



## Equality Impact Assessment

### What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	T21 Street Lighting Project
Related EIAs:	EIA Number: T21 Street Lighting Project - Update on Negotiations-2021-03-11

EIA for Savings Programme:	Yes EIA - ETE - T21 Street Lighting
Service affected	Street lighting
Description of the service/policy/project/project phase	The County Council approved a saving of £500,000 per annum by reducing the energy cost of Hampshire's streetlighting as part of the Transformation to 2021 savings programme. The preferred options to achieve the savings is through replacing 12,000 (approx.) high pressure sodium lanterns with energy efficient LED lamps or in the event it is not possible, through increased dimming of street lights.
New/changed service/policy/project	It has not yet been possible to reach an acceptable agreement in a timely way with the Service Provider to vary the street lighting Private Finance Initiative (PFI) that will enable high-power lamps to be replaced with more energy efficient LEDs, and therefore revised proposals to deliver the Transformation to 2021 savings are now required through increased dimming.

Engagement
None

#### Equalities considerations - Impact Assessment

#### Age

Impact on public	-
Impact on staff	-
Rationale	

Mitigation	
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## Disability

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Gender Reassignment

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Pregnancy and Maternity

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

### Race

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

### Religion or Belief

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

### Sex

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

### Sexual Orientation

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Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Marriage and Civil Partnership

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Poverty

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Rurality

Impact on public	-
Impact on staff	-

Rationale	
Mitigation	

Geographical Impact: All Hampshire

## Equality Statement

### Additional information:

None

### Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

Since 2010, the County Council has reduced the brightness of street lights, with the greatest reduction in residential streets. The proposal is to further dim street lights on both residential streets and on the classified road network.

Street lights on residential streets are currently dimmed by 45% from switch on until 23:30, 65% from 23:30 until 05.30, and then back to 45% until switch off. The proposal is to further dim street lights on residential streets to 65% all night. This proposal would mean that street lights on residential streets in all areas of the county would be less bright between switch-on and 23:30 and between 05:30 and switch off.

Currently street lights on the classified road network are dimmed by 25% from switch on until 23:30, 50% from 23:30 until 05.30, and then back to 25% until switch off. The proposal is to further dim street lights on the classified road network by 40% from switch on until 23:30. This proposal would mean that street lights on the classified road network in all areas of the county would be less bright between switch-on and 23:30.

The proposal will make streets less bright over this period but not change the period of operation. The revised savings proposals are considered to have a neutral impact on people with protected characteristics. Street lighting infrastructure enables flexibility over dimming regimes, and in the event that negative impacts are identified, this could potentially provide options for mitigation.

EIA reference number: 00139

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