

# Equality Impact Assessment

## Name of project/proposal

Learning Disabilities Services: Re-commissioning of services currently provided by TQ21

Contact name

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Department

Adult Services

Date to be published on Hantsweb

21 Sep 2016

## Purpose for project/proposal

Provide continuity of support to service users currently supported by TQ21.

TQ21 are a provider of domiciliary care and support to people with learning disabilities, autism and other associated complex needs. TQ21 have given the County Council notice on provision for 60 individuals, the majority of whom live in shared supported living services, most with 24hr support. The Council has been unable to source alternative arrangements through the Learning Disability Framework. New care and support arrangements are required to ensure assessed needs can be met, whilst the Council consider the most appropriate method to re-commission longer term contracts.

## Consultation

Has a consultation been carried out?

No

## Statutory considerations

### Impact

Age	None
Disability	Medium
Sexual orientation	None
Race	None
Religion and belief	None
Gender reassignment	None
Sex	None
Marriage and civil partnership	None
Pregnancy and maternity	None

### Other policy considerations

Poverty	None
Rurality	None
Other factors	None
If other please describe	

Geographical impact

East Hampshire Fareham Gosport Havant New Forest

Have you identified any medium or high impact?\*

Yes

No

## Equality statement

The service users affected by this project have learning disabilities, autism and other associated complex needs. In many cases an individual's ability to understand the situation may be limited. The project is intended to work in the best interests of service users by ensuring continuity of support. The approach adopted by the Council will maximise the possibility of TUPE transfer of staff from TQ21 to new providers, and ensure that service user's current housing arrangements are not jeopardised.

The potential impact of not proceeding with the project would be critical levels of risk experienced by service users who are unable to meet basic care needs without support.

The Council will maintain written communication with Service Users, and have requested TQ21 support people to understand the communication. Drop in events are also being planned. Advocacy organisations have also been briefed and are available to support individuals on referral. If individuals wish to commission their own support, Direct Payments remain an option in these circumstances.

Date to review actions

05 Sep 2016

## Final decision date

Final decision date due  
Decision to be made by

21 Sep 2016  
Executive Member