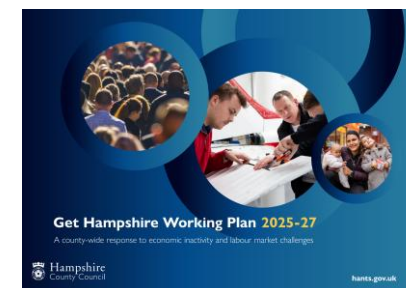


Updates:

Get Hampshire Working Plan and Hampshire Skills Strategy 2025

Jamie Mackay, Strategic Skills Lead

Monday 14 September 2026





Get Hampshire Working Plan 2025-27

A county-wide response to economic inactivity and labour market challenges

Get Hampshire Working Plan: *Progress updates*

- Strong example of collaborative, cross-border partnership working
- ‘*Work, health, skills*’ is an effective convenor
- A call to arms for anchor institutions
- Particular focus on ‘NEETs’ and NEET prevention
- Genuine appetite to adopt a systems-based approach



Get Hampshire Working Plan: *Challenges faced*

- Resourcing some of the data gathering activities
- Lack of an area-wide '*Get Hampshire Working*' campaign
- Multiple demands on employers
- Potential for more work with Housing Associations / Providers
- Changes to local government



Get Hampshire Working Plan: *Opportunities ahead*

- Deliver remaining activities, through priority workstreams
- Ensure continuation of partnership activity and adopting a whole system approach
- Take stock of good practice and lessons learned on improving outcomes
- Confirm HSCCA role / responsibilities in this space
- Devolution of Adult Skills Funding in 2027





Hampshire Skills Strategy 2025

Building productivity and prosperity
through people

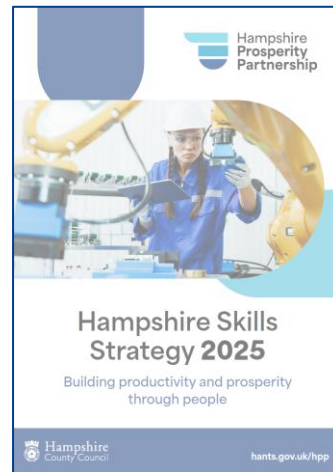


hants.gov.uk/hpp

Hampshire Skills Strategy 2025:

Progress updates

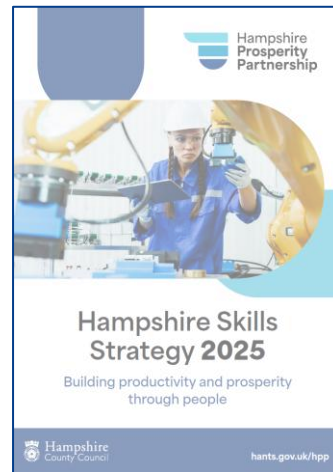
- Strengthened cross-border work of Hampshire Skills Partnership
- Positive overlaps with GHWP (reinforcing '*Work, health, skills*' focus)
- Strong focus on evidence-based activity
- High-profile launch of regional AI skills and leadership strategy
- Strong parallels with development and launch of LSIP



Hampshire Skills Strategy 2025:

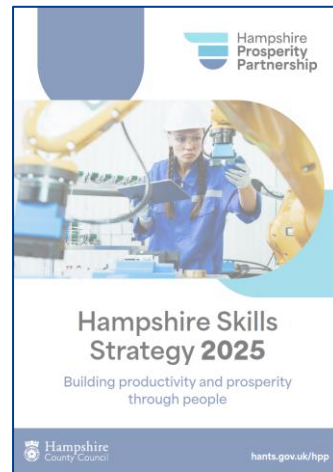
Challenges faced

- Progress has been slower than intended
- Resourcing some of the data gathering activities
- Delays to new education / training provision
- Multiple demands on employers
- Changes to local government



Hampshire Skills Strategy 2025: *Opportunities ahead*

- Deliver remaining activities, where possible
- Explore opportunities for wider, partnership delivery models
- Close working with LSIP
- Confirm HSCCA role / responsibilities in this space
- Devolution of Adult Skills Funding in 2027



Three questions for discussion

1. Are there any particular expectations from HPPB for each of these strategies in 2027?
2. What role does HPPB see the Hampshire Skills Partnership playing as the Combined Authority prepares to take on skills and employment responsibilities?
3. How can HPPB help the Combined Authority to develop its approach to skills and employment for Hampshire and the Solent?

