



Equality Impact Assessment

What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
Maisie Burrows	Senior Project Officer Economy, Transport and Environment	maisie.burrows@hants.gov.uk Tel:TBA

Title:	TCF Redbridge Causeway to Eling
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	Pathway widening improvements
Description of the service/policy/project/project phase	The service is currently the Route 236 of the National Cycle Network.
New/changed service/policy/project	Scheme funded as part of Tranche 1 Transforming Cities Fund, involving the widening of the existing pathway and National Cycle Network route 326 from Redbridge Causeway slip road to Rushington Roundabout to improve active travel. Including improved pedestrian crossing points and pathway widening.

Engagement
<ol style="list-style-type: none"> 1. A scheme webpage has been created to provide engagement and further details on the scheme. Future engagement will also direct stakeholders to the webpage for more information. 2. Local businesses and residents affected by any works associated with this scheme will be notified of the commencement of works 2 weeks prior. 3. Key stakeholders will be updated in advance of the works. 4. The County Councillor has been engaged on the detailed design and is in support of the scheme, Councillor comments have been forwarded to the designer for assessment. 5. District Councillors are aware of the scheme and will receive updates moving forward. 6. The Waterside LCWIP consultation undertaken in Summer 2021 showed broad support for improving Active Travel infrastructure in the Waterside area. 7. As the scheme aims to make enhancements to an existing National Cycle Network Route (236), rather than introduce a new cycle route, it has been assessed that no further detailed consultation will be required at this time.

Equalities considerations - Impact Assessment

Age

Impact on public	Positive
------------------	----------

Impact on staff	Positive
Rationale	Positive impact on age as the widened pathway improves access for elderly users with mobility scooters or walking aides and provides safe active travel routes for all ages.
Mitigation	

Disability

Impact on public	Positive
Impact on staff	Neutral
Rationale	Wider pathways, improved accessibility and avoids conflict when using mobility scooters and wheelchairs.
Mitigation	

Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scope of works for the scheme has no impact on gender reassignment.

Mitigation	
------------	--

Pregnancy and Maternity

Impact on public	Positive
Impact on staff	Neutral
Rationale	Positive impact on the accessibility and ease of using pathway with pushchairs and safety at crossing points.
Mitigation	

Race

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scope of works for the scheme has no impact on race and is therefore neutral.
Mitigation	

Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral

Rationale	The scope of works for the scheme has no impact on religion.
Mitigation	

Sex

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scope of works for the scheme has no impact on sex and the scheme does not disadvantage any sex.
Mitigation	

Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scope of works for the scheme has no impact on sexual orientation.
Mitigation	

Marriage and Civil Partnership

--	--

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The scope of works for the scheme has no impact on Marriage and Civil Partnerships.
Mitigation	

Poverty

Impact on public	Positive
Impact on staff	Neutral
Rationale	Positive impact on those who use for sustainable travel methods due to finances and who can not afford vehicular transport.
Mitigation	

Rurality

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Although improving connectivity, the scheme does not extend to rural locations.
Mitigation	

Geographical Impact:New Forest

Equality Statement

Additional information:

N/A

Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

EIA reference number: 00254

Date of production of EIA for publication: 04/08/2022