

# Equality Impact Assessment – Hampshire Minerals and Waste Plan Supplementary Planning Documents



## Equality Impact Assessment Supplementary Planning Documents: Minerals and Waste Safeguarding in Hampshire Oil and Gas Development in Hampshire

June 2015



## Equality Impact Assessment – Hampshire Minerals and Waste Plan Supplementary Planning Documents

<b>Name of Initiative, Policy or Project</b>	Hampshire Minerals and Waste Plan Supplementary Planning Documents: <ul style="list-style-type: none"> <li>• Minerals and Waste Safeguarding in Hampshire, and;</li> <li>• Oil and Gas Development in Hampshire.</li> </ul>
<b>Department</b>	Economy, Transport and Environment
<b>Names of people completing assessment</b>	Miranda Petty, Rob Sellen
<b>Date</b>	June 2015
<b>Describe main purpose of Initiative, Policy, Project</b>	Hampshire County Council (HCC) - in partnership with Southampton (SCC) and Portsmouth City (PCC) Councils and the New Forest (NFNPA) and South Downs National Park Authorities - are responsible for planning for minerals and waste development in Hampshire. Together, in partnership they produced the Hampshire Minerals and Waste Plan which was adopted by all authorities in 2013. Following the adoption of the plan, HCC, SCC, PCC and the NFNPA have developed two supplementary planning documents (SPDs) to provide further guidance to planning authorities, developers and other interested parties on the areas of minerals & waste safeguarding and oil & gas development, on the implementation of the policies of the adopted HMWP.
<b>What are the main activities?</b>	<p><b>Preparation of the Supplementary Planning Documents.</b> This involves:</p> <ul style="list-style-type: none"> <li>○ Developing guidance for the implementation of minerals and waste safeguarding and oil &amp; gas policies from the HMWP.</li> <li>○ Producing more technical guidance on minerals and waste safeguarding and oil &amp; gas development issues in the area covered by the SPD.</li> </ul> <p><b>Consultations and public engagement</b> Engagement with stakeholders (local authorities, organisations such as Natural England, Historic England and the Environment Agency, businesses and residents) is an important element of the creation of SPD's. Stakeholders are expected to contribute to the supplementary planning documents through local information and with their views. Many elements of how this engagement should be conducted are set out in relevant planning regulations and guidance.</p>
<b>Who is intended to benefit?</b>	<ul style="list-style-type: none"> <li>○ Local Planning Authorities, the guidance will assist them in establishing when to consult with the Minerals and Waste Planning Authority and how to implement HMWP policies.</li> <li>○ Land owners and mineral and waste operators will gain further information as to how issues of safeguarding and oil &amp; gas development are best addressed.</li> </ul>

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	<ul style="list-style-type: none"> <li>○ Residents and businesses in and near Hampshire as users of minerals (through housing, building maintenance, road maintenance etc.) and as producers of waste.</li> <li>○ Residents and businesses in and near Hampshire through protection of amenity, protection of the existing environment and through improvements to the environment via restoration proposals.</li> </ul>
<b>Data and Evidence</b>	<p><b>Legislation, procedures and assessments</b> Statement of Community Involvement (SCI)</p> <ul style="list-style-type: none"> <li>○ document sets out how engagement will be conducted during the SPD making process. It has been prepared by HCC on behalf of SCC, PCC and the NFNPA</li> </ul> <p><b>Consultations</b> A consultation will be run on the supplementary planning documents.</p> <p><b>Equalities Data</b> Information on Hampshire in general has been used from:</p> <ul style="list-style-type: none"> <li>○ 2001 Census information,</li> <li>○ Small Area Population Forecasts produced by Hampshire County Council</li> <li>○ HMWP Joint Baseline Report by Hampshire County Council (July 2010)</li> <li>○ Index of Multiple Deprivation 2010</li> </ul>

### Table categories

**Customers** - Different customer groups more likely to be excluded

**Breakdown data** - Breakdown of people who use your services compared to the community profile

**Service availability** - Will some people be unable to use or benefit from this service?

**Unlawful?** - If any groups are disadvantaged is this likely to be unlawful?

**Possible improvements** - How could the initiative improve equality of access?

Customers	Breakdown data	Service availability	Unlawful?	Possible improvements
<b>Age</b>  Children, young people, young parents, older or retired people	See Data and Evidence sources above.	The predominantly on-line availability of documents may be an issue for those without access to or familiarity with the internet. They may not be aware of engagement activities and may not have the same opportunity to consider the documents.	No.	Access to information could be improved by using a variety of alternative methods to provide information, including: press releases to local media, document availability in local libraries and council offices, sending out document copies when requested, direct neighbour notifications. <b>Action taken:</b> Many of these methods are in the SCI and used during engagement.

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Customers	Breakdown data	Service availability	Unlawful?	Possible improvements
				<p>There may be opportunities to improve education on safeguarding and oil &amp; gas through activities related to the SPDs. Engagement with EMTAS</p>
<p><b>Disabled People</b></p> <p>Mobility, sight, hearing, speech &amp; language disability or difficulty, mental health/distress</p>	<p>See Data and Evidence sources above.</p>	<p>The predominantly on-line availability of documents may be an issue for those without access to or familiarity with the internet. They may not be aware of engagement activities and may not have the same opportunity to consider proposals.</p> <p>There may be an issue for those unable to adequately view the material due to sight problems, or for those unable to understand the complexity of the information contained within the SPD's</p>	<p>No.</p>	<p>Access to information could be improved by using a variety of alternative methods to provide information, including: press releases to local media, document availability in local libraries and council offices, sending out document copies when requested, direct neighbour notifications,</p> <p>Inclusion of non-technical summary within SPD's</p> <p>Availability of alternative formats for documents on request (e.g. Braille, large print or alternative languages).</p> <p><b>Action taken:</b> Many of these methods are in the SCI and used during engagement.</p> <p><b>Action taken:</b> All documents for publication contain notice on availability of alternative formats.</p> <p><b>Action taken:</b> All documents for submission contain notice on availability of alternative formats.</p> <p>It may be possible to reach a more diverse group of people by contacting organisations that represent disabled people.</p> <p><b>Action taken:</b> A sweep was done in 2010 and relevant organisations were added to the consultation list.</p>

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Customers	Breakdown data	Service availability	Unlawful?	Possible improvements
<b>Faith</b>  Communities or individuals with different religions or beliefs	See Data and Evidence sources above.	There is no information to indicate that this customer group would be impacted differently to the general community.	No.	It may be possible to reach a more diverse group of people by contacting organisations that represent people with different religions or beliefs, such as through Hampshire's Interfaith Network <b>Action taken:</b> A sweep was done in 2010 and relevant organisations were added to the consultation list.
<b>Gender</b>  Women, Men, boys, girls, carers (of children, disabled or older people) Transgender (those who have changed gender or are in the process of change)	See Data and Evidence sources above.	There is no information to indicate that this customer group would be impacted differently to the general community.	No.	
<b>Race</b>  Black and minority ethnic individuals and communities, gypsies, Irish travellers, travelling showman and new age travellers as well as migrant workers	See Data and Evidence sources above.	<p>The predominantly on-line availability of documents may be an issue for those without access to or familiarity with the internet. They may not be aware of engagement activities and may not have the same opportunity to consider proposals.</p> <p>The use of English for all the documentation may be an issue for those whom English is not their first language, particularly due to the complexity of the material.</p> <p>There is no information to indicate that this customer group would be impacted differently</p>	No.	<p>Access to information could be improved by using a variety of alternative methods to provide information including: press releases to local media, document availability in local libraries and council offices, sending out document copies when requested, direct neighbour notifications etc. engagement with EMTAS?</p> <p><b>Action taken:</b> Many of these methods are in the SCI and used during engagement. Access to information could be improved by providing it in different languages.</p> <p><b>Action taken:</b> Main documents published contain notices on availability in different</p>

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Customers	Breakdown data	Service availability	Unlawful?	Possible improvements
		to the general community.		<p>formats and languages.  <b>Action taken:</b> Main documents submitted contain notices on availability in different formats and languages.</p> <p>It may be necessary to contact representatives and those who work with the gypsy and traveller community, in addition to sending out letters to permanent addresses.  <b>Action taken:</b> The Hampshire County Council representatives have been contacted.</p>
<b>Gay, Lesbian, Bisexual</b>	See Data and Evidence sources above.	There is no information to indicate that this customer group would be impacted differently to the general community.	No.	<p>It may be possible to reach a more diverse group of people by contacting organisations that represent people with different sexual orientations.  <b>Action taken:</b> A sweep was done in 2010 and relevant organisations were added to the consultation list.</p>
<b>Low or no Income</b>	See Data and Evidence sources above.	<p>Hampshire does not have any local authority areas within the 20% most deprived districts in England.</p> <p>The highest unemployment rates in Hampshire are in Gosport, Havant, Southampton and Portsmouth local authority areas, No mineral sites are suggested in these areas but there are existing wharves which are safeguarded for potential mineral and waste uses.</p> <p>There are two licensed onshore oil and gas areas within Havant Borough, although this does not indicate where oil and gas developments will occur.</p>	No.	

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Customers	Breakdown data	Service availability	Unlawful?	Possible improvements

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### What conclusions have you reached about the potential impact?

These supplementary planning documents are unlikely to have a significant negative effect on any group of residents with protected characteristics in Hampshire and nearby areas, as all policies and proposals have already been considered through EQIA for the HMWP and the use of Integrated Sustainability Appraisal (ISA). These SPDs only provide guidance on the implementation of existing policies.

Ensuring that there are no significant negative effects from, or on, minerals and waste developments is part of these SPDs. Consultation, along with the SCI and work on this Equality Impact Assessment (EqIA), will also influence the creation of the SPDs, particularly the Oil & Gas Development SPD which includes a section on community engagement.

The SPDs are unlikely to impact significantly more on any one of the different customer groups likely to be excluded, than it would on the population as a whole.



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### Actions to be taken

Impact identified	Action	Responsibility	Timescale	Expected Outcomes	Review date
Availability of information to school-age children.	Consider educational initiatives, such as talks in schools.	Planning Policy Team	Before each consultation	Improved understanding by school-age children in the most affected areas of the need for minerals and waste developments.  Reduced levels of objections to oil & gas developments and safeguarding issues.	After each time equalities data is collected
Potential lack of opinions from various groups (particularly people with disabilities, different faiths or different sexual orientation)	Keep consultation list updated with organisations that represent these groups.	Planning Policy Team	Before each consultation	Improved awareness raising amongst a variety of groups and individuals.  Consultation responses will better reflect the diversity of circumstances and opinions that exist.	After each time equalities data is collected
Potential ineffectiveness of contacting the gypsy and traveller communities through letters sent to permanent addresses.	Keep consultation list updated with representatives of the gypsy and traveller community, as well as gypsy liaison officers that have contacts with any maintained sites.	Planning Policy Team	Before each consultation	Improved awareness raising amongst a variety of groups and individuals.  Consultation responses will better reflect the diversity of circumstances and opinions that exist.	After each time equalities data is collected

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<p>Potential accessibility issues due to the exclusive use of the English language when preparing the SPDs.</p>	<p>Continue to include notices regarding availability of translations and other formats on documents produced.  Include above notice on the website.</p>	<p>Planning Policy Team</p>	<p>When producing documents.</p>	<p>Lack of objections from non-English speakers regarding the accessibility of documents.</p>	<p>At next Equality Impact Assessment.</p>	
<p>Accessibility of information and awareness of proposals by a variety of different groups.</p>	<p>Review the Statement of Community Involvement to ensure utilised methods are still effective.</p>	<p>County Planning Team</p>	<p>After each consultation</p>	<p>High levels of accessibility to documents and the use of the most appropriate methods of communication maintained.</p>	<p>After the next consultation</p>	