

Equality Impact Assessment



Hampshire
County Council

Federation of Trosnant Schools Resourced Provision

Accountable officer: Claire Campling

Email address: strategicplanningunit@hants.gov.uk

Department: Children's Services

Date of
assessment: 30/03/2020

Description of current service/policy

The current capacity of the federated infant and junior schools is 450. The proposal does not raise the capacity, but instead changes the age range of the resourced provision to allow infant aged children to be admitted to the resourced provision.

Geographical impact: Havant

Description of proposed change

The proposal is to include infant aged pupils in the resourced provision at The Federation of Trosnant Schools for pupils with social, emotional and mental health needs.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

Formal consultation took place between 20 January and 14 February 2020. A letter was sent to consultees as detailed below and a drop-in session was held at the school on 28 January 2020. The proposal was also included on the County Council's consultation website.

Letters were sent to;

- Parents of children at both schools (via the schools)
- Headteacher of schools involved
- Chair of Governors at schools involved
- School staff
- Headteachers, Chairs of Governors at all schools within 2 miles of Trosnant School
- Local Councillors
- Staff union representatives
- Local Dioceses
- HCC Elected member
- Local MP

Statutory considerations	Impact	Mitigation
Age: Positive	The proposal will create capacity for infant aged children with social, emotional and mental health (SEMH) difficulties.	
Disability: Positive	The proposal will create capacity for infant aged children with social, emotional and mental health (SEMH) difficulties.	
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		

Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

Any other information

Hampshire County Council received one comment during the consultation period. The comment received was broadly in agreement with the proposal.

Further information has been provided to answer the questions raised and it is considered that the comments received do not represent sufficient concern to prevent proceeding with the proposal.