



Police and Crime Commissioner Performance Management:

The Police and Crime Commissioner has a statutory duty to hold the Chief Constable of Hampshire Constabulary to account for the performance of the constabulary. The Commissioner executes this duty to scrutinise and monitor the performance of the constabulary through several channels.

COMPASS Meetings:

- Bi-monthly meetings between the Commissioner and the Chief Constable
- Particular theme scrutinised and focussed upon and discussed in depth
- Members of the public invited to submit questions to the Commissioner to raise with the Chief Constable
- Held publicly in differing venues across Hampshire and the Isle of Wight
- Recorded and uploaded onto the PCC website for public viewing
- Please see below for programme of proposed Compass meetings and themes

Date	Theme	Venue
19 th June 2013	Performance	Winchester
16 th August 2013	Custody	Winchester
08 th October 2013	Policing the night time economy	Winchester University
03 rd December 2013	Anti Social Behaviour	Solent University
04 th February 2014	End of year performance	TBC
29 th April 2014	Use of technology in policing	TBC

Quarterly Scrutinies:

Departmental:

- Specialist departments scrutinised in depth over two days
- Focus on departments dealing with high risk, low volume crimes such as homicides

Thematic:

- Similar to the departmental scrutinies,
- Focus on thematic cross cutting themes (such as leadership) over two days

Format:

- Day one – Formal presentation from head of department or thematic lead (including, if available two performance data sets)
- Day two – Facilitated SWOT (**S**trengths, **W**eaknesses, **O**pportunities & **T**hreats) focus group session with police officer and staff

- Commissioner receives a summary and long version of report, including recommendations which is discusses with the Chief Constable
- Please see below for programme of proposed departmental and thematic scrutinies proposed for 2013/14, these are subject to change

	Departmental	Thematic
April - Jun 2013	Public Protection	Leadership
Jul – Sept 2013	Major Investigations Team	Technology (MDT)
Oct – Dec 2013	Joint Operations Unit	Stop and Search
Jan – Mar 2014	Custody	Victim Satisfaction / Vulnerability
Apr – Jun 2014	Special Branch	Neighbourhood Engagement
Jul – Sept 2014	Call Management	TBC

Performance Overview and Commentary:

- The Commissioner receives a fortnightly briefing on the performance of the constabulary
- Commentary focuses on volume crimes, direction of travel and comparison with previous year's performance as well as Hampshire most similar group.