

Equality Impact Assessment

Transformation to 2021 Street Lighting LED Replacement Project



Hampshire
County Council

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Department: Economy, Transport and Environment

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Description of current service/policy

Street lights on principal roads (the classified road network) are high pressure sodium and are dimmed by 25% from switch on until 23:30, 50% from 23:30 until 05:00 and then 30% until switch off.

Geographical impact: All Hampshire

Description of proposed change

It is proposed to replace 12,000 approx. (of 32,500 approx.) high pressure sodium street lights with equivalent LEDs.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? No

A public consultation was not considered to be necessary, as the lighting will not change other than to replace 12,000 approx. (of 32,500 approx.) high pressure sodium street lights with equivalent LEDs.

Statutory considerations	Impact	Mitigation
Age: Neutral		
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		

Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

This project is anticipated to have a neutral impact on groups with protected characteristics, as the lighting will not change other than to replace 12,000 approx. (of 32,500 approx.) high pressure sodium street lights with equivalent LEDs. New LED street lights will increase the County Council's ability to be flexible about lighting and dimming regimes in the future.

Any other information