

Equality Impact Assessment



Hampshire
County Council

Climate Change Work Programme 2021-2025

Accountable officer: Chitra Nadarajah

Email address: charlotte.parfitt@hants.gov.uk

Department: Economy, Transport and
Environment

Date of
assessment: 23/03/2021

Description of current service/policy

Climate change strategy and work programme 2020-2025.

Geographical impact: All
Hampshire

Description of proposed change

Climate change work programme 2020-2025 and update on activity in key areas.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? No

This a programme not the detailed actions and forms part of an agreed strategy.

Statutory considerations	Impact	Mitigation
Age: Neutral		
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		

Other policy considerations	Impact	Mitigation
<p>Poverty: Positive</p>	<p>The Climate Change work programmes will include actions which are likely have both positive and potentially negative impacts on persons sharing a relevant protected characteristic. These include, but are not limited to, social justice in terms of carbon and climate resilience and fuel poverty. The strategy has a key principle that states that action taken must be proportionate, affordable and equitable. As a local authority it is important to recognise our wider role to society in delivering public services for the public good. Any actions taken on climate change must be in line with this and would therefore have to adhere to the principles of proportionality, affordability and be equitable. A key strand of implementing the Framework will be to fully assess the potential impacts of the actions and incorporate mitigation measures, as necessary at the action level. At this stage, no impacts have been identified.</p>	

<p>Rurality: Positive</p>	<p>The Climate Change work programmes will include actions which are likely have both positive and potentially negative impacts on persons sharing a relevant protected characteristic. These include, but are not limited to, social justice in terms of carbon and climate resilience and fuel poverty. The strategy has a key principle that states that action taken must be proportionate, affordable and equitable. As a local authority it is important to recognise our wider role to society in delivering public services for the public good. Any actions taken on climate change must be in line with this and would therefore have to adhere to the principles of proportionality, affordability and be equitable. A key strand of implementing the Framework will be to fully assess the potential impacts of the actions and incorporate mitigation measures, as necessary at the action level. At this stage, no impacts have been identified.</p>	
--------------------------------------	--	--

Neutrality statement (if all considerations have a neutral impact)

Any other information