



Equality Impact Assessment

What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
Chitra	Strategic Manager Climate Chan Economy, Transport and Environment	chitra.nadarajah@hants.gov.uk Tel:0370 779 7514

Title:	Investment in Test Source Community Energy Scheme
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	climate change programme - delivery of energy projects
Description of the service/policy/project/project phase	This project supports the County Council in delivering its climate change targets by investing in the Test Source community energy project which will support the increase in locally generated renewable energy.
New/changed service/policy/project	This project supports the County Council in delivering its climate change targets by investing in the Test Source community energy project which will support the increase in locally generated renewable energy.

Engagement
<p>To engage with groups and individuals to establish the level of interest in community led energy projects and to find out what plans, ideas and skills were already in place Hampshire, the Community Energy South (CES) project started with a survey which was sent to approx. 350 groups across Hampshire. The survey results helped to identify five groups for 'first-steps' business development support and aided CES to develop training and guidance to provide support for new groups and projects.</p>

Equalities considerations - Impact Assessment

Age

Impact on public	Neutral
Impact on staff	Neutral
Rationale	<i>The proposal is funding for the Test Source Community Energy from the climate</i>

	<i>change budget. It will have a neutral impact towards the protected characteristic group.</i>
Mitigation	

Disability

Impact on public	Neutral
Impact on staff	Neutral
Rationale	<i>The proposal is funding for the Test Source Community Energy from the climate change budget. It will have a neutral impact towards the protected characteristic group.</i>
Mitigation	

Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	<i>The proposal is funding for the Test Source Community Energy from the climate change budget. It will have a neutral impact towards the protected characteristic group.</i>
Mitigation	

Pregnancy and Maternity

Impact on public	Neutral
Impact on staff	Neutral
Rationale	<i>The proposal is funding for the Test Source Community Energy from the climate change budget. It will have a neutral impact towards the protected characteristic group.</i>
Mitigation	

Race

Impact on public	Neutral
Impact on staff	Neutral
Rationale	<i>The proposal is funding for the Test Source Community Energy from the climate change budget. It will have a neutral impact towards the protected characteristic group.</i>
Mitigation	

Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral

Rationale	<i>The proposal is funding for the Test Source Community Energy from the climate change budget. It will have a neutral impact towards the protected characteristic group.</i>
Mitigation	

Sex

Impact on public	Neutral
Impact on staff	Neutral
Rationale	<i>The proposal is funding for the Test Source Community Energy from the climate change budget. It will have a neutral impact towards the protected characteristic group.</i>
Mitigation	

Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral
Rationale	<i>The proposal is funding for the Test Source Community Energy from the climate change budget. It will have a neutral impact towards the protected characteristic group.</i>
Mitigation	

Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	<i>The proposal is funding for the Test Source Community Energy from the climate change budget. It will have a neutral impact towards the protected characteristic group.</i>
Mitigation	

Poverty

Impact on public	Neutral
Impact on staff	Neutral
Rationale	<i>The proposal is funding for the Test Source Community Energy from the climate change budget. It will have a neutral impact towards the protected characteristic group.</i>
Mitigation	

Rurality

Impact on public	Neutral
Impact on staff	Neutral

Rationale	<i>The proposal is funding for the Test Source Community Energy from the climate change budget. It will have a neutral impact towards the protected characteristic group.</i>
Mitigation	

Geographical Impact: Basingstoke and Deane

Equality Statement

Additional information:

None

Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

EIA reference number: 00173

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