

Equality Impact Assessment

Name of project/proposal Willow Court Nursing Home Catering Service
Originator Parkinson, Sue
Email address sue.parkinson@hants.gov.uk
Department Adult Services
Date of Assessment 30 Aug 2017

Description of Service / Policy

Willow Court is one of the 10 in house nursing homes. It provides nursing care to 66 older adults in Andover
Geographical impact* Test Valley

Description of proposed change

Currently The Andover War Memorial Hospital provide a meals service in to Willow Court Nursing Home. It is proposed to extent the current contractual arrangements for 18 months in order to review the services provision and seek viable alternatives which may:

- 1) Continue with existing provider
- 2) Secure suitable alternative provision
- 3) Secure land and capital finance to construct suitable in house catering facility

Engagement and consultation

Has engagement or consultation been carried out? Yes

Following an initial 'soft market' testing exercise carried out in August 2017 it is intended to explore the market further explore the feasibility of suitable alternative provision, whilst engaging with the current supplier to confirm their future intent. During the review phase the residents, their relatives and the staff group will be kept fully informed of progress via regular residents/relatives and staff meetings.

Impacts of the proposed change

This impact assessment covers Service users

Statutory considerations

Impact

Age Impact	Low The period from 1/10/17 to 31/03/18 will allow a full options appraisal of the proposed 3 options. At this stage it is anticipated that option 1 would result in a neutral impact as no change. Option 2 has the potential to improve on the currant service specification for example improve access for residents to snacks and meals outside of the agreed delivery regime . While option 3 will result in a completely flexible catering service/provision in line with all other in house units.
Disability Impact	Low As above see age
Sexual Orientation	Neutral

Race	Neutral
Religion and Belief	Neutral
Gender Reassignment	Neutral
Gender Impact	Low As above see age
Marriage and civil partnership	Neutral
Pregnancy and Maternity	Neutral
Other policy considerations	
Poverty	Neutral
Rurality	Neutral

Additional Information

The period from 1/10/17 to 31/03/18 will allow a full options appraisal of the proposed 3 options. Once it is agreed which of the options is to be taken forward a more detailed EIA will be required to support the decision making process.

If option 3 were to be the preferred outcome there would be a need for additional catering and support staff to be employed in order deliver the meal service within the home. EIA specifically covering the impact on staff will be done.