

Hampshire Skills Partnership (HSP)

Thursday 12th June 2025, 2 – 4pm

**At Brockenhurst College, Lyndhurst Road, Brockenhurst,
Hampshire SO42 7ZE ([Google Maps link](#))**

> Please report to Reception upon arrival. <

AGENDA

- 1. Welcome, introductions and apologies** (Sarah Greer, Chair)
- 2. Minutes and actions** [Action log on page 2] **from the last meeting** (All)
- 3. Hampshire Prosperity Partnership Board update** (Mike Gaston)
 - a. Local Get Britain Working plans** (Jamie Mackay)
- 4. HSP Working Group outputs and next steps** (Jamie Mackay)
- 5. Discussion: Exploring the match / mismatch between learners' expectations vs employers' skills demands.** (Charlie Woodsford & Jamie Mackay)
- 6. Update: AI Skills Partnership & AI Growth Zone** (Sally Thompson)
- 7. Any other business** (All)
 - a. Future meetings: 2026**
- 8. Next meeting: **TBC**** / Thursday 25 September, 10am – 12pm, Sparsholt College.

>> Please send any apologies to Jamie.Mackay2@hants.gov.uk <<

Action Log from Hampshire Skills Partnership on 13 March 2025:

No.	Actions	Who
1	Dedicated Hampshire Skills Partnership (HSP) webpage to be created and shared to the group by the end of April 2025. Completed .	MW
2	Review the HSP Terms of Reference and ensure they reflect the group's objectives and structure. UPDATE: Slightly revised document attached with this Agenda for review.	SG / JaM
3	Devolution: a) Find one or two representatives from other areas who have been through Devolution with a view to presenting at a future, additional meeting. In Progress b) Identify the appropriate communication channel regarding Devolution within Hampshire County Council. Completed . c) Explore whether it might be possible to invite the four Upper Tier Leaders (Cllrs Lorna Fielker, Nick Adams-King, Phil Jordan and Steve Pitt) to a future HSP meeting. UPDATE: Not possible at this time.	JaM JaM JaM
4	Local Skills Improvement Plan (LSIP) programme: a) Slides and links (Solent LSIP: https://www.hampshirechamber.co.uk/chamber-of-solutions/local-skills-improvement-plan/ and Enterprise M3 (including all of Surrey LSIP; https://www.surrey-chambers.co.uk/future-skills-hub/) to be circulated Completed . b) Keep the group updated on LSIP programme developments – ACTION: verbal update from RMcN c) Consider how the LSIP can align with the HSP in the future, especially with the prospect of Stage 3 from October 2025. In Progress	JaM RMcN All
5	Hampshire Skills Strategy (HSS) and Working Group: a) Timeline for HSS is currently fine, but additional HSP dates may need to be arranged to deliver on time. Sarah and Jamie to advise. In Progress b) Other updates to be applied to the HSS scope: I. Include universities and the New Forest Business Partnership as part of the external stakeholder groups. Completed . II. Make reference to 'emerging skills' and changing context of upcoming talent pipeline. Completed . III. Consider how this will be communicated to different audiences to engage with them and get buy-in. Completed c) Arrange Working Group shortlisting with Adele, Barney, Mike and Sue and liaise with Paul regarding a schools representative. Completed . d) Arrange first Working Group workshop in April May and report back to HSP. In progress: Report circulated and included on Agenda	SG/JaM JaM JaM JaM

6	<p>Priority Sectors for the HSS:</p> <p>a) Summarise findings (if possible) from 'Bee Well' (https://beewellprogramme.org/research/survey/) and the Careers Hub Future Skills (https://resources.careersandenterprise.co.uk/resources/future-skills-questionnaire) surveys for consideration in informing HSS. In Progress</p> <p>b) Check on what data availability there is for future skills' demands: Jamie and Ross to liaise to explore collaboration opportunity. In Progress</p> <p>c) Working Group to be tasked with looking at and feedback on:</p> <ol style="list-style-type: none"> I. Geographical context of the area (e.g. Rural vs urban, coastal, hot spots and cold spots for skills provision) In Progress II. Priority Sectors and Themes Completed <p>d) Coordinate and submit a bid for Evaluation Accelerator Fund (EAF, https://www.gov.uk/government/publications/evaluation-accelerator-fund) which closes on 25 April. JaM to forward information to all. Incomplete</p>	<p>JaM</p> <p>JaM / RM</p> <p>JaM</p> <p>JK / JaM</p>
7	<p>AI Skills Partnership opportunity:</p> <p>a) All agreed to explore this further with reference to the proposed devolved area of Hampshire and the Solent. Jamie to circulate further details and lead on bid. In progress: Included on Agenda.</p>	<p>JaM</p>
8	<p>Future Meetings Agenda Items:</p> <p>a) Suggested future Agenda items noted:</p> <ol style="list-style-type: none"> I. Devolution: External presenter about their experiences and possible input from senior representative from Hampshire County Council. September 2025 II. Exploring the match / mismatch between learners' expectations vs employers' skills demands. How could this be addressed? Could this be an event rather than a meeting item? June 2025 III. Operational Skills: Some examples of on-the-ground skills projects and challenges from across the area. TBC IV. Sources of funding to support skills activity, including from Hampshire Prosperity Partnership Board. Ongoing 	<p>SG / JaM</p>