

# Equality Impact Assessment



Hampshire  
County Council

## 2020 Review of the Hampshire Minerals & Waste Plan and revised Development Scheme

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Department: Economy, Transport and  
Environment

Date of  
assessment: 23/03/2021

### Description of current service/policy

The Hampshire Minerals & Waste Plan (2013) informs decision-making on minerals and waste developments in Hampshire (including the two cities and national parks). The 2020 Review examines the performance of the Plan since adoption. The 2020 Review concludes that a partial update of the Plan is required to ensure that it is in compliance with national policy and enables a steady and adequate supply of minerals and sustainable waste management whilst taking into account the climate change agenda and, where relevant, the Hampshire 2050 principles. The Development Scheme sets out the programme and timetable for the partial Update.

Geographical impact: All  
Hampshire

### Description of proposed change

The 2020 Review concludes that a partial update is required, and the Development Scheme sets out the programme and timetable for the update. However, neither document includes the outcome and detail of the update as this will be undertaken as a separate exercise and will be subject to an Equalities Impact Assessment.

### Impacts of the proposed change

This impact assessment covers Service users

### Engagement and consultation

Has engagement or consultation been carried out?

Planned

An Equalities Impact Assessment was undertaken to support the Hampshire Minerals & Waste Plan and a further Assessment will be carried out to support the partial update. It is not possible to outline those that maybe impacted by the update at this stage, as it will be dependent on the changes to the Plan and the locations of sites involved. The Plan update will also include statutory public engagement in line with the Statement of Community Involvement.

<b>Statutory considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Age:</b> Neutral		
<b>Disability:</b> Neutral		
<b>Sexual orientation:</b> Neutral		
<b>Race:</b> Neutral		
<b>Religion and belief:</b> Neutral		
<b>Gender reassignment:</b> Neutral		
<b>Gender:</b> Neutral		

<b>Marriage and civil partnership:</b> Neutral		
<b>Pregnancy and maternity:</b> Neutral		
<b>Other policy considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Poverty:</b> Neutral		
<b>Rurality:</b> Neutral		

## **Neutrality statement (if all considerations have a neutral impact)**

The 2020 Review recommends that a partial update to the Plan is required but does not contain the detail. The new Development Scheme sets out the programme and timetable for the partial Update but not the outcomes. Therefore, any impacts are unknown at this stage and are considered neutral. The update will be supported by an Equalities Impact Assessment.

## **Any other information**