



## Equality Impact Assessment

### What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	ETE Capital Programme Q3 2021-22
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	ETE's capital programme
Description of the service/policy/project/project phase	This paper provides a high level summary of progress and delivery within the capital programme, in Quarter 3 2021/22 and provides recommendations for changes to the programme for the remaining part of this year and beyond.
New/changed service/policy/project	<p>An increase in the capital programme value of the following schemes:</p> <ul style="list-style-type: none"> <li>• The Stubbington Bypass scheme from £39.295 million to £41.996 million with the increase to be funded by a mix of S106 contributions, CAVAT funds, savings from Eclipse Busway scheme and Local Transport Plan funding (LTP).</li> <li>• The Lynchford Road improvement scheme phase 1 (including the Invincible Road scheme) from £8.2 million to £11.11 million with the increase to be funded by a mix of S106 contributions and LTP.</li> <li>• The Botley Bypass scheme from £21.675 million to £23.531 million (including the Botley Village enhancements scheme), with the increase to be funded by additional developer contributions and enhanced forecast capital receipts.</li> <li>• The Woodhouse Lane South – Botley scheme from £5.087 million to £6.044 million with the increase to be funded by additional developer contributions and enhanced forecast capital receipts.</li> <li>• The Hartford Bridge Flats Junction Improvements Phase 2 – Fourth Arm scheme from £1.1 million to £2.121 million with the increase to be funded by a mix of S106 contributions and LEP funding.</li> <li>• The Junction Road, Totton bus priority scheme from £0.754 million to £1.743 million, in the 2021/22 capital programme year, with the increase to be funded by S106 contributions.</li> <li>• The Havant Park Road South bus &amp; junction improvement scheme from £1.050 million to £1.600 million, in the 2021/22 capital programme year, with the increase to be funded by reallocation of TCF grant.</li> <li>• The Elmleigh Road Local Access Zone scheme from £0.987 million to £1.750 million, in the 2021/22 capital programme year, with the increase to be funded by reallocation of TCF grant.</li> </ul> <p>The addition to the 2021/22 capital programme of the NCN22 Petersfield Road cycle improvements, Havant Phase 1 scheme at a value of £0.679 million to be funded by Department for Transport (DfT) grant administered by Sustrans. Subject to the Enterprise M3 LEP approving the additional funding, the Executive Lead Member for Economy, Transport and Environment seeks approval from Cabinet for the £1.45 million increase in the capital</p>

programme value of the Brighton Hill Roundabout improvements scheme from £19.3 million to £20.75 million with the increase to be funded by a mix of LEP funding (subject to approval) and S106 contributions. A decrease of the Rushington Roundabout bus scheme from £2.443 million to £1.989 million, in the 2021/22 capital programme year. A decrease of the Bedhampton Hill Roundabout signalisation scheme from £2.925 million to £1.200 million, in the 2021/22 capital programme year. Approval to the Leader and Cabinet of the revised capital programme cash limit for 2021/22.

Engagement

None

#### Equalities considerations - Impact Assessment

#### Age

Impact on public	Neutral
Impact on staff	Neutral
Rationale	This is a financial report amending or proposing budgets for programmes and individual schemes. Changes or proposals for individual schemes will have been made following consultation and will have undertaken their own specific consideration of equalities issues. The decisions in this report are financial and mainly relate to in-house management or accounts and therefore have a neutral impact on groups with protected characteristics.
Mitigation	

#### Disability

Impact on public	Neutral
Impact on staff	Neutral
Rationale	This is a financial report amending or proposing budgets for programmes and individual schemes. Changes or proposals for individual schemes will have been made following consultation and will have undertaken their own specific consideration of equalities issues. The decisions in this report are financial and mainly relate to in-house management or accounts and therefore have a neutral impact on groups with protected characteristics.
Mitigation	

## Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	This is a financial report amending or proposing budgets for programmes and individual schemes. Changes or proposals for individual schemes will have been made following consultation and will have undertaken their own specific consideration of equalities issues. The decisions in this report are financial and mainly relate to in-house management or accounts and therefore have a neutral impact on groups with protected characteristics.
Mitigation	

## Pregnancy and Maternity

Impact on public	Neutral

Impact on staff	Neutral
Rationale	This is a financial report amending or proposing budgets for programmes and individual schemes. Changes or proposals for individual schemes will have been made following consultation and will have undertaken their own specific consideration of equalities issues. The decisions in this report are financial and mainly relate to in-house management or accounts and therefore have a neutral impact on groups with protected characteristics.
Mitigation	

## Race

Impact on public	Neutral
Impact on staff	Neutral
Rationale	This is a financial report amending or proposing budgets for programmes and individual schemes. Changes or proposals for individual schemes will have been made following consultation and will have undertaken their own specific consideration of equalities issues. The decisions in this report are financial and mainly relate to in-house management or accounts and therefore have a neutral impact on groups with protected characteristics.
Mitigation	

## Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral
Rationale	This is a financial report amending or proposing budgets for programmes and individual

	schemes. Changes or proposals for individual schemes will have been made following consultation and will have undertaken their own specific consideration of equalities issues. The decisions in this report are financial and mainly relate to in-house management or accounts and therefore have a neutral impact on groups with protected characteristics.
Mitigation	

## Sex

Impact on public	Neutral
Impact on staff	Neutral
Rationale	This is a financial report amending or proposing budgets for programmes and individual schemes. Changes or proposals for individual schemes will have been made following consultation and will have undertaken their own specific consideration of equalities issues. The decisions in this report are financial and mainly relate to in-house management or accounts and therefore have a neutral impact on groups with protected characteristics.
Mitigation	

## Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral
Rationale	This is a financial report amending or proposing budgets for programmes and individual schemes. Changes or proposals for individual schemes will have been made following consultation and will have undertaken their own specific consideration of equalities issues. The decisions in this report are financial and mainly relate to in-house management or accounts and therefore have a neutral impact on groups with protected characteristics.

Mitigation	
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## Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	<p>This is a financial report amending or proposing budgets for programmes and individual schemes. Changes or proposals for individual schemes will have been made following consultation and will have undertaken their own specific consideration of equalities issues. The decisions in this report are financial and mainly relate to in-house management or accounts and therefore have a neutral impact on groups with protected characteristics.</p>
Mitigation	

## Poverty

Impact on public	Neutral
Impact on staff	Neutral
Rationale	<p>This is a financial report amending or proposing budgets for programmes and individual schemes. Changes or proposals for individual schemes will have been made following consultation and will have undertaken their own specific consideration of equalities issues. The decisions in this report are financial and mainly relate to in-house management or accounts and therefore have a neutral impact on groups with protected characteristics.</p>
Mitigation	

## Rurality

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Impact on public	Neutral
Impact on staff	Neutral
Rationale	This is a financial report amending or proposing budgets for programmes and individual schemes. Changes or proposals for individual schemes will have been made following consultation and will have undertaken their own specific consideration of equalities issues. The decisions in this report are financial and mainly relate to in-house management or accounts and therefore have a neutral impact on groups with protected characteristics.
Mitigation	

Geographical Impact:All Hampshire

## Equality Statement

Additional information:

None

Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

EIA reference number: 00180

Date of production of EIA for publication: 28/03/2022