



Equality Impact Assessment

What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	Concessionary Fares and Contract Payments for Local Bus, Taxi-share and Community Transport
Related EIAs:	EIA Number: Equalities Impact Assessment - Passenger Transport Contracts and Concessionary Fares Payments-2021-03-10

EIA for Savings Programme:	No
Service affected	Passenger transport services including; Community Transport Local Bus Services Taxishare Services Concessionary Fares Reimbursement.
Description of the service/policy/project/project phase	Review of the existing Covid-19 financial support for community transport, local bus and taxishare services
New/changed service/policy/project	This report proposes that; 1. Local bus operators continue to receive concessionary fares reimbursement in line with current government guidelines 2. Community transport operators continue to receive the Covid-19 support that has been in place throughout the pandemic 3. That Taxishare and local bus operators be paid as per their long standing contractual arrangements

Engagement
None

Equalities considerations - Impact Assessment

Age

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Disability

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Gender Reassignment

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Pregnancy and Maternity

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Race

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Religion or Belief

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Sex

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Sexual Orientation

Impact on public	-
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Impact on staff	-
Rationale	
Mitigation	

Marriage and Civil Partnership

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Poverty

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

Rurality

Impact on public	-
Impact on staff	-

Rationale	
Mitigation	

Geographical Impact:All Hampshire

Equality Statement

Additional information:

None.

Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

The arrangements proposed within the report are a continuation of existing arrangements agreed at a Decision Day report in March 2021. As the recommendations within this report do not involve any change to the service user, the report is considered to have a neutral impact.

EIA reference number: 00127

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