

Equality Impact Assessment



Hampshire
County Council

Wheels to Work Loan Scheme

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Department: Economy, Transport and
Environment

Date of
assessment: 13/08/2020

Description of current service/policy

The existing Wheels to Work Loan Scheme provides short term moped loans to young people (16 - 25 years) to help them to access employment and training opportunities. Loan periods are initially for a period of six months with the option to extend to a maximum of 12 months. Those over the age of 25 years can also access the scheme in two of the four areas (East Hampshire, New Forest, Test Valley and Winchester) in which the scheme operates. The aim is that at the end of the moped loan period that users will have secured employment and their own transport arrangements.

Geographical impact: East Hampshire, New Forest, Test Valley,
Winchester

Description of proposed change

The existing contract for the Wheels to Work Loan Scheme will expire on 31 March 2021. This report seeks approval for a procurement process which will enable a new contract for this service to be awarded. The report also sets out the overall approach for commissioning a new contract for the Wheels to Work Loan Scheme. This will include making provision for the service to:

- a) be extended to other district council areas in Hampshire where the scheme is not currently available; and
- b) diversify the types of vehicle available through the scheme to include not just mopeds but potentially also bicycles, electric bikes and micro mobility vehicles.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out?

Planned

An engagement process with current and previous users of the Wheels to Work Loan Scheme will take place in preparation for the proposed procurement exercise. The engagement process will seek user views on their experience of using the service and their views on how the scheme could be improved in the future.

Their responses will contribute to the tender design and a summary of these views will be included in the tender document for potential bidders to consider when making their tender submissions.

Statutory considerations	Impact	Mitigation
Age: Neutral		
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		

Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Positive	The proposal will not amend the existing arrangements for service users as the funding available for supporting a continued service will remain unchanged. The report also proposes an expansion of the scheme for 16-25 year olds to all remaining areas not currently covered subject to the additional funding being available for this. The proposal will also make the scheme available to people over 25 years of age in all of those district council areas where the scheme operates. Therefore the scheme is assessed as having a neutral impact on groups with protected characteristics.	
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

Any other information

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