

Meeting:	Hampshire Prosperity Partnership Board
Date:	9 <sup>th</sup> March 2026
Title:	Agenda Item 9 – Get Hampshire Working Plan update
Appendices:	Annex 1 – Get Hampshire Working Plan 2025-27 – Action Plan Progress Report
Report From:	Economy & Skills
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### Purpose of this paper

1. This paper and attached Progress Report follows on from previous presentations and reports about the Get Hampshire Working Plan (<https://www.hants.gov.uk/aboutthecouncil/strategiesplansandpolicies/get-hampshire-working-plan>) to HPPB, and forms part of the commitment to provide quarterly reporting against the Action Plan.
2. A more detailed presentation will be given at the next HPPB meeting.
3. Therefore, HPPB is asked to note this report, for information.

### Background

4. In September 2025, Hampshire County Council adopted and published the Get Hampshire Working Plan 2025-27 in response to the Government's Get Britain Working white paper.
5. The Plan identifies three priorities and presents an Action Plan for these, together with some overarching actions, for delivery between 2025 and 2027.
6. Managing the delivery of the Plan will utilise existing governance arrangements, via quarterly reporting against the Action Plan to two existing partnerships:
  - a. The Hampshire Prosperity Partnership, which is led by the Hampshire Prosperity Partnership Board (HPPB) and includes the Hampshire Skills Partnership, which reports into the HPPB.

- b. The Hampshire Health and Wellbeing Board, which includes representation from the two NHS Integrated Care Boards (Hampshire and Isle of Wight, and Frimley) that sit across Hampshire.
7. Following the creation of a Mayoral Combined County Authority for Hampshire and the Solent, it is anticipated that the Get Hampshire Working Plan will need to come together with the Get Solent Working Plan to create one, local Get Britain Working Plan for the devolved area.

## Headline updates

8. *Overarching actions:*
- a. The actions are on track, based on the timeline.
  - b. The project lead (Jamie Mackay) is working with his peer from the Get Solent Working Plan on the implications of devolution for the local Get Britain Working plans. A related options paper is working its way through the devolution programme governance structure.
  - c. The two plans for Hampshire and the Solent have been confirmed as two of the first plans for England and other, neighbouring areas welcome feedback on lessons learned and good practice in delivering the Action Plans.
9. *Priority 1: Increase labour market participation of those facing barriers to employment:*
- a. Chaired by representatives from Hampshire County Council Public Health and the NHS Hampshire and Isle of Wight Integrated Care Board, this workstream has met twice and welcomed a range of representatives from different organisations, all invested in what this priority is trying to achieve.
  - b. The most recent meeting included an outline of the Connect to Work programme (<https://www.prosperityhampshire.org.uk/connect-to-work>) and some follow-up activity to help towards its targets.
  - c. Although there are some actions that have yet to start, the workstream is beginning to set the groundwork and members are advising on how they can support.
  - d. An Excel workbook has also been created to centralise, track and monitor progress.
10. *Priority 2: Inspire and support young people to thrive at the start of their careers:*
- a. Although this workstream has not met yet, all of the actions are underway.
  - b. Hampshire County Council is working with Motiv8 to arrange the first meeting in March to help ensure the actions remain on track.
  - c. The Hampshire Skills Partnership will be discussing their input (action P205) at their next meeting on 5 March.
11. *Priority 3: Increase employer engagement to better match local talent to local sustainable opportunities to make work pay:*
- a. Chaired by representation from Hampshire Chamber of Commerce, this workstream has met, with strong representation from public, private and voluntary sectors.
  - b. The meeting focused discussion on action P302 but also referenced the other actions to ensure the workstream remains on track.
  - c. This workstream includes two 'guides' that may need more enhanced support but stakeholders collectively feel these will be achievable.