

Equality Impact Assessment

Name of project/proposal

Update of Corporate Sustainability Policy

Contact name

Beth Richards

Department

Economy, Transport and Environment

Date to be published on Hantsweb

10 Mar 2017

Purpose for project/proposal

To refresh the Corporate Sustainability Policy to provide a method of demonstrating the Council's continued commitment towards sustainability in a way that is transparent and easily accessible to customers, staff, Members and the wider community.

Consultation

Has engagement or consultation been carried out? No

The refreshed policy aims to demonstrate the Council's recognition that sustainability is key to enabling us to deliver economic and social progress without compromising the future interests of Hampshire and its communities. The policy statement is supported by a supported by a number of existing policies and strategies in key service areas, for example the Hampshire Minerals and Waste Plan, which were developed with extensive consultation. In addition, Service managers across the organisation have been involved in developing the wording in the policy document to ensure that it accurately reflects the considerations within their service areas.

Statutory considerations

Impact

Age	None
Disability	None
Sexual orientation	None
Race	None
Religion and belief	None
Gender reassignment	None
Sex	None
Marriage and civil partnership	None
Pregnancy and maternity	None

Other policy considerations

Poverty	None
Rurality	None
Other factors	None
If other please describe	

Geographical impact

Non-specific

Have you identified any medium or high impact?*

Yes

No

This Policy links a raft of existing HCC policies and strategies which demonstrate the Council's commitment to embedding sustainability in its work, including reducing inequality across the County, an example of this is the Children's and Young People's Plan. The formal adoption of the Policy will help to reinforce and drive future action to tackle inequality.

Final decision date

Final decision date due
Decision to be made by

20 Mar 2017
Executive Member