

Hampshire Skills Strategy update

Hampshire Skills Partnership

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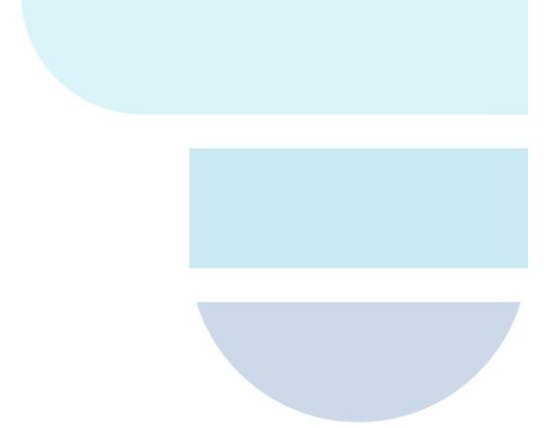
25 September 2025

Background

- Hampshire County Council last published a **Skills Strategy and Action Plan** in 2022
- Since then, creation of **Hampshire Prosperity Partnership** and the **Economy and Skills** team
- On 3 September 2024, the **Hampshire Prosperity Partnership Board** agreed to a recommendation:



Background

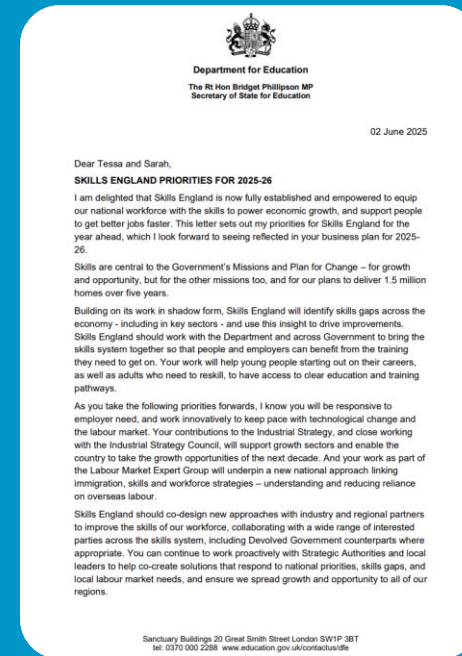
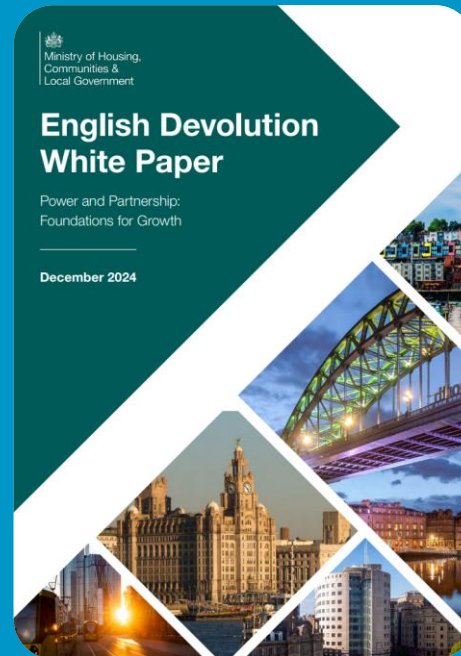
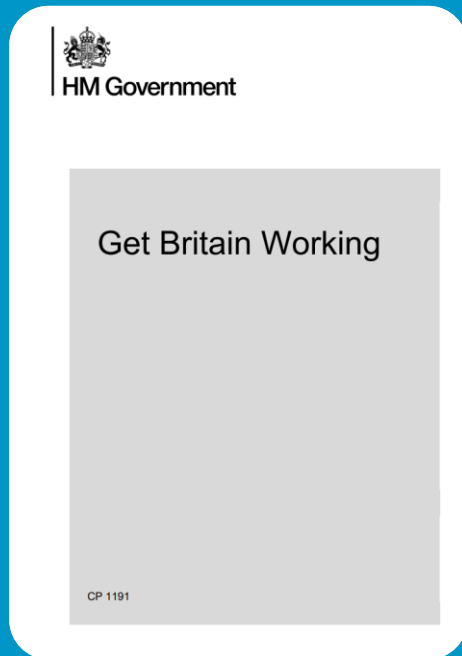


To develop an updated skills strategy and action plan that builds on work to date; is developed in partnership with employers, providers and local stakeholders; and supports our aspirations for economic prosperity through greater local accountability and control.



Background

- Since 3 September 2024...:



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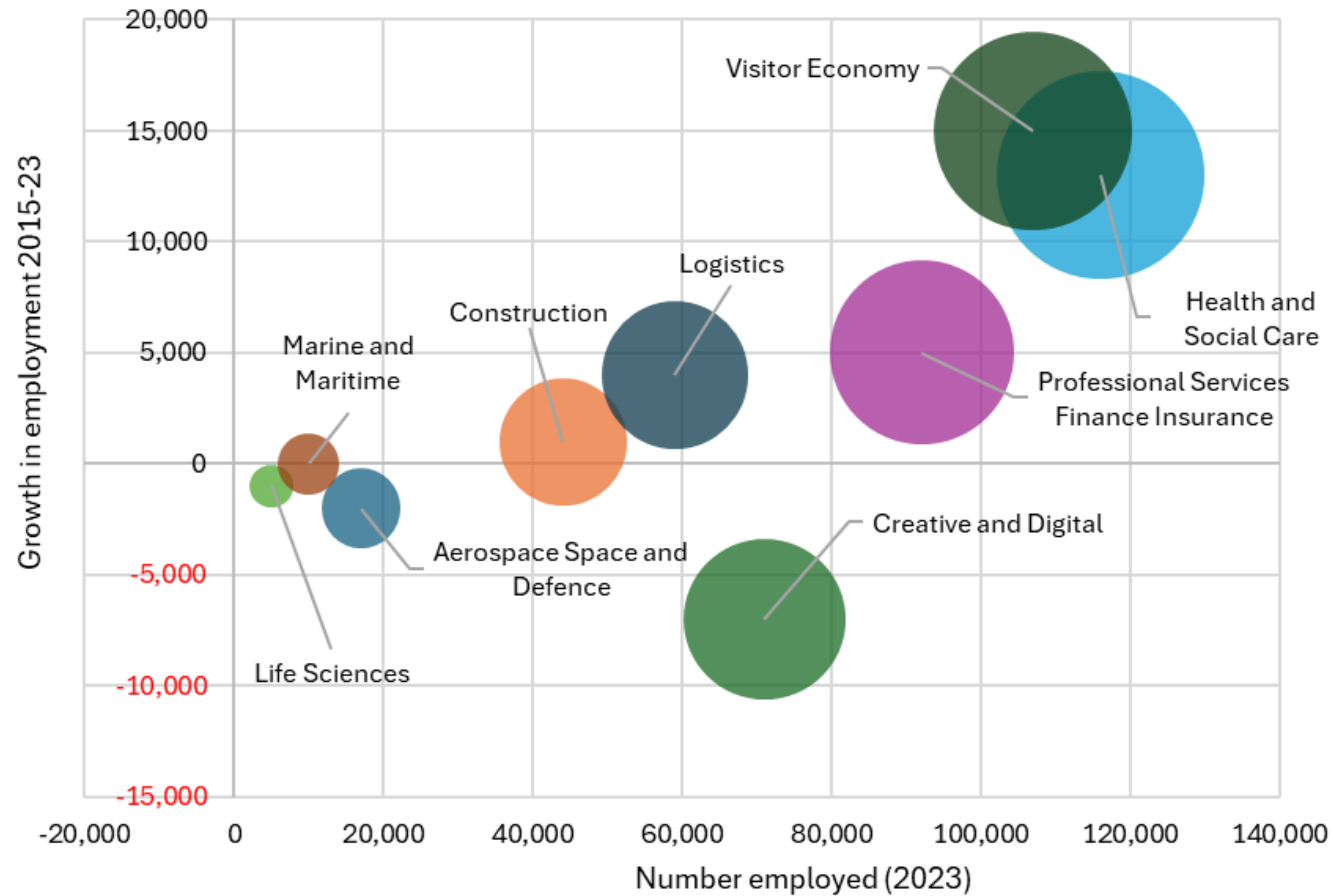


Part one: A skills profile of Hampshire

- An ageing and shrinking working age population
- Strong employment but slow growth
- A cooling labour market
- Highly skilled residents but issues with technical education
- Evidence of skills mismatches



Part one: A skills profile of Hampshire



Part one: A skills profile of Hampshire

- Cross-cutting transferable skills
- Barriers to learning – particularly transport and digital poverty
- Accessible careers support for all ages
- Timely delivery of future skills
- Education of employers



Part two: Skills priorities for Hampshire

- Curriculum development
- Opportunities to learn
- Careers navigation and support
- Future ready skills
- Education and skills partnerships
- Upskilling



Part three: Taking the priorities forward

- What we are doing now
- What we are doing next:
 - Annual action plans
 - HPPB priorities
 - LSIPs
 - Devolution



Discussion

1. Does this outline align to expectations?
2. Is there anything missing?
3. What would success look like?

