christian Kristiansen (Items 8a, 8c, 8d, 8f and 8g) is warranted because: * Stein Erik Hagen, Anders Christian Kristiansen, and Anna Mossberg are non-independent directors serving on a Board with insufficient independence level; * Nils Selte serves as a non-independent member and chairman of the audit committee; * Liselott Kilaas holds five other Board memberships outside Orkla and is thus considered overboarded.</i></p>					
8e	Reelect Peter Agnefjall as Director	Mgmt	For	For	Do Not Vote
<p><i>Voting Policy Rationale: A vote FOR candidates Ingrid Jonasson Blank and Peter Agnefjaell (Items 8b and 8e) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Stein Erik Hagen, Nils Selte, Liselott Kilaas, Anna Mossberg and Anders Christian Kristiansen (Items 8a, 8c, 8d, 8f and 8g) is warranted because: * Stein Erik Hagen, Anders Christian Kristiansen, and Anna Mossberg are non-independent directors serving on a Board with insufficient independence level; * Nils Selte serves as a non-independent member and chairman of the audit committee; * Liselott Kilaas holds five other Board memberships outside Orkla and is thus considered overboarded.</i></p>					
8f	Elect Anna Mossberg as New Director	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote FOR candidates Ingrid Jonasson Blank and Peter Agnefjaell (Items 8b and 8e) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Stein Erik Hagen, Nils Selte, Liselott Kilaas, Anna Mossberg and Anders Christian Kristiansen (Items 8a, 8c, 8d, 8f and 8g) is warranted because: * Stein Erik Hagen, Anders Christian Kristiansen, and Anna Mossberg are non-independent directors serving on a Board with insufficient independence level; * Nils Selte serves as a non-independent member and chairman of the audit committee; * Liselott Kilaas holds five other Board memberships outside Orkla and is thus considered overboarded.</i></p>					
8g	Elect Anders Kristiansen as New Director	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote FOR candidates Ingrid Jonasson Blank and Peter Agnefjaell (Items 8b and 8e) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Stein Erik Hagen, Nils Selte, Liselott Kilaas, Anna Mossberg and Anders Christian Kristiansen (Items 8a, 8c, 8d, 8f and 8g) is warranted because: * Stein Erik Hagen, Anders Christian Kristiansen, and Anna Mossberg are non-independent directors serving on a Board with insufficient independence level; * Nils Selte serves as a non-independent member and chairman of the audit committee; * Liselott Kilaas holds five other Board memberships outside Orkla and is thus considered overboarded.</i></p>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8h	Reelect Caroline Kjos as Deputy Director	Mgmt	For	For	Do Not Vote
9a	Elect Anders Christian Stray Ryssdal as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>					
9b	Elect Kjetil Houg as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>					
9c	Elect Rebekka Glasser Herlofsen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>					
10	Elect Anders Christian Stray Ryssdal as Nominating Committee Chairman	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>					
11	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>					
12	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>					
13	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	AutoApproved	Auto-Instructed	03/27/2020	Auto-Approved	03/27/2020	755,466	0
Total Shares:							755,466	0

Otter Tail Corporation**Meeting Date:** 04/20/2020**Country:** USA**Primary Security ID:** 689648103**Record Date:** 02/20/2020**Meeting Type:** Annual**Ticker:** OTTR

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Otter Tail Corporation**Shares Voted:** 3,468**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Erickson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Nathan I. Partain	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director James B. Stake	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/18/2020	Auto-Approved	03/19/2020	3,468	3,468
Total Shares:							3,468	3,468

Umpqua Holdings Corporation**Meeting Date:** 04/20/2020**Country:** USA**Primary Security ID:** 904214103**Record Date:** 02/12/2020**Meeting Type:** Annual**Ticker:** UMPQ**Shares Voted:** 5,151**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Y. Fowler	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Stephen M. Gambia	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director James S. Greene	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Umpqua Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Luis F. Machuca	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Maria M. Pope	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Cort L. O'Haver	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director John F. Schultz	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Susan F. Stevens	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Hilliard C. Terry, III	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Bryan L. Timm	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Anddria Varnado	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/19/2020	Auto-Approved	03/19/2020	5,151	5,151
Total Shares:							5,151	5,151

Vivendi SA

Meeting Date: 04/20/2020

Country: France

Primary Security ID: F97982106

Record Date: 04/16/2020

Meeting Type: Annual/Special

Ticker: VIV

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Vivendi SA

Shares Voted: 201

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>				
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>				
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
4	Reelect Yannick Bollore as Supervisory Board Member	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 5). * Considering the multiple problematic practices authorized and implemented by the board of directors and notably relating to remuneration matters but also in terms of governance risks the re-election of Yannick Bollore, chairman of the supervisory board, warrants a vote AGAINST (Item 4)</i>				
5	Elect Laurent Dassault as Supervisory Board Member	Mgmt	For	For	For
	<i>Voting Policy Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 5). * Considering the multiple problematic practices authorized and implemented by the board of directors and notably relating to remuneration matters but also in terms of governance risks the re-election of Yannick Bollore, chairman of the supervisory board, warrants a vote AGAINST (Item 4)</i>				
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to: * the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and * the change in calculation of benefits for the management board (Items 7, 20-26)</i>				
8	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted as: * The board of directors failed to explain the appointment of Vincent Bollore as censor maintaining an employment contract as advisor of the management board chairman including a remuneration package equivalent to management board members. * The supervisory board brought a very limited response to the high level of dissent faced by the remuneration reports of the chairman of the supervisory board, the chairman of the management board and the members of the management board at the 2019 AGM. * The board of directors authorized changes that are deemed to represent artificial increase of the defined-benefit pension plan just before its closure.</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Vivendi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted. Yannick Bollore is considered as an executive of the group by ISS due to the level and structure of his remuneration, which are comparable to those of Vivendi's management board members. His remuneration report falls short of good market practice because notably as: * Information on his short-term variable remuneration as chairman and CEO of Havas is very limited; and* Yannick Bollore received performance shares while he serves as supervisory board chairman of the company. This type of remuneration for a supervisory board chairman is a highly uncommon practice with unclear added value for shareholders.</i>				
10	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Items 11-12Votes AGAINST the remuneration reports of Alix and de Baillencourt are warranted because: * The remunerations that they receive as executives of the Bollore Group, main shareholder of Vivendi, create important conflict of interests. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that they receive at Vivendi; * Given their executive functions in another listed group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi; and* There have been two executives serving on the company's remuneration committee. Items 10-16Votes AGAINST the remuneration reports of the management board chairman and all management board members: * The company failed to explain why it chose to use restated figures in the calculation of the bonus outcome; * The company has provided very poor information on the level of achievement of qualitative criteria attached to the bonus; * It is still impossible to assess the stringency of performance conditions attached to the shares granted during the FY in review as the company does not disclose any detailed information on the vesting schedule applied. * The company still has not explained why it has put so much weight in the EPS-based criterion (50 percent of the grant).</i>				
11	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Items 11-12Votes AGAINST the remuneration reports of Alix and de Baillencourt are warranted because: * The remunerations that they receive as executives of the Bollore Group, main shareholder of Vivendi, create important conflict of interests. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that they receive at Vivendi; * Given their executive functions in another listed group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi; and* There have been two executives serving on the company's remuneration committee. Items 10-16Votes AGAINST the remuneration reports of the management board chairman and all management board members: * The company failed to explain why it chose to use restated figures in the calculation of the bonus outcome; * The company has provided very poor information on the level of achievement of qualitative criteria attached to the bonus; * It is still impossible to assess the stringency of performance conditions attached to the shares granted during the FY in review as the company does not disclose any detailed information on the vesting schedule applied. * The company still has not explained why it has put so much weight in the EPS-based criterion (50 percent of the grant).</i>				
12	Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Items 11-12Votes AGAINST the remuneration reports of Alix and de Baillencourt are warranted because: * The remunerations that they receive as executives of the Bollore Group, main shareholder of Vivendi, create important conflict of interests. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that they receive at Vivendi; * Given their executive functions in another listed group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi; and* There have been two executives serving on the company's remuneration committee. Items 10-16Votes AGAINST the remuneration reports of the management board chairman and all management board members: * The company failed to explain why it chose to use restated figures in the calculation of the bonus outcome; * The company has provided very poor information on the level of achievement of qualitative criteria attached to the bonus; * It is still impossible to assess the stringency of performance conditions attached to the shares granted during the FY in review as the company does not disclose any detailed information on the vesting schedule applied. * The company still has not explained why it has put so much weight in the EPS-based criterion (50 percent of the grant).</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Vivendi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Items 11-12Votes AGAINST the remuneration reports of Alix and de Baillencourt are warranted because:* The remunerations that they receive as executives of the Bollere Group, main shareholder of Vivendi, create important conflict of interests. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that they receive at Vivendi;* Given their executive functions in another listed group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi; and* There have been two executives serving on the company's remuneration committee.Items 10-16Votes AGAINST the remuneration reports of the management board chairman and all management board members:* The company failed to explain why it chose to use restated figures in the calculation of the bonus outcome;* The company has provided very poor information on the level of achievement of qualitative criteria attached to the bonus;* It is still impossible to assess the stringency of performance conditions attached to the shares granted during the FY in review as the company does not disclose any detailed information on the vesting schedule applied.* The company still has not explained why it has put so much weight in the EPS-based criterion (50 percent of the grant).</i></p>					
14	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Items 11-12Votes AGAINST the remuneration reports of Alix and de Baillencourt are warranted because:* The remunerations that they receive as executives of the Bollere Group, main shareholder of Vivendi, create important conflict of interests. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that they receive at Vivendi;* Given their executive functions in another listed group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi; and* There have been two executives serving on the company's remuneration committee.Items 10-16Votes AGAINST the remuneration reports of the management board chairman and all management board members:* The company failed to explain why it chose to use restated figures in the calculation of the bonus outcome;* The company has provided very poor information on the level of achievement of qualitative criteria attached to the bonus;* It is still impossible to assess the stringency of performance conditions attached to the shares granted during the FY in review as the company does not disclose any detailed information on the vesting schedule applied.* The company still has not explained why it has put so much weight in the EPS-based criterion (50 percent of the grant).</i></p>					
15	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Items 11-12Votes AGAINST the remuneration reports of Alix and de Baillencourt are warranted because:* The remunerations that they receive as executives of the Bollere Group, main shareholder of Vivendi, create important conflict of interests. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that they receive at Vivendi;* Given their executive functions in another listed group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi; and* There have been two executives serving on the company's remuneration committee.Items 10-16Votes AGAINST the remuneration reports of the management board chairman and all management board members:* The company failed to explain why it chose to use restated figures in the calculation of the bonus outcome;* The company has provided very poor information on the level of achievement of qualitative criteria attached to the bonus;* It is still impossible to assess the stringency of performance conditions attached to the shares granted during the FY in review as the company does not disclose any detailed information on the vesting schedule applied.* The company still has not explained why it has put so much weight in the EPS-based criterion (50 percent of the grant).</i></p>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Vivendi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Items 11-12Votes AGAINST the remuneration reports of Alix and de Baillencourt are warranted because:* The remunerations that they receive as executives of the Bollere Group, main shareholder of Vivendi, create important conflict of interests. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that they receive at Vivendi;* Given their executive functions in another listed group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi; and* There have been two executives serving on the company's remuneration committee.Items 10-16Votes AGAINST the remuneration reports of the management board chairman and all management board members:* The company failed to explain why it chose to use restated figures in the calculation of the bonus outcome;* The company has provided very poor information on the level of achievement of qualitative criteria attached to the bonus;* It is still impossible to assess the stringency of performance conditions attached to the shares granted during the FY in review as the company does not disclose any detailed information on the vesting schedule applied.* The company still has not explained why it has put so much weight in the EPS-based criterion (50 percent of the grant).</i>				
17	Approve Remuneration Policy of Chairman and Members of Supervisory Board	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this remuneration policy is warranted due to:* The lack of transparency on the remuneration of the chairman of the supervisory board, who is also an executive of a subsidiary;* The possible grants of performance shares to non-executive members of the supervisory board; and* The board of directors failed to explain the appointment of Vincent Bollere as censor maintaining an employment contract as advisor of the management board chairman including a remuneration package equivalent to management board members.</i>				
18	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Item 18 (management board chairman)A vote AGAINST the remuneration policy of the management board chairman is warranted because pension rights will be kept equivalent to those de Puyfontaine would have benefited under the previous scheme while their acquisition will no longer be constrained by a presence requirement.Item 19 (management board members)A vote AGAINST the remuneration policy of management board members is warranted because:* The remunerations that Alix and de Baillencourt receive as executives of the Bollere Group, main shareholder of Vivendi, create important conflicts of interests, which are not properly tackled by the company's procedures;* Given Alix and De Baillencourt's functions in another group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi;* The company has not provided a compelling explanation for the increase in Alix fixed pay for the second year in a row as well as the grant of 20,000 performance shares;* The severance arrangements of management board members would enable payments greater than 24 months of last cash compensation; and* Pension rights will be kept equivalent to those beneficiaries would have benefited under the previous scheme while their acquisition will no longer be constrained by a presence requirement.</i>				
19	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Item 18 (management board chairman)A vote AGAINST the remuneration policy of the management board chairman is warranted because pension rights will be kept equivalent to those de Puyfontaine would have benefited under the previous scheme while their acquisition will no longer be constrained by a presence requirement.Item 19 (management board members)A vote AGAINST the remuneration policy of management board members is warranted because:* The remunerations that Alix and de Baillencourt receive as executives of the Bollere Group, main shareholder of Vivendi, create important conflicts of interests, which are not properly tackled by the company's procedures;* Given Alix and De Baillencourt's functions in another group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi;* The company has not provided a compelling explanation for the increase in Alix fixed pay for the second year in a row as well as the grant of 20,000 performance shares;* The severance arrangements of management board members would enable payments greater than 24 months of last cash compensation; and* Pension rights will be kept equivalent to those beneficiaries would have benefited under the previous scheme while their acquisition will no longer be constrained by a presence requirement.</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Vivendi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to:* the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and* the change in calculation of benefits for the management board (Items 7, 20-26)</i>					
21	Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to:* the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and* the change in calculation of benefits for the management board (Items 7, 20-26)</i>					
22	Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management Board Member	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to:* the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and* the change in calculation of benefits for the management board (Items 7, 20-26)</i>					
23	Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board Member	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to:* the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and* the change in calculation of benefits for the management board (Items 7, 20-26)</i>					
24	Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board Member	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to:* the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and* the change in calculation of benefits for the management board (Items 7, 20-26)</i>					
25	Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board Member	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to:* the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and* the change in calculation of benefits for the management board (Items 7, 20-26)</i>					
26	Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board Member	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to:* the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and* the change in calculation of benefits for the management board (Items 7, 20-26)</i>					
	Extraordinary Business	Mgmt			
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Vivendi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
28	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against	Against			
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company failed to demonstrate that this buyback program is in shareholders' interests.</i>								
29	Amend Article 8 of Bylaws Re: Employee Representative	Mgmt	For	For	For			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For			
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/30/2020	Auto-Approved	03/30/2020	201	201
Total Shares:							201	201

Independent Bank Corporation**Meeting Date:** 04/21/2020**Country:** USA**Primary Security ID:** 453838609**Record Date:** 02/21/2020**Meeting Type:** Annual**Ticker:** IBCP**Shares Voted:** 31,378**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
1.1	Elect Director Terance L. Beia	Mgmt	For	For	For			
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>								
1.2	Elect Director Stephen L. Gulis, Jr.	Mgmt	For	For	For			
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>								
1.3	Elect Director William B. Kessel	Mgmt	For	For	For			
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>								
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For			
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year			
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/19/2020	Auto-Approved	03/22/2020	31,378	31,378

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Independent Bank Corporation

Total Shares:	31,378	31,378
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Newmont Corporation**Meeting Date:** 04/21/2020**Country:** USA**Primary Security ID:** 651639106**Record Date:** 02/24/2020**Meeting Type:** Annual**Ticker:** NEM**Shares Voted:** 12,830**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory H. Boyce	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Bruce R. Brook	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director J. Kofi Bucknor	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Maura Clark	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Matthew Coon Come	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Noreen Doyle	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Veronica M. Hagen	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Rene Medori	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Jane Nelson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Thomas Palmer	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Julio M. Quintana	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/20/2020	Auto-Approved	03/22/2020	12,830	12,830
Total Shares:							12,830	12,830

The First of Long Island Corporation**Meeting Date:** 04/21/2020**Country:** USA**Primary Security ID:** 320734106**Record Date:** 03/06/2020**Meeting Type:** Annual**Ticker:** FLIC**Shares Voted:** 5,136**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Becker	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Paul T. Canarick	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Alexander L. Cover	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director Stephen V. Murphy	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.5	Elect Director Peter Quick	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.6	Elect Director Denise Strain	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.7	Elect Director Eric J. Tveter	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

The First of Long Island Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/01/2020	Auto-Approved	04/01/2020	5,136	5,136
Total Shares:							5,136	5,136

U.S. Bancorp**Meeting Date:** 04/21/2020**Country:** USA**Primary Security ID:** 902973304**Record Date:** 02/25/2020**Meeting Type:** Annual**Ticker:** USB**Shares Voted:** 123,547**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Marc N. Casper	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director Andrew Cecere	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director Kimberly J. Harris	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1g	Elect Director Roland A. Hernandez	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Olivia F. Kirtley	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Karen S. Lynch	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Richard P. McKenney	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director John P. Wiehoff	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Scott W. Wine	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/25/2020	Auto-Approved	03/25/2020	123,547	123,547
Total Shares:							123,547	123,547

AMN Healthcare Services, Inc.**Meeting Date:** 04/22/2020**Country:** USA**Primary Security ID:** 001744101**Record Date:** 02/24/2020**Meeting Type:** Annual**Ticker:** AMN**Shares Voted:** 734**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark G. Foletta	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

AMN Healthcare Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Teri G. Fontenot	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director R. Jeffrey Harris	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Michael M.E. Johns	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Daphne E. Jones	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Martha H. Marsh	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Susan R. Salka	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Douglas D. Wheat	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
5	Approve Reduction of Threshold to Call Special Meetings to 10% of Outstanding Shares	SH	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as it seeks to further empower investors by reducing the ownership threshold needed for shareholders to call a special meeting from 20 percent to 10 percent.</i>				

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/30/2020	Auto-Approved	03/30/2020	734	734
Total Shares:							734	734

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Bank of America Corporation**Meeting Date:** 04/22/2020**Country:** USA**Primary Security ID:** 060505104**Record Date:** 03/02/2020**Meeting Type:** Annual**Ticker:** BAC**Shares Voted:** 145,255**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Susan S. Bies	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Jack O. Bovender, Jr.	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Arnold W. Donald	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Linda P. Hudson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Monica C. Lozano	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Thomas J. May	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Brian T. Moynihan	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Denise L. Ramos	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Clayton S. Rose	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director Michael D. White	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1o	Elect Director Thomas D. Woods	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1p	Elect Director R. David Yost	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1q	Elect Director Maria T. Zuber	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>				
5	Provide Right to Act by Written Consent	SH	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>				
6	Report on Gender Pay Gap	SH	Against	Against	Against
7	Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/02/2020	Auto-Approved	04/02/2020	145,255	145,255
Total Shares:							145,255	145,255

First Hawaiian, Inc.**Meeting Date:** 04/22/2020**Country:** USA**Primary Security ID:** 32051X108**Record Date:** 02/28/2020**Meeting Type:** Annual**Ticker:** FHB

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

First Hawaiian, Inc.**Shares Voted:** 32,965**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew J. Cox	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director W. Allen Doane	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Faye Watanabe Kurren	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Robert S. Harrison	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Allen B. Uyeda	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Jenai S. Wall	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director C. Scott Wo	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: The value of the CEO's equity awards and the proportion of time-based awards increased significantly amid lagging long-term returns. Further, the maximum potential payout under the LTI plan doubled without clear rationale.</i>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/02/2020	Auto-Approved	04/02/2020	32,965	32,965
Total Shares:							32,965	32,965

Northwest Bancshares, Inc.**Meeting Date:** 04/22/2020**Country:** USA**Primary Security ID:** 667340103**Record Date:** 02/21/2020**Meeting Type:** Annual**Ticker:** NWBI

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Northwest Bancshares, Inc.**Shares Voted:** 17,243**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sonia M. Probst	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director William F. McKnight	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Ronald J. Seiffert	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director David M. Tullio	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/24/2020	Auto-Approved	03/24/2020	17,243	17,243
Total Shares:							17,243	17,243

Portland General Electric Company**Meeting Date:** 04/22/2020**Country:** USA**Primary Security ID:** 736508847**Record Date:** 02/28/2020**Meeting Type:** Annual**Ticker:** POR**Shares Voted:** 43,170**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John W. Ballantine	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Rodney L. Brown, Jr.	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Portland General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jack E. Davis	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Kirby A. Dyess	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Mark B. Ganz	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Marie Oh Huber	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Kathryn J. Jackson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Michael H. Millegan	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Neil J. Nelson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director M. Lee Pelton	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Maria M. Pope	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Charles W. Shivery	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/23/2020	Auto-Approved	03/23/2020	43,170	43,170
Total Shares:							43,170	43,170

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

The Coca-Cola Company**Meeting Date:** 04/22/2020**Country:** USA**Primary Security ID:** 191216100**Record Date:** 02/24/2020**Meeting Type:** Annual**Ticker:** KO**Shares Voted:** 117,332**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herbert A. Allen	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Ana Botin	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Barry Diller	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Helene D. Gayle	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Alexis M. Herman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Robert A. Kotick	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director James Quincey	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Caroline J. Tsay	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director David B. Weinberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
4	Report on the Health Impacts and Risks of Sugar in the Company's Products	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/31/2020	Auto-Approved	03/31/2020	117,332	117,332
Total Shares:							117,332	117,332

Univest Financial Corporation

Meeting Date: 04/22/2020**Country:** USA**Primary Security ID:** 915271100**Record Date:** 02/14/2020**Meeting Type:** Annual**Ticker:** UVSP**Shares Voted:** 13,752**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger H. Ballou	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director K. Leon Moyer	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Natalye Paquin	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director Robert C. Wonderling	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.5	Elect Director Suzanne Keenan	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/31/2020	Auto-Approved	03/31/2020	13,752	13,752

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Univest Financial Corporation

Total Shares:	13,752	13,752
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Veolia Environnement SA

Meeting Date: 04/22/2020**Country:** France**Primary Security ID:** F9686M107**Record Date:** 04/20/2020**Meeting Type:** Annual/Special**Ticker:** VIE**Shares Voted:** 266,765**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
3	Approve Non-Deductible Expenses	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Jacques Aschenbroich as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 6 to 9).</i>					
7	Reelect Isabelle Courville as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 6 to 9).</i>					
8	Reelect Nathalie Rachou as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 6 to 9).</i>					
9	Reelect Guillaume Texier as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 6 to 9).</i>					
10	Approve Compensation of Antoine Frerot, Chairman and CEO	Mgmt	For	For	For

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 850 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR Items 15 to 19 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>					
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 283 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR Items 15 to 19 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>					
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 283 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR Items 15 to 19 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>					
18	Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 283 Million for Contributions in Kind	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR Items 15 to 19 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>					
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR Items 15 to 19 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>					
20	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the employee stock purchase plans are warranted as their proposed volume respects the 10-percent recommended guidelines.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the employee stock purchase plans are warranted as their proposed volume respects the 10-percent recommended guidelines.</i>					
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Amend Articles 8, 11, 12, 15, 17, 18 and 20 of Bylaws Re: Shares, Board Composition, Chairman of the Board, Board Power, Remuneration of the Board, Censor and Vice-CEO	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/03/2020	Auto-Approved	04/03/2020	266,765	266,765
Total Shares:							266,765	266,765

1st Source Corporation

Meeting Date: 04/23/2020 **Country:** USA **Primary Security ID:** 336901103
Record Date: 02/14/2020 **Meeting Type:** Annual **Ticker:** SRCE

Shares Voted: 7,282**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vinod M. Khilnani	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Governance Committee members Timothy Ozark, Vinod Khilnani, and Rex Martin is warranted for an ongoing material governance failure. The company's governing documents do not permit shareholders to amend the company bylaws. A vote FOR the remaining director nominee is warranted.</i>					
1b	Elect Director Rex Martin	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Governance Committee members Timothy Ozark, Vinod Khilnani, and Rex Martin is warranted for an ongoing material governance failure. The company's governing documents do not permit shareholders to amend the company bylaws. A vote FOR the remaining director nominee is warranted.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

1st Source Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Christopher J. Murphy, III	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Governance Committee members Timothy Ozark, Vinod Khilnani, and Rex Martin is warranted for an ongoing material governance failure. The company's governing documents do not permit shareholders to amend the company bylaws. A vote FOR the remaining director nominee is warranted.</i>					
1d	Elect Director Timothy K. Ozark	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Governance Committee members Timothy Ozark, Vinod Khilnani, and Rex Martin is warranted for an ongoing material governance failure. The company's governing documents do not permit shareholders to amend the company bylaws. A vote FOR the remaining director nominee is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BKD LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/25/2020	Auto-Approved	03/25/2020	7,282	7,282
Total Shares:							7,282	7,282

Ares Commercial Real Estate Corporation**Meeting Date:** 04/23/2020**Country:** USA**Primary Security ID:** 04013V108**Record Date:** 02/26/2020**Meeting Type:** Annual**Ticker:** ACRE**Shares Voted:** 59,182**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William S. Benjamin	Mgmt	For	For	For
<i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee member Caroline Blakely for an ongoing material governance failure. The company's governing documents prohibit shareholders' ability to amend the company bylaws. A vote FOR William (Bill) Benjamin is warranted.</i>					
1.2	Elect Director Caroline E. Blakely	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee member Caroline Blakely for an ongoing material governance failure. The company's governing documents prohibit shareholders' ability to amend the company bylaws. A vote FOR William (Bill) Benjamin is warranted.</i>					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Ares Commercial Real Estate Corporation

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/25/2020	Auto-Approved	03/25/2020	59,182	59,182
Total Shares:							59,182	59,182

Central Pacific Financial Corp.

Meeting Date: 04/23/2020 **Country:** USA **Primary Security ID:** 154760409
Record Date: 02/21/2020 **Meeting Type:** Annual **Ticker:** CPF

Shares Voted: 45,743**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christine H. H. Camp	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Earl E. Fry	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Wayne K. Kamitaki	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Paul J. Kosasa	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Duane K. Kurisu	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Christopher T. Lutes	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Colbert M. Matsumoto	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director A. Catherine Ngo	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Saedene K. Ota	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Central Pacific Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Crystal K. Rose	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Paul K. Yonamine	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/24/2020	Auto-Approved	03/24/2020	45,743	45,743
Total Shares:							45,743	45,743

Humana Inc.

Meeting Date: 04/23/2020 **Country:** USA **Primary Security ID:** 444859102
Record Date: 02/24/2020 **Meeting Type:** Annual **Ticker:** HUM

Shares Voted: 10,603**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Frank J. Bisignano	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Bruce D. Broussard	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director W. Roy Dunbar	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Wayne A.I. Frederick	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director John W. Garratt	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director David A. Jones, Jr.	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Karen W. Katz	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director William J. McDonald	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director James J. O'Brien	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Marissa T. Peterson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/26/2020	Auto-Approved	03/26/2020	10,603	10,603
Total Shares:							10,603	10,603

Johnson & Johnson**Meeting Date:** 04/23/2020**Country:** USA**Primary Security ID:** 478160104**Record Date:** 02/25/2020**Meeting Type:** Annual**Ticker:** JNJ**Shares Voted:** 28,450**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For	For

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director D. Scott Davis	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Ian E. L. Davis	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Alex Gorsky	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Hubert Joly	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Charles Prince	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director A. Eugene Washington	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Mark A. Weinberger	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Ronald A. Williams	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	Mgmt	For	For	For

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. The proponent raises a compelling argument that JNJ would be best served by adopting an independent chair policy at its next CEO transition in light of the mounting – and potentially material – legal and reputational risks facing the company, particularly around key JNJ consumer brands and its role in the opioid epidemic. These circumstances suggest that shareholders would benefit from the most robust form of independent board oversight, in the form of an independent board chair.</i></p>					
6	Report on Governance Measures Implemented Related to Opioids	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because shareholders would benefit from more specific information about proactive steps the board is taking to mitigate risks related to the manufacture and marketing of opioid-related products, and that incentives are aligned with the health of the communities it serves.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/30/2020	Auto-Approved	03/30/2020	28,450	28,450
Total Shares:							28,450	28,450

Nestle SA

Meeting Date: 04/23/2020	Country: Switzerland	Primary Security ID: H57312649
Record Date:	Meeting Type: Annual	Ticker: NESN
Shares Voted: 60,004		
Voting Policy: ISS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i></p>					
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i></p>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
4.1.e	Reelect Ann Veneman as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
4.1.h	Reelect Ursula Burns as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
4.1.i	Reelect Kasper Rorsted as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
4.1.j	Reelect Pablo Isla as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
4.1.k	Reelect Kimberly Ross as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
4.1.l	Reelect Dick Boer as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
4.1.m	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
4.2	Elect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>					
4.3.4	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>					
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	Mgmt	For	For	For
6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/02/2020	Auto-Approved	04/02/2020	60,004	60,004
Total Shares:							60,004	60,004

NorthWestern Corporation**Meeting Date:** 04/23/2020**Country:** USA**Primary Security ID:** 668074305**Record Date:** 02/24/2020**Meeting Type:** Annual**Ticker:** NWE**Shares Voted:** 20,949**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen P. Adik	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Anthony T. Clark	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

NorthWestern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Dana J. Dykhouse	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Jan R. Horsfall	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Britt E. Ide	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Julia L. Johnson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Linda G. Sullivan	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Robert C. Rowe	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Mahvash Yazdi	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Jeffrey W. Yingling	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Other Business	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.</i>				

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/23/2020	Auto-Approved	03/24/2020	20,949	20,949
Total Shares:							20,949	20,949

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Peoples Bancorp Inc.**Meeting Date:** 04/23/2020**Country:** USA**Primary Security ID:** 709789101**Record Date:** 02/24/2020**Meeting Type:** Annual**Ticker:** PEBO**Shares Voted:** 1,859**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tara M. Abraham	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director S. Craig Beam	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director George W. Broughton	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director David F. Dierker	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director James S. Huggins	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Brooke W. James	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director David L. Mead	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Susan D. Rector	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Charles W. Sulerzyski	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/26/2020	Auto-Approved	03/26/2020	1,859	1,859
Total Shares:							1,859	1,859

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Provident Financial Services, Inc.**Meeting Date:** 04/23/2020**Country:** USA**Primary Security ID:** 74386T105**Record Date:** 03/02/2020**Meeting Type:** Annual**Ticker:** PFS**Shares Voted:** 50,620**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Adamo	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Laura L. Brooks	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Terence Gallagher	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Carlos Hernandez	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Ursuline F. Foley	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/25/2020	Auto-Approved	03/25/2020	50,620	50,620
Total Shares:							50,620	50,620

Republic Bancorp, Inc.**Meeting Date:** 04/23/2020**Country:** USA**Primary Security ID:** 760281204**Record Date:** 02/21/2020**Meeting Type:** Annual**Ticker:** RBCAA**Shares Voted:** 598**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald F. Barnes	Mgmt	For	For	For

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Republic Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Campbell P. Brown	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Laura M. Douglas	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director David P. Feaster	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Craig A. Greenberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Heather V. Howell	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Ernest W. Marshall, Jr.	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director W. Patrick Mulloy, II	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director W. Kenneth Oyler, III	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Michael T. Rust	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Susan Stout Tamme	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director A. Scott Trager	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director Steven E. Trager	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.14	Elect Director Andrew Trager-Kusman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.15	Elect Director Mark A. Vogt	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Republic Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For			
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/29/2020	Auto-Approved	03/29/2020	598	598
Total Shares:							598	598

Stock Yards Bancorp, Inc.**Meeting Date:** 04/23/2020**Country:** USA**Primary Security ID:** 861025104**Record Date:** 02/28/2020**Meeting Type:** Annual**Ticker:** SYBT**Shares Voted:** 5,703**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul J. Bickel, III	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director J. McCauley Brown	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director David P. Heintzman	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Donna L. Heitzman	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director Carl G. Herde	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director James A. Hillebrand	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1g	Elect Director Richard A. Lechleiter	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1h	Elect Director Stephen M. Priebe	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Stock Yards Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director John L. Schutte	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Norman Tasman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Kathy C. Thompson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify BKD, LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/31/2020	Auto-Approved	03/31/2020	5,703	5,703
Total Shares:							5,703	5,703

West Bancorporation, Inc.

Meeting Date: 04/23/2020 **Country:** USA **Primary Security ID:** 95123P106
Record Date: 02/14/2020 **Meeting Type:** Annual **Ticker:** WTBA

Shares Voted: 1,900**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick J. Donovan	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Steven K. Gaer	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Michael J. Gerdin	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Sean P. McMurray	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

West Bancorporation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director David R. Milligan	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director George D. Milligan	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director David D. Nelson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director James W. Noyce	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Lou Ann Sandburg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Steven T. Schuler	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Therese M. Vaughan	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Philip Jason Worth	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/17/2020	Auto-Approved	03/24/2020	1,900	1,900
Total Shares:							1,900	1,900

Westamerica Bancorporation

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 957090103

Record Date: 02/24/2020

Meeting Type: Annual

Ticker: WABC

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Westamerica Bancorporation**Shares Voted:** 1,788**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Etta Allen	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Louis E. Bartolini	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director E. Joseph Bowler	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Melanie Martella Chiesa	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Michele Hassid	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Catherine Cope MacMillan	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Ronald A. Nelson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director David L. Payne	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Edward B. Sylvester	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/23/2020	Auto-Approved	03/24/2020	1,788	1,788
Total Shares:							1,788	1,788

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Allreal Holding AG

Meeting Date: 04/24/2020 **Country:** Switzerland **Primary Security ID:** H0151D100
Record Date: **Meeting Type:** Annual **Ticker:** ALLN

Shares Voted: 7,707**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Ordinary Dividends of CHF 3.50 per Share	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted due to:* The payout ratio, which exceeds 30 percent; and* The increase in dividend.</i>					
2.2	Approve Dividends of CHF 3.25 per Share from Capital Contribution Reserves	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted due to:* The payout ratio, which exceeds 30 percent; and* The increase in dividend.</i>					
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Ralph-Thomas Honegger as Director and Board Chairman	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Item 4.1.1-4.1.6)A vote AGAINST Peter Spuhler is warranted because he holds an excessive number of mandates at listed companies. Votes FOR all remaining nominees are warranted due to a lack of concerns. Compensation committee elections (Item 4.2.1-4.2.3)Votes AGAINST the non-independent nominees Philipp Gmuer and Andrea Sieber are warranted due to the failure to establish a majority-independent committee.A vote AGAINST Peter Spuhler is warranted because his election to the board does not warrant support.</i>					
4.1.2	Reelect Philipp Gmuer as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Item 4.1.1-4.1.6)A vote AGAINST Peter Spuhler is warranted because he holds an excessive number of mandates at listed companies. Votes FOR all remaining nominees are warranted due to a lack of concerns. Compensation committee elections (Item 4.2.1-4.2.3)Votes AGAINST the non-independent nominees Philipp Gmuer and Andrea Sieber are warranted due to the failure to establish a majority-independent committee.A vote AGAINST Peter Spuhler is warranted because his election to the board does not warrant support.</i>					
4.1.3	Reelect Andrea Sieber as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Item 4.1.1-4.1.6)A vote AGAINST Peter Spuhler is warranted because he holds an excessive number of mandates at listed companies. Votes FOR all remaining nominees are warranted due to a lack of concerns. Compensation committee elections (Item 4.2.1-4.2.3)Votes AGAINST the non-independent nominees Philipp Gmuer and Andrea Sieber are warranted due to the failure to establish a majority-independent committee.A vote AGAINST Peter Spuhler is warranted because his election to the board does not warrant support.</i>					
4.1.4	Reelect Peter Spuhler as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Board elections (Item 4.1.1-4.1.6)A vote AGAINST Peter Spuhler is warranted because he holds an excessive number of mandates at listed companies. Votes FOR all remaining nominees are warranted due to a lack of concerns. Compensation committee elections (Item 4.2.1-4.2.3)Votes AGAINST the non-independent nominees Philipp Gmuer and Andrea Sieber are warranted due to the failure to establish a majority-independent committee.A vote AGAINST Peter Spuhler is warranted because his election to the board does not warrant support.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Allreal Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.5	Reelect Olivier Steimer as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Item 4.1.1-4.1.6)A vote AGAINST Peter Spuhler is warranted because he holds an excessive number of mandates at listed companies. Votes FOR all remaining nominees are warranted due to a lack of concerns. Compensation committee elections (Item 4.2.1-4.2.3)Votes AGAINST the non-independent nominees Philipp Gmuer and Andrea Sieber are warranted due to the failure to establish a majority-independent committee.A vote AGAINST Peter Spuhler is warranted because his election to the board does not warrant support.</i>				
4.1.6	Reelect Thomas Stenz as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Item 4.1.1-4.1.6)A vote AGAINST Peter Spuhler is warranted because he holds an excessive number of mandates at listed companies. Votes FOR all remaining nominees are warranted due to a lack of concerns. Compensation committee elections (Item 4.2.1-4.2.3)Votes AGAINST the non-independent nominees Philipp Gmuer and Andrea Sieber are warranted due to the failure to establish a majority-independent committee.A vote AGAINST Peter Spuhler is warranted because his election to the board does not warrant support.</i>				
4.1.7	Reelect Juerg Stoeckli as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Item 4.1.1-4.1.6)A vote AGAINST Peter Spuhler is warranted because he holds an excessive number of mandates at listed companies. Votes FOR all remaining nominees are warranted due to a lack of concerns. Compensation committee elections (Item 4.2.1-4.2.3)Votes AGAINST the non-independent nominees Philipp Gmuer and Andrea Sieber are warranted due to the failure to establish a majority-independent committee.A vote AGAINST Peter Spuhler is warranted because his election to the board does not warrant support.</i>				
4.2.1	Reappoint Philipp Gmuer as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Board elections (Item 4.1.1-4.1.6)A vote AGAINST Peter Spuhler is warranted because he holds an excessive number of mandates at listed companies. Votes FOR all remaining nominees are warranted due to a lack of concerns. Compensation committee elections (Item 4.2.1-4.2.3)Votes AGAINST the non-independent nominees Philipp Gmuer and Andrea Sieber are warranted due to the failure to establish a majority-independent committee.A vote AGAINST Peter Spuhler is warranted because his election to the board does not warrant support.</i>				
4.2.2	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Board elections (Item 4.1.1-4.1.6)A vote AGAINST Peter Spuhler is warranted because he holds an excessive number of mandates at listed companies. Votes FOR all remaining nominees are warranted due to a lack of concerns. Compensation committee elections (Item 4.2.1-4.2.3)Votes AGAINST the non-independent nominees Philipp Gmuer and Andrea Sieber are warranted due to the failure to establish a majority-independent committee.A vote AGAINST Peter Spuhler is warranted because his election to the board does not warrant support.</i>				
4.2.3	Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Board elections (Item 4.1.1-4.1.6)A vote AGAINST Peter Spuhler is warranted because he holds an excessive number of mandates at listed companies. Votes FOR all remaining nominees are warranted due to a lack of concerns. Compensation committee elections (Item 4.2.1-4.2.3)Votes AGAINST the non-independent nominees Philipp Gmuer and Andrea Sieber are warranted due to the failure to establish a majority-independent committee.A vote AGAINST Peter Spuhler is warranted because his election to the board does not warrant support.</i>				
4.3	Designate Andre Weber as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration Report	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because:* Equity awards have a minimum vesting period of less than three years.* Equity awards are granted to executives on a discretionary basis.* Long-term incentive equity awards are not subject to performance conditions.</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Allreal Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Fixed Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	For	For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.25 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i>					
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i>					
6.1	Approve Creation of CHF 1 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the proposed authorization is warranted because:* The issuance request, when combined with the amended, existing conditional pool, would result in a potentially excessive dilution of 12.6 percent.</i>					
6.2	Amend Articles Re: Conditional Capital	Mgmt	For	For	For
6.3	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because:* This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and* The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/07/2020	Auto-Approved	04/07/2020	7,707	7,707
Total Shares:							7,707	7,707

AT&T Inc.

Meeting Date: 04/24/2020 **Country:** USA **Primary Security ID:** 00206R102
Record Date: 02/26/2020 **Meeting Type:** Annual **Ticker:** T

Shares Voted: 179,667**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randall L. Stephenson	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Richard W. Fisher	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Scott T. Ford	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Glenn H. Hutchins	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director William E. Kennard	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Debra L. Lee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Stephen J. Luczo	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Michael B. McCallister	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Beth E. Mooney	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Matthew K. Rose	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director Geoffrey Y. Yang	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chairman	SH	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted. While there are no particular concerns at this time with respect to the company's performance or governance practices, the proposed separation of the CEO and chair roles, without a commitment to establish an independent chair, could establish a potentially confusing and cumbersome multi-headed leadership structure.

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Nomination of Employee Representative Director	SH	Against	Against	Against
6	Improve Guiding Principles of Executive Compensation	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/30/2020	Auto-Approved	03/30/2020	179,667	179,667
Total Shares:							179,667	179,667

CenterPoint Energy, Inc.

Meeting Date: 04/24/2020	Country: USA	Primary Security ID: 15189T107
Record Date: 02/28/2020	Meeting Type: Annual	Ticker: CNP
Shares Voted: 95,926		
Voting Policy: ISS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie D. Biddle	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Milton Carroll	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Scott J. McLean	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Martin H. Nesbitt	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director Theodore F. Pound	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director Susan O. Rheney	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1g	Elect Director Phillip R. Smith	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
1h	Elect Director John W. Somerhalder, II	Mgmt	For	For	For			
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>								
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against			
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. While pay and performance were aligned for the year in review, the company paid severance to the CEO upon his resignation. Paying severance upon a voluntary resignation is not a common market practice, as severance is intended as a protection against an involuntary job loss.</i>								
4	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For			
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Sent	Auto-Instructed	03/27/2020	Auto-Approved	03/27/2020	95,926	95,926
Total Shares:							95,926	95,926

Helvetia Holding AG**Meeting Date:** 04/24/2020**Country:** Switzerland**Primary Security ID:** H3701P102**Record Date:****Meeting Type:** Annual**Ticker:** HELN**Shares Voted:** 3,295**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For	For	For
4.1	Reelect Doris Schurter as Director and Board Chairman	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.2.1	Reelect Beat Fellmann as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.2	Reelect Jean-Rene Fournier as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
4.2.3	Reelect Ivo Furrer as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
4.2.4	Reelect Hans Kuenzle as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
4.2.5	Reelect Christoph Lechner as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
4.2.6	Reelect Gabriela Payer as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
4.2.7	Reelect Thomas Schmueckli as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
4.2.8	Reelect Andreas von Planta as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
4.2.9	Reelect Regula Wallimann as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
4.3.1	Appoint Jean-Rene Fournier as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5	Approve Creation of CHF 149,177 Pool of Authorized Capital without Preemptive Rights	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the proposed authorization is warranted because the issuance request would result in a potentially excessive dilution of 15 percent.</i>				
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.8 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted, as the proposals are broadly in line with market practice. The company's remuneration practices are not without concerns however: * Deferred share grants for the equity component are based on performance measured over a single year. After shares are granted, they are not subject to further performance conditions.</i>					
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted, as the proposals are broadly in line with market practice. The company's remuneration practices are not without concerns however: * Deferred share grants for the equity component are based on performance measured over a single year. After shares are granted, they are not subject to further performance conditions.</i>					
7	Designate Schmuki Bachmann as Independent Proxy	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and* The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/07/2020	Auto-Approved	04/07/2020	3,295	3,295
Total Shares:							3,295	3,295

National Bank of Canada

Meeting Date: 04/24/2020**Country:** Canada**Primary Security ID:** 633067103**Record Date:** 02/27/2020**Meeting Type:** Annual**Ticker:** NA**Shares Voted:** 124,500**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond Bachand	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Pierre Blouin	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.4	Elect Director Pierre Boivin	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.5	Elect Director Manon Brouillette	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.6	Elect Director Yvon Charest	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.7	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.8	Elect Director Jean Houde	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.9	Elect Director Karen Kinsley	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.11	Elect Director Robert Pare	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.12	Elect Director Lino A. Saputo, Jr.	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.13	Elect Director Andree Savoie	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.14	Elect Director Pierre Thabet	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.15	Elect Director Louis Vachon	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
4	SP 1: Disclosure of the Equity Ratio Used by the Compensation Committee	SH	Against	Against	Against			
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/25/2020	Auto-Approved	03/25/2020	124,500	124,500
Total Shares:							124,500	124,500

Assicurazioni Generali SpA

Meeting Date: 04/27/2020 **Country:** Italy **Primary Security ID:** T05040109
Record Date: 04/16/2020 **Meeting Type:** Annual/Special **Ticker:** G

Shares Voted: 212,891**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR Item 1.a is warranted because: * This is a routine request in Italy. * No concerns have been noticed with respect to the company's accounts. A qualified vote FOR the income allocation proposal under Item 1.b is warranted considering EIOPA's recommendations on dividend distributions.</i>					
1b	Approve Allocation of Income	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR Item 1.a is warranted because: * This is a routine request in Italy. * No concerns have been noticed with respect to the company's accounts. A qualified vote FOR the income allocation proposal under Item 1.b is warranted considering EIOPA's recommendations on dividend distributions.</i>					
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
2a.1	Slate Submitted by Mediobanca Spa	SH	None	For	For
2a.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
2b	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
3a	Approve Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these items is warranted because: * The company significantly increased the CEO/GM fixed remuneration without providing a compelling rationale. * The company still fails to disclose clear award levels with respect to short-term incentives in favor of senior executive officers. Please also note that termination payments could exceed 24 months' pay when including non-compete agreements and indemnities in lieu of notice.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these items is warranted because: * The company significantly increased the CEO/GM fixed remuneration without providing a compelling rationale. * The company still fails to disclose clear award levels with respect to short-term incentives in favor of senior executive officers. Please also note that termination payments could exceed 24 months' pay when including non-compete agreements and indemnities in lieu of notice.</i>				
4a	Approve Group Long Term Incentive Plan	Mgmt	For	For	For
	<i>Voting Policy Rationale: These items warrant a vote FOR because: * Dilution is reasonable relative to market practice. * The vesting and performance period is no less than three years. * Performance targets are disclosed, and the performance conditions are overall deemed sufficiently challenging. However, this is not without concerns because the TSR-related portion of the award starts vesting for performance below median.</i>				
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For	For
	<i>Voting Policy Rationale: These items warrant a vote FOR because: * Dilution is reasonable relative to market practice. * The vesting and performance period is no less than three years. * Performance targets are disclosed, and the performance conditions are overall deemed sufficiently challenging. However, this is not without concerns because the TSR-related portion of the award starts vesting for performance below median.</i>				
	Extraordinary Business	Mgmt			
4c	Authorize Board to Increase Capital to Service Group Long Term Incentive Plan	Mgmt	For	For	For
	<i>Voting Policy Rationale: These items warrant a vote FOR because: * Dilution is reasonable relative to market practice. * The vesting and performance period is no less than three years. * Performance targets are disclosed, and the performance conditions are overall deemed sufficiently challenging. However, this is not without concerns because the TSR-related portion of the award starts vesting for performance below median.</i>				
	Ordinary Business	Mgmt			
5a	Approve Performance Share Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these items is warranted because the proposed plan, which comes in addition to all the short- and long-term incentive schemes that the company operates, could lead to excessive compensation payouts in favor of the CEO.</i>				
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Performance Share Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these items is warranted because the proposed plan, which comes in addition to all the short- and long-term incentive schemes that the company operates, could lead to excessive compensation payouts in favor of the CEO.</i>				
	Extraordinary Business	Mgmt			
5c	Authorize Board to Increase Capital to Service Performance Share Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these items is warranted because the proposed plan, which comes in addition to all the short- and long-term incentive schemes that the company operates, could lead to excessive compensation payouts in favor of the CEO.</i>				
6a	Amend Company Bylaws Re: Article 3.1	Mgmt	For	For	For
6b	Amend Company Bylaws Re: Article 9.1	Mgmt	For	For	For

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6c	Amend Company Bylaws Re: Article 33.7	Mgmt	For	For	For
6d	Amend Company Bylaws Re: Article 28.1	Mgmt	For	For	For
6e	Amend Company Bylaws Re: Article 28.2	Mgmt	For	For	For
6f	Amend Company Bylaws Re: Articles 28.4, 28.10, 28.13	Mgmt	For	For	For
6g	Amend Company Bylaws Re: Articles 28.5 and 28.6	Mgmt	For	For	For
6h	Amend Company Bylaws Re: Article 28.10	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/10/2020	Auto-Approved	04/10/2020	212,891	212,891
Total Shares:							212,891	212,891

Genuine Parts Company**Meeting Date:** 04/27/2020**Country:** USA**Primary Security ID:** 372460105**Record Date:** 02/18/2020**Meeting Type:** Annual**Ticker:** GPC**Shares Voted:** 23,445**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Paul D. Donahue	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director Gary P. Fayard	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.5	Elect Director P. Russell Hardin	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director John R. Holder	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Donna W. Hyland	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director John D. Johns	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Wendy B. Needham	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on EEO	SH	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional diversity-related disclosure would allow shareholders to better assess the effectiveness of the company's diversity initiatives and its management of related risks.</i>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/02/2020	Auto-Approved	04/02/2020	23,445	23,445
Total Shares:							23,445	23,445

KKR Real Estate Finance Trust, Inc.

Meeting Date: 04/27/2020

Country: USA

Primary Security ID: 48251K100

Record Date: 03/04/2020

Meeting Type: Annual

Ticker: KREF

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

KKR Real Estate Finance Trust, Inc.

Shares Voted: 5,885

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terrance R. Ahern	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Ralph Rosenberg, Terrance Ahern, Todd Fisher, and Christen (Chris) Lee for failing to establish a board on which a majority of the directors are independent directors. WITHHOLD votes are further warranted for Ralph Rosenberg and Todd Fisher for serving as non-independent members of a key board committee. WITHHOLD votes are warranted for Ralph Rosenberg for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. WITHHOLD votes are warranted for governance committee members Ralph Rosenberg, Irene Esteves, and Todd Fisher given the board's failure to remove, or subject to a sunset requirement, restrictions on binding shareholder proposals and the supermajority vote requirement to enact certain changes to the governing documents, which adversely impact shareholder rights. A vote FOR the remaining director nominees is warranted.</i>				
1.2	Elect Director Irene M. Esteves	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Ralph Rosenberg, Terrance Ahern, Todd Fisher, and Christen (Chris) Lee for failing to establish a board on which a majority of the directors are independent directors. WITHHOLD votes are further warranted for Ralph Rosenberg and Todd Fisher for serving as non-independent members of a key board committee. WITHHOLD votes are warranted for Ralph Rosenberg for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. WITHHOLD votes are warranted for governance committee members Ralph Rosenberg, Irene Esteves, and Todd Fisher given the board's failure to remove, or subject to a sunset requirement, restrictions on binding shareholder proposals and the supermajority vote requirement to enact certain changes to the governing documents, which adversely impact shareholder rights. A vote FOR the remaining director nominees is warranted.</i>				
1.3	Elect Director Todd A. Fisher	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Ralph Rosenberg, Terrance Ahern, Todd Fisher, and Christen (Chris) Lee for failing to establish a board on which a majority of the directors are independent directors. WITHHOLD votes are further warranted for Ralph Rosenberg and Todd Fisher for serving as non-independent members of a key board committee. WITHHOLD votes are warranted for Ralph Rosenberg for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. WITHHOLD votes are warranted for governance committee members Ralph Rosenberg, Irene Esteves, and Todd Fisher given the board's failure to remove, or subject to a sunset requirement, restrictions on binding shareholder proposals and the supermajority vote requirement to enact certain changes to the governing documents, which adversely impact shareholder rights. A vote FOR the remaining director nominees is warranted.</i>				
1.4	Elect Director Jonathan A. Langer	Mgmt	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Ralph Rosenberg, Terrance Ahern, Todd Fisher, and Christen (Chris) Lee for failing to establish a board on which a majority of the directors are independent directors. WITHHOLD votes are further warranted for Ralph Rosenberg and Todd Fisher for serving as non-independent members of a key board committee. WITHHOLD votes are warranted for Ralph Rosenberg for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. WITHHOLD votes are warranted for governance committee members Ralph Rosenberg, Irene Esteves, and Todd Fisher given the board's failure to remove, or subject to a sunset requirement, restrictions on binding shareholder proposals and the supermajority vote requirement to enact certain changes to the governing documents, which adversely impact shareholder rights. A vote FOR the remaining director nominees is warranted.</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

KKR Real Estate Finance Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Christen E.J. Lee	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Ralph Rosenberg, Terrance Ahern, Todd Fisher, and Christen (Chris) Lee for failing to establish a board on which a majority of the directors are independent directors. WITHHOLD votes are further warranted for Ralph Rosenberg and Todd Fisher for serving as non-independent members of a key board committee. WITHHOLD votes are warranted for Ralph Rosenberg for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. WITHHOLD votes are warranted for governance committee members Ralph Rosenberg, Irene Esteves, and Todd Fisher given the board's failure to remove, or subject to a sunset requirement, restrictions on binding shareholder proposals and the supermajority vote requirement to enact certain changes to the governing documents, which adversely impact shareholder rights. A vote FOR the remaining director nominees is warranted.</i></p>					
1.6	Elect Director Paula Madoff	Mgmt	For	For	For
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Ralph Rosenberg, Terrance Ahern, Todd Fisher, and Christen (Chris) Lee for failing to establish a board on which a majority of the directors are independent directors. WITHHOLD votes are further warranted for Ralph Rosenberg and Todd Fisher for serving as non-independent members of a key board committee. WITHHOLD votes are warranted for Ralph Rosenberg for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. WITHHOLD votes are warranted for governance committee members Ralph Rosenberg, Irene Esteves, and Todd Fisher given the board's failure to remove, or subject to a sunset requirement, restrictions on binding shareholder proposals and the supermajority vote requirement to enact certain changes to the governing documents, which adversely impact shareholder rights. A vote FOR the remaining director nominees is warranted.</i></p>					
1.7	Elect Director Deborah H. McAneny	Mgmt	For	For	For
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Ralph Rosenberg, Terrance Ahern, Todd Fisher, and Christen (Chris) Lee for failing to establish a board on which a majority of the directors are independent directors. WITHHOLD votes are further warranted for Ralph Rosenberg and Todd Fisher for serving as non-independent members of a key board committee. WITHHOLD votes are warranted for Ralph Rosenberg for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. WITHHOLD votes are warranted for governance committee members Ralph Rosenberg, Irene Esteves, and Todd Fisher given the board's failure to remove, or subject to a sunset requirement, restrictions on binding shareholder proposals and the supermajority vote requirement to enact certain changes to the governing documents, which adversely impact shareholder rights. A vote FOR the remaining director nominees is warranted.</i></p>					
1.8	Elect Director Ralph F. Rosenberg	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Ralph Rosenberg, Terrance Ahern, Todd Fisher, and Christen (Chris) Lee for failing to establish a board on which a majority of the directors are independent directors. WITHHOLD votes are further warranted for Ralph Rosenberg and Todd Fisher for serving as non-independent members of a key board committee. WITHHOLD votes are warranted for Ralph Rosenberg for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. WITHHOLD votes are warranted for governance committee members Ralph Rosenberg, Irene Esteves, and Todd Fisher given the board's failure to remove, or subject to a sunset requirement, restrictions on binding shareholder proposals and the supermajority vote requirement to enact certain changes to the governing documents, which adversely impact shareholder rights. A vote FOR the remaining director nominees is warranted.</i></p>					
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/09/2020	Auto-Approved	04/09/2020	5,885	5,885
Total Shares:							5,885	5,885

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

KKR Real Estate Finance Trust, Inc.**Mediterranean Towers Ltd.****Meeting Date:** 04/27/2020 **Country:** Israel **Primary Security ID:** M68818109**Record Date:** 03/29/2020 **Meeting Type:** Special **Ticker:** MDTR**Shares Voted:** 101,421**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Raphael Baeri as External Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>				
1.2	Reelect Eynat Tsafirir as External Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>				
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
	<i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>				
B2	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
	<i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Mediterranean Towers Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For

Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	cjindasu	04/02/2020	cjindasu	04/02/2020	101,421	101,421
Total Shares:							101,421	101,421

Associated Banc-Corp**Meeting Date:** 04/28/2020**Country:** USA**Primary Security ID:** 045487105**Record Date:** 03/02/2020**Meeting Type:** Annual**Ticker:** ASB**Shares Voted:** 44,990**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Bergstrom	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Michael T. Crowley, Jr.	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Philip B. Flynn	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director R. Jay Gerken	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.5	Elect Director Judith P. Greffin	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.6	Elect Director Michael J. Haddad	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Associated Banc-Corp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director William R. Hutchinson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Robert A. Jeffe	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Eileen A. Kamerick	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Gale E. Klappa	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Richard T. Lommen	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Cory L. Nettles	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director Karen T. van Lith	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.14	Elect Director John (Jay) B. Williams	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as the pay-for-performance misalignment has not been mitigated for the year in review. Although improvements have been implemented to the pay program, concerns remain, and new issues have been identified. While the annual incentive for CEO Flynn is based on pre-set objective measures, his award opportunity was increased significantly without rationale, and forward-looking target goals are not disclosed. Further, the most recent equity cycle vested at maximum despite poor TSR performance (although the establishment of minimum thresholds going forward address this issue). Furthermore, payouts for executives are not capped when absolute TSR is negative, and moving forward, TSR will be calculated using a 30-day share price average which risks rewarding for momentary peaks.</i>				
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/03/2020	Auto-Approved	04/03/2020	44,990	44,990
Total Shares:							44,990	44,990

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Black Hills Corporation

Meeting Date: 04/28/2020 **Country:** USA **Primary Security ID:** 092113109
Record Date: 03/02/2020 **Meeting Type:** Annual **Ticker:** BKH

Shares Voted: 1,227**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tony A. Jensen	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Kathleen S. McAllister	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Rebecca B. Roberts	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director Teresa A. Taylor	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.5	Elect Director John B. Vering	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/25/2020	Auto-Approved	03/29/2020	1,227	1,227
Total Shares:							1,227	1,227

Bridgewater Bancshares, Inc.

Meeting Date: 04/28/2020 **Country:** USA **Primary Security ID:** 108621103
Record Date: 03/03/2020 **Meeting Type:** Annual **Ticker:** BWB

Shares Voted: 2,295**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Juran	Mgmt	For	Withhold	Withhold

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Bridgewater Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members David Juran, Thomas Trutna, and Todd Urness given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights.</i>					
1.2	Elect Director Thomas P. Trutna	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members David Juran, Thomas Trutna, and Todd Urness given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights.</i>					
1.3	Elect Director Todd B. Urness	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members David Juran, Thomas Trutna, and Todd Urness given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights.</i>					
2	Ratify CliftonLarsonAllen LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/30/2020	Auto-Approved	03/30/2020	2,295	2,295
Total Shares:							2,295	2,295

Camden National Corporation

Meeting Date: 04/28/2020 **Country:** USA **Primary Security ID:** 133034108
Record Date: 02/24/2020 **Meeting Type:** Annual **Ticker:** CAC

Shares Voted: 4,511
Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robin A. Sawyer	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Lawrence J. Sterrs	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify RSM US LLP as Auditor	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/26/2020	Auto-Approved	03/29/2020	4,511	4,511

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Camden National Corporation

Total Shares:	4,511	4,511
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Community Trust Bancorp, Inc.**Meeting Date:** 04/28/2020**Country:** USA**Primary Security ID:** 204149108**Record Date:** 02/28/2020**Meeting Type:** Annual**Ticker:** CTBI**Shares Voted:** 2,184**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles J. Baird	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Nick Carter	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Franklin H. Farris, Jr	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Jean R. Hale	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Eugenia Crittenden "Crit" Luallen	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director James E. McGhee, II	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Franky Minnifield	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director M. Lynn Parrish	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Anthony W. St. Charles	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify BKD, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Community Trust Bancorp, Inc.

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/14/2020	Auto-Approved	04/14/2020	2,184	2,184
Total Shares:							2,184	2,184

Exelon Corporation**Meeting Date:** 04/28/2020**Country:** USA**Primary Security ID:** 30161N101**Record Date:** 03/02/2020**Meeting Type:** Annual**Ticker:** EXC**Shares Voted:** 119,883**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Ann Berzin	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Laurie Brlas	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Christopher M. Crane	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Yves C. de Balmann	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Nicholas DeBenedictis	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Linda P. Jojo	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Paul Joskow	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Robert J. Lawless	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Exelon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director John Richardson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Mayo Shattuck, III	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director John F. Young	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/31/2020	Auto-Approved	03/31/2020	119,883	119,883
Total Shares:							119,883	119,883

First Commonwealth Financial Corporation**Meeting Date:** 04/28/2020**Country:** USA**Primary Security ID:** 319829107**Record Date:** 03/02/2020**Meeting Type:** Annual**Ticker:** FCF**Shares Voted:** 29,984**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie A. Caponi	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Ray T. Charley	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Gary R. Claus	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director David S. Dahlmann	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

First Commonwealth Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Johnston A. Glass	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Jon L. Gorney	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Jane Grebenc	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director David W. Greenfield	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Bart E. Johnson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Luke A. Latimer	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Aradhna M. Oliphant	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director T. Michael Price	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director Robert J. Ventura	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.14	Elect Director Stephen A. Wolfe	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/25/2020	Auto-Approved	03/29/2020	29,984	29,984
Total Shares:							29,984	29,984

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

First Defiance Financial Corp.

Meeting Date: 04/28/2020 **Country:** USA **Primary Security ID:** 32006W106
Record Date: 03/04/2020 **Meeting Type:** Annual **Ticker:** FDEF

Shares Voted: 4,889**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lee Burdman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Jean A. Hubbard	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Charles D. Niehaus	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Mark A. Robison	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Richard J. Schiraldi	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/27/2020	Auto-Approved	03/29/2020	4,889	4,889
Total Shares:							4,889	4,889

Franklin Financial Services Corporation

Meeting Date: 04/28/2020 **Country:** USA **Primary Security ID:** 353525108
Record Date: 03/04/2020 **Meeting Type:** Annual **Ticker:** FRAF

Shares Voted: 707**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director G. Warren Elliott	Mgmt	For	For	For

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Franklin Financial Services Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Timothy G. Henry	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Stanley J. Kerlin	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director Kimberly M. Rzomp	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Articles of Incorporation	Mgmt	For	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/30/2020	Auto-Approved	03/30/2020	707	707
Total Shares:							707	707

Kforce Inc.

Meeting Date: 04/28/2020 **Country:** USA **Primary Security ID:** 493732101
Record Date: 02/21/2020 **Meeting Type:** Annual **Ticker:** KFRC

Shares Voted: 1,280**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ann E. Dunwoody	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director N. John Simmons	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Kforce Inc.

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/04/2020	Auto-Approved	04/04/2020	1,280	1,280
Total Shares:							1,280	1,280

Luther Burbank Corporation

Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 550550107
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: LBC
Shares Voted: 1,800		
Voting Policy: ISS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor S. Trione	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Simone Lagomarsino	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director John C. Erickson	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director Jack Krouskup	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.5	Elect Director Anita Gentle Newcomb	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.6	Elect Director Bradley M. Shuster	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.7	Elect Director Thomas C. Wajnert	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/28/2020	Auto-Approved	03/29/2020	1,800	1,800
Total Shares:							1,800	1,800

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Luther Burbank Corporation

OM2 Network Co., Ltd.

Meeting Date: 04/28/2020 **Country:** Japan **Primary Security ID:** J61407102
Record Date: 01/31/2020 **Meeting Type:** Annual **Ticker:** 7614

Shares Voted: 4,500**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Ogoe, Tsutomu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders. * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i>					
3.2	Elect Director Ikuta, Hideaki	Mgmt	For	For	For
3.3	Elect Director Kodama, Koji	Mgmt	For	For	For
3.4	Elect Director Sumigawa, Shinichi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Morimoto, Koichiro	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Yasuoka, Nobuyuki	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Tomisawa, Susumu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>					
5	Elect Alternate Director and Audit Committee Member Kanome, Tatsuya	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Statutory Auditor Retirement Bonus	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.*

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

OM2 Network Co., Ltd.

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/10/2020	Auto-Approved	04/10/2020	4,500	4,500
Total Shares:							4,500	4,500

Swiss Life Holding AG

Meeting Date: 04/28/2020	Country: Switzerland	Primary Security ID: H8404J162
Record Date:	Meeting Type: Annual	Ticker: SLHN
Shares Voted: 5,074		
Voting Policy: ISS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 15.00 per Share	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted due to:* The payout ratio, which exceeds 30 percent; and* The increase in dividend.</i>					
2.2	Approve Reduction of Share Capital via Reduction in Nominal Value and Repayment of CHF 5.00 per Share	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted due to:* The payout ratio, which exceeds 30 percent; and* The increase in dividend.</i>					
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals are broadly in line with market practice and do not give rise to significant concerns.</i>					
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals are broadly in line with market practice and do not give rise to significant concerns.</i>					
5.1	Reelect Rolf Doerig as Director and Board Chairman	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reelect Thomas Buess as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
5.3	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
5.4	Reelect Ueli Dietiker as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
5.5	Reelect Damir Filipovic as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
5.6	Reelect Frank Keuper as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
5.8	Reelect Henry Peter as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
5.9	Reelect Martin Schmid as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
5.10	Reelect Frank Schnewlin as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
5.11	Reelect Franziska Sauber as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
5.12	Reelect Klaus Tschuetscher as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
5.13	Reappoint Frank Schnewlin as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted because: This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and* The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/09/2020	Auto-Approved	04/09/2020	5,074	5,074
Total Shares:							5,074	5,074

Trustmark Corporation**Meeting Date:** 04/28/2020**Country:** USA**Primary Security ID:** 898402102**Record Date:** 03/02/2020**Meeting Type:** Annual**Ticker:** TRMK**Shares Voted:** 5,916**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adolphus B. Baker	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director William A. Brown	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Augustus L. Collins	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Tracy T. Conerly	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director Toni D. Cooley	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Trustmark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Duane A. Dewey	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Marcelo Eduardo	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director J. Clay Hays, Jr.	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Gerard R. Host	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Harris V. Morrisette	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Richard H. Puckett	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Harry M. Walker	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director William G. Yates, III	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditor	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/31/2020	Auto-Approved	03/31/2020	5,916	5,916
Total Shares:							5,916	5,916

UMB Financial Corporation

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 902788108

Record Date: 03/02/2020

Meeting Type: Annual

Ticker: UMBF

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

UMB Financial Corporation**Shares Voted:** 6,940**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robin C. Beery	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Janine A. Davidson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Kevin C. Gallagher	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Greg M. Graves	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Alexander C. Kemper	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director J. Mariner Kemper	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Gordon E. Landsford, III	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Timothy R. Murphy	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Tamara M. Peterman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Kris A. Robbins	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director L. Joshua Sosland	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Paul Uhlmann, III	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director Leroy J. Williams, Jr.	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

UMB Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For			
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/26/2020	Auto-Approved	03/29/2020	6,940	6,940
Total Shares:							6,940	6,940

Washington Trust Bancorp, Inc.**Meeting Date:** 04/28/2020**Country:** USA**Primary Security ID:** 940610108**Record Date:** 03/02/2020**Meeting Type:** Annual**Ticker:** WASH**Shares Voted:** 1,118**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
1.1	Elect Director John J. Bowen	Mgmt	For	For	For			
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>								
1.2	Elect Director Robert A. DiMuccio	Mgmt	For	For	For			
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>								
1.3	Elect Director Sandra Glaser Parrillo	Mgmt	For	For	For			
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>								
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For			
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/27/2020	Auto-Approved	03/29/2020	1,118	1,118
Total Shares:							1,118	1,118

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Amalgamated Bank**Meeting Date:** 04/29/2020**Country:** USA**Primary Security ID:** 022663108**Record Date:** 03/11/2020**Meeting Type:** Annual**Ticker:** AMAL**Shares Voted:** 3,019**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynne P. Fox	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Donald E. Bouffard, Jr.	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Maryann Bruce	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Patricia Diaz Dennis	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Robert C. Dinerstein	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Mark A. Finser	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Julie Kelly	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director John McDonagh	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Keith Mestrich	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Robert G. Romasco	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Edgar Romney, Sr.	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Stephen R. Sleigh	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For
3	Amend Articles of Incorporation	Mgmt	For	For	For

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Amalgamated Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/06/2020	Auto-Approved	04/06/2020	3,019	3,019
Total Shares:							3,019	3,019

Banner Corporation

Meeting Date: 04/29/2020**Country:** USA**Primary Security ID:** 06652V208**Record Date:** 03/02/2020**Meeting Type:** Annual**Ticker:** BANR**Shares Voted:** 11,117**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark J. Grescovich	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director David A. Klaue	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Merline Saintil	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/26/2020	Auto-Approved	03/30/2020	11,117	11,117
Total Shares:							11,117	11,117

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

CNA Financial Corporation**Meeting Date:** 04/29/2020**Country:** USA**Primary Security ID:** 126117100**Record Date:** 03/06/2020**Meeting Type:** Annual**Ticker:** CNA**Shares Voted:** 620**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. Bless	Mgmt	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Dino Robusto, Kenneth Siegel, Benjamin (Ben) Tisch, Andrew Tisch, James (Jim) Tisch, and Jane Wang for failing to establish a board on which a majority of the directors are independent directors, and due to the company's lack of a formal nominating committee. A vote FOR the remaining director nominees is warranted.</i>				
1.2	Elect Director Jose O. Montemayor	Mgmt	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Dino Robusto, Kenneth Siegel, Benjamin (Ben) Tisch, Andrew Tisch, James (Jim) Tisch, and Jane Wang for failing to establish a board on which a majority of the directors are independent directors, and due to the company's lack of a formal nominating committee. A vote FOR the remaining director nominees is warranted.</i>				
1.3	Elect Director Don M. Randel	Mgmt	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Dino Robusto, Kenneth Siegel, Benjamin (Ben) Tisch, Andrew Tisch, James (Jim) Tisch, and Jane Wang for failing to establish a board on which a majority of the directors are independent directors, and due to the company's lack of a formal nominating committee. A vote FOR the remaining director nominees is warranted.</i>				
1.4	Elect Director Andre Rice	Mgmt	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Dino Robusto, Kenneth Siegel, Benjamin (Ben) Tisch, Andrew Tisch, James (Jim) Tisch, and Jane Wang for failing to establish a board on which a majority of the directors are independent directors, and due to the company's lack of a formal nominating committee. A vote FOR the remaining director nominees is warranted.</i>				
1.5	Elect Director Dino E. Robusto	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Dino Robusto, Kenneth Siegel, Benjamin (Ben) Tisch, Andrew Tisch, James (Jim) Tisch, and Jane Wang for failing to establish a board on which a majority of the directors are independent directors, and due to the company's lack of a formal nominating committee. A vote FOR the remaining director nominees is warranted.</i>				
1.6	Elect Director Kenneth I. Siegel	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Dino Robusto, Kenneth Siegel, Benjamin (Ben) Tisch, Andrew Tisch, James (Jim) Tisch, and Jane Wang for failing to establish a board on which a majority of the directors are independent directors, and due to the company's lack of a formal nominating committee. A vote FOR the remaining director nominees is warranted.</i>				
1.7	Elect Director Andrew H. Tisch	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Dino Robusto, Kenneth Siegel, Benjamin (Ben) Tisch, Andrew Tisch, James (Jim) Tisch, and Jane Wang for failing to establish a board on which a majority of the directors are independent directors, and due to the company's lack of a formal nominating committee. A vote FOR the remaining director nominees is warranted.</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

CNA Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Benjamin J. Tisch	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Dino Robusto, Kenneth Siegel, Benjamin (Ben) Tisch, Andrew Tisch, James (Jim) Tisch, and Jane Wang for failing to establish a board on which a majority of the directors are independent directors, and due to the company's lack of a formal nominating committee. A vote FOR the remaining director nominees is warranted.</i>					
1.9	Elect Director James S. Tisch	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Dino Robusto, Kenneth Siegel, Benjamin (Ben) Tisch, Andrew Tisch, James (Jim) Tisch, and Jane Wang for failing to establish a board on which a majority of the directors are independent directors, and due to the company's lack of a formal nominating committee. A vote FOR the remaining director nominees is warranted.</i>					
1.10	Elect Director Jane J. Wang	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Dino Robusto, Kenneth Siegel, Benjamin (Ben) Tisch, Andrew Tisch, James (Jim) Tisch, and Jane Wang for failing to establish a board on which a majority of the directors are independent directors, and due to the company's lack of a formal nominating committee. A vote FOR the remaining director nominees is warranted.</i>					
1.11	Elect Director Marvin Zonis	Mgmt	For	For	For
<i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Dino Robusto, Kenneth Siegel, Benjamin (Ben) Tisch, Andrew Tisch, James (Jim) Tisch, and Jane Wang for failing to establish a board on which a majority of the directors are independent directors, and due to the company's lack of a formal nominating committee. A vote FOR the remaining director nominees is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: The CEO's annual bonus appears largely discretionary, again achieving maximum payout despite a year-over-year decrease in financial metric performance. The STI and LTI both use identical, overlapping metrics with the same performance period.</i>					
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/14/2020	Auto-Approved	04/14/2020	620	620
Total Shares:							620	620

Consolidated-Tomoka Land Co.**Meeting Date:** 04/29/2020**Country:** USA**Primary Security ID:** 210226106**Record Date:** 03/05/2020**Meeting Type:** Annual**Ticker:** CTO

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Consolidated-Tomoka Land Co.**Shares Voted:** 1,214**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Albright	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director George R. Brokaw	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Laura M. Franklin	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director R. Blakeslee Gable	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Christopher W. Haga	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Howard C. Serkin	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Casey R. Wold	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Change Company Name to CTO Realty Growth, Inc.	Mgmt	For	For	For

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/07/2020	Auto-Approved	04/07/2020	1,214	1,214
Total Shares:							1,214	1,214

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Herbalife Nutrition Ltd.**Meeting Date:** 04/29/2020**Country:** Cayman Islands**Primary Security ID:** G4412G101**Record Date:** 03/02/2020**Meeting Type:** Annual**Ticker:** HLF**Shares Voted:** 2,222**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Agwunobi	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director James L. Nelson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Richard H. Carmona	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Jonathan Christodoro	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Hunter C. Gary	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Nicholas Graziano	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Alan LeFevre	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Jesse A. Lynn	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Juan Miguel Mendoza	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Michael Montelongo	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Maria Otero	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Margarita Palau-Hernandez	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director John Tartol	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Herbalife Nutrition Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Articles of Association to Eliminate the Casting Vote	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/15/2020	Auto-Approved	04/15/2020	2,222	2,222
Total Shares:							2,222	2,222

Iren SpA**Meeting Date:** 04/29/2020**Country:** Italy**Primary Security ID:** T5551Y106**Record Date:** 04/20/2020**Meeting Type:** Annual**Ticker:** IRE**Shares Voted:** 622,390**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: These items warrant a vote FOR as this is a standard request and there are no known concerns with the accounts.</i>					
2	Approve Allocation of Income	Mgmt	For	For	For
<i>Voting Policy Rationale: These items warrant a vote FOR as this is a standard request and there are no known concerns with the accounts.</i>					
3	Approve Remuneration Policy	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR Items 3 and 4 is warranted because the proposed remuneration policy and report are above par in relation to market standards, regarding both actual content and disclosure.</i>					
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR Items 3 and 4 is warranted because the proposed remuneration policy and report are above par in relation to market standards, regarding both actual content and disclosure.</i>					
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Iren SpA

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/13/2020	Auto-Approved	04/13/2020	622,390	622,390
Total Shares:							622,390	622,390

Petropavlovsk Plc

Meeting Date: 04/29/2020 **Country:** United Kingdom **Primary Security ID:** G7053A101
Record Date: 04/27/2020 **Meeting Type:** Special **Ticker:** POG

Shares Voted: 1,797,315**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	This is a Second Call Meeting Originally Held on 16 April 2020 Approve the Exercise of the Option to Purchase the Remaining 25% of the Issued Share Capital in TEMI LLC	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is considered warranted because: * There is compelling strategic rationale for the acquisition of the remaining interest in TEMI. * The Company has committed not to issue shares when the exercise price is less than GBP 0.179 per share, which could be further dilutive to existing shareholders' interests. Should the exercise price be settled in shares, the dilution level remains acceptable.</i>					
2	Authorise Issue of Equity in Connection with the Option Agreement	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is considered warranted because: * There is compelling strategic rationale for the acquisition of the remaining interest in TEMI. * The Company has committed not to issue shares when the exercise price is less than GBP 0.179 per share, which could be further dilutive to existing shareholders' interests. Should the exercise price be settled in shares, the dilution level remains acceptable.</i>					

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/01/2020	Auto-Approved	04/01/2020	1,797,315	1,797,315
Total Shares:							1,797,315	1,797,315

Starwood Property Trust, Inc.

Meeting Date: 04/29/2020 **Country:** USA **Primary Security ID:** 85571B105
Record Date: 03/03/2020 **Meeting Type:** Annual **Ticker:** STWD

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Starwood Property Trust, Inc.**Shares Voted:** 170,885**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Bronson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Jeffrey G. Dishner	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Camille J. Douglas	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Solomon J. Kumin	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Fred S. Ridley	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Barry S. Sternlicht	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Strauss Zelnick	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	03/29/2020	Auto-Approved	03/30/2020	170,885	170,885
Total Shares:							170,885	170,885

UBS Group AG**Meeting Date:** 04/29/2020**Country:** Switzerland**Primary Security ID:** H42097107**Record Date:****Meeting Type:** Annual**Ticker:** UBSG

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

UBS Group AG

Shares Voted: 2,009

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of USD 0.365 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management for Fiscal 2019, excluding French Cross-Border Matter	Mgmt	For	For	For
5.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>					
5.2	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>					
5.3	Reelect William Dudley as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>					
5.4	Reelect Reto Francioni as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>					
5.5	Reelect Fred Hu as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>					
5.6	Reelect Julie Richardson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>					
5.7	Reelect Beatrice di Mauro as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>					
5.8	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>					
5.9	Reelect Jeanette Wong as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>					
6.1	Elect Mark Hughes as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Elect Nathalie Rachou as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>					
7.1	Appoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>					
7.2	Appoint Reto Francioni as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>					
7.3	Appoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>					
7.4	Appoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>					
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 70.3 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals are broadly in line with market practice and do not give rise to any significant concerns.</i>					
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals are broadly in line with market practice and do not give rise to any significant concerns.</i>					
9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and* The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/14/2020	Auto-Approved	04/14/2020	2,009	2,009
Total Shares:							2,009	2,009

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Unilever Plc

Meeting Date: 04/29/2020**Country:** United Kingdom**Primary Security ID:** G92087165**Record Date:** 04/27/2020**Meeting Type:** Annual**Ticker:** ULVR**Shares Voted:** 31,564**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
4	Re-elect Laura Cha as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
5	Re-elect Vittorio Colao as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Re-elect Dr Judith Hartmann as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Alan Jope as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Andrea Jung as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Re-elect Youngme Moon as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
13	Re-elect John Rishton as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/21/2020	Auto-Approved	04/21/2020	31,564	31,564
Total Shares:							31,564	31,564

UNITIL Corporation

Meeting Date: 04/29/2020 **Country:** USA **Primary Security ID:** 913259107
Record Date: 02/20/2020 **Meeting Type:** Annual **Ticker:** UTL

Shares Voted: 3,119**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Winfield S. Brown	Mgmt	For	For	For

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

UNITIL Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Mark H. Collin	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Michael B. Green	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/06/2020	Auto-Approved	04/06/2020	3,119	3,119
Total Shares:							3,119	3,119

BCB Bancorp, Inc.**Meeting Date:** 04/30/2020**Country:** USA**Primary Security ID:** 055298103**Record Date:** 03/18/2020**Meeting Type:** Annual**Ticker:** BCBP**Shares Voted:** 1,911**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Ballance	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for director nominees Robert Ballance, Joseph Brogan, August Pellegrini, Jr., and James Rizzo because the company demonstrated poor responsiveness to shareholder concerns following low support for last year's say-on-pay proposal.</i>					
1.2	Elect Director Joseph J. Brogan	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for director nominees Robert Ballance, Joseph Brogan, August Pellegrini, Jr., and James Rizzo because the company demonstrated poor responsiveness to shareholder concerns following low support for last year's say-on-pay proposal.</i>					
1.3	Elect Director August Pellegrini, Jr.	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for director nominees Robert Ballance, Joseph Brogan, August Pellegrini, Jr., and James Rizzo because the company demonstrated poor responsiveness to shareholder concerns following low support for last year's say-on-pay proposal.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

BCB Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director James G. Rizzo	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for director nominees Robert Ballance, Joseph Brogan, August Pellegrini, Jr., and James Rizzo because the company demonstrated poor responsiveness to shareholder concerns following low support for last year's say-on-pay proposal.</i>					
2	Ratify Wolf & Company, P.C. as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the company demonstrated poor responsiveness to low support for last year's say-on-pay proposal. In addition, the company renewed the employment agreements of the CEO and COO which provide for problematic single-trigger change-in-control cash payments.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/08/2020	Auto-Approved	04/08/2020	1,911	1,911
Total Shares:							1,911	1,911

Computer Programs and Systems, Inc.

Meeting Date: 04/30/2020	Country: USA	Primary Security ID: 205306103
Record Date: 03/05/2020	Meeting Type: Annual	Ticker: CPSI
Shares Voted: 21,866		
Voting Policy: ISS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Regina M. Benjamin	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director David A. Dye	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Christopher T. Hjelm	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Computer Programs and Systems, Inc.

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/02/2020	Auto-Approved	04/02/2020	21,866	21,866
Total Shares:							21,866	21,866

EchoStar Corporation

Meeting Date: 04/30/2020 **Country:** USA **Primary Security ID:** 278768106
Record Date: 03/03/2020 **Meeting Type:** Annual **Ticker:** SATS

Shares Voted: 601**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Stanton Dodge	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Charles Ergen, Michael Dugan, R. Stanton Dodge and Pradman Kaul for failing to establish a majority independent board. WITHHOLD votes are warranted for Nominating Committee chairman William Wade for failing to establish gender diversity on the board. A vote FOR the remaining director nominees is warranted.</i>					
1.2	Elect Director Michael T. Dugan	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Charles Ergen, Michael Dugan, R. Stanton Dodge and Pradman Kaul for failing to establish a majority independent board. WITHHOLD votes are warranted for Nominating Committee chairman William Wade for failing to establish gender diversity on the board. A vote FOR the remaining director nominees is warranted.</i>					
1.3	Elect Director Charles W. Ergen	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Charles Ergen, Michael Dugan, R. Stanton Dodge and Pradman Kaul for failing to establish a majority independent board. WITHHOLD votes are warranted for Nominating Committee chairman William Wade for failing to establish gender diversity on the board. A vote FOR the remaining director nominees is warranted.</i>					
1.4	Elect Director Anthony M. Federico	Mgmt	For	For	For
<i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Charles Ergen, Michael Dugan, R. Stanton Dodge and Pradman Kaul for failing to establish a majority independent board. WITHHOLD votes are warranted for Nominating Committee chairman William Wade for failing to establish gender diversity on the board. A vote FOR the remaining director nominees is warranted.</i>					
1.5	Elect Director Pradman P. Kaul	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Charles Ergen, Michael Dugan, R. Stanton Dodge and Pradman Kaul for failing to establish a majority independent board. WITHHOLD votes are warranted for Nominating Committee chairman William Wade for failing to establish gender diversity on the board. A vote FOR the remaining director nominees is warranted.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

EchoStar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director C. Michael Schroeder	Mgmt	For	For	For
<i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Charles Ergen, Michael Dugan, R. Stanton Dodge and Pradman Kaul for failing to establish a majority independent board. WITHHOLD votes are warranted for Nominating Committee chairman William Wade for failing to establish gender diversity on the board. A vote FOR the remaining director nominees is warranted.</i>					
1.7	Elect Director Jeffrey R. Tarr	Mgmt	For	For	For
<i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Charles Ergen, Michael Dugan, R. Stanton Dodge and Pradman Kaul for failing to establish a majority independent board. WITHHOLD votes are warranted for Nominating Committee chairman William Wade for failing to establish gender diversity on the board. A vote FOR the remaining director nominees is warranted.</i>					
1.8	Elect Director William D. Wade	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominees Charles Ergen, Michael Dugan, R. Stanton Dodge and Pradman Kaul for failing to establish a majority independent board. WITHHOLD votes are warranted for Nominating Committee chairman William Wade for failing to establish gender diversity on the board. A vote FOR the remaining director nominees is warranted.</i>					
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/01/2020	Auto-Approved	04/01/2020	601	601
Total Shares:							601	601

Globe Life Inc.

Meeting Date: 04/30/2020	Country: USA	Primary Security ID: 37959E102
Record Date: 03/03/2020	Meeting Type: Annual	Ticker: GL
Shares Voted: 66,484		
Voting Policy: ISS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles E. Adair	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Linda L. Addison	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					

Date range covered: 04/01/2020 to 04/30/2020

Location(s): Acadian Asset Management

Institution Account(s): Hampshire Council

Globe Life Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Marilyn A. Alexander	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Cheryl D. Alston	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Jane M. Buchan	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Gary L. Coleman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Larry M. Hutchison	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Robert W. Ingram	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Steven P. Johnson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Darren M. Rebelez	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Mary E. Thigpen	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Hampshire Council, 609	EEH89	Confirmed	Auto-Instructed	04/01/2020	Auto-Approved	04/01/2020	66,484	66,484
Total Shares:							66,484	66,484