Equality Impact Assessment

What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The Public Sector Equality Duty (PSED) is an obligation within the Equality Act 2010 ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.

- Advance equality of opportunity between people who share a protected characteristic and those who do not.

- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	**Position & Department**	**Contact**
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Title:	Parking Services – On-street pay and display services
Related EIAs:	EIA Number: 215
EIA for Savings Programme:	No
Service affected	Parking service
Description of the service/policy/project/project phase	The decision paper outlines a review of the available evidence regarding the impacts of parking management on High Street activity. It also provides an update on the operation of the Lymington High Street Pay and Display parking scheme introduced in August 2022 and considers a range of future options together with their financial and operational implications, and makes recommendations for ongoing parking and traffic management.
New/changed service/policy/project	The recommended options are that the existing arrangements are retained for on street parking, and that an Experimental Traffic Regulation Order (ETRO) is progressed, to trial a free first hour parking on Lymington High Street, utilising the existing New Forest District Council parking clock. This is to assess the impacts on parking and traffic management.

Engagement
None

Equalities considerations - Impact Assessment

Age

Impact on public	Neutral
Impact on staff	Neutral
Rationale	No impact has been identifed on this protected characteristic.
Mitigation	

Disability

Impact on public	Neutral
Impact on staff	Neutral
Rationale	No impact has been identifed on this protected characteristic.
Mitigation	

Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	No impact has been identifed on this protected characteristic.
Mitigation	

Pregnancy and Maternity

Impact on public	Neutral
Impact on staff	Neutral
Rationale	No impact has been identifed on this protected characteristic.
Mitigation	

Race

Impact on public	Neutral
Impact on staff	Neutral
Rationale	No impact has been identifed on this protected characteristic.

Mitigation	

Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral
Rationale	No impact has been identifed on this protected characteristic.
Mitigation	

Sex

Impact on public	Neutral
Impact on staff	Neutral
Rationale	No impact has been identifed on this protected characteristic.
Mitigation	

Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral
Rationale	No impact has been identifed on this protected characteristic.
Mitigation	

Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	No impact has been identifed on this protected characteristic.
Mitigation	

Poverty

Impact on public	Neutral
Impact on staff	Neutral
Rationale	No impact has been identifed on this protected characteristic.
Mitigation	

Rurality

Impact on public	Neutral
Impact on staff	Neutral
Rationale	No impact has been identifed on this protected characteristic.
Mitigation	

Geographical Impact:New Forest

Equality Statement

Additional information:

None.

Overview Statement:

A summary assessment to show that due regard to the Public Sector Equality Duty has been paid, which is undertaken when a full EIA is not needed:

The options recommended in the report have been assessed as having a neutral impact on groups with protected characteristics, as the proposed option is to retain the current arrangements and carry out a short trial using New Forest District Council parking clocks.

EIA reference number: 01222

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