



## Equality Impact Assessment

### What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	Portsmouth Transforming Cities Fund: Gosport Interchange Improvements PA
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	Transport Infrastructure
Description of the service/policy/project/project phase	Improve the bus interchange facilities at the Gosport Ferry Terminal, served by the Fareham to Gosport Eclipse bus service. The Gosport Ferry Terminal is a key travel hub to Portsmouth Harbour from which people can access onward links to Isle of Wight via catamaran services, to the wider rail network and bus services across the city region.
New/changed service/policy/project	The proposed scheme consists of the following enhancements: Relocation of the existing bus station to the site of the existing taxi rank and Falkland Gardens short stay car park and drop-off/pick-up facility; Relocation of the existing taxi rank and drop-off/ pick-up facility to the western part of the existing bus station site; Provision of alterations to the existing highway network, including the provision of a bus-only link across the High Street, between North and South Cross Street.

Engagement
An online digital consultation event was held during July 2021 for councillors (County, Borough, Parish, Town and District) and key stakeholders including local businesses and community groups. The event was well attended by interested parties with good level of interaction between attendees and council officers. The event was preceded with a personal message from Councillor Humby. An online public survey was then launched which attracted 430 responses. Full results are available on the scheme webpage.

## Equalities considerations - Impact Assessment

### Age

Impact on public	Positive
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Impact on staff	Positive
Rationale	Positive impact reported for pregnancy and maternity, age and disability as a longer crossing timer at the pedestrian crossing will allow those with slower mobility (e.g. those with push chairs, walking sticks) to cross before traffic is released. Also a new bus stop drop off point on North Cross Street provides better access to the High Street shops for those with low mobility.
Mitigation	

## Disability

Impact on public	Positive
Impact on staff	Positive
Rationale	Positive impact reported for pregnancy and maternity, age and disability as a longer crossing timer at the pedestrian crossing will allow those with slower mobility (e.g. those with push chairs, walking sticks) to cross before traffic is released. Also a new bus stop drop off point on North Cross Street provides better access to the High Street shops for those with low mobility.
Mitigation	

## Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral

Rationale	Impact of the project will remain neutral against impacts for this group.
Mitigation	

## Pregnancy and Maternity

Impact on public	Positive
Impact on staff	Positive
Rationale	Positive impact reported for pregnancy and maternity, age and disability as a longer crossing timer at the pedestrian crossing will allow those with slower mobility (e.g. those with push chairs, walking sticks) to cross before traffic is released. Also a new bus stop drop off point on North Cross Street provides better access to the High Street shops for those with low mobility.
Mitigation	

## Race

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Impact of the project will remain neutral against impacts for this group.
Mitigation	

## Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Impact of the project will remain neutral against impacts for this group.
Mitigation	

## Sex

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Impact of the project will remain neutral against impacts for this group.
Mitigation	

## Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Impact of the project will remain neutral against impacts for this group.

Mitigation	
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## Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	Impact of the project will remain neutral against impacts for this group.
Mitigation	

## Poverty

Impact on public	Positive
Impact on staff	Positive
Rationale	Positive impact reported for poverty due to the aims of the TCF programme. As the scheme improves infrastructure for bus and sustainable travel, it will benefit groups that are more likely to travel by these means if they cannot afford or are unable to utilise private vehicle use. Without the use of private vehicle use, these groups would most likely utilise sustainable travel modes or public transport and by improving the infrastructure, space for sustainable travel and bus journey times, this will improve all modes utilised by people within the group.
Mitigation	

## Rurality

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Impact on public	Neutral
Impact on staff	Neutral
Rationale	Impact of the project will remain neutral against impacts for this group.
Mitigation	

Geographical Impact:Gosport

## Equality Statement

Additional information:

None

Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

EIA reference number: 00244

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