

Equality Impact Assessment



Hampshire
County Council

Project Appraisal: Brighton Hill Roundabout Basingstoke Update

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Department: Economy, Transport and
Environment

Date of
assessment: 26/03/2021

Description of current service/policy

Brighton Hill Roundabout currently experiences congestion causing journey time delays and extensive queues during peak periods, particularly on the roundabout's approach arms. The congestion will worsen as significant planned development growth in the area is delivered. The planned growth includes strategic housing sites directly on the A30 South West Corridor, which will deliver over 2,000 homes, as well as up to 3,520 homes at Manydown, further redevelopment in the Town centre and Basing View, and redevelopment of the Leisure Park.

Geographical impact: Basingstoke &
Deane

Description of proposed change

The project is designed to provide easier and more convenient ways for traffic, pedestrian, and cyclists to safely use the busy Brighton Hill roundabout by providing by improved infrastructure that actively manages interaction of traffic and other non-vehicular users. This project will provide access for all by providing new at-grade signalised crossings which enhance the mobility of some users, who through age, disability or health would otherwise be prevented from crossing the roundabout to access local services.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

Officers have engaged with HCC Councillors, Basingstoke and Deane Borough Councillors and officers and key stakeholders including Brighton Hill Community School and Cycle Basingstoke. Public consultations have been carried out between 3 Sept 2018 to 1 Oct 2018 and in 2020 between 20 May to 10 June seeking feedback.

The consultation was an opportunity for local residents and businesses to provide their views on the proposals. In 2020, the consultation sought the views on removal of the subways and provision of at-grade signalised pedestrian and cycle crossing and road layout improvements. In 2018, the majority of the public did not want Western Way closed without Camrose Link being open.

Statutory considerations	Impact	Mitigation
Age: Neutral		
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		

Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

The improved accessibility, highway alignment and widened footways will deliver a positive impact for Hampshire residents, and other than the positive impact outlined below, the scheme has been assessed as having a neutral impact on people with protected characteristics.

The proposal provides the County Council with an opportunity to capitalise on funding available to provide improved outcomes for people with disabilities, specifically those who have difficulty in crossing the road due to the absence of at-grade crossings. Enhanced facilities will be provided to assist users with visual disabilities including tactile paving to help guide users at the crossing points and tactile devices within the push button units to allow visually impaired users to detect when the signal crossing is at green and safe to cross.

Any other information