

Equality Impact Assessment



Name of project/proposal

Help to Live at Home Scheme

Contact name

Maria Milton

Department

Adult Services

Date to be published on Hantsweb

17 Nov 2016

Purpose for project/proposal

To contribute to the community provision of 'Help to Live at Home' schemes for older people in Hampshire.

The Help to Live at Home model fits within the prevention and early intervention landscape, the idea is to support older people who are not yet receiving any formal care services to access support within their local communities. These support solutions will be based in a local venue which will act as a hub for the local community. The range of support solutions will include befriending, support for carers, services which keep people in contact, transport and meals, social activities and wellbeing services.

It is envisaged that there will be a service based in each of the 11 districts in Hampshire with a key worker organising each scheme. Volunteers will provide the majority of hands on services and there will be a voluntary membership fee paid by people to access the scheme.

Consultation

Has a consultation been carried out?

Planned

From September 2016, an engagement and consultation process will be held across Hampshire to ensure that day activities and associated community services in local areas do not duplicate local provision and meet local need. Community meetings are being scheduled at the moment and will be held in every Hampshire district.

Statutory considerations

Impact

Age	High
Disability	High
Sexual orientation	Low
Race	Low
Religion and belief	Low
Gender reassignment	Low
Sex	Low
Marriage and civil partnership	Low
Pregnancy and maternity	Low
Other policy considerations	
Poverty	Low
Rurality	Low
Other factors	None
If other please describe	

Geographical impact

All Hampshire

Have you identified any medium or high impact?*

Yes

No

Equality statement

Help to Live at Home use community-led development building on community-sector work. The vision has been developed in partnership with people themselves, with service providers and other key stakeholders. The aim of the project is to ensure that future services are more accessible, cover Hampshire and are more personalised and outcome focused.

Services will have both an enabling focus and one which supports reablement. Community-based services play an important supporting role in maximising opportunities for well being, improving quality of life and promoting independence.

The main purpose of the project is to promote the development of community-based activities and opportunities that

focus on personalisation, reablement, early intervention and prevention. Therefore, age and disability have been identified as high impact factors and the impacts are intended to be positive.

These support services are designed to combat isolation and improve access for people, not only to formal services but to local communities and to assist in networking between people and between local groups. As such this project work is designed to directly address discrimination, exclusion and isolation felt by older people and their carers.

All other factors have been identified as low or no impact, though it is recognised that within the main groups targeted by this project there are other sub groups that will need specific considerations in different areas of Hampshire.

The Service Provider will be expected to consider equalities issues and the diversity of the population in the different localities of Hampshire and take account of the particular issues, opportunities or needs as part of the project. Reaching out to diverse communities to ensure accessibility for local people will be one of the first pieces of work and this will be monitored as part of partnership working and grant approvals.

The Provider will be expected to respect the beliefs and traditions of the people using the service and any impact this may have on their dietary needs or daily requirements.

Date to review actions

01 Nov 2017

Final decision date

Final decision date due
Decision to be made by

11 Aug 2016
DMT