



## Equality Impact Assessment

### What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	On-Street Chargeable Parking – High Street, Lymington
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	On-street parking in Lymington High Street.
Description of the service/policy/project/project phase	The County Council, as the Highway Authority, is responsible for on-street parking whilst the District and Brough Councils manage off-street parking in their car parks. This particular proposal relates to on-street parking in the High Street in Lymington
New/changed service/policy/project	A proposal to change the current free one hour maximum stay parking to chargeable parking. The proposals will include a 20 minute free period of parking and will increase the maximum permitted stay up to two hours.

Engagement
<p><b>The public advertisement of the proposals was carried out from 28 January to 18 February 2022, and 33 representations were received. All objections have been considered with full details of the concerns raised together with officer responses included in the exempt appendix. The themes of the representations and officer responses are included within the Decision Report.</b></p> <p><b>The proposed amendment of parking controls has not raised objection from the Police.</b></p>

#### Equalities considerations - Impact Assessment

#### Age

Impact on public	Neutral
Impact on staff	Neutral

Rationale	The proposed change will not significantly alter or reduce the amount of on-street parking within the High Street in Lymington. The changes will result in the need for a modest payment to be made for parking at the same cost as the nearby off-street car parks. This decision has therefore been assessed as having a neutral impact on groups with protected characteristics.
Mitigation	

## Disability

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The proposed change will not significantly alter or reduce the amount of on-street parking within the High Street in Lymington. The changes will result in the need for a modest payment to be made for parking at the same cost as the nearby off-street car parks. This decision has therefore been assessed as having a neutral impact on groups with protected characteristics.
Mitigation	

## Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The proposed change will not significantly alter or reduce the amount of on-street parking within the High Street in Lymington. The changes will result in the need for a

	modest payment to be made for parking at the same cost as the nearby off-street car parks. This decision has therefore been assessed as having a neutral impact on groups with protected characteristics.
Mitigation	

## Pregnancy and Maternity

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The proposed change will not significantly alter or reduce the amount of on-street parking within the High Street in Lymington. The changes will result in the need for a modest payment to be made for parking at the same cost as the nearby off-street car parks. This decision has therefore been assessed as having a neutral impact on groups with protected characteristics.
Mitigation	

## Race

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The proposed change will not significantly alter or reduce the amount of on-street parking within the High Street in Lymington. The changes will result in the need for a modest payment to be made for parking at the same cost as the nearby off-street car parks. This decision has therefore been assessed as having a neutral impact on groups with protected characteristics.

Mitigation	
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## Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral
Rationale	<p>The proposed change will not significantly alter or reduce the amount of on-street parking within the High Street in Lymington. The changes will result in the need for a modest payment to be made for parking at the same cost as the nearby off-street car parks. This decision has therefore been assessed as having a neutral impact on groups with protected characteristics.</p>
Mitigation	

## Sex

Impact on public	Neutral
Impact on staff	Neutral
Rationale	<p>The proposed change will not significantly alter or reduce the amount of on-street parking within the High Street in Lymington. The changes will result in the need for a modest payment to be made for parking at the same cost as the nearby off-street car parks. This decision has therefore been assessed as having a neutral impact on groups with protected characteristics.</p>
Mitigation	

## Sexual Orientation

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Impact on public	Neutral
Impact on staff	Neutral
Rationale	The proposed change will not significantly alter or reduce the amount of on-street parking within the High Street in Lymington. The changes will result in the need for a modest payment to be made for parking at the same cost as the nearby off-street car parks. This decision has therefore been assessed as having a neutral impact on groups with protected characteristics.
Mitigation	

## Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The proposed change will not significantly alter or reduce the amount of on-street parking within the High Street in Lymington. The changes will result in the need for a modest payment to be made for parking at the same cost as the nearby off-street car parks. This decision has therefore been assessed as having a neutral impact on groups with protected characteristics.
Mitigation	

## Poverty

Impact on public	Neutral
Impact on staff	Neutral

Rationale	<p>Whilst the proposals will require a small payment for parking, up to 30 minutes of free parking will be provided with parking charges set at the same levels as the nearby car parks. Parking charges are considered to be an integral part of vehicle ownership and are small in relation to other costs of running a car.</p> <p>The proposed change will not significantly alter or reduce the amount of on-street parking within the High Street in Lymington. The changes will result in the need for a modest payment to be made for parking at the same cost as the nearby off-street car parks. This decision has therefore been assessed as having a neutral impact on groups with protected characteristics.</p>
Mitigation	

## Rurality

Impact on public	Neutral
Impact on staff	Neutral
Rationale	<p>The proposed change will not significantly alter or reduce the amount of on-street parking within the High Street in Lymington. The changes will result in the need for a modest payment to be made for parking at the same cost as the nearby off-street car parks. This decision has therefore been assessed as having a neutral impact on groups with protected characteristics.</p>
Mitigation	

Geographical Impact: New Forest

## Equality Statement

Additional information:

None

## Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

EIA reference number: 00215

Date of production of EIA for publication: 06/04/2022