

Equality Impact Assessment



Hampshire
County Council

New Everywhere International SMEs (EIS) European Project Funding

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Department: Economy, Transport and
Environment

Date of
assessment: 06/08/2021

Description of current service/policy

The project entails two Council employees' staff time against delivery of a project's activities. These are essentially research, attendance at meetings and generation of recommendations on the subject of internationalisation of SMEs.

Geographical impact: All
Hampshire

Description of proposed change

The project will generate recommendations on the impact of Covid on internationalisation of SMEs in Hampshire based on sharing of good practice with other partner regions. The recommendations will provide material to emerging Hampshire trade and investment strategies.

Impacts of the proposed change

This impact assessment covers HCC Staff (and partners)

Engagement and consultation

Has engagement or consultation been carried out? No

This is a relatively small extension project requiring ongoing input from two staff members, one in

Economic Development and the other from the Transformation Finance team.

Statutory considerations	Impact	Mitigation
Age: Neutral		
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		

Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

The proposed project does not discriminate on any of the above listed groups or categories in any known way. The project is open to any of the above as applicable.

Any other information