

Get Hampshire Working Plan 2025-27 | Action Plan Progress Report

Introduction

In September 2025, Hampshire County Council adopted and published the **Get Hampshire Working Plan 2025-27** in response to the Government's **Get Britain Working white paper**. The Plan identifies three priorities and presents an **Action Plan** for these, together with some overarching actions, for delivery between 2025 and 2027. This document provides a high-level summary of progress made towards delivering each of the actions from the Action Plan. Each action has been assigned a Red-Amber-Green (RAG) rating where **Red** = Not started, **Amber** = In progress, **Green** = Completed.

Overarching actions

Lead organisation: Hampshire County Council

Code	Action	Delivery partners (*Lead partner/s)	Timeline	Status
OA01	Agree governance and delivery framework for Get Hampshire Working Plan	Hampshire County Council*, DWP, ICBs	October 2025	Green
OA02	Agree initial terms of reference for each Priority Working Group	Hampshire County Council*, DWP*, ICBs*	October 2025	Green
OA03	Work with the Get Solent Working team to explore what a joint Get Britain Working plan would look like for the Hampshire and the Solent area.	Hampshire County Council*, DWP, ICBs, Portsmouth City Council*	Commence in 2026	Amber
OA04	Working with districts and boroughs to better understand local work, health, skills challenges and priority groups, to help reduce inequalities and increase opportunity for those most in need.	Hampshire County Council*, Districts, Housing associations, JCP	Commence Autumn 2025	Amber
OA05	Work with Housing associations to explore ways to grow collaborative activity across wider stakeholder organisations.	Hampshire County Council*, Portsmouth City Council, Housing associations	Spring 2026	Amber
OA06	Continue to work with other, neighbouring 'Get Britain Working Plan' teams to share and learn from good practice.	Hampshire County Council*, Portsmouth City Council, Surrey County Council, Dorset County Council, Bournemouth, Christchurch and Poole Council	Ongoing	Amber
OA07	Ensure there is a mechanism in place to share relevant intelligence, case studies and good practice between stakeholders.	Hampshire County Council* [delivery partners]	Commence in Autumn 2025	Green

Priority 1: Increase labour market participation of those facing barriers to employment

Lead organisations: Hampshire County Council Public Health and NHS Hampshire and Isle of Wight Integrated Care Board

Code	Action	Delivery partners (*Lead partner)	Timeline	Status
P101	Launch and support delivery of Connect to Work programme	Hampshire County Council* + delivery partners (Palladium, Seetec, Shaw Trust)	Commence Autumn 2025	
P102	JCP and NHS to develop Fit Note training for GPs and NHS Consultants	JCP*, NHS	Commence Autumn 2025	
P103	Work with anchor institutions to support them in influencing the health and wellbeing of their local communities – particularly those furthest from the labour market.	Hampshire County Council, NHS, education and skills providers	Commence Summer 2026	
P104	Evolve collaborative recruitment practices to impact on recruitment and retention of those facing barriers to employment.	JCP*, National Careers Service, employer representative bodies, housing associations	Commence Spring 2026	
P105	Explore how this Priority and the Pathways to Work Guarantee can be represented as part of the Hampshire and the Solent LSIP.	Hampshire Chamber of Commerce*, JCP, education and skills providers	Autumn 2025	
P106	Create a report to address: Is there a coherent participant journey for individuals who face differing barriers to the labour market in different parts of Hampshire?	Hampshire County Council, Districts, education and skills providers, housing associations, VCSEs	Summer 2026	

Priority 2: Inspire and support young people to thrive at the start of their careers

Lead organisation: Motive8

Code	Action	Delivery partners (*Lead partner)	Timeline	Status
P201	Work with the Hampshire Careers Hub to develop a young peoples' work experience and volunteering programme.	Hampshire County Council*, JCP, education and skills providers, employers, VCSEs.	Commence October 2025	
P202	Supporting work and potential growth of Youth Hubs across Hampshire and the Solent.	JCP*, Basingstoke and Deane Borough Council, Havant Borough Council, Isle of Wight Council, Portsmouth City Council, Southampton City Council, employers, housing associations, VCSEs	Commence Autumn 2025	
P203	Work with the Hampshire Careers Hub to create an employers' guide to supporting young people to thrive at the start of their careers.	JCP, Hampshire County Council*, districts, Hampshire Chamber of Commerce, education and skills providers, employers, VCSEs.	Commence October 2025	
P204	To deliver careers and jobs fairs in a coordinated way, to provide tailored support to inspire young people and their support network.	JCP*, Hampshire County Council, districts, education and skills providers, VCSEs.	Commence Spring 2026	
P205	Work with Hampshire Skills Partnership to explore the match / mismatch between learners' expectations vs employers' skills demands.	Education and skills providers*, JCP, Hampshire County Council, employer representative bodies	Commence Spring 2026	

Priority 3: Increase employer engagement to better match local talent to local sustainable opportunities to make work pay

Lead organisation: Hampshire Chamber of Commerce

Code	Action	Delivery partners (*Lead partner)	Timeline	Status
P301	Support launch and delivery of Connect to Work programme, with particular focus on employer engagement and sign-up.	Hampshire County Council* + delivery partners	Autumn 2025	
P302	Work towards: ' <i>Upskilling today's employers for tomorrow's workforce</i> ' initiative.	Hampshire Chamber of Commerce*, education and skills providers, employers	Commence Autumn 2025	
P303	Develop an employers' guide to Good Work.	Hampshire Chamber of Commerce, education and skills providers, Hampshire County Council	Commence Spring 2026	
P304	Develop an employers' guide about inclusive recruitment practices.	Hampshire Chamber of Commerce, JCP, National Careers Service, employers	Commence Spring 2026	
P305	Deliver at least three 'Reverse Recruitment' fairs.	Hampshire Chamber of Commerce, Hampshire County Council, districts, education and skills providers, employers	Commence Spring 2026	
P306	Ensure employer engagement activity is joined up with Get Solent Working plan to reduce duplication and maximise buy-in.	JCP, Hampshire Chamber of Commerce, employers	Ongoing from Autumn 2025	

References

Get Britain Working white paper

<https://www.gov.uk/government/publications/get-britain-working-white-paper>

Get Hampshire Working Plan 2025-27

<https://www.hants.gov.uk/aboutthecouncil/strategiesplansandpolicies/get-hampshire-working-plan>

Get Solent Working plan

<https://solentgrowthpartnership.co.uk/get-solent-working/>