



## Equality Impact Assessment

### What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	Arrival Square, Whitehill and Bordon
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	Highway maintenance.
Description of the service/policy/project/project phase	The road and pavements affected by the works will be maintained by the main contractor during the project. There are no other affected services in this area. Following completion of the new works this section of public highway will be maintained by HCC.
New/changed service/policy/project	There will be minor changes to the surface following construction due to different materials being specified - as agreed with ETE Asset Manager. The main change is the provision of block paving, instead of asphalt, at the entrance to the new town centre. All other highways assets require 'business as usual' maintenance arrangements.

Engagement
<p>Significant consultation has been carried out by the developer (Whitehill Bordon Regeneration Company) who have obtained the views of the general public and local representatives regarding the proposed schemes. In general the change will have a positive impact on the local community who will be able to access places of work and recreation in a safer environment. Further consultation is being carried out by HCC directly with the elected member and town council. One member of the town council has raised an issue with the design of the new mini-roundabout at Chalet Hill. A response has been sent stating that it will be designed to standard and will be safety audited.</p>

#### Equalities considerations - Impact Assessment

#### Age

Impact on public	Positive
Impact on staff	Positive

Rationale	This scheme aids active travel access to local jobs created by the wider town centre development due to the additional crossing and pedestrian areas. Bus services will be improved with shelters provided for waiting.
Mitigation	

## Disability

Impact on public	Positive
Impact on staff	Neutral
Rationale	This scheme will create additional safe road crossings to the latest standards with easier access arrangements on to buses with the inclusion of bus access kerbing and improved shelters.
Mitigation	

## Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	There are no impacts on gender reassignment as a result of this project.

Mitigation

## Pregnancy and Maternity

Impact on public	Positive
Impact on staff	Neutral
Rationale	There are benefits on pregnancy and maternity in the provision of additional seating at and nearby bus stops and improved crossing points giving more direct access to the town centre for users.
Mitigation	

## Race

Impact on public	Neutral
Impact on staff	Neutral
Rationale	There are no identified impacts on race as a result of this project.
Mitigation	

## Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral

Rationale	There are no impacts on religion or belief as a result of this project.
Mitigation	

## Sex

Impact on public	Neutral
Impact on staff	Neutral
Rationale	There are no identified impacts on sex as a result of this project although the area will be subject to improved lighting and bus shelters, with real time bus information that may give a greater perception of safety particularly to vulnerable women.
Mitigation	

## Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral
Rationale	There are no impacts on sexual orientation as a result of this project.
Mitigation	

## Marriage and Civil Partnership

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Impact on public	Neutral
Impact on staff	Neutral
Rationale	There are no identified impacts on rurality as a result of this project.
Mitigation	

## Poverty

Impact on public	Positive
Impact on staff	Neutral
Rationale	This scheme compliments the town centre ambition to encourage visitors from outside of the town to visit the new shops and other facilities increasing wealth in the community. The new crossing and pedestrian facilities also provides improved access for those unable to afford motorised vehicles. Access to public transport will be made easier.
Mitigation	

## Rurality

Impact on public	Positive
Impact on staff	Neutral
Rationale	There are benefits on rurality as a result of this project with improved access to the new town centre which includes social facilities, medical centre and leisure centre providing a more inclusive nature for those both in and outside the town. The new bus stops aims to

	increase patronage for inside and outside of the town connecting local villages.
Mitigation	

Geographical Impact: Basingstoke and Deane, East Hampshire

## Equality Statement

### Additional information:

None.

### Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

EIA reference number: 00176

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