

Equality Impact Assessment

What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) (“the Act”), which asks public authorities, like Hampshire County Council, to give ‘due regard’ to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid ‘due regard’ to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	Farnborough District Motor Club Ltd Event Permit for a Special Stage Rally - Consultation Document
Related EIAs:	None
EIA for Savings Programme:	No
Service affected	Traffic & Safety
Description of the service/policy/project/project phase	The Traffic & Safety team within Hampshire County Council is part of the wider highways and transport service, responsible for keeping roads safe, managing traffic, and reducing road casualty collisions across Hampshire.
New/changed service/policy/project	The decision is to consider the relevant factors that will inform the County Council’s response, as the Highway Authority and Traffic Authority, to Motorsport UK, as to whether it objects to Farnborough District Motor Club Limited (the organising club) proceeding to apply for a motor race permit. In the light of these factors, as assessed in the report, the report recommends that the County Council respond that it has no objection. The decision will also enable the making of a Motor Race Order by the County Council, delegating

authority to the Director of Universal Services in consultation with the Head of Legal Services to enable this.

Engagement

Community Consultation has been conducted by the Farnborough & District Motor Club (FDMC) organising team and members via meetings, documents, emails and telephone calls with the following bodies:

Local & National Government:

District and Parish Councils:

- Crondall Parish Council
- Odiham Parish Council
- Long Sutton & Well Parish Council
- Hart District Council

Highway Authority (County council)

- Hampshire County Council

Emergency Services

- Police - Hampshire and Isle of Wight Constabulary
- Hart District Council Safety Advisory Group

Landowners

- Farmers - all farmers on closed road route
- RAF Odiham

Businesses

- The Chequers Inn, Well
- Odiham & Greywell Cricket Club

Utilities

BayWa RE / Capital Dynamics (Developer of future Fleet Solar Farm, whose export cable is expected to use Long Lane and Hillside Road)

Residents - Aligned with Motorsport UK National Competition Rules (NCR) and agreed with Hampshire Route Liaison Officer.

- House by house visit to all residents living on and within 150m of the special stage route, the side roads closed for safety buffer zones, some non-competitive route (generally the narrow “yellows”) and any household within 500m of a time control, even if off-route.
- Mail drop to Residents on non-competitive route within East Hampshire (Froyle Parish) where the road is wide enough for two-way traffic.
- As agreed with Hampshire Route Liaison Officer.
- Mail drop to all residents of Long Sutton, despite it being beyond the NCR scope.

Private Venues & Organising Bodies

- Lord Wandsworth College (venue used by event)
- Crondall Events (organising spectator zone)
- Odiham Events

Bodies who have been advised of the proposal and the fact that consultation is taking place.

Neighbouring parish councils

- Froyle (open road section)

Neighbouring district councils

- East Hampshire (open road section)

Member of Parliament

- Alexandra Brewer, MP for North East Hampshire
- Damian Hinds, MP for East Hampshire

Businesses

- Stapley Farm Businesses (mainly automotive)
- Penn Croft Farm Business(es)

Utilities

- Southern Gas Networks (Owner of gas pipelines under Hillside Road and White Hill)
- SSE Networks (Owner of electricity network around the route)
- Openreach (Owner of the telecommunications network around the route)

FDMC are confident that an exhaustive list of relevant consultees has been identified and all have been engaged with early in the planning process. Where appropriate, formal communications have been recorded and many are referenced in their separate report.

FDMC have been very encouraged by the positive feedback received from the vast majority of consultees and it is evident that the prospect of a closed-road rally in the area is welcome, despite the inconvenience of road closures for around 12 hours.

Regarding the very small number of objecting parties, their concerns have been acknowledged and mitigation plans and/or explanations have been provided.

Equalities considerations - Impact Assessment

Age

Impact on public	Neutral
Impact on staff	Neutral
Rationale	There will be a neutral impact on this protected characteristic group.
Mitigation	

Disability

Impact on public	Neutral
Impact on staff	Neutral
Rationale	There will be a neutral impact on this protected characteristic group.

Mitigation	
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Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	There will be a neutral impact on this protected characteristic group.
Mitigation	

Pregnancy and Maternity

Impact on public	Neutral
Impact on staff	Neutral
Rationale	There will be a neutral impact on this protected characteristic group.
Mitigation	

Race

Impact on public	Neutral
Impact on staff	Neutral
Rationale	There will be a neutral impact on this protected characteristic group.
Mitigation	

Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral
Rationale	There will be a neutral impact on this protected characteristic group.
Mitigation	

Sex

Impact on public	Neutral
Impact on staff	Neutral
Rationale	There will be a neutral impact on this protected characteristic group.
Mitigation	

Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral
Rationale	There will be a neutral impact on this protected characteristic group.
Mitigation	

Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	There will be a neutral impact on this protected characteristic group.
Mitigation	

Poverty

Impact on public	Neutral
Impact on staff	Neutral
Rationale	There will be a neutral impact on this protected characteristic group.
Mitigation	

Rurality

Impact on public	Negative - Low
Impact on staff	Neutral
Rationale	A negative impact was identified on the characteristic of rurality due to the road closures restricting residents' access to local roads.
Mitigation	This has been mitigated by including pre-planned and emergency options to leave and return to properties during the day. The County Council's supportive and enabling approach to community and economic activities could enhance the County Council's reputation as a facilitator of events that promote local engagement, tourism and associated economic benefits.

Geographical Impact:All Hampshire

Equality Statement

Additional information:

None

Overview Statement:

A summary assessment to show that due regard to the Public Sector Equality Duty has been paid, which is undertaken when a full EIA is not needed:

EIA reference number: 01157

Date of production of EIA for publication: 24/08/2026