



Equality Impact Assessment

What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	M27 Junction 10 Improvement - Project Appraisal
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	Transport all users.
Description of the service/policy/project/project phase	The M27 Junction 10 Improvement will upgrade the existing partial moves junction to full moves to facilitate the development of Welborne Garden Village along with 6000 new homes and 6000 new jobs. The project will include the construction of two new motorway slip roads, plus the improvement of an existing slip road and replacement of another existing slip road. A new east west link road and two new roundabouts also form part of the project.
New/changed service/policy/project	The improvement will enhance accessibility for all modes of transport across the junction connecting the proposed Garden Village to Fareham bus and railway stations. Improvements for pedestrians and cyclists will be provided and a dedicated BRT link will also be provided into the site.

Engagement
<p>The upgrade of the M27 Junction 10 is integral to the wider Welborne development and associated masterplan forming part of the Fareham Borough Council (FBC) policy framework set out in the “Welborne Plan” (adopted 2015). As a consequence, there has been a significant amount of statutory and public consultation and scrutiny relating to the scheme within the context of the wider Welborne development, rather than as a stand-alone infrastructure project over the last 10+ years, which has been led by the Borough Council and Buckland Development Ltd (BDL). The Borough Council has held consultation events as the Planning Authority, whilst BDL has held separate consultation events as the applicant and Master Developer regarding the Planning Application. In summary:</p> <ul style="list-style-type: none"> • 2008 - 2010 Evidence studies including Junction 10 scheme options were considered, included in Fareham Borough Council’s Core Strategy, and subjected to an Examination in Public (EiP); • 2014 – 2015 Consultation took place around the adoption of the Welborne Plan, including preferred Junction 10 layout, led by Fareham Borough Council and progressed through a second EiP prior to Plan adoption in 2015; • 2016 – 2019: Consultation related to the Outline Planning Application has taken place a number of times since the initial submission in March 2017 and to cover subsequent updates in 2018/2019. The Borough Council led 4 rounds of informal topic based, Community Action Team engagement events, which included events focused upon transport as part of the Planning

Application consultation. This ran alongside the associated formal, statutory six weeks plus public consultations on Buckland’s Outline Planning Application, and throughout the planning process, providing a resolution to grant Planning Permission in October 2019. Throughout this period, BDL also undertook public engagement, including one to one stakeholder briefings, information events advertised to 20,000 members of the local community, the provision of feedback forms, the provision of information throughout in the form of website and newsletter information, etc; and

- 2019 to date: Following the submissions of 2 variations to the Planning Application, which did not significantly impact the design for Junction 10, two further statutory public consultations were undertaken with associated Borough Council reporting.
- The first planning consultation period was open for six weeks throughout September and October 2017. The following two planning consultation periods in January 2021 and July 2021 were open for three weeks. However, in reality the public comments were accepted until the day of each Planning Committee. All documents submitted by the applicant, and public comments received in response to the consultation, have been recorded and published on the Borough Council’s website since April 2017, and remain available online on the Planning Portal or to view at the Civic Centre, Fareham.
- The County Council has undertaken focused mailshot communications directly to residents located on the Junction 10 site boundary to notify residents of the initial stages of ecological enabling works.
- A Public Information Event will be undertaken by the County Council to update residents on scheme progress, and will be aligned to the advertisement of the Orders.

Equalities considerations - Impact Assessment

Age

Impact on public	Positive
Impact on staff	Positive
Rationale	The M27 Improvement scheme will benefit all transport users by improving connectivity between Welborne Garden Village and Fareham town centre, railway station and bus station. The scheme will enhance existing and create new facilities for pedestrians and cyclists and will include a dedicated BRT link into the site, all of which will be of particular benefit to those more likely to travel on foot or by public

	transport, including older and younger people, people with some disabilities, people on lower income, and women. There will be local benefits for those moving into homes or jobs in the new Garden Village but wider benefits for the existing community with improved accessibility to the M27 and across the M27. Improvements will benefit all.
Mitigation	

Disability

Impact on public	Positive
Impact on staff	Neutral
Rationale	The M27 Improvement scheme will benefit all transport users by improving connectivity between Welborne Garden Village and Fareham town centre, railway station and bus station. The scheme will enhance existing and create new facilities for pedestrians and cyclists and will include a dedicated BRT link into the site, all of which will be of particular benefit to those more likely to travel on foot or by public transport, including older and younger people, people with some disabilities, people on lower income, and women. There will be local benefits for those moving into homes or jobs in the new Garden Village but wider benefits for the existing community with improved accessibility to the M27 and across the M27. Improvements will benefit all.
Mitigation	

Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral

Rationale	The project is expected to have a neutral impact on this characteristic.
Mitigation	

Pregnancy and Maternity

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The project is expected to have a neutral impact on this characteristic.
Mitigation	

Race

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The project is expected to have a neutral impact on this characteristic.
Mitigation	

Religion or Belief

Impact on public	Neutral
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Impact on staff	Neutral
Rationale	The project is expected to have a neutral impact on this characteristic.
Mitigation	

Sex

Impact on public	Positive
Impact on staff	Neutral
Rationale	The M27 Improvement scheme will benefit all transport users by improving connectivity between Welborne Garden Village and Fareham town centre, railway station and bus station. The scheme will enhance existing and create new facilities for pedestrians and cyclists and will include a dedicated BRT link into the site, all of which will be of particular benefit to those more likely to travel on foot or by public transport, including older and younger people, people with some disabilities, people on lower income, and women. There will be local benefits for those moving into homes or jobs in the new Garden Village but wider benefits for the existing community with improved accessibility to the M27 and across the M27. Improvements will benefit all.
Mitigation	

Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral

Rationale	The project is expected to have a neutral impact on this characteristic.
Mitigation	

Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The project is expected to have a neutral impact on this characteristic.
Mitigation	

Poverty

Impact on public	Positive
Impact on staff	Neutral
Rationale	The M27 Improvement scheme will benefit all transport users by improving connectivity between Welborne Garden Village and Fareham town centre, railway station and bus station. The scheme will enhance existing and create new facilities for pedestrians and cyclists and will include a dedicated BRT link into the site, all of which will be of particular benefit to those more likely to travel on foot or by public transport, including older and younger people, people with some disabilities, people on lower income, and women. There will be local benefits for those moving into homes or jobs in the new Garden Village but wider benefits for the existing community with improved accessibility to the M27 and across the M27. Improvements will benefit all.

Mitigation

Rurality

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The project is expected to have a neutral impact on this characteristic.
Mitigation	

Geographical Impact:Fareham, Gosport

Equality Statement

Additional information:

none

Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

EIA reference number: 00125

Date of production of EIA for publication: 17/09/2021