

Hampshire Skills Strategy: Update

Hampshire Prosperity Partnership Board

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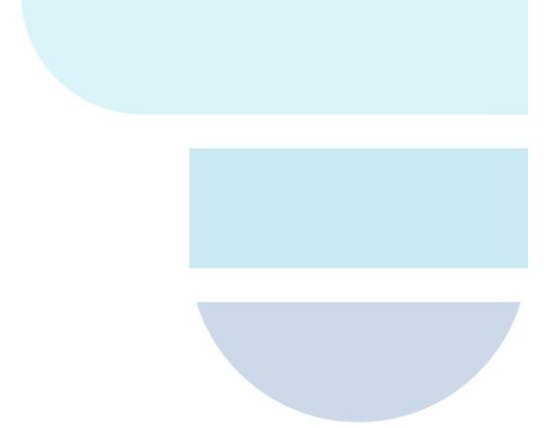


Background

- Hampshire County Council last published a **Skills Strategy and Action Plan** in 2022
- Since then, creation of **Hampshire Prosperity Partnership** and the **Economy and Skills** team
- On 3 September 2024, the **Hampshire Prosperity Partnership Board** agreed to a recommendation:



Background

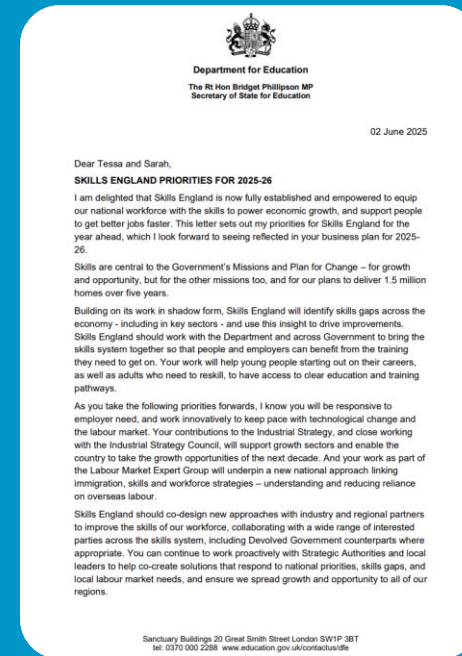
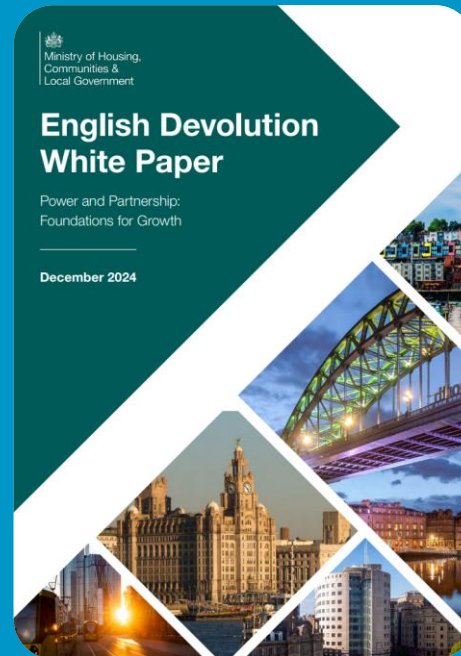
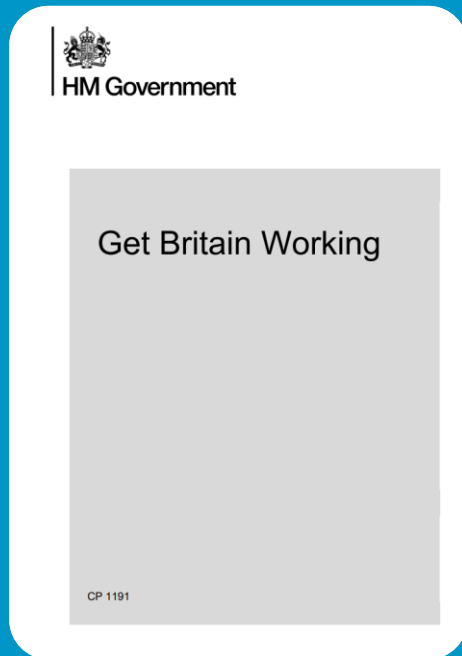


To develop an updated skills strategy and action plan that builds on work to date; is developed in partnership with employers, providers and local stakeholders; and supports our aspirations for economic prosperity through greater local accountability and control.



Background

- Since 3 September 2024:



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Part one: A skills profile of Hampshire

- An ageing and shrinking working age population
- Strong employment but slow growth
- A cooling labour market
- Highly skilled residents but issues with technical education
- Evidence of skills mismatches



Part one: A skills profile of Hampshire

- Cross-cutting transferable skills
- Barriers to learning – particularly transport and digital poverty
- Accessible careers support for all ages
- Timely delivery of future skills
- Education of employers



Part two: Skills priorities for Hampshire



Curriculum development: To develop collaborative, locally responsive provision.



Opportunities to learn: Access to localised information and support that helps address barriers to learning.



Careers navigation and support: Provision of accessible, high-quality careers information for critical transition points.



Part two: Skills priorities for Hampshire



Future ready skills: Focus on transferable skills to (re-)engage with the labour market and maintain sustainable employment.



Education and skills partnerships: To broker education:business relationships; create work experience and staff development opportunities.



Upskilling: Supporting employers with accessing and navigating the local skills system to upskill staff.



Part three: Taking the priorities forward

- What we are doing now
- What we are doing next:
 - Annual action plans
 - HPPB priorities
 - LSIPs
 - Devolution



Discussion

1. Does this outline align to expectations?
2. Is there anything missing?
3. What would success look like?

