

## Pay ranges for qualified classroom teachers in Hampshire

Note: This guidance excludes:

- leadership group members and Leading Practitioners in maintained schools and;
- any teachers employed in academy schools unless that Academy school has adopted Hampshire's pay framework

There are no statutory pay points for qualified teachers. The School Teachers' Pay and Conditions Document (STPCD) requires local pay determination, providing it falls within the statutory minima and maxima defined in the STPCD.

**The statutory minima and maxima are:**

### Main Pay Range

Minimum	£23,720
Maximum	£35,008

### Upper Pay Range

Minimum	£36,646
Maximum	£39,406

Hampshire County Council, in consultation with relevant stakeholders, have developed a model pay framework for adoption by maintained schools. This pay framework also applies to Hampshire's teachers outside of schools.. Where individual schools have adopted this framework, and for Hampshire teachers employed outside of schools, the framework is set out below. **Hampshire schools and Hampshire teachers outside of schools must refer to their current Pay Policy and guidance regarding governance arrangements when implementing teachers' pay.**

### Main Pay Range

Point	Rate from 1 September 2018 £ pa
MPR 1	23,720
MPR 2	24,636
MPR 3	25,588
MPR 4	26,578
MPR 5	27,605
MPR 6	28,674
MPR 7	29,784
MPR 8	30,937
MPR 9	32,132
MPR 10	33,373
MPR 11	34,665
MPR 12	35,008

## Upper Pay Range

<b>Point</b>	<b>Rate from 1 September 2018 £ pa</b>
UPR 1	36,646
UPR 2	37,318
UPR 3	38,001
UPR 4	38,697
UPR 5	39,406

Where individual schools have adopted an alternative pay framework pay values may differ.