



## Equality Impact Assessment

### What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	ETE Capital Programme 2021/22 End of Year & Quarter 1 2022/23
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	ETE's capital programme
Description of the service/policy/project/project phase	To provide a high-level summary of progress and delivery within the capital programme and confirm the year end position for 2021/22. In addition, this paper provides a short narrative summary on early progress of the capital programme in 2022/23 and provides recommendations for changes to the programme in 2022/23 and beyond.
New/changed service/policy/project	It is proposed: - that the significant progress in delivering the Economy, Transport and Environment capital programme in 2021/22 is noted, totalling gross spend of £111 million, and performance to date in the 2022/23 capital programme. - an adjustment of the 2022/23 Structural Maintenance programme to £65.901 million with the split of £61.901 million allocated to the Structural Planned Maintenance sub-programme and £4 million to the Bridges sub-programme. - the addition to the 2022/23 capital programme of the Whitehill and Bordon – Farnham Capital Improvements scheme at a value of £0.896 million to be funded by Section 106 contributions, and delegates authority to the Director of Economy, Transport and Environment, in consultation with the Head of Legal Services, to formally authorise the expenditure, agree the terms and enter into contractual arrangements for the transfer of this contribution to Surrey County Council.

Engagement
None

Equalities considerations - Impact Assessment

Age

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Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Disability

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Gender Reassignment

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Pregnancy and Maternity

Impact on public	-
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Impact on staff	-
Rationale	
Mitigation	

## Race

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Religion or Belief

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Sex

Impact on public	-
Impact on staff	-

Rationale	
Mitigation	

## Sexual Orientation

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Marriage and Civil Partnership

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Poverty

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Rurality

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Geographical Impact: All Hampshire

## Equality Statement

Additional information:

None

Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

This is a financial report amending or proposing budgets for programmes and individual schemes. Changes or proposals for individual schemes will undertake their own specific consideration of equalities issues. The decisions in this report are financial, and mainly relate to in-house management of accounts, and therefore have a neutral impact on groups with protected characteristics.

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