

Equality Impact Assessment



Hampshire
County Council

Waste Prevention Community Grant Fund

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Department: Economy, Transport and Environment

Date of assessment: 23/04/2018

Description of current service/policy

To recommend grants for seventeen projects which aim to prevent household waste in Hampshire. The grants will be come from the Economy, Transport and Environment Waste Prevention Community Grant Fund. This grant stream is available to charities, community/voluntary groups, education establishments, non-for-profit organisations, small-to-medium enterprises, faith groups and parish councils. In addition to environmental benefits, the projects also have social benefits such as increasing social cohesion, creating volunteering/employment opportunities, supporting low income residents and educating/upskilling residents.

Geographical impact: All Hampshire

Description of proposed change

This is Hampshire County Council's first waste prevention grant scheme which aims to establish the impact on household waste arisings and other benefits of innovative localised activities. Awarding funding to the recommended projects will enable Hampshire County Council to pump-prime new, or expand existing, waste prevention projects with the intention of ensuring activities are sustained beyond the funding period.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

Appropriate organisations were briefed about the up-coming opportunity of the grant fund ahead of the launch date. Further to this, the opportunity to set up a grant fund went to the Executive Member decision day on 14 November 2017, of which the decision was made publicly available. The Grant process has been developed and administered in line with Corporate Grants guidance and advertised widely through a variety of channels such as direct mailing, the County Council's

school portal, press releases, the Hampshire Association for Local Councils newsletter and targeted social media.

Statutory considerations	Impact	Mitigation
Age: Positive	The projects recommended for funding will reach residents from all age groups, including a number which focus on educating children and families, as well as elderly residents around waste prevention behaviours. These include life skills such as healthy eating, meal planning and budgeting.	
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		

Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Positive	<p>Alongside the waste prevention impacts, the criteria for awarding grant funding considered the social impacts of the proposed projects such as increasing social cohesion, creating volunteering/employment opportunities, supporting low income residents and educating/upskilling residents.</p> <p>The recommended projects include initiatives to redistribute unwanted food and/or educate residents in life skills such as meal planning, cooking and budgeting. Several of these projects are directly targeted at low income and hard-to-reach residents. Reuse or repair projects will help to expand the provision of good quality affordable household items across the County and enable volunteers to learn skills which can be used for future employment.</p>	
Rurality: Positive	<p>Several of the recommended projects are based in rural areas, and will have a positive impact on their local communities in terms of increasing social cohesion.</p>	

Any other information

The projects awarded funding will be subject to monitoring and review to understand any significant impacts and mitigation required which will result from their delivery