

Equality Impact Assessment



Hampshire
County Council

Waste Disposal and Household Waste Recycling Centre Contracts Negotiation Strategy

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Department: Economy, Transport and
Environment

Date of
assessment: 06/08/2021

Description of current service/policy

The County Council has two key contracts in relation to waste; the Waste Disposal Service Contract that covers the storage, transportation, processing and disposal of waste delivered into the infrastructure by the Waste Collection Authorities in Hampshire and residual and garden waste delivered from the Household Waste Recycling Centres, and the Household Waste Recycling Centre Management Contract which covers the operation of 24 sites where residents can deposit household waste and deals with the transportation, reuse, recycling and disposal of that material.

Geographical impact: All
Hampshire

Description of proposed change

The proposal is to set out the negotiation strategy for the waste disposal service Contract and Household Waste Recycling Centre Management Contract to reduce cost, improve performance and make them fit for purpose going forward.

Impacts of the proposed change

This impact assessment covers HCC Staff (and partners)

Engagement and consultation

Has engagement or consultation been carried out?

No

No consultation has been undertaken, this decision is seeking approval for a negotiation strategy and as such should remain confidential to avoid impacting on the negotiations.

| Statutory considerations | Impact | Mitigation |
|--|---------------|-------------------|
| Age: Neutral | | |
| Disability: Neutral | | |
| Sexual orientation: Neutral | | |
| Race: Neutral | | |
| Religion and belief: Neutral | | |
| Gender reassignment: Neutral | | |
| Gender: Neutral | | |

| | | |
|---|---------------|-------------------|
| Marriage and civil partnership: Neutral | | |
| Pregnancy and maternity: Neutral | | |
| Other policy considerations | Impact | Mitigation |
| Poverty: Neutral | | |
| Rurality: Neutral | | |

Neutrality statement (if all considerations have a neutral impact)

The impact of this decision is neutral in terms of its impact on each of the groups with protected characteristics as it is seeking approval for a negotiation strategy for the current waste contracts. There will be no impact on any of the groups and any proposed changes to the contracts that would arise once the negotiations are completed would be subject to a separate decision process.

Any other information