Equality Impact Assessment

What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The Public Sector Equality Duty (PSED) is an obligation within the Equality Act 2010 ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.

- Advance equality of opportunity between people who share a protected characteristic and those who do not.

- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	**Position & Department**	**Contact**
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Title:	Chichester Harbour National Landscape Partnership
Related EIAs:	None
EIA for Savings Programme:	No
Service affected	Chichester Harbour National Landscape
Description of the service/policy/project/project phase	Chichester Harbour is a designated National Landscape. Hampshire County Council, West Sussex County Council, Chichester District Council and Havant Borough Council have statutory responsibilities under the Countryside and Rights of Way Act 2000, including preparing and reviewing a Management Plan, at least every five years.
New/changed service/policy/project	Following a review of existing governance arrangements, the constituent authorities concluded that a more formal governance structure should be established for Chichester Harbour. The proposed Chichester Harbour National Landscape Partnership will provide clarity around strategic leadership, oversight of the Management Plan, accountability for National Landscape funding and resources and the mechanism for coordinated partnership working.

Engagement
None

Equalities considerations - Impact Assessment

Age

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Disability

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Gender Reassignment

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Pregnancy and Maternity

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Race

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Religion or Belief

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Sex

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Sexual Orientation

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Marriage and Civil Partnership

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Poverty

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Rurality

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Geographical Impact:Havant

Equality Statement

Additional information:

None

Overview Statement:

A summary assessment to show that due regard to the Public Sector Equality Duty has been paid, which is undertaken when a full EIA is not needed:

The proposals relate solely to governance arrangements and do not alter public access arrangements, service standards or the statutory purposes of the National Landscape. No adverse impacts on groups with protected characteristics have been identified and the overall equalities impact is considered neutral.

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