



## Equality Impact Assessment

### What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	Revolving Community Energy Fund
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	Climate Change programme - delivery of energy projects
Description of the service/policy/project/project phase	This project supports the County Council in delivering its climate change targets by investing in community energy projects which will support the increase in locally generated renewable energy.
New/changed service/policy/project	This project supports the County Council in delivering its climate change targets by investing in community energy projects which will support the increase in locally generated renewable energy.

Engagement
None

#### Equalities considerations - Impact Assessment

#### Age

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

#### Disability

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Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Gender Reassignment

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Pregnancy and Maternity

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Race

Impact on public	-
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Impact on staff	-
Rationale	
Mitigation	

## Religion or Belief

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Sex

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Sexual Orientation

Impact on public	-
Impact on staff	-
Rationale	

Mitigation	
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## Marriage and Civil Partnership

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Poverty

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Rurality

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Geographical Impact:All Hampshire

# Equality Statement

## Additional information:

The Greening Campaign (GC) is being rolled out across Hampshire and is already engaging with some harder to reach communities. Through the GC, communities are encouraged to take action on climate change from household to community level. In this way, communities who may not be initially able to engage in developing community energy projects can be encouraged and supported through the GC and then passed on to CES.

## Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

The proposal is to invest in community energy projects being developed through the Community Energy South Pathways programme funded by Hampshire County Council. The investment will help support renewable energy generation at a local level. The proposal would have a neutral impact on all the protected characteristic groups because the proposal is to set up a Revolving Community Energy Fund from the climate change budget which is not intended to impact services to residents.

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