

# Equality Impact Assessment

## Name of project/proposal

Trosnant Infant and Junior Schools 1FE

Contact name

Victoria Marlow

Department

Culture, Communities and Business  
Services

Date to be published on Hantsweb

20 Jan 2017

## Purpose for project/proposal

The ongoing analysis of the pupil forecasting data identifies the need for an increase in pupil places for September 2018. In order to begin the consultation and design process and meet procurement timescales, Trosnant Junior and Infant Schools has been named within the Children's Services capital programme for a 1 FE expansion ( from 420 pupils to 630 pupils). The project brief is to expand the existing 2FE federated schools to become a 3FE federated school for September 2018. In order to achieve this HCC propose some new build, some refurbishment and some external works. In July 2016 it was confirmed to HCC that they could make use of the adjacent Children's Centre and therefore it will be refurbished as part of the project.

The project scope includes:

A new 4 classroom junior block with ancillary spaces. This block will be located on the southeast end of the existing junior school. It will be linked to the current Junior School creating a courtyard for the junior children. This Block will host a new junior LRC.

A new Year R classroom with some ancillary spaces will be built on the northeast of the site next to the Children's Centre.

Refurbishment of the Children's Centre to convert it into 2 Year R classrooms and the ancillary spaces needed

Refurbishment of some areas in the existing Infant and Junior Schools (mainly offices, main reception and staff room) to help unite the federated schools

A new MUGA (Multi Use Games Area)

External Works to adapt and improve the play areas to the expanding school

External works to increase the current car Park

## Consultation

Has engagement or consultation been carried out? Yes

Initial Consultation Drop In session: 10/02/16

Site Strategy Workshops – Mtg 01: 22/01/16 Mtg 02: 25/02/16 Mtg 03: 15/09/16

Pre Consultation discussions with Highways and School Travel Planning team were held during June/July 2016.

Children Centre Closure Decision – 01/07/16

PrePlanning Consultation Letter – 19/09/16

PrePlanning Public Consultation Drop In session – 26/09/16

Beard appointed as Contractor after being successful in the 2 stage tender process

Preapp Planning Consultation with HCC Planning Officer – 10/01/16

Hampshire County Council have consulted with the following stakeholders/specialists:

Key school staff and governing body

Children's Services

HCC Planning Officer

HCC Archaeologist

HCC Technical Services

HCC Ecologists

HCC Fire Officer

BCP

HCC Access team

HCC Highways

HCC Landscape Architects

HCC Cost Managers

Drainage Consultants

Transport Consultants

M&E consultants

Structural Engineers

### **Statutory considerations**

#### **Impact**

Age	None
Disability	Low
Sexual orientation	None
Race	None
Religion and belief	None
Gender reassignment	None
Sex	None
Marriage and civil partnership	None
Pregnancy and maternity	None

#### **Other policy considerations**

Poverty	None
Rurality	None
Other factors	None

If other please describe

Geographical impact

Have you identified any medium or high impact?\*

Havant

Yes

No

We have assessed the project as having a low positive impact on disabled students as we have increased their access to meaningful outdoor areas. This has been achieved by creating, for example, a junior courtyard where they can read or have a pic nic. All areas will be levelled or have access ramps, and all external doors will have colour contrast to allow ease of access.

The proposed extension will be designed based to current building regulations and will aim to minimize the impact on the site and its environment. The proposal will be sympathetic with the existing school and surroundings minimizing the impact on the wider context of the site.

HCC have had several meetings and workshops with the school in order to make sure their requirements and needs are covered by the proposal. The extension will aim to make the federated school feel more like "one big family".

All the new classrooms have been designed to provide cross ventilation by using a combination of openable low level windows and high level windows or rooflights to ensure good natural ventilation.

All spaces will have adequate natural lighting. The ample glazed areas and suitably linked lighting control will minimise the use of artificial lighting. Lighting will feature controls for presence detection and daylight linked dimming where appropriate. The proposed external lighting scheme will be minimal in order to minimize the impact on the surrounding areas.

Excessive solar gain will be minimised with the use of canopies which will provide external shade and shelter from adverse weather.

The new build elements will exceed building regulation standards in respect of thermal UValues, airtightness and emissions targets.

During the design process HCC have consulted different specialists to achieve a proposal that will aim to have positive impact on the school's pupils and staff. Some of the areas that have been specially considered are fire risk, the design access, highways/transport/travel Planning and crime prevention.

### **Final decision date**

Final decision date due  
Decision to be made by

18 Jan 2017  
Executive Member