



## Equality Impact Assessment

### What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	Moving Traffic Enforcement
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	The County Council maintained highway network.
Description of the service/policy/project/project phase	Proposed civil enforcement of a number of current highway restrictions such as banned turns, yellow box markings and access restrictions.
New/changed service/policy/project	A proposal to apply to the Department for Transport to secure new powers for the County Council to be able to undertake civil enforcement at a number of established traffic restrictions. The Police are currently responsible for the enforcement of highway restrictions that are subject to traffic regulation orders but reduced resources has led to this being a low priority in relation to other policing priorities.

Engagement
<p>Before a formal application for the new powers can be submitted by the County Council to the Department for Transport, there is a requirement that proposals be subject to a 6-week public consultation exercise. Feedback received during this time will be used to help shape the County Council's approach to civil enforcement of moving traffic contraventions.</p>

#### Equalities considerations - Impact Assessment

#### Age

Impact on public	Neutral
Impact on staff	Neutral
Rationale	

	The decision sought in this report relates to a change of responsibility for enforcement for highway restrictions from the Police to the County Council. Therefore, the decision will have a neutral impact on groups with protected characteristics.
Mitigation	

## Disability

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The decision sought in this report relates to a change of responsibility for enforcement of highway restrictions from the Police to the County Council. Therefore, the decision will have a neutral impact on groups with protected characteristics.
Mitigation	

## Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The decision sought in this report relates to a change of responsibility for enforcement of highway restrictions from the police to the County Council. Therefore, the decision will have a neutral impact on groups with protected characteristics.
Mitigation	

## Pregnancy and Maternity

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The decision sought in this report relates to a change of responsibility for enforcement of highway restrictions from the police to the County Council. Therefore, the decision will have a neutral impact on groups with protected characteristics.
Mitigation	

## Race

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The decision sought in this report relates to a change of responsibility for enforcement of highway restrictions from the police to the County Council. Therefore, the decision will have a neutral impact on groups with protected characteristics.
Mitigation	

## Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral

Rationale	The decision sought in this report relates to a change of responsibility for enforcement of highway restrictions from the police to the County Council. Therefore, the decision will have a neutral impact on groups with protected characteristics.
Mitigation	

## Sex

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The decision sought in this report relates to a change of responsibility for enforcement of highway restrictions from the police to the County Council. Therefore, the decision will have a neutral impact on groups with protected characteristics.
Mitigation	

## Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The decision sought in this report relates to a change of responsibility for enforcement of highway restrictions from the police to the County Council. Therefore, the decision will have a neutral impact on groups with protected characteristics.
Mitigation	

## Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The decision sought in this report relates to a change of responsibility for enforcement of highway restrictions from the police to the County Council. Therefore, the decision will have a neutral impact on groups with protected characteristics.
Mitigation	

## Poverty

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The decision sought in this report relates to a change of responsibility for enforcement of highway restrictions from the police to the County Council. Therefore, the decision will have a neutral impact on groups with protected characteristics.
Mitigation	

## Rurality

Impact on public	Neutral
Impact on staff	Neutral

Rationale	The decision sought in this report relates to a change of responsibility for enforcement of highway restrictions from the police to the County Council. Therefore, the decision will have a neutral impact on groups with protected characteristics.
Mitigation	

Geographical Impact:All Hampshire

## Equality Statement

### Additional information:

Details of individual enforcement sites will be included within the proposed 6-week public consultation.

### Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

EIA reference number: 00190

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