

Equality Impact Assessment



Hampshire
County Council

Waste Disposal Contract

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Department: Economy, Transport and
Environment

Date of
assessment: 04/09/2019

Description of current service/policy

The County Council is the Waste Disposal Authority for Hampshire, and the district councils are the waste collection authorities. The combined service provided by these authorities ensures the collection of all household waste in Hampshire, together with its efficient disposal by a variety of means, including those that harness energy, recycle, reuse, and otherwise realise the value in waste materials.

Geographical impact: All
Hampshire

Description of proposed change

The proposal is to make changes to the financial arrangements for the recycling of household waste, as collected by the district councils and disposed of by the County Council. It is anticipated that this will deliver savings to the County Council without affecting service levels, although over time the proposals could improve the efficiency of service delivery to the benefit of all Hampshire residents.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out?

Yes

No specific consultation has been carried out on this proposal. However, the County Council ran a major public consultation exercise over the Summer 2019 on a range of options for finding further budget savings including increasing Council Tax, using reserves and making changes to the way services are delivered, which may mean reducing or withdrawing certain services. The outcome of this consultation will be presented to the County Council's Cabinet in October 2019. When decisions are made to pursue the options, further specific consultation will be carried out with stakeholders on the detailed options where required.

Statutory considerations	Impact	Mitigation
Age: Neutral		
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		

Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

The proposals relate to the financial arrangements of the service and are intended to improve efficiency without having an impact on the levels of service. More detailed proposals will be assessed further, but at the present time it is not anticipated that there will be any impacts on Hampshire residents, including those with protected characteristics.

Any other information

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